

# Auburn Hills Police Department

## 2025 Annual Report

---

Ryan Gagnon, Chief of Police | Thomas A. Tanghe, City Manager

City of Auburn Hills Police Department

1899 N. Squirrel Rd., Auburn Hills, MI 48326

Phone: 248-370-9460



# Contents

A Message from the Chief .....	3
<b>Department Information</b>	
Organizational Chart .....	4
Police Executive Command .....	5
Promotions, New Employees, Retirements .....	6
Neighborhood Patrol Program .....	7
MLEAC Accreditation .....	8
Community Partnerships & Events.....	9
Mental Health Co-Response Program .....	11
<b>Police Department Divisions</b>	
Patrol Operations Division .....	12
Evidence Technician .....	14
Accident Investigation (SOCCIT) .....	14
Field Training Program / Cadet Program.....	15
Traffic Grant Enforcement .....	16
Investigations Division	
Crime Clearance Rates .....	17
Statistics .....	18
School Resource, Court, and Investigations Tech.....	19
Specialized Units.....	20
Community Engagement Officer .....	21
Support Services	
Records Division .....	22
Property and Evidence Management .....	22
<b>Statistics</b>	
Summary .....	23
Part “A” and “B” Crimes .....	24
Part “C” Crimes and Comparison .....	25
Traffic Crashes .....	26
Use of Force Review.....	27
Vehicle Pursuit Review .....	28
Foot Pursuit Review .....	29
Citizen Complaint Review .....	30
Departmental Training .....	31
Budget .....	32



# Ryan Gagnon, Chief of Police

***Dear Mayor Hawkins, City Council Members, City Manager Tanghe, Auburn Hills Residents, Community Leaders, Business Representatives, and Visitors:***

It is my pleasure to present the 2025 Auburn Hills Police Department Annual Report. This report reflects our continued commitment to transparency, accountability, and professional policing in service to our community.

In 2025, our department handled 27,188 calls for service, representing a 4.3% increase over the previous year. Despite this increased demand, we achieved strong public safety outcomes. Our overall crime clearance rate was 73.28%, significantly exceeding national averages of 45.5% for violent crime and 17.2% for property crimes. Additionally, we experienced a 12% decrease in more serious criminal offenses and a 28.5% decrease in misdemeanor offenses. These results are a direct reflection of proactive policing, thorough investigations, and exceptional teamwork across the department.

We continued to prioritize neighborhood safety through increased traffic enforcement, with a specific focus on residential streets and identified problem locations. These efforts were aimed at improving quality of life and addressing community concerns related to speeding and unsafe driving behaviors.

Our personnel remain the foundation of our success. I am extremely proud of our Field Training Officers, who dedicated countless hours to mentoring and preparing new officers for solo patrol. Their professionalism and commitment ensure our standards remain high.

In 2025, we also welcomed back our Community Engagement Officer, who delivered numerous crime prevention and safety presentations and played a key role in organizing and supporting special events throughout the year. Additionally, we assigned an officer to the newly formed Oakland County Human Trafficking Task Force, strengthening our ability to address this critical issue within our community.

I am grateful for the dedication of our sworn and civilian staff and for the continued support of our elected officials, city administration, and residents. Together, we remain committed to providing professional, ethical, and effective police services.

I hope you find this report informative and reflective of the hard work performed by our department. We look forward to continuing to serve Auburn Hills in 2026 and beyond.



Respectfully,

**Ryan Gagnon**  
**Chief of Police**

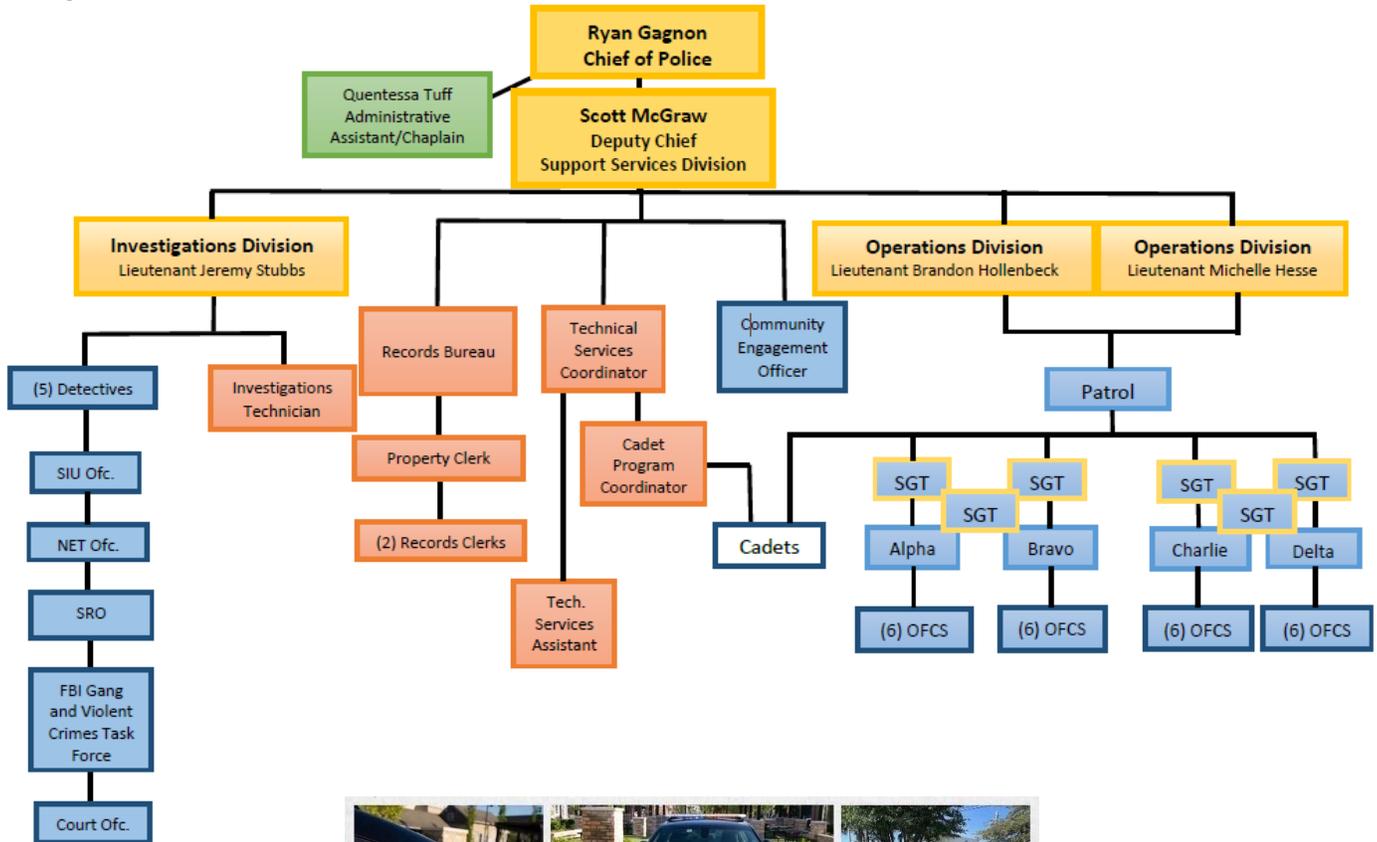
**Auburn Hills Police Department**

# AUBURN HILLS POLICE DEPARTMENT

## ORGANIZATIONAL CHART—2025



### AUBURN HILLS POLICE DEPARTMENT ORGANIZATIONAL CHART



Suicide awareness patrol care featured in the Rochester City Christmas Parade sponsored by MUCU, Hugs for David, and "On a Dragonfly's Wings"

# Police Executive Command

## Ryan Gagnon, Chief of Police



Chief Gagnon began his service with the Auburn Hills Police Department in 1999 after completing his police academy training at Ferris State University. He rose through the ranks of the department, and was promoted to Chief of Police in 2022.

- M.S. in Public Administration, Oakland University
- B.S. in Criminal Justice, Ferris State University
- Michigan State University School of Staff and Command
- F.B.I. National Academy Graduate (Class #276)

## Deputy Chief Scott McGraw

Serving since 2003, B.S. in Criminal Justice, Saginaw Valley State University; M.S. in Criminal Justice, Bowling Green State University, MSU School of Staff and Command.



## Lieutenant Brandon Hollenbeck, Patrol Division

Serving since 2002, B.S. in Community Development and Services, Central Michigan University; MSU School of Staff and Command; MBA, Cleary University 2025; Emergency Vehicle Operations Program Manager; Use of Force Training Coordinator; Field Training Coordinator; OAKTAC Executive Board Member.



## Lieutenant Jeremy Stubbs, Investigations Division

Serving since 2001, M.S. in Organizational Management, University of Phoenix; B.S. in Criminal Justice, Ferris State University; MSU School of Staff and Command;



## Lieutenant Michelle Hesse, Patrol Division

Serving since 2013 (with a Dispatch career beginning in 2000), B.S. in Criminal Justice, University of Michigan; Associates in Criminal Justice, Oakland Community College; MSU School of Staff and Command; EVO instructor, CORE Program Coordinator.



## PERSONNEL CHANGES— NEW HIRES, PROMOTIONS, RETIREMENTS

In 2025 the Department had 2 internal promotions and 5 new officers hired.



### *Promotions*

Officer Tyler Dearing-Manning was promoted to the rank of Sergeant

Cadet Stella Polis was promoted to Investigations Technician.



### *Retirements*

There were no retirements from the police department in 2025.



### *New Police Officers*

Officer Ashley Vitale

Officer Jesse Pointer

Officer Cathrine Brokaw

Officer Andrew Anderson

Officer Jordan Brown

Officer Breanna Wasil



# AUBURN HILLS POLICE DEPARTMENT



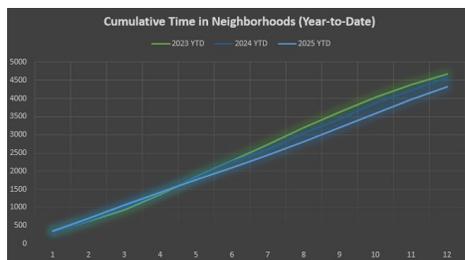
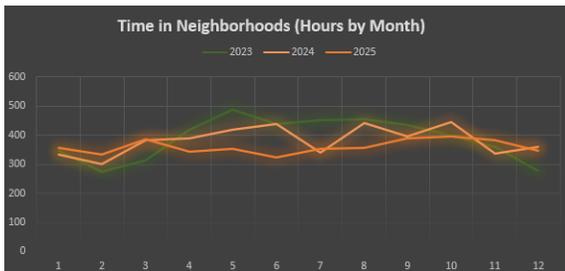
## Community Policing—Neighborhood Patrol Districts

The Department is consistently looking for ways to engage with our residents in the neighborhoods, while addressing the service demands of our commercial, retail, and high traffic volume areas. As such, we have established several initiatives to ensure our officers keep the very important connection to our residents.

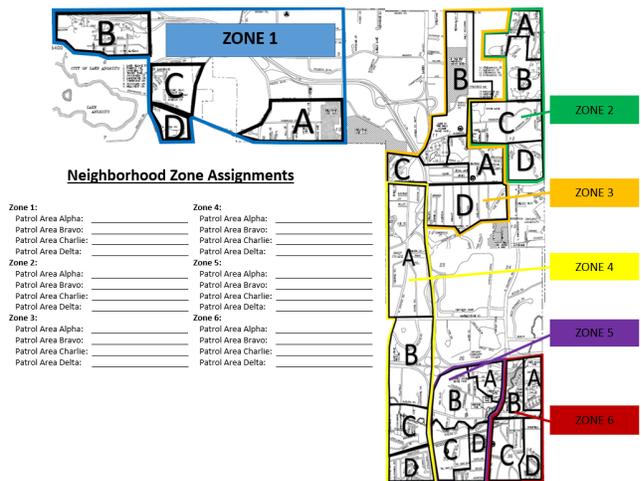
These initiatives include Neighborhood Zone Assignments to help with consistency in policing, and encouraging and tracking officer activity in their assigned zones.

Time spent in the neighborhoods consist of proactively patrolling our residential communities, conducting selective traffic enforcement, crime prevention activities, community engagement, and handling calls for service. Data is collected and analyzed monthly from GPS technology in the patrol cars in order to accurately capture time spent in the neighborhoods.

Year	Average Hours per Month
2018	307.5
2019	401.7
2020	387.7
2021	332.6
2022	378.4
2023	388.5
2024	381.7
2025	360.2



Neighborhood Zone Assignment Map



Total Time in Neighborhoods by Month (Hours)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<b>2024</b>	332	300	383	388	418	438	341	441	397	445	338	359	4580
<b>2025</b>	358	332	386	342	352	325	353	356	391	395	384	348	4322
<b>% Change</b>	7.8%	10.7%	.8%	-11.8%	-15.8%	-25.8%	3.5%	-19.2%	-1.5%	-11.2%	13.6%	-3.1%	-5.6%



# AUBURN HILLS POLICE DEPARTMENT



## Volunteers in Policing Program & Police Chaplain Program

### V.I.P.S / Community Emergency Response Team

The Auburn Hills Police Department Volunteers in Policing (VIPs) and Community Emergency Response Team is truly integral to our community function. These volunteers have dedicated their service to the police department and Auburn Hills community. Each year, their level of dedication ensures the success of many City programs. This year our VIPs and CERT members made the following programs possible; Summerfest, National Night Out, Fall Festival at Hawkwoods, Citizens Academy, City Tree Lighting, Shop with a Cop, and the Rochester Parade.

These amazing people volunteer their time and efforts to make sure they are ready for any needs the community has. They are trained in disaster response, terrorism recognition, traffic control, first aid, and more. They are all selflessly available at a moments notice to assist our Police Department and the Auburn Hills Community. We are lucky to have such a great team of dedicated volunteers! In 2025 they continued their training by attending the Rochester CERT training update.



## Michigan Law Enforcement Accreditation Commission



Professionalism in policing is an important matter. In 2019, the Department joined a (then) short list of accredited agencies in the State by achieving and complying with standards set by the Michigan Law Enforcement Accreditation Commission.

Accreditation requires agencies to have published written directives on over 700 law enforcement standards of conduct, and comply with all standards on an annual basis.

In 2025, the Department was formally accredited for the third time through the MLEAC program.

# AUBURN HILLS POLICE DEPARTMENT



## Community Partnerships and Events

### Police Honor Guard

The Honor Guard is an honorary Departmental function intended to show respect for the law enforcement profession, its traditions, and its history of service to communities. The Honor Guard may be used for parade functions, city activities, special events, funerals, and any other function at the direction of the Chief of Police. The Honor Guard will represent the City of Auburn Hills and the Auburn Hills Police Department and will be held to the highest standards of appearance and conduct.

In 2025, the Honor Guard participated in five Auburn Hills community events, including the Auburn Hills Memorial Day Parade, the Stellantis 9/11 Memorial Event, and Retired Auburn Hills Police Chief Dalton's funeral.

The unit includes Sgt. Sears, Sgt. Brasil, Ofc Buechner, Ofc. Jennings, Ofc. Jackson, Ofc. Olliver and Ofc. Saikalis. This year, the unit added two new members to the crew, Ofc. VanVeelen and Ofc. Daghlian.



### Child Safety Seat Program

#### Free Child Safety Seat Distribution Program

Many parents who violate the child safety seat law do so because they do not have access or funds to buy a child safety seat for their kids. To date, we have distributed over **120+ child safety seats** to families in need.

#### This program is funded entirely by our community partners

In 2018, Brose North America signed on to be the permanent corporate sponsor of the AHPD Free Child Seat Distribution Program, giving us a sustainable source of funds that we can rely on.

**2025 marked the 8th year** that Brose has supported this crucial program, donating \$500 used to purchase 5 Child Safety Seats.



# AUBURN HILLS POLICE DEPARTMENT



## Community Partnerships and Events

### National Night Out Against Crime

At our annual NNO event, volunteers from all over the city join police department personnel to donate their time and resources to make this event a successful partnership and strong statement about police—community relations.

The event was well attended and more than 100 volunteers from all over the City (including our VIPs and CERT Team) worked to make this event perfect. There were several returning activities at the event including a rock climbing wall, ice cream truck, dunk tank, pedal cart, live music and much more! This is a great opportunity for our staff to interact with our community partners and residents.

This community building event is almost entirely funded by our very generous sponsors. This year, Cornerstone Community Financial Credit Union, Genisys Credit Union, MSU Federal Credit Union, Michigan United Credit Union, Home Depot, Pepsi, Gray's Suga Shack were instrumental with their generous donations. Without these amazing sponsors, this event would not be possible!



**TUESDAY, AUGUST 12 • 6-8 PM**  
Auburn Hills Community Center  
GAMES & ACTIVITIES • HOT DOGS  
GIVEAWAYS • COMMUNITY  
RESOURCES

POLICE • COMMUNITY PARTNERSHIPS

### Shop with a Hero / Stuff a Squad

Each year we partner with Avondale Youth Assistance, Pontiac Youth Assistance, and volunteers from the community and AHFD to take economically disadvantaged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their family.

Through the generous support of our Corporate Partners—we raised over \$7,000 to help many local families. **Meijer** and **Atlas Copco** generously donated thousands of dollars to help, and Meijer graciously hosted all the families and helpers with snacks and a gift wrapping station.

Officers from AHPD, Bloomfield Township Police were there to take the kids shopping, assisted by our amazing volunteers from the AH CERT Team. Each of the 23 kids we given over \$250 to spend on their family needs. These kids were referred to us by Avondale and Pontiac Youth Assistance, as well as inquiries from residents in the City.



# AUBURN HILLS POLICE DEPARTMENT

## Mental Health Co-Response Program

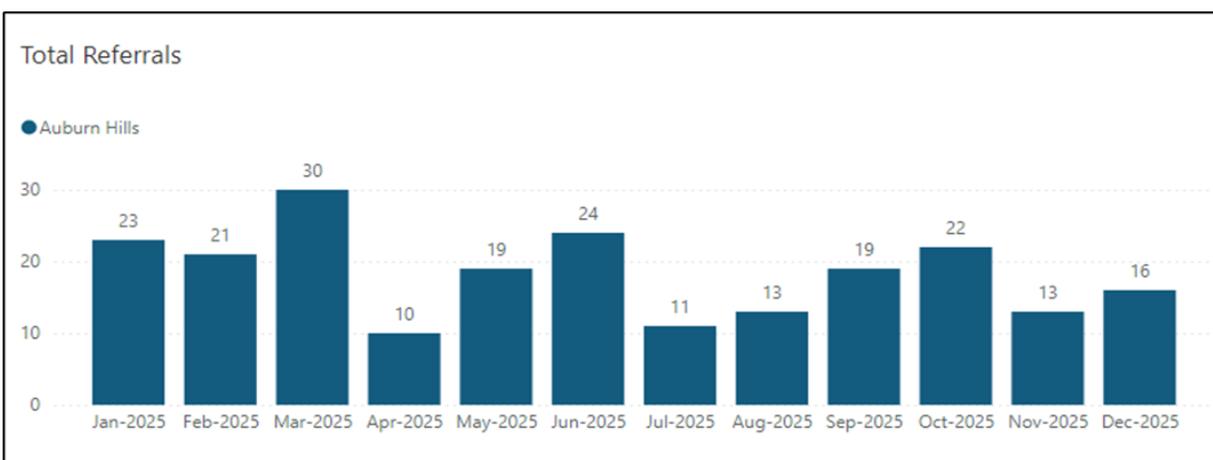
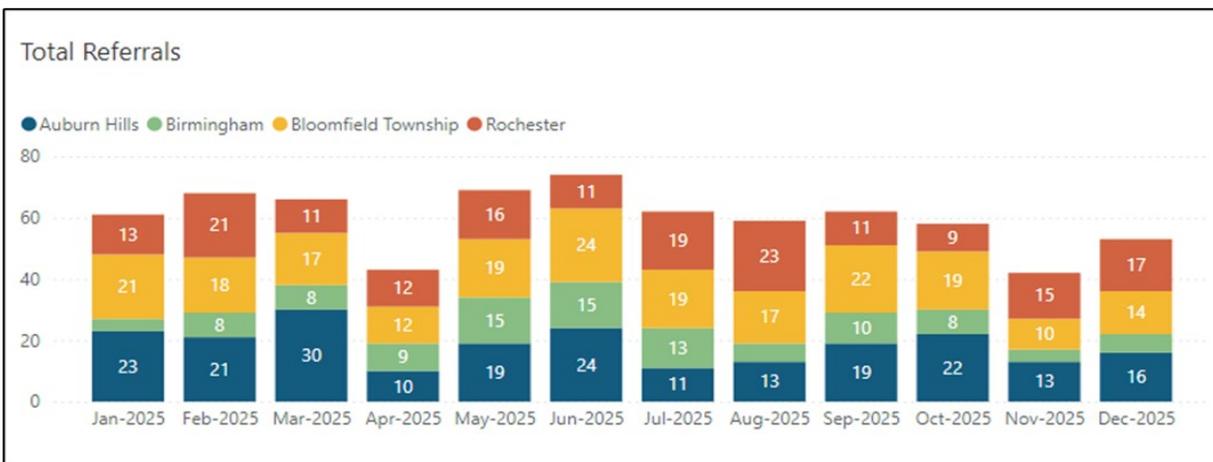


The Co-Response (CORE) Crisis Outreach Program began as a partnership between law enforcement and mental health professionals to better serve the communities of Auburn Hills, Birmingham and Bloomfield Township. The three agencies came to a mutual agreement with Oakland Community Health Network (OCHN) to contract a full –time clinician to work with the three departments. While police officers are trained to de-escalate many situations, they were not trained to identify specific needs of individuals in crisis. Having a licensed social worker qualified in mental health response on staff allowed the officers to obtain valuable additional resources.

In 2025, there was an increase in CORE referrals both in total by participating agencies, and by the Auburn hills Police Department. Total referrals increased by close to 4% while the referrals made by members of the Auburn Hills Police Department increased 30%.



	2024	2025	Percent Change
Total CORE Referrals	690	717	3.91%
Auburn Hills CORE Referrals	170	221	30%





# Patrol 2025

## PATROL STAFFING

2 Lieutenants  
6 Sergeants  
24 Police Officers

The Operations Division includes:

- Uniformed officers, who respond to calls for service and proactively patrol for criminal and traffic violators. Officers are assigned to one of two shifts (6 AM to 6 PM or 6 PM to 6 AM) providing 24 hour coverage for the City.

Response to calls for service is the core function of the Auburn Hills Police Department. Our uniform patrol officers are the first face that citizens see when in need. The Patrol Officers respond to every type of call ranging from in-progress criminal activity to citizen requests for assistance to animal complaints. As noted by our crime clearance rate, rapid and efficient initial police response often lends to higher crime solve rates.



## CALLS FOR SERVICE

A “call for service” number is generated for each activity in which an officer is involved . It may be in response to a call from a citizen or self-initiated (such as traffic stops). In 2025, a total of **27,188** calls for service were generated for the department.

	2024	2025	% Change
CFS	26,050	27,188	4.37%

### AHPD Crime Clearance Rate: \*

**73.28%**

### National Average:\*\*

**45.5% Violent Crimes**

**17.2% Property Crimes**

### *Crime Clearance*

Crimes are considered “cleared” when there is some final outcome of the case. Typically, this involves an arrest of the suspect or the completion of an investigation leading to the authorization of charges by the Prosecutors Office. Other ways to clear cases include the death of the offender, uncooperative victim closure, and juvenile cases non-custody.

\* Combined MICR part A and B crimes,, CLEAR OO3 MICR Summary Report

\*\* 2019 FBI UCR data, Offenses Cleared By Arrest or Exceptional means



# Patrol 2025

When a “call for service” is received, generated by a citizen or a self initiated act by a police officer, it is coded as a “reported offense.” Once investigated, the officer re-codes it as a “verified offense.” These often will differ, for example—if an officer is dispatched to a Property Damage Traffic Crash and finds injuries to parties involved, the officer will verify the offense as a Personal Injury Traffic Crash.

## SERVICE ORIENTED POLICING

We are a full service police department and take pride in responding to the needs of our citizens. Policing is often evaluated by the number of tickets or arrests an officer makes, but we do so much more here.

We offer other services, such as vacation home checks and vehicle lockouts.

### **AHPD officers\* averaged 51 arrests, 877 calls for service, and 179 traffic stops each in 2025.**

The Auburn Hills Police takes the needs of its residents, businesses, and visitors seriously. Many of our calls for help have nothing to do with crime. We offer a wide array of non-law enforcement services to those in our city.

VEHICLE LOCKOUTS	418
VACATION HOME CHECKS	86
CITIZEN ASSIST	916
PUBLIC RELATIONS	1,221

\* Patrol division staff assigned to Road Patrol only.

\*\* This figure includes traffic stops that lead to verbal warning, tickets issued, or arrest.

\*\*\* CLEAR CCAD-851 and CLEAR Citations Summary, CLEAR-077 for arrest data.

	2024	2025	% Change
Arrests***	1,772	1,602	-9.6%
Calls for Service	26,050	27,188	4.4%
Traffic Stops**	6,333	5,565	-12.1%
Traffic Citations	4,058	4,266	5.1%

### Top Verified Offenses for 2025

Verified Offense	CFS Count
L4520 Traffic Stop - AH	5,565
C3902 Burglary Alarm	1,479
L3535 BOL - AH	1,410
C3332 Assist Fire Department	1,262
L6044 Public Relations - AH	1,221
C3145 Property Damage Traffic Crash PDA	1,065
C3299 Welfare Check	980
C3336 Assist Citizen	916
L6009 Extra Patrol - AH	681
C3333 Assist Motorist	604
C3702 Traffic Complaint / Road Hazard	604
L3526 Hotel Check - AH	462
C3328 Suspicious Persons	427
C3337 Assist Citizen - Vehicle Lockout	418
L3503 Duplicate Call - AH	366
C3311 Customer Trouble	359
C3355 Civil Matter - Other	337
C3312 Neighborhood Trouble	305
C3170 Private Property Traffic Crash	277



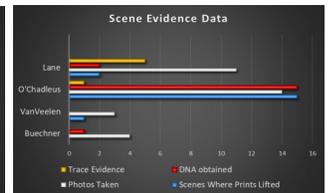
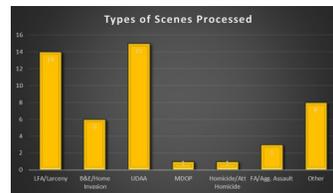
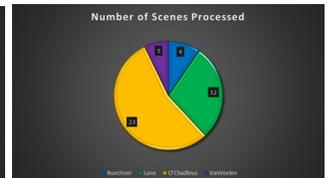
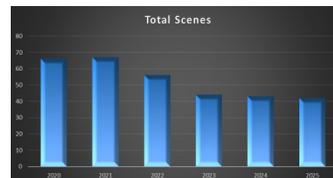
# Patrol 2025

## Evidence Technician / Crash Investigation

	2024	2025	% Change
Scenes Processed	43	42	-2.33%

Evidence Technicians document crime scenes and process them for evidence (such as fingerprints, DNA, and other trace evidence). Evidence Technicians go through an 80 hour training class initially, then have continuous in-service training throughout their career. This enables our Evidence Technicians to investigate serious crime scenes at a higher level of expertise.

**STATISTICS:** During 2025, the police department had 8 officers trained as Evidence Technicians. In total, they **processed 42 crime scenes for evidence.**



## South Oakland County Crash Investigation Team

### Team Updates

During the 2025 calendar year the SOCCIT team had 15 team activations— 7 in Auburn Hills, 5 in Bloomfield Township, 1 in Bloomfield Hills, and 2 in Troy.

Since the team was formed in November of 2010, the team has handled 185 joint investigations.

AHPD and other member agencies continue to utilize **drone technology** as well as state of the art GPS Technology to investigate and document crashes. In 2025, the SOCCIT team held group training on 3 occasions, and included training on Forensic Mapping, legal update, and distracted driving.

SOCCIT is a multi-jurisdictional crash investigation unit formed in 2010 that includes Officers / Investigators from Troy, Bloomfield Township, Bloomfield Hills, Auburn Hills Police, Bloomfield Hills Public Safety, Birmingham Police, and Clawson Police. By combining the resources of many agencies, serious and fatal traffic crashes are investigated in an efficient and thorough manner, reducing the overall costs to individual agencies while minimizing the disruption to traffic flow in the area. Further, the SOCCIT team retains a higher level of investigative expertise by pulling from the resources of many agencies.

	2024	2025
Team Activations	13	15





# Patrol 2025

## Field Training Program

### FIELD TRAINING PROGRAM

Policing is complex work that requires an initial training commitment and continuous updating. In addition to the almost 20 weeks of basic police academy training, the Auburn Hills Police Department requires all new hires to complete an extensive field training program.

Our Field Training Program is based on the “San Jose Model” of training, developed in San Jose, CA in the 1970’s. All of our Field Training Officers (FTO’s) are experienced officers who have been trained extensively on proper recruit training methods. Recruits are trained from 31 different categories ranging from officer safety to policy and procedures.

### New Hire Requirements

- Minimum of 70 observed days of in-service training.
  - Recruits will progress through 3 phases of training where they are given progressively more independent responsibilities.
  - Final phase is 10 days with the FTO observing only. Successful completion certifies the officer for solo patrol.

**8 new police recruits were trained in 2025**

## Auburn Hills Police Department Cadet Program

The AHPD Cadet Program began in 2018. The implementation of the cadet program allows those interested in a career in policing to learn about the profession while the Department evaluates the cadet’s suitability for future employment as an Officer. Cadets work at the front desk of the department, take non-emergency service calls, work community events and assist officers when they are requested. In 2025, two Cadets was promoted to Officer and completed their Police Academy training.

**The Cadet Program remains very beneficial to the department. Since program inception, AHPD has hired 16 cadets as Police Officers.**





# Patrol 2025

## Unmanned Aerial Vehicle Team

The Auburn Hills Drone Program consists of 8 licensed Drone Operators. Each Drone Operator is certified as a "Remote Pilot In Command" for an Unmanned Aircraft through the Federal Aviation Administration. AHPD uses the DJI Maverick Enterprise Dual. In order to fly this drone, it takes two operators to be present to take flight.

The **Drone was utilized 25 times for service in 2025** for incidents ranging from Crash Investigation to Missing Persons Investigations.

Drone Use by Incident Type



- Missing Person
- Training
- Crash Investigation
- Department Project
- Stolen Vehicle
- Attempt Warrant
- Suspicious Person
- Event Overwatch
- Wanted Person
- Welfare Check
- Other

## 2025 (Fiscal Year) Grant Activity

Each year the Auburn Hills Police Department partners with the Office of Highway Safety Planning by participating in various traffic enforcement grants with the goal of decreasing total crashes in the State. In 2024, AHPD participated in enforcement grants including distracted driving, Operating While Intoxicated, Seatbelt enforcement, and Speed.

Traffic Stops	725
Seat Belt Citations	8
Texting/Hands Free Violations	83
Speeding Citations	331
Misdemeanor Arrests	31
Felony Arrests	1
Total Grant Hours	509.5 HRS

**Auburn Hills Police Department**  
Mar 15 · 🌐  
During the 2022 St. Patrick's Day holiday, 74 people died in alcohol-impaired-... See more



👤 Nick Scott + 9      5 shares

**Auburn Hills Police Department**  
Apr 28 · 🌐

Michigan law prevents the handheld use of a cell phone while driving. This means no texting, changing a song, looking up directions, scrolling through your contacts, or using social media. We are participating in Operation Ghost Rider along with other Metro Detroit agencies so be prepared for heavy enforcement in the coming days!  
[#OperationGhostRider](#)



fox2detroit.com  
**Operation Ghost Rider begins around metro Detroit**

👍 135      40 comments 160 shares



# Criminal Investigations

Crime clearance rates can be an indicator of the success of a law enforcement agency. However, it is important to note that some crimes reported to a jurisdiction are reported as a matter of law—and at times, by their very nature, cannot be investigated by the reporting agency. For example, the law provides that a resident of a community can report an Identity Fraud crime to the police agency in the jurisdiction they live - regardless of where the crime occurred. We strive to investigate every reported crime, but resources are limited and choices must be made.

Auburn Hills Police are proud of the level of service we provide our citizens, and equally proud of the high crime clearance rate achieved by the Department.

## AHPD Crime Clearance Rates 2025

Type of Crime	Number of AHPD Offenses	AHPD Clearance Rate	National Average (2019)*
Criminal Sexual Conduct	28	64.29 %	32.9 %
Robbery	5	80 %	30.5 %
Aggravated Assault	51	76.47 %	52.3 %
Arson	0	NA	23.8 %
Burglary	16	68.75 %	14.1 %
Larceny	189	17.46 %	18.4 %
Motor Vehicle Theft	33	45.45 %	13.8 %
Retail Theft	281	67.62 %	N/A

## 2025 Forfeiture Activity

Drug and Identity Theft Forfeitures	
Seizures/Forfeitures Initiated	4
Seizures/Forfeitures Completed	6
Identity Theft Forfeiture	\$3,053
Omnibus Forfeiture	\$10,418
Drug Forfeiture	\$6,092
<b>Total 2024 Forfeiture Deposits</b>	<b>\$19,563</b>

### AHPD Crime Clearance Rate:

**73.28%\*\***

### National Average:

**45.5% Violent Crimes**

**17.2% Property Crimes**

\*Note that the FBI Uniformed Crime Report crime description may vary from the Michigan offenses reported. Data from the 2019 FBI UCR crime report

\*\*Data obtained from Michigan Incident Crime Reporting System for MICR Part "A" and Part "B" crimes., CLEAR 003 MICR Summary Report



# Criminal Investigations

The Criminal Investigations Division (CID) is responsible for all in-depth and complex criminal investigations and local licensing investigations, presenting all department cases to the Prosecutor for arrest warrant issuance, and participation in multiple outside investigative units.

## Investigations Division

DETECTIVES	2024	2025
<b>Open Cases Assigned to Detectives</b>	981	845
Felony Warrants Obtained	223	167
In Custody Warrants	148	103
Misdemeanor Warrants	210	175
Warrant Requests Denied	134	115
Cases Closed by Investigations	912	868

- 5 Detectives
- School Resource Officer
- Court Liaison Officer
- FBI Gang and Violent Crimes Task Force Officer
- Investigations Technician
- Human Trafficking Task Force Officer

ACTIVITY TYPE	Wagenmaker	Collick	M. Smith	S. Smith	Scott	Total
<b>Open Cases Assigned</b>	191	137	151	160	206	845
<b>Warrants, Felony</b>	36	16	29	35	51	167
<b>Warrants, Misdemeanor</b>	29	28	41	28	49	175
<b>In Custody Warrants</b>	21	21	25	19	17	103
<b>Juvenile Petition</b>	1	7	15	6	14	43
<b>Youth Assistance</b>	1	0	0	0	0	1
<b>Prosecution Denied</b>	27	16	9	24	39	115
<b>Pending Cases</b>	48	82	97	31	131	389
<b>Inactive Cases</b>	138	91	48	42	104	423
<b>Closed Cases</b>	187	104	169	171	237	868
<b>Search Warrants</b>	59	20	3	62	38	182
<b>Phone Downloads</b>	3	5	4	16	13	41
<b>Background Investigations</b>	2	2	5	4	5	18



# Criminal Investigations

## School Resource & Court Officer

### School Resource Officer

The safety of schools in a community, and the safety of the children who attend, cannot be overstated. With so many critical incidents occurring and those incidents now occurring close to home, AHPD takes the responsibility of protecting our schools seriously. We have one officer assigned as the School Resource Officer (SRO) for all Auburn Hills Schools, as well as random patrols by our patrol staff.

#### SCHOOL RESOURCE OFFICER

	2024	2025
Open Cases Assigned	42	19
Calls for Service	503	119
Reports Taken	147	51
Juvenile Petitions	61	6
Youth Assistance Referrals	20	7
Citations	49	6
Cases Closed	38	3

#### INVESTIGATIONS TECHNICIAN

In 2021 the department hired an Investigations Technician. The Investigation Technician assists the Criminal Investigations Division with obtaining surveillance video, reviewing video, downloading phones and much more.

	2024	2025
Phone Downloads	48	35
Phone Reviews	43	28
Video Reviews	276	129
Search Warrant Reviews	1	1
Jail Call Reviews	743	18

### COURT LIAISON

The Court Liaison Officer, assigned to the Investigations Division, acts as the liaison between the 52/3 District Court, the Oakland County Prosecutors Office (OCPO), the City Prosecutor, and the Police Department. This officers responsibilities include:

- Presenting in-custody arrest reports to the Prosecutor for charges
- Arraigning arrestees on charges
- Transporting and guarding prisoners at the court
- Serving subpoenas
- Minor case follow-up investigation
- Transporting evidence to the crime lab for processing

#### COURT OFFICER

	2024	2025*
In Custody Warrant Request	33	28
Non-Custody Warrant Request	86	120
Warrants Denied	27	17
Subpoenas Served	46	146
Warrant Swear To's	77	92

\* The Court Officer position was left vacant until July



# Criminal Investigations

## Specialized Units

### Human Trafficking Task Force

Felony Charges	58
Misdemeanor Charges	26
Forfeitures (cash)	\$96,575.67
Forfeitures (assets)	\$45,000
Search Warrants	69

### Violent Crimes Task Force

Targets	17
Surveillance Operations	131
Search Warrants	219
Narcotics Seized	8,826.6 grams marijuana 3,821.7 grams cocaine 2,692.9 grams heroin 150.8 grams mushrooms 113.2 grams pills 23.9 grams crack cocaine
Weapons Seized	12
Currency Seized	\$66,525
Arrests	11

The Auburn Hills Police Department participates in many multi-jurisdictional crime task-forces.

**Human Trafficking Task Force:** In 2025, the Auburn Hills Police joined a multi-jurisdictional law enforcement task force aimed at combating Human Trafficking in the Tri-County area. The police department assigned one officer to full-time covert work with the task force.

**Violent Crime Task Force:** Identify, and target for prosecution, violent criminal offenders, enterprises/gangs/groups/ individuals responsible for drug trafficking, human trafficking, money laundering, crimes of violence such as murder, aggravated assault, and robbery.

# COMMUNITY ENGAGEMENT



## Community Engagement Officer

Active Assailant Trainings	19
Stop the Bleed Trainings	12
Special Events	22
Other Trainings Held	1
Security Assessments	3
Hotel Inspections	18



## REGIONAL YOUTH ACADEMY

The Department again made some major changes to the Youth Police Academy in 2025. In an effort to expand the program further and attract more youth, AHPD, Bloomfield Township Police, Birmingham Police, and Rochester City Police added two more departments to the sponsoring agency list—West Bloomfield Police and Bloomfield Township Fire Department.. In 2025, 21 youths attended the program. All attendees were trained on certain first aid related techniques, firearm safety, introduction to the law, and defensive tactics.



### Program Coordination

The Community Engagement Officer (CEO) is responsible for planning and coordination of all community programs, training sessions, and many department initiatives, including:

- Managing the **AHPD Child Safety Seat program**.
- Coordinating / conducting civilian **safety training programs** (Civilian Response to Active Shooter Events, Stop the Bleed, etc).
- Coordinating the **Police Volunteer Program./CERT Team**.
- Acting as a liaison for the **AH Chamber of Commerce** business group.
- Managing the **National Night Out** event.
- Facilitating the **Citizen Police Academy and Youth Police Academy**.
- Manage the **Handle with Care and Mental Health Notification** Programs.
- Coordinate the Holiday Season **Shop Heroes and Helpers** event.
- **Organize “Cool off with the Cops”** events



The Regional Youth Police Academy was generously sponsored by TI Fluid Systems



# SUPPORT SERVICES



## PROPERTY AND EVIDENCE MANAGEMENT

The property clerk is a civilian employee who is responsible for managing all property taken into the custody of the Police Department. The types of property that the department is responsible for includes:

- Evidence: Property collected for purpose of documenting criminal activity.
- Safe Keeping: Property with a known owner, held by the department for various reasons.
- Found: Property without a known owner, found by officers or the public.

All property is preserved for a certain amount of time required by State Law. It is held until it can be returned to the owner, auctioned off or destroyed.

## Total Property Collected 2025:

**1,252 Items**

	2024	2025	% Change
Total Property Collected	1,924	1,252	-20.7%

Checked In	1,252
Destroyed	1,115
Released	382
Set for Destruction	299
Set for Auction	34



## RECORDS BUREAU

The Records Bureau is the nerve center of the police department. Staffed by two records clerks, the Bureau is responsible for Responding to Court Requests, processing FOIA Requests, Pistol Records, Cost Recovery Invoices, Sex Offender Registry entries, Warrant Entries, Entering Parking Tickets, and Body Camera video redaction.

<u>Activity</u>	<u>2024</u>	<u>2025</u>	<u>% Change</u>
FOIA Requests	692	739	7%
Licenses to Purchase	123	126	2%
Pistol Sales Records	1,375	2,088	52%
Warrants Entered	1,184	1,300	10%

One additional responsibility of the Records Bureau is to process drunk / drugged driving cost recovery paperwork. **In 2025 we processed cases for OWI cost recovery with a total cost recovery value of \$57,414, down from \$59,141 in 2024.**



## SUMMARY—CRIME STATS

### — [ EXPLANATION—PART A, B, & C CRIMES ] —

Several years ago, the official method for classification of crimes was changed from Class I, II, and III to Part A, Part B, and Part C. Part A crimes are the more serious felony crimes and include such offenses as murder, criminal sexual conduct, robbery, burglary, arson, and kidnapping. Part B crimes are misdemeanor offenses and local ordinance offenses such as operating under the influence, disorderly person, negligent homicide and liquor law violations. Part C crimes cover such activity as arrestable traffic offenses, juvenile complaints, traffic crashes, sick/injury calls and miscellaneous complaints.\*

\* Acknowledgement to Chief Daniel Roberts, Franklin Police Department, on drafting the explanation of the crime parts seen above, seen in their 2013 Annual Report.

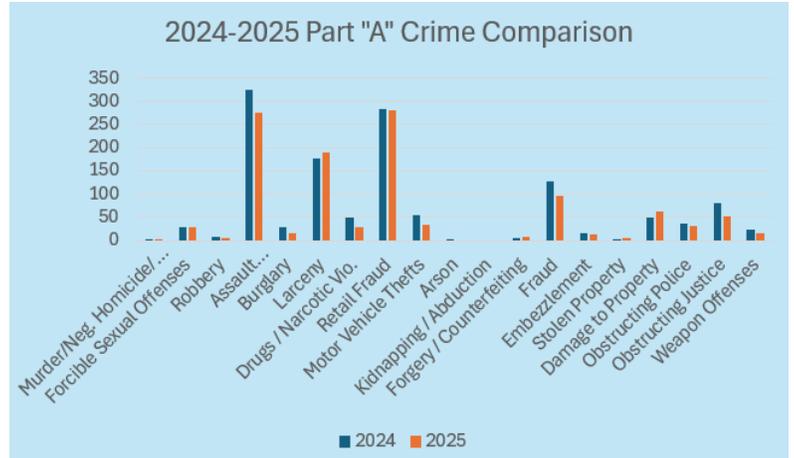


# STATISTICS



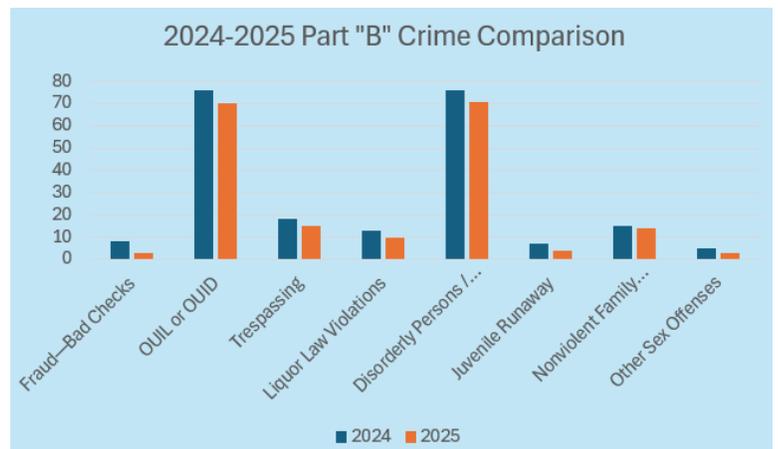
## PART "A" INCIDENTS\*

INCIDENT TYPE	2024	2025	% Change
Murder/Neg. Homicide/Manslaughter	2	1	-50.00%
Forcible Sexual Offenses	30	28	-6.67%
Robbery	7	6	-14.29%
Assault Offenses/Stalking	326	277	-15.03%
Burglary	30	16	-46.67%
Larceny	178	189	6.18%
Drugs / Narcotic Vio.	51	29	-43.14%
Retail Fraud	284	282	-0.70%
Motor Vehicle Thefts	55	33	-40.00%
Arson	2	0	No Change
Kidnapping / Abduction	0	0	No Change
Forgery / Counterfeiting	5	8	60.00%
Fraud	128	97	-24.22%
Embezzlement	16	13	-18.75%
Stolen Property	3	5	67%
Damage to Property	49	63	28.57%
Obstructing Police	37	32	-13.51%
Obstructing Justice	82	52	-36.59%
Weapon Offenses	25	17	-32.00%



## PART "B" INCIDENTS

INCIDENT TYPE	2024	2025	% Change
Fraud—Bad Checks	8	3	-62.50%
OUIL or OUID	76	70	-8%
Trespassing	18	15	-16.67%
Liquor Law Violations	13	10	-23.08%
Disorderly Persons / Public Peace	76	71	-5.33%
Juvenile Runaway	7	4	-42.86%
Nonviolent Family Offenses	15	14	-7%
Other Sex Offenses	5	3	-40%



\* CLEAR-003-M MICR Summary Report, accounting for MICR reportable offenses only, not total offenses, and not all offenses listed.

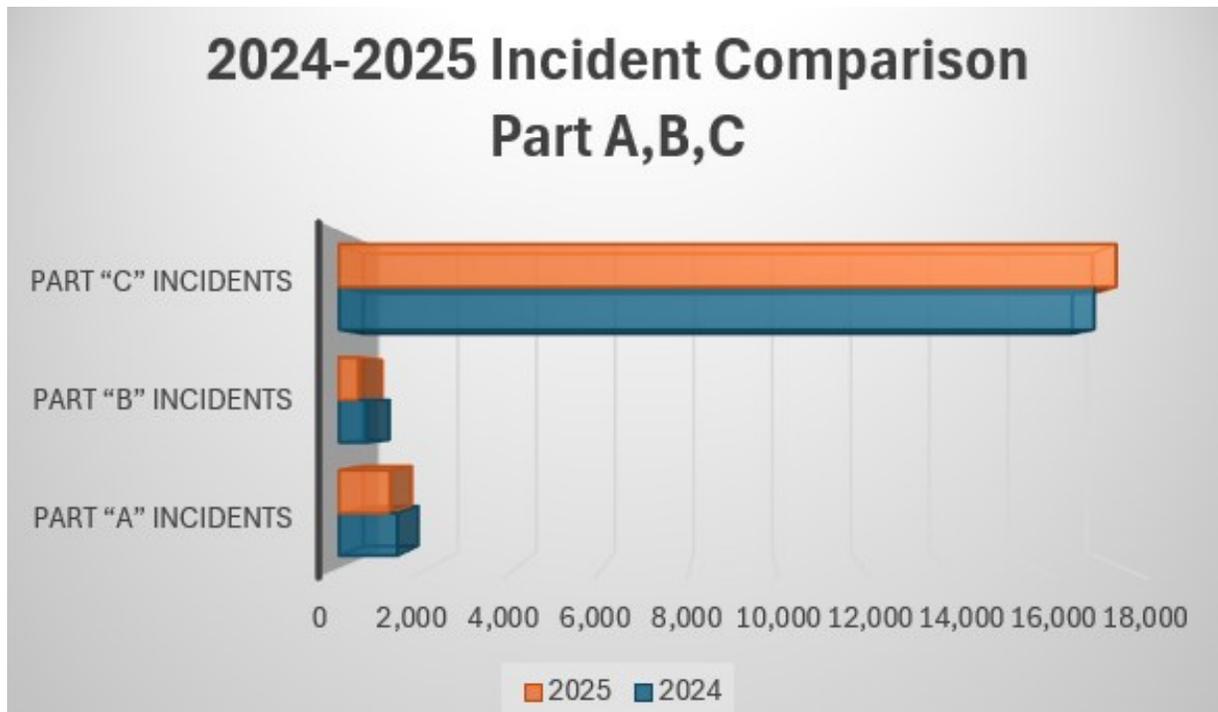
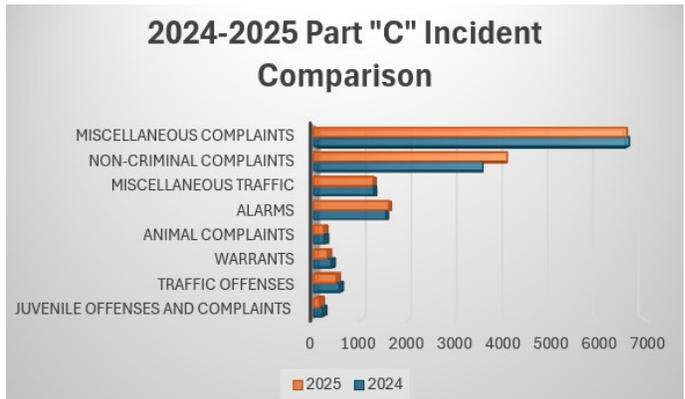
Note: Data sets from year to year may change based on late reporting and variations in collection databases.

# STATISTICS



## PART "C" INCIDENTS

<b>INCIDENT TYPE</b>	<b>2024</b>	<b>2025</b>	<b>% Change</b>
Juvenile Offenses and Complaints	189	136	-28.00%
Traffic Offenses	552	486	12.00%
Warrants	374	297	-20.60%
Animal Complaints	228	217	-4.80%
Alarms	1,529	1,592	4.10%
Miscellaneous Traffic	1,270	1,261	-0.70%
Non-Criminal Complaints	3,570	4,086	14.50%
Miscellaneous Complaints	6,658	6,610	-0.70%



<b>Crime Part</b>	<b>2024</b>	<b>2025</b>	<b>% Change</b>
Part "A" Incidents	1,336	1,174	-12.1%
Part "B" Incidents	634	453	-28.5%
Part "C" Incidents	17,252	17,751	2.9%

NOTE: Data discrepancies may occur due to multiple reporting outlets. This data was pulled from the CLEAR-003 MICR Summary Report and only includes MICR reportable offenses. Not all Part B crimes are listed in the above chart. Some data for Part C crimes was derived from a CLEAR-008 Summary Report.

# STATISTICS



## TRAFFIC: CRASHES AND ENFORCEMENT

Data on crashes stays consistent year to year with passenger cars being involved in crashes more frequently than any other vehicle. Most crashes occur during day time hours and peak hours during the morning and evening rush hours. The most frequent type of crash are rear-end crashes followed by single motor vehicle crashes.

In 2025, there were a total of **1,111 crashes on public road ways** in the city. This data does not include private property or other types of crashes not reported to the State, and is based on geographic location of crash, not as taken by our agency. \*You will note Auburn Hills Police investigated many more crashes that were not necessarily reported to the state reporting system. This data is based on state reporting and tracking.

### Top 5 Hazardous Action    **Total**

Unable to stop	387
Speed too Fast	123
Failed to Yield	219
Improper Lane Use	66
Disregard Traffic Control	52

### **CRASHES BY TYPE 2025\***

CRASH TYPE	2024	2025
PROPERTY DAMAGE TRAFFIC CRASH PDA	996	1,085
PRIVATE PROPERTY TRAFFIC CRASH	216	276
PERSONAL INJURY TRAFFIC CRASH PIA	132	129
PROPERTY DAMAGE H&R TRAFFIC CRASH	121	124
MOTOR VEHICLE— ANIMAL TRAFFIC CRASH	44	44
PRIVATE PROPERTY H&R TRAFFIC CRASH	41	39
PRIVATE PROPERTY— PEDESTRIAN INJURY	1	1
PRIVATE PROPERTY— PERSONAL INJURY TRAFFIC CRASH	2	7
FATAL TRAFFIC CRASH	4	6
PERSONAL INJURY— H&R TRAFFIC CRASH	4	4
OTHER	31	20
<b>Total</b>	<b>1,592</b>	<b>1,735</b>

### Crashes by Month

Count	Type
140	January
101	February
79	March
84	April
107	May
38	June
44	July
98	August
127	September
124	October
120	November
49	December
<b>Totals</b>	<b>1111</b>

### Road Condition

Count	Type
0	uncoded
783	dry
169	wet
42	ice
90	snow
1	mud
22	slush
0	debris
0	water
1	sand
0	oily
1	other
2	unknown
<b>Totals</b>	<b>1111</b>

### Weather Conditions

Count	Type
0	uncoded
724	clear
159	cloudy
2	fog
94	rain
117	snow
1	wind
4	sleet/hail
5	blowing snow
0	blowing sand
0	smoke
5	unknown
<b>Totals</b>	<b>1111</b>

### Lighting Conditions

Count	Type
0	uncoded
808	day
28	dawn
23	dusk
117	dark/ltd
134	dark/unltd
0	other
1	unknown
<b>Totals</b>	<b>1111</b>

### **Top ten intersections for crash frequency**

Location	Crashes
S I75 / M59	54
LAPEER RD / N I75	47
N I75 / JOSLYN	47
S I75 / JOSLYN RD	43
N I75 / LAPEER RAMP	39
JOSLYN RD / BROWN RD	25
N I75 / UNIVERSITY DR	24
BALDWIN RD / N I75	23
N I75 / BALDWIN	23
LAPEER RD / HARMON RD	21
S I75 / N BALDWIN RD	21

\* As taken by AHPD officers only (not geographic), data from CLEAR. Due to multiple reporting methods, data may vary. This data also includes private property crashes and other crashes generally not reportable to the State of Michigan.

# USE OF FORCE REVIEW—2025



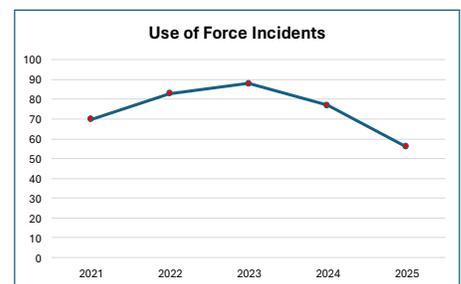
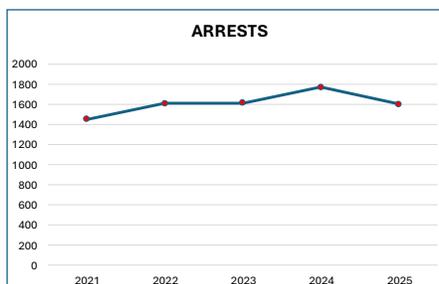
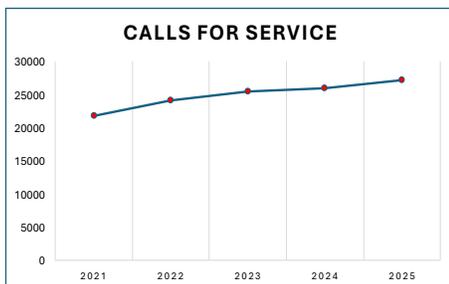
## USE OF FORCE BY POLICE

The vast majority of police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, at times officers must use reasonable and legal force to carry out their duties.

The Auburn Hills Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file use of force reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city.

The use of force report is required whenever an employee discharges a firearm or less lethal weapon, points a firearm or less lethal weapon at another person (example is when an officer points a Taser at someone to gain compliance), discharges the Taser or activates the Warning Arc, and applies weaponless subject control. Weaponless subject control includes the use of joint locking, blocks or other weaponless techniques to control a subject, stop an assault, or gain compliance.

In 2019, the Department began submitting use of force data to the FBI Use of Force Data Collection program. The FBI collects data on incidents when force causes serious injury or death to the offender. The information contained in this report evaluates the current use of force trends, compares these incidents to the number of individuals arrested and number of calls for service.



Officers handled 27,188 calls for service in 2025, a 4.4% increase compared to 2024

Officers arrested 1,602 individuals in 2025, a 9.6% decrease compared to 2024

Officers used force 56 times in 2025, a 27.27% decrease when compared to 2024.

<b>Median Age of Subject</b>	30 years old	Youngest: 9	Oldest: 51
<b>Gender</b>	46 Male	10 Female	
<b>Felony, Misdemeanor, or Mental Health</b>	17 Felony	25 Misdemeanor	12 Mental Health (21% of incidents)
<b>Alcohol and/or Drug Use</b>	1 of 56 Incidents	2% of Incidents	
<b>Initial Contact with Subject</b>	44 Dispatched	12 Found on Patrol	
<b>Control Method</b>	25 Empty Hand Control	17 Taser deployed/ displayed	23 Firearms deployed/ displayed
<b>Taser Incidents</b>	4 Taser Fired/or Warning Arc	13 Taser Displayed	
<b>Firearms</b>	23 Firearms Displayed		
<b>Injuries</b>	3 Suspects received minor injuries: scratches, minor abrasions, etc.	7 Officers received minor injuries: scrapes, abrasions, bruises, etc.	1 significant injury to an officer (torn ACL) that required hospitalization.

In 2025, there were 56 use-of-force or threat-of-force incidents documented and reviewed. These are incidents where some level of force was used beyond normal handcuffing. The number of use of force incidents decreased by 27.27% compared to 2024, when we had 77 incidents. These 56 incidents make up only 3.4% of all arrests made and/or .21% of all calls for service where officers are involved with the public .

# POLICE VEHICLE PURSUITS—2025

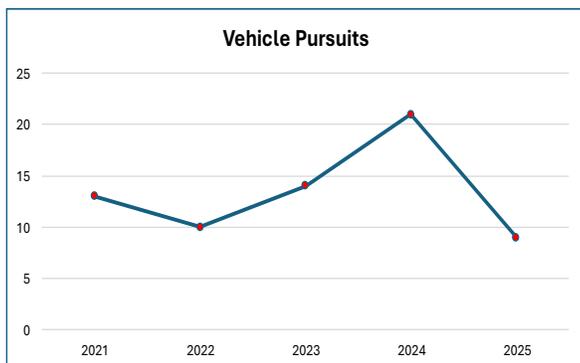


## VEHICLE PURSUITS—REVIEW AND ANALYSIS

In 2025, there were 9 vehicle pursuits documented and reviewed. This is a decrease of 51% compared to 2024, when we had 21 vehicle pursuits. These 9 incidents make up only .03% of all calls for service where officers are involved with the public.

Initial Incident	Age of Offender	Sex of Offender	Distance (Miles)	Top Speed	Apprehended	Crash	Injuries	Terminated By
Retail Fraud - Disorderly Person	23	M	1.4	129	No	No	No	Supervisor
Traffic	Unknown	Unknown	1	80	No	No	No	Officer
Traffic	Unknown	Unknown	.5	114	No	No	No	Officer
Retail Fraud	30	Male	.5	117	No	Yes	No	Supervisor
Assist Other Agency	Unknown	Male	1	100	No	No	No	Supervisor
Traffic	33	Male	3	100	No	No	No	Supervisor
Traffic	Unknown	Unknown	1	60	No	No	No	Officer
Traffic	Unknown	Unknown	.75	82	No	No	No	Supervisor
Suspicious Vehicle	26	Female	4.25	104	Yes	No	No	Officer

A review of the 21 vehicle pursuits in 2024 found that 16 of them were within compliance of Department policy and procedures. Five of the incidents were found not to be within department policy and procedure. The officers and supervisors involved in the incidents received remedial training that consisted of emergency vehicle operation, and procedures post termination of a pursuit.



	2020	2021	2022	2023	2024	2025
Total Pursuits	8	13	10	14	21	9

Every sworn department member goes through emergency vehicle operations training every two years. The vehicle pursuit forms along with this review are provided to the department's emergency vehicle operations training coordinator to assist in identifying training needs. During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

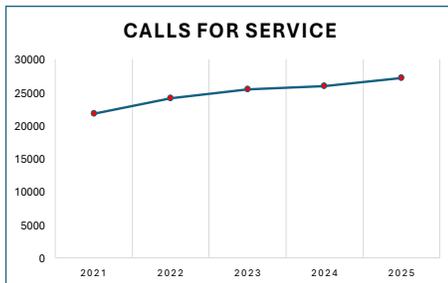
# POLICE FOOT PURSUITS—2025



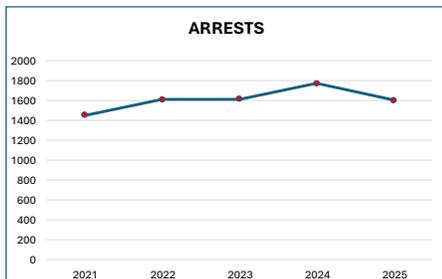
## FOOT PURSUITS—REVIEW AND ANALYSIS

The Auburn Hills Police Department documents all foot-pursuit incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file foot pursuit reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city. The information contained in this report evaluates the current foot pursuit trends, compares these incidents to the number of individuals arrested, and number of calls for service.

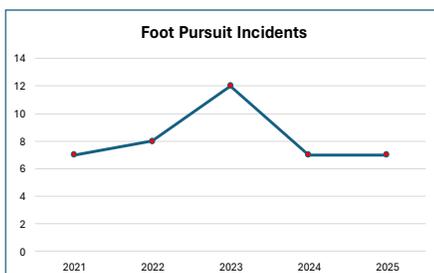
<b>Median Age of Subject</b>	23	Youngest: 14	Oldest: 39
<b>Gender</b>	7 Male	1 Female	
<b>Felony or Misdemeanor</b>	4 Felony	3 Misdemeanor	
<b>Alcohol and/or Drug Use</b>	0 Alcohol	0 Drug	
<b>Initial Contact with Subject</b>	6 Dispatched	1 Found on Patrol	
<b>Arrest Made</b>	6 of the incidents		
<b>Injuries</b>	Minor injuries were reported by suspects in two of the foot pursuits.	No officer injuries reported.	There were no significant injuries that required hospitalization.



Officers handled 27,188 calls for service in 2025, a 4.4% increase compared to 2024



Officers arrested 1,602 individuals in 2025, a 9.6% decrease compared to 2024



In 2025, there were seven foot pursuit incidents documented and reviewed. This is the same number of foot pursuits as in 2024. These seven incidents make up only .44% of all arrests made and/or .026% of all calls for services where officers were involved with the public.

**The 7 foot-pursuit incidents were found to be within compliance of the Department policies and procedures.**

The annual foot pursuit review allows the department to identify any training and/or policy issues. During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

We continue to train annually on relevant foot pursuit topics and techniques

# CITIZEN COMPLAINTS

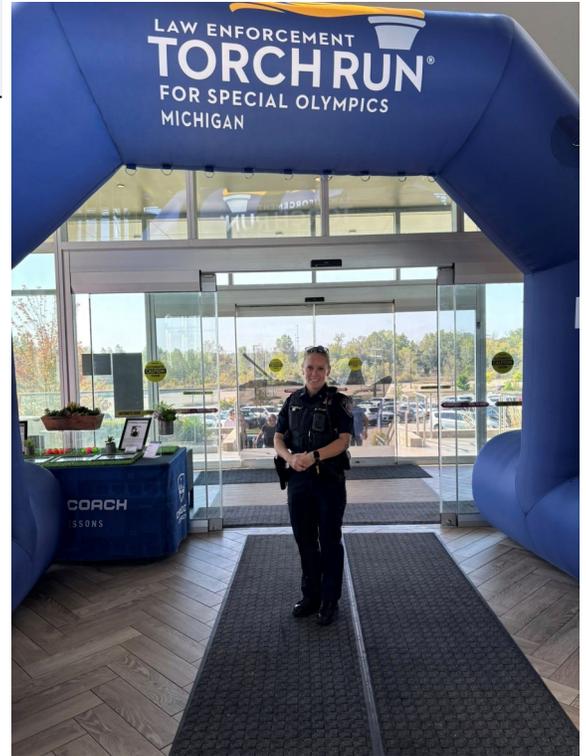


## COMPLAINTS AGAINST DEPARTMENT MEMBERS - 2025

### OUR MISSION

Public confidence in their law enforcement is important in any community. It is our objective to have a fair and consistent system for handling complaints by citizens about police conduct. We are as careful and thorough as possible when we are evaluating employee conduct toward the public to assure that we hold employees accountable for their conduct and yet treat our staff with fairness and respect.

*All members of this Department will at all times stand accountable for their conduct.*



	2022	2023	2024	2025
Sustained	2	2	3	3
Not Sustained	1	3	0	1
Exonerated	1	1	2	2
Unfounded	2	6	5	11
Policy Failure	0	0	0	0
Withdrawn	0	0	0	0

### 2025 COMPLAINTS

In 2025 we had a total of 17 citizen complaints in the Police Department, up from 10 in 2024. Our General Orders allow for six possible findings.

Sustained: Evidence sufficient to prove allegations.

Not Sustained: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual.

Policy Failure: Flaw in policy caused incident.

Withdrawn: Citizen withdraws the complaint.



# DEPARTMENTAL TRAINING



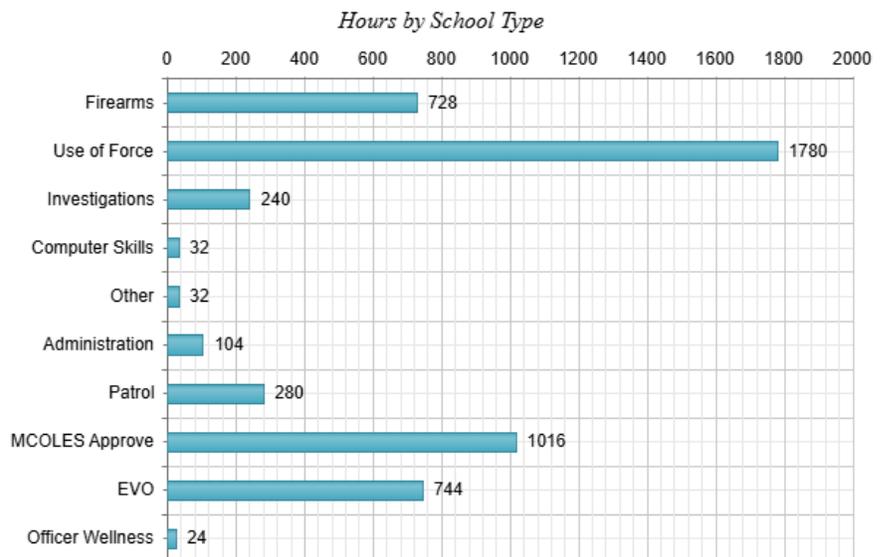
Proper training is crucially important in law enforcement. Keeping up-to-date on the constantly evolving legal issues, police best practices, and new technical procedures limits legal liability and keeps officers and the public safe. We meet all State of Michigan standards and requirements for police training.

AHPD has a commitment to keep its officers highly trained. The types of training that our employees undergo includes:

- Annual Use of Force Training
- Investigations
- Accident Reconstruction and Investigation
- Medical
- Evidence
- Legal
- Active Shooter Response
- Firearms
- Emergency Vehicle Operation

## TOTAL TRAINING HOURS

**4,696 Hours**



# POLICE BUDGET



## City of Auburn Hills Police Department

*We strive to provide our high level of services in an efficient and fiscally responsible manner.*



### Revenue vs. Expenditure 2025

	Budgeted	Actual
Total Revenues	\$13,145,505	\$13,570,437
Total Expenditures	\$11,262,065	\$10,704,516
Difference	\$1,883,440	\$2,865,921



### Expenditures

Division	Budgeted	Expended
Administration	\$2,902,599	\$2,731,553
Patrol	\$8,359,466	\$7,972,963

