

"Not yet approved"

CITY OF AUBURN HILLS

**PUBLIC SAFETY ADVISORY
COMMISSION MEETING**

August 26th, 2025

CALL TO ORDER: Chairman Ron Moniz called the meeting to order at 5:00 PM.

ROLL CALL: Ms. Gail Cartwright, Present
Mr. Donearl Johnson, Present
Mr. Jay Boelter, Present
Mr. Eugene Hawkins, Present
Mr. Ron Moniz, Present

Also Present: Fire Chief Adam Massingill
Police Chief Ryan Gagnon
City Councilman Jack Ferguson
Lt. Bryan Shambeck
Administrative Officer Owen Milks
Fire Department Clerk Dawn Schultz

LOCATION: Public Safety Community Room.

APPROVAL OF MINUTES: HAWKINS moved to approve the minutes from May 27th, 2025 with no corrections.

Supported by JOHNSON.

VOTE: Yes: All
No: None

Motion carried (5-0)

ADDITIONS TO THE AGENDA:

Welcome to City Councilman Jack Ferguson.

7c. Purchase of Ballistic Helmets

COMMUNICATIONS (PERSONS WISHING TO BE HEARD)

None

UNFINISHED BUSINESS

None

NEW BUSINESS

- a. **Detention Intercom System Replacement-Police** This item was presented by Police Chief Ryan Gagnon.
 - a. The 2001 intercom system is critical for maintaining safe and secure conditions in detention area.
 - b. Late 2024 the system broke and is no longer functioning.
 - c. A replacement system was budgeted for in 2025.
 - d. RFB on BidNet produced 3 bids.
 - e. The lowest qualified bid came from RedGuard Fire & Security.

Discussion with questions and answers ensued including the lowest bidder rescinding their bid, location of the intercom system, cost of installation and warranty, and reducing damage to walls during installation.

Motion: JOHNSON moved to recommend to City Council to award the bid for the Police Detention Area Intercom project to RedGuard Fire & Security of Plymouth, MI., for the amount not to exceed \$38,397.48.

Supported by BOELTER.

VOTE: Yes: All
No: None

Motion carried (5-0)

- b. **Structural Firefighting Gear Purchase.** This item was presented by Fire Lt. Bryan Shambeck.
 - a. Current gear is approaching or has exceeded the recommended service life.
 - b. AHFD was awarded a grant for 20 sets of turnout gear with 3 years to spend the funds.
 - c. Lion brand turnout gear has been evaluated and determined to be the preferred option.
 - i. Several valuable and unique features.
 - ii. AHFD has used Lion gear for over 10 years.
 - iii. Currently in use by several leading departments.
 - d. 15 sets of gear have been identified as needing to be immediately replaced.

Discussion with questions and answers ensued including not purchasing the full grant award of 20 sets of gear, distribution of funds, who wrote the grant, cost savings to the city, purchasing only gear needed now, and probably purchasing a few more sets next year.

Motion: HAWKINS moved to recommend to the City Council the purchase of fifteen (15) sets of turnout gear from Phoenix Safety Outfitters through Sourcewell in the amount not to exceed \$59,760.00

Supported by CARTWRIGHT.

VOTE: Yes: All
No: None

Motion carried (5-0)

- c. Purchase of Ballistic Helmets.** This item was presented by Police Chief Ryan Gagnon.
- a. AHPD currently has 27 ballistic helmets manufactured in March of 2021.
 - b. The manufacturer, through the Department of Justice, recommends replacement every 5 years.
 - c. Ballistic helmets protect law enforcement officers from blunt impact, fragmentation and bullets.
 - d. Tremendous amount of research resulted in the Busch Protective AMP-1 TP VPAM Level IIIA Full Cut helmets to be preferred, which is currently in use.
 - e. ITB was placed on BidNet with four (4) vendors responding.
 - f. The lowest bidder was On Duty Gear, whom the department has used as a uniform supplier since 2010.

Discussion with questions and answers ensued including frequency of use, use of shields, selling of old equipment, Dept. of Justice suggesting replacement period, other companies purchasing used equipment, and the ability to mount lights on helmets and shields.

Motion: CARTWRIGHT moved to recommend to the City Council the purchase of ballistic helmets from On Duty Gear in an amount not to exceed \$30,105.00.

Supported by BOELTER.

VOTE: Yes: All
No: None

Motion carried (5-0)

REPORTS FROM THE DEPARTMENTS

- a. Police Department Report.** Police Chief Ryan Gagnon presented the Police Department Report.
- a. Hiring update.
 - i. 1 cadet
 - ii. 2 going through hiring process
 - iii. 4 openings
 - b. Retirements in 2026.
 - i. Lt. Jeremy Stubbs.
 - c. Budget Update for 2025.
 - i. Currently in the black.
 - d. Project Updates

- i. Active assailant protective equipment, gas masks, handcuffs, etc. have been purchased.
 - ii. TruNarc purchased and being used.
 - iii. Furniture updates.
 - iv. Green Roof Project-keeping gun range dry.
- e. 2026 Proposed Budget
 - i. First time in recent history expenditures are less than previous year.
- f. 2026 Proposed Budget Items
 - i. K9 units
 - 1. 2 dogs-1 possibly an explosive sniffing dog.
 - 2. Will exclusively use forfeiture funds.
 - ii. Chevy Tahoes
 - 1. No longer making Chargers.
 - 2. Need to replace 5 vehicles, 4 Tahoes and 1 Durango.
 - iii. Traffic Monitoring Software
 - iv. Axon Equipment Agreement
 - 1. Add tasers to the agreement.
 - v. Furniture Updates
 - 1. Cadet and Sergeant Areas

Discussion with questions and answers ensued regarding the Grappler, public education of the Traffic Monitoring Software, licensing of tracking information in vehicles, Flock cameras and their use and success, stats have been consistent over last few years, reaccreditation, and former Officer Brian Miller's assistance.

b. Fire Department Report. Fire Chief Adam Massingill presented the Fire Department Report.

- a. Acknowledgement of AO Milks grant writing success.
- b. Station Updates
 - i. Renovations for Station 1 & 3 are ahead of schedule.
 - ii. Station 2 Pending Renovation.
- c. Apparatus Updates
 - i. Ladder 1 Failure.
 - ii. UTV in service.
 - iii. New Quint delivery expected September 12th.
 - iv. Wagoneer is in and getting outfitted.
 - v. Ambulance is on order.
- d. Personnel
 - i. 23 Full-time personnel, 1 on light duty.
 - ii. 4 part-time firefighter-paramedics.
 - iii. 1 Paid on Call, 1 currently on medical leave.
 - iv. 1 part-time paramedic.
 - v. 19 EMS cadets (grant funded).
 - vi. 1 promotion-Brittany Ebersole to lieutenant.
- e. 2026 Proposed Staffing
 - i. Adding Deputy Chief.
 - ii. Eliminating part-time QA/QI and part-time fire prevention administrative assistant.
 - iii. Add 3 full-time firefighter-paramedics with SAFER grant
 - iv. Anticipated retirements, promotions and promotional testing.
 - 1. 3 firefighters that completed paramedic class.

2. Promote from within.
3. Succession Plan.
 - a. Chief Massingill to retire October 3rd.
 - b. AC Robinson will move into chief position.
 - c. Capt. Strunk to move into the deputy chief position.
 - d. Owen Milks to move into Assistant Chief position.
 - e. One lieutenant will move into the captain position.
- f. 2026-2030 Budget Projections
 - i. Considerable overtime factored in.
 - ii. Capital Purchases factored in without potential grant information.
 - iii. Plan is in place to greatly reduce this overage.

Discussion with questions and answers ensued regarding priority 1 calls, response times, ambulance billing collections, and Chief Massingill's retirement.

Discussions regarding a difficult to see stop sign, missing child, Emerald Alert, unleashed dogs and Oakland County Homeland Security alert system.

Motion: HAWKINS motioned to adjourn the meeting.

Supported by BOELTER.

VOTE: Yes: All
No: None

Motion carried (5-0)

ADJOURNMENT 6:50 PM.

Respectfully Submitted,
Dawn Schultz
Fire Department Clerk