



*The City of Auburn Hills*  
Public Safety Advisory Committee  
Tuesday, February 25<sup>th</sup>, 2025, 5:00 p.m.  
Public Safety Building Community Room  
**AGENDA**

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1. **MEETING CALLED TO ORDER**
2. **ROLL CALL OF MEMBERS**
3. **APPROVAL OF MINUTES – November 19<sup>th</sup>, 2024, Special Meeting**
4. **ADDITIONS TO THE AGENDA**
5. **COMMUNICATIONS (PERSONS WISHING TO BE HEARD)**
6. **UNFINISHED BUSINESS**
7. **NEW BUSINESS**
  - a. **Purchase of TruNarc Drug Identification Device**
8. **REPORTS FROM DEPARTMENTS**
  - a. **Police Department-Annual Report**
  - b. **Fire Department-Annual Report**
9. **ADJOURNMENT**

➤ **NOTE:** Anyone planning to attend the meeting who has need of special assistance under the Americans with Disabilities Act (ADA) is asked to contact the City Clerk's Office at 370-9402 or the City Manager's Office at 370-9440 48 hours prior to the meeting. Staff will be pleased to make the necessary arrangements.

"Not yet approved"

**CITY OF AUBURN HILLS**

**PUBLIC SAFETY ADVISORY  
COMMISSION SPECIAL  
MEETING**

**November 19<sup>th</sup>, 2024**

**CALL TO ORDER:** Chairman Ron Moniz called the meeting to order at 5:02 PM.

**ROLL CALL:** Ms. Gail Cartwright, Present  
Mr. Jay Boelter, Present  
Mr. Eugene Hawkins, Present  
Mr. Donearl Johnson, Present  
Mr. Ron Moniz, Present

Also, Present: Chief Ryan Gagnon, Police Department  
Deputy Chief Scott McGraw, Police Department  
Lt. Michelle Hesse, Police Department  
Chief Adam Massingill, Fire Department  
Assistant Chief Trevin Robinson, Fire Department  
Administrative Officer Owen Milks, Fire Department  
Clerk Nick Krystyniak, Police Department

**LOCATION:** Public Safety Community Room.

**APPROVAL OF MINUTES** HAWKINS moved to approve the minutes from August 27<sup>th</sup>, 2024 with no corrections.

Supported by BOELTER.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**

**ADDITIONS TO THE AGENDA:**

None

**COMMUNICATIONS (PERSONS WISHING TO BE HEARD)**

None

**UNFINISHED BUSINESS**

None

## **NEW BUSINESS**

- a. **Consider the Approval to Purchase Police Department Office Furniture and Workstations.** This item was presented by Police Department Deputy Chief Scott McGraw.
  - a. Workstations in Patrol Division report writing and Administrative Assistant areas are original to the building of the Public Safety Building in 2001.
    - i. Adding one additional workstation to Report Writing.
    - ii. Designing and updating to a more efficient and usable workspace in Administrative Assistant's area.
  - b. Police Department working in cooperation with the Department of Public Works on this project.
  - c. On October 16<sup>th</sup>, 2024 a quote from ISCG Workplace Design + Furniture through MiDeal Extended Purchasing Program was received in the amount of \$32,258.46.
    - i. Includes shipping and installation of furniture with a limited lifetime warranty, which includes twelve-year no-cost parts and labor replacement.
    - ii. \$30,000 has been budgeted and the remaining will come from the leftover of the speaker install project.
  - d. Staff recommends to approve the purchase of the Hawthron office furniture from ISCG Workplace Design + Furnishing.

Discussion with questions and answers ensued regarding complying with purchasing ordinance, budget, and previously using ISCG.

**Motion** JOHNSON moved to recommend to the City Council the purchase of Haworth office furniture from ISCG Workplace Design + Furnishing in an amount not to exceed \$32,258.46.

Supported by CARTWRIGHT.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**

- b. **Consider the Approval of Police Department Property Room Remodel and Locker Installation.** This was presented by Police Department Deputy Chief Scott McGraw.
  - a. Currently, the Property Clerk must retrieve the evidence from the lockers and then transport the items to the basement, where the permeant property/evidence room is located.
  - b. Plan to redesign the area outside of the property/evidence room to become a new location for officers to process evidence.
    - i. This location and procedure will be the safest way to ensure no weapons or contraband enter the secure detention area.
  - c. On September 20, 2024, a quate from Allied Building Services through the MiDeal Extended Purchasing Program was received in the amount of \$33,860.00.

- d. Staff recommends to the Public Safety Advisory Committee the approval to move forward to present to City Council with the recommendation to use Allied Building Services as the vendor for the installation of the evidence lockers and reconstruction of the property/evidence processing area for the amount not to exceed \$33,860.00.

**Motion** CARTWRIGHT moved to recommend to the City Council to use Allied Building Services as the vendor for the installation of the property/evidence lockers and reconstruction of the property/evidence processing area for the amount not to exceed \$33,860.00

Supported by BOELTER.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**

- c. **Recommendation to Purchase Extrication Equipment.** This item was presented by Fire Department Assistant Chief Trevin Robinson.
  - a. Requesting the purchase of new Hurst extrication tools in the amount of \$41,800 to replace gas-powered tools purchased in 2012 that are in service at station one.
  - b. The new equipment would include a cutting tool, a spreading tool ("Jaws of Life"), a ram tool, and two supporting products for ram tool.
    - i. Package includes sufficient batteries and includes a charger.
  - c. This is a planned purchase from the 2024 budget.
    - i. Funded from GL 101-339-978.000.
  - d. MacQueen was selected as the vendor as they are the sole provider of Hurst extrication tools in Oakland County.
  - e. Staff recommends to support the request to purchase new extrication tools provided by MacQueen in the amount not to exceed \$41,800.

Discussion with questions and answers ensued regarding hydraulic lines with current equipment and battery life cycle.

**Motion** HAWKINS moved to recommend to City Council the purchase of Hurst extrication equipment in the amount not to exceed \$41,800.

Supported by BOELTER.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**



- d. **Recommendation to Purchase SCBA Fill Station.** This item was presented by Fire Department Assistant Chief Trevin Robinson.
  - a. Fire Department identified need to replace the Self-Contained Breathing Apparatus (SCBA) fill station that is currently located at station two.
    - i. The unit is twenty-five (25) years old.
  - b. The Fire Department was awarded a grant in the amount of \$76,000 for this project.
  - c. Four bids were received.
    - i. Lowest bidder, MacQueen, did not meet the requirements of the posted RFP. West Shore Fire produced the second lowest bid which met the requirements.
  - d. Staff recommends the request to purchase the SCBA fill station provided by West Shore Fire along with the first-year maintenance costs, electrical work, and additional warrant years in the amount not to exceed \$72,097.

Discussion with questions and answers ensued regarding grant vs. non-grant portion of cost, training, location of install, vendor, and time to fill tanks.

**Motion** JOHNSON moved to recommend to City Council the purchase of an SCBA fill station from West Shore Fire in the amount not to exceed \$72,097.

Supported by CARTWRIGHT.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**

- e. **Consider the Approval of Station Modernization Plan for Stations 1, 2, and 3.** This item was presented by Fire Department Chief Adam Massingill.
  - a. Over the last 20 years, the Fire Department has transitioned from a paid on-call to a full-time Fire Department.
    - i. Operates out of three stations.
    - ii. Three shifts working 24 hours at a time.
      - 1. Existing stations were not designed for 24-hour staffing.
  - b. Plans began in 2021 for Stations 1 and 3.
    - i. In early 2022, Redstone Architects were awarded the contract to design modernizations of those two locations.
  - c. Plan for station 2 began in January 2023 with the Fire Department administrative staff moving to a new administrative building.
    - i. The Spicer Group was awarded the design contract in 2023 and worked concurrently on the design and layout.
  - d. Purpose of the modernization projects and focus of design work was to improve service delivery, productivity, and working conditions.
    - i. Station designs incorporated decontamination and isolation of carcinogens through a hot, warm, and cold zone model that will help reduce cancer risk for firefighters.
  - e. Designs were completed in mid-2024.
    - i. Budget estimates were set at \$3.5 million dollars and sent to bid.

- f. Shaw Construction and Management selected for all three projects at a combined cost of \$3,317,450.
- g. Funding through a combination of budget requests, grants, and Tax Increment Finance Authority supplemental funding.
  - i. Combined funding through all sources totals \$3,465,237.
- h. Staff recommends to the Public Safety Advisory Committee the approval to move forward to present to City Council with the recommendation to complete modernization of Fire Stations 1, 2, and 3 by Shaw Construction and Management in the combined bid award amount of \$3,317,450.

Lengthy discussion with questions and answers ensued regarding timing of project, presentation of bid amounts, operating out of Station 2, holiday traffic in Station 3's area, and grant requirements.

**Motion** HAWKINS moved to recommend to City Council approval for Shaw Construction and Management to complete modernization of Fire Stations 1, 2, and 3, for a combined amount of \$3,317,450.

Supported by JOHNSON.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**

## **REPORTS FROM THE DEPARTMENTS**

- a. **Police Department Report.** Police Chief Ryan Gagnon presented an update on recent LEIN Audit results, events, and staffing issues regarding the challenges of pay and opportunities.
- b. **Fire Department Report.** Fire Chief Adam Massingill presented an update on strategic planning and staffing.

**Motion** BOELTER motioned to adjourn the meeting.

Supported by HAWKINS.

**VOTE:** Yes: All  
No: None

**Motion carried (5-0)**

**ADJOURNMENT** 6:16 PM.

Respectfully Submitted,  
Nick Krystyniak  
Police Department Clerk

# City of Auburn Hills

## Public Safety Advisory Agenda

February 25, 2025, Meeting

Agenda Item 7a.

To: Public Safety Advisory Committee  
From: Ryan Gagnon, Chief of Police, Brandon Hollenbeck, Lieutenant  
Submitted: February 19, 2025  
Subject: Motion: Purchase of TruNarc Drug Identification Device

### Police Department

#### INTRODUCTION AND HISTORY

Traditionally, Police Department personnel have had to physically handle narcotics for testing in the field. This practice poses risks, including potential exposure to hazardous substances through accidental inhalation or skin contact. Many narcotics are highly potent and can be absorbed through the skin or inhaled, potentially resulting in severe health effects, including overdose.

The Police Department conducted research and evaluation of the TruNarc handheld narcotics analyzer, manufactured by ThermoFisher Scientific Portable Analytical Instruments Inc., as a safer alternative for field testing narcotics. The TruNarc device provides rapid, on-site identification of unknown narcotics and controlled substances.

Designed as a single drug-testing solution, the TruNarc scanner delivers clear, definitive results by analyzing substances directly through plastic or glass containers. This minimizes contamination, reduces exposure risks, and helps preserve evidence. Most importantly, it enables personnel to conduct accurate field testing while enhancing safety.

Equipped with advanced software, the TruNarc device captures and stores results to support prosecution efforts. It is widely used by law enforcement agencies across all 50 states, including at least 78 agencies in Michigan, as well as in over 50 countries across six continents.

To acquire this technology, the Police Department included a request in the 2025 budget, which allocated \$45,000 for its purchase, utilizing Opioid Settlement money that the city has received.

The Police Department is proposing to purchase the TruNarc device directly from ThermoFisher Scientific Portable Analytical Instruments Inc., the sole provider of its handheld narcotics analyzers. The department received a quote from ThermoFisher Scientific for \$42,564.00, which includes a five-year unlimited warranty with 24/7 technical support. The purchase also provides unlimited access to TruNarc eLearning courses and on-site, instructor-led training.

The department's recommendation is to purchase the TruNarc device from ThermoFisher Scientific Portable Analytical Instruments Inc.

#### STAFF RECOMMENDATION

Staff recommends to the Public Safety Advisory Committee the approval to purchase the TruNarc device from ThermoFisher Scientific Portable Analytical Instruments Inc.

#### MOTION

**Move to recommend to the City Council the purchase of the TruNarc device from ThermoFisher Scientific Portable Analytical Instruments Inc. for \$42,564.00.**

- TruNarc is a handheld instrument for presumptive field identification of narcotics
  - Simple 3-button operation
  - Substances are scanned and identifying result is displayed on screen
  - Companion PC software for downloading scan results and generating reports

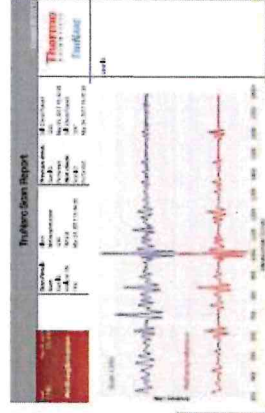


# TruNarc Handheld Narcotics Analyzer

## The TruNarc Handheld Narcotics Analyzer

- Tests for almost 500 substances, including narcotics, stimulants, depressants, hallucinogens and analgesics
- Library regularly updated to include emerging drug threats
- Requires no direct contact with most substances
- Delivers clear, real-time results for presumptive evidence
- Provides automated, tamper-proof records with scan results, including time-and-date stamps to help expedite prosecution

limits direct contact





## Sales Quotation

Quote Number	Created Date	Exp. Delivery Terms	Page
00447909	02/04/2025	ARO	1 / 8
Contact:	Phone	Payment Term	Valid To
Jayson Tornberg	(908) 310-7418	Net 30	03/21/2025
Inco Terms		Shipping Method	
FOB Origin - Tewksbury, MA		Fed Ex	

## Thermo Scientific Portable Analytical Instruments Inc.

2 Radcliff Rd  
Tewksbury, Massachusetts 01876  
United States

### Submitted To:

Brandon Hollenbeck  
Lieutenant  
Auburn Hills Police Department  
1827 North Squirrel Road  
Auburn Hills, Michigan 48326  
United States

Phone: 248-364-6863  
Email: bhollenb@auburnhills.org

THANK YOU FOR YOUR INTEREST IN THERMO SCIENTIFIC INSTRUMENTATION

### To Place an Order:

Contact: Jayson Tornberg  
Phone: (908)310-7418  
Fax:  
Email: jayson.tornberg@thermofisher.com  
Additional instructions, terms & conditions on last page

Pos.	Product Code	Product Name	Sales Price	Quantity	Total Price
1.00	800-01045-01	<b>TruNarc, Unlimited, Warranty - 5 Yrs, Train-12</b>	USD 41,800.00	1.00	USD 41,800.00
		TruNarc Unlimited Model with 5 years of warranty. Includes factory repair, loaner units when available and 24/7 technical support. Companion PC TruNarc admin software, unlimited access to TruNarc eLearning course and free basic software updates to core narcotics library are provided for the life of the instrument. Includes TruNarc on-site instructor led training for up to 12 students within the Continental United States (CONUS) - expires 9 months after date of purchase.			
2.00	810-01462-01	<b>TruNarc Solution Kit (Type H) - 100, English</b>	USD 764.00	1.00	USD 764.00
		TruNarc Solution Kit (Type H) for identification of Heroin and other special narcotics. Kit includes 100 Test Sticks and 100 Solution Vials with Ethanol. Note that because of the Ethanol, this product ships as a Hazardous Goods shipment. The shelf life for Type H-sticks is approximately one year from shipment.			
<b>Total:</b>					<b>USD 42,564.00</b>

**Excludes Taxes and Import Fees**

When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.

***Fully Insured 2nd Day Federal Express delivery in U.S., Canada, and Puerto Rico***

**Important Note: Please issue POs to Thermo Scientific Portable Analytical Instruments Inc**

Federal Tax ID No.: 01-0650031

CAGE CODE: 392A9

DUNS #: 11-289-3131

Bank of America ABA# for Wire Payments: 026 009 593

Bank of America ABA# for ACH Payments: 111 000 012

Beneficiary Account Number: 4426843850

When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.

## Acceptance of Purchase

Quote: JT-00447909

By signing below, you (i) warrant that you are an authorized representative of your company, (ii) agree that the Thermo Scientific Portable Analytical Instruments Inc. Terms and Conditions of Sale attached hereto (the "Terms and Conditions") shall supersede any preprinted terms and conditions, in their entirety, contained in any purchase order that your company issues and (iii) the Terms and Conditions shall exclusively govern the transaction(s) contemplated hereby

\_\_\_\_\_  
Signature of authorized company representative\_\_\_\_\_  
Date\_\_\_\_\_  
Phone#\_\_\_\_\_  
Print Name\_\_\_\_\_  
Title\_\_\_\_\_  
Email\_\_\_\_\_  
Model #\_\_\_\_\_  
Amount + S&H\_\_\_\_\_  
Purchase Order Number

E-mail to:

[PAglobalcustomerservice@thermofisher.com](mailto:PAglobalcustomerservice@thermofisher.com)

Fax to: 1-877-680-2568

## Order Processing Address:

jayson.tornberg@thermofisher.com

Thermo Scientific Portable Analytical Instruments Inc

2 Radcliff Road

Tewksbury, MA 01876

## Remit check Payment To:

Thermo Scientific Portable Analytical Instruments Inc

PO Box 415918

Boston, MA 02241-415918

## Payment Details

## Method of Payment

☐ Net 30 (Attach Credit Application & Credit References)☐ Credit Card☐ Check☐ Wire Transfer

## Sales Tax Application

☐ Yes Apply Sales Tax☐ No*- If no, you must provide a copy of your tax exemption certificate along with your purchase order.***\*\*Please contact your customer service representative with your credit card information. (Do not send any credit card info via email or fax.)\*\***

## Address Verification

Please make corrections if necessary below:

## Bill to:

Auburn Hills Police Department

1827 North Squirrel Road

Auburn Hills, Michigan 48326

United States

## Ship to:

Auburn Hills Police Department

1827 North Squirrel Road

Auburn Hills, Michigan 48326

United States

## Additional Options / Accessories

Please use the space below to note any additional options and/or accessories you wish to add from the attached sheets that are not included in the above quotation.

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When applicable, commodities, technology, or software to be provided in furtherance of this order shall be exported from the United States in accordance with applicable U.S export laws or regulations. Diversion contrary to US law prohibited. Unless otherwise agreed to in writing, Thermo Scientific Portable Analytical Instruments Inc. terms and conditions shall apply and take precedence.



**THERMO SCIENTIFIC PORTABLE ANALYTICAL INSTRUMENTS INC – TERMS AND CONDITIONS OF SALE** Last revised October 2024

UNLESS OTHERWISE EXPRESSLY AGREED IN WRITING, ALL SALES ARE SUBJECT TO THE FOLLOWING TERMS AND CONDITIONS:

1.

**GENERAL.** Thermo Scientific Portable Analytical Instruments Inc ("Seller") hereby offers for sale to the buyer named on the face hereof ("Buyer") the products listed on the face hereof (the "Products") on the express condition that Buyer agrees to accept and be bound by the terms and conditions set forth herein. Any provisions contained in any document issued by Buyer are expressly rejected and if the terms and conditions in this agreement (the "Agreement") differ from the terms of Buyer's offer, this document shall be construed as a counter offer and shall not be effective as an acceptance of Buyer's document. Buyer's receipt of Products or Seller's commencement of the services provided hereunder will constitute Buyer's acceptance of this Agreement. This is the complete and exclusive statement of the contract between Seller and Buyer with respect to Buyer's purchase of the Products. No waiver, consent, modification, amendment or change of the terms contained herein shall be binding unless in writing and signed by Seller and Buyer. Seller's failure to object to terms contained in any subsequent communication from Buyer will not be a waiver or modification of the terms set forth herein. All orders are subject to acceptance in writing by an authorized representative of Seller.

2.

**PRICE.** All prices published by Seller or quoted by Seller's representatives may be changed at any time without notice. All prices quoted by Seller or Seller's representatives are valid for thirty (30) days, unless otherwise stated in writing. All prices for the Products will be as specified by Seller or, if no price has been specified or quoted, will be Seller's price in effect at the time of shipment. All prices are subject to adjustment on account of specifications, quantities, raw materials, cost of production, shipment arrangements or other terms or conditions, which are not part of Seller's original price quotation.

3.

**TAXES AND OTHER CHARGES.** Prices for the Products exclude all sales, value added and other taxes and duties imposed with respect to the sale, delivery, or use of any Products covered hereby, all of which taxes and duties must be paid by Buyer. If Buyer claims any exemption, Buyer must provide a valid, signed certificate or letter of exemption for each respective jurisdiction. Buyer shall be solely responsible for obtaining any and all necessary licenses, registrations, certificates, permits, approvals or other authorizations required by federal, state or local statute, law or regulation pertaining to the use or possession of the products contemplated herein that include radioactive isotopes, or x-ray tubes if any.

Buyer shall pay Seller such surcharges, or other fees, in respect of the sale of Products hereunder as Seller deems necessary and appropriate (in Seller's sole, good-faith, reasonable discretion) to account for changes in the cost to product, develop, market, or sell the Products to Buyer hereunder (whether as the result of the imposition of tariffs or otherwise). All such surcharges must be paid by Buyer in accordance with the payment terms set forth herein. Buyer agrees that such surcharges, or other fees, or any termination thereof, shall take effect immediately upon written notice thereof by Seller to Buyer. In the event that Seller's quote and/or order acknowledgement set forth surcharges, those documents shall be considered adequate written notice to Buyer that said surcharges are Buyer's responsibility. Any such surcharges shall not constitute an increase in the Price(s) of any Products or Services sold under this Agreement

4.

**TERMS OF PAYMENT.** Seller may invoice Buyer upon shipment for the price and all other charges payable by Buyer in accordance with the terms on the face hereof. If no payment terms are stated on the face hereof, payment shall be net thirty (30) days from the date of invoice. If Buyer fails to pay any amounts when due, Buyer shall pay Seller interest thereon at a periodic rate of one and one-half percent (1.5%) per month (or, if lower, the highest rate permitted by law), together with all costs and expenses (including without limitation reasonable attorneys' fees and disbursements and court costs) incurred by Seller in collecting such overdue amounts or otherwise enforcing Seller's rights hereunder. Seller reserves the right to require from Buyer full or partial payment in advance, or other security that is satisfactory to Seller, at any time that Seller believes in good faith that Buyer's financial condition does not justify the terms of payment specified. All payments shall be made in U.S. Dollars.

5.

**DELIVERY CANCELLATION OR CHANGES BY BUYER.** The Products will be shipped to the destination specified by Buyer, F.O.B. shipping point. Seller will have the right, at its election, to make partial shipments of the Products and to invoice each shipment separately. Seller reserves the right to stop delivery of Products in transit and to withhold shipments in whole or in part if Buyer fails to make any payment to Seller when due or otherwise fails to perform its obligations hereunder. All shipping dates are approximate only, and Seller will not be liable for any loss or damage resulting from any delay in delivery or failure to deliver which is due to any cause beyond Seller's reasonable control. In the event of a delay due to any cause beyond Seller's reasonable control, Seller reserves the right to terminate the order or to reschedule the shipment within a reasonable period of time, and Buyer will not be entitled to refuse delivery or otherwise be relieved of any obligations as the result of such delay. Products as to which delivery is delayed due to any cause within Buyer's control may be placed in storage by Seller at Buyer's risk and expense and for Buyer's account. Orders in process may be canceled only with Seller's written consent and upon payment of Seller's cancellation charges. Orders in process may not be changed except with Seller's written consent and upon agreement by the parties as an appropriate adjustment in the purchase price therefor. Credit will not be allowed for Products returned without prior written consent of seller.

6.

**RETURN OF PRODUCTS/RESTOCKING CHARGE.** Buyer must obtain permission from Seller prior to returning Products. The request must be received within ten (10) days of receipt of the Products. Older items, service parts, and discontinued items cannot be returned for credit. In order to obtain a RMA number, Buyer must contact Seller's customer support. Seller, in its discretion, may impose a twenty (20%) percent restocking charge of the price paid for any item authorized for return for credit

7.

**TITLE AND RISK OF LOSS.** Notwithstanding the trade terms indicated above and subject to Seller's right to stop delivery of Products in transit, title to and risk of loss of the Products will pass to Buyer upon delivery of possession of the Products by Seller to the carrier irrespective of which Party's carrier is used for the transport or the manner of payment ascribed to the transport; provided, however, that title to any software incorporated within or forming a part of the Products shall at all times remain with Seller or the licensor(s) thereof, as the case may be.

8.

**WARRANTY.** Seller warrants that the Products will operate or perform substantially in conformance with Seller's published specifications and be free from defects in material and workmanship, when subjected to normal, proper and intended usage by properly trained personnel, for the period of time set forth in the product documentation, published specifications or package inserts. If a period of time is not specified in Seller's product documentation, published specifications or package inserts, the warranty period shall be one (1) year from the date of shipment to Buyer for equipment and ninety (90) days for all other products (the "Warranty Period"). During the Warranty Period, Seller agrees, in its sole discretion, to repair or replace, Products and/or provide additional parts or services as reasonably necessary to cause the same to perform in substantial conformance with said published specifications; provided that Buyer shall (a) promptly notify Seller in writing upon the discovery of any defect, which notice shall include the product model and serial number (if applicable) and details of the warranty claim; and (b) after Seller's review, Seller will provide Buyer with service data and /or a Return Material Authorization ("RMA"), which may include biohazard decontamination procedures and other product-specific handling instructions, then, if applicable, Buyer may return the defective Products to Seller with all costs prepaid by Buyer. Replacement parts may be new or refurbished, at the election of Seller. All replaced parts shall become the property of Seller. Shipment to Buyer of repaired or replacement Products shall be made in accordance with the Delivery provisions of the Rev October 2024 Seller's Terms and Conditions of Sale. Consumables are expressly excluded from this warranty. If Seller elects to repair defective device instruments, Seller may, in its sole discretion, provide a replacement loaner instrument to Buyer as necessary for use while the instruments are being repaired. Notwithstanding the foregoing, Products supplied by Seller that are obtained by Seller from an original manufacturer or third party supplier are not warranted by Seller, but Seller agrees to assign to Buyer any warranty rights in such Product that Seller may have from the original manufacturer or third party supplier, to the extent such assignment is allowed by such original manufacturer or third party supplier. In no event shall Seller have any obligation to make repairs, replacements or corrections required, in whole or in part, as the result of (i) normal wear and tear, (ii) accident, disaster or event of force majeure, (iii) misuse, fault or negligence of or by Buyer, (iv) use of the Products in a manner for which they were not designed, (v) causes external to the Products such as, but not limited to, power failure or electrical power surges, (vi) improper storage and handling of the Products or (vii) use of the Products in combination with equipment or software not supplied by Seller. If Seller determines that Products for which Buyer has requested warranty services are not covered by the warranty hereunder, Buyer shall pay or reimburse Seller for all costs of investigating and responding to such request at Seller's then prevailing time and materials rates. If Seller provides repair services or replacement parts that are not covered by this Warranty shall pay Seller therefor at Seller's then prevailing time and materials rates.

ANY INSTALLATION, MAINTENANCE, REPAIR, SERVICE, RELOCATION OR ALTERATION TO OR OF, OR OTHER TAMPERING WITH, THE PRODUCTS PERFORMED BY ANY PERSON OR ENTITY OTHER THAN SELLER WITHOUT SELLER'S PRIOR WRITTEN APPROVAL, OR ANY USE OF REPLACEMENT PARTS NOT SUPPLIED BY SELLER, SHALL IMMEDIATELY VOID AND CANCEL ALL WARRANTIES WITH RESPECT TO THE AFFECTED PRODUCTS. THE OBLIGATIONS CREATED BY THIS WARRANTY STATEMENT TO REPAIR OR REPLACE A DEFECTIVE PRODUCT SHALL BE THE SOLE REMEDY OF BUYER IN THE EVENT OF A DEFECTIVE PRODUCT. EXCEPT AS EXPRESSLY PROVIDED IN THIS WARRANTY STATEMENT, SELLER DISCLAIMS ALL OTHER WARRANTIES, WHETHER EXPRESS OR IMPLIED, ORAL OR WRITTEN, WITH RESPECT TO THE PRODUCTS, INCLUDING WITHOUT LIMITATION ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE. SELLER DOES NOT WARRANT THAT THE PRODUCTS ARE ERROR-FREE OR WILL ACCOMPLISH ANY PARTICULAR RESULT.

## 9. INDEMNIFICATION

### 9.1.

**By Seller.** By Seller. Seller agrees to indemnify, defend and save Buyer, its officer, directors, and employees from and against any and all damages, liabilities, actions, causes of action, suits, claims, demands, losses, costs and expenses (including without limitation reasonable attorney's fees) ("Indemnified Items") arising out of third party claims (i) for injury to or death of persons or damage to property to the extent caused by the negligence or willful misconduct of Seller, its employees, agents or representatives or contractors in connection with the performance of services at Buyer's premises under this Agreement and (ii) that a Product infringes any valid United States patent, copyright or trade secret; provided, however, Seller shall have no liability under this Section to the extent any such Indemnified Items are caused by either (i) the negligence or willful misconduct of Buyer, its employees, agents or representatives or contractors, (ii) by any third party, (iii) use of a Product in combination with equipment or software not supplied by Seller where the Product would not itself be infringing, (iv) compliance with Buyer's designs, specifications or instructions, (v) use of the Product in an application or environment for which it was not designed or (vi) modifications of the Product by anyone other than Seller without Seller's prior written approval. Buyer shall provide Seller prompt written notice of any third party claim covered by Seller's indemnification obligations hereunder. Seller shall have the right to assume exclusive control of the defense of such claim or, at the option of the Seller, to settle the same. Buyer agrees to cooperate reasonably with Seller in connection with the performance by Seller of its obligations in this Section.

Notwithstanding the above, Seller's infringement related indemnification obligations shall be extinguished and relieved if Seller, at its discretion and at its own expense (a) procures for Buyer the right, at no additional expense to Buyer, to continue using the Product; (b) replaces or modifies the Product so that it becomes non-infringing, provided the modification or replacement does not adversely affect the specifications of the Product; or (c) in the event (a) and (b) are not practical, refund to Buyer the amortized amounts paid by Buyer with

respect thereto, based on a five (5) year amortization schedule. THE FOREGOING INDEMNIFICATION PROVISION STATES SELLER'S ENTIRE LIABILITY TO BUYER FOR THE CLAIMS DESCRIBED HEREIN.

9.2.

**By Buyer.** Buyer shall indemnify, defend with competent and experienced counsel and hold harmless Seller, its parent, subsidiaries, affiliates and divisions, and their respective officers, directors, shareholders and employees, from and against any and all damages, liabilities, actions, causes of action, suits, claims, demands, losses, costs and expenses (including without limitation reasonable attorneys' fees and disbursements and court costs) to the extent arising from or in connection with (i) the negligence or willful misconduct of Buyer, its agents, employees, representatives or contractors; (ii) use of a Product in combination with equipment or software not supplied by Seller where the Product itself would not be infringing; (iii) Seller's compliance with designs, specifications or instructions supplied to Seller by Buyer; (iv) use of a Product in an application or environment for which it was not designed; or (v) modifications of a Product by anyone other than Seller without Seller's prior written approval.

10.

**SOFTWARE.** With respect to any software products incorporated in or forming a part of the Products hereunder, Seller and Buyer intend and agree that such software products are being licensed and not sold, and that the words "purchase", "sell" or similar or derivative words are understood and agreed to mean "license", and that the word "Buyer" or similar or derivative words are understood and agreed to mean "licensee". Notwithstanding anything to the contrary contained herein, Seller or its licensor, as the case may be, retains all rights and interest in software products provided hereunder. Seller hereby grants to Buyer a royalty-free, non-exclusive, nontransferable license, without power to sublicense, to use software provided hereunder solely for Buyer's own internal business purposes on the hardware products provided hereunder and to use the related documentation solely for Buyer's own internal business purposes. This license terminates when Buyer's lawful possession of the hardware products provided hereunder ceases, unless earlier terminated as provided herein. Buyer agrees to hold in confidence and not to sell, transfer, license, loan or otherwise make available in any form to third parties the software products and related documentation provided hereunder. Buyer may not disassemble, decompile or reverse engineer, copy, modify, enhance or otherwise change or supplement the software products provided hereunder without Seller's prior written consent. Seller will be entitled to terminate this license if Buyer fails to comply with any term or condition herein. Buyer agrees, upon termination of this license, immediately to return to Seller all software products and related documentation provided hereunder and all copies and portions thereof

11.

**LIMITATION OF LIABILITY.** NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, THE LIABILITY OF SELLER UNDER THESE TERMS AND CONDITIONS (WHETHER BY REASON OF BREACH OF CONTRACT, TORT, INDEMNIFICATION, OR OTHERWISE, BUT EXCLUDING LIABILITY OF SELLER FOR BREACH OF WARRANTY (THE SOLE REMEDY FOR WHICH SHALL BE AS PROVIDED UNDER SECTION 8 ABOVE)) SHALL NOT EXCEED AN AMOUNT EQUAL TO THE LESSER OF (A) THE TOTAL PURCHASE PRICE THEREOF PAID BY BUYER TO SELLER WITH RESPECT TO THE PRODUCT(S) GIVING RISE TO SUCH LIABILITY OR (B) ONE MILLION DOLLARS (\$1,000,000). NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED HEREIN, IN NO EVENT SHALL SELLER BE LIABLE FOR ANY INDIRECT, SPECIAL, CONSEQUENTIAL OR INCIDENTAL DAMAGES (INCLUDING WITHOUT LIMITATION DAMAGES FOR LOSS OF USE OF FACILITIES OR EQUIPMENT, LOSS OF REVENUE, LOSS OF DATA, LOSS OF PROFITS OR LOSS OF GOODWILL), REGARDLESS OF WHETHER SELLER (a) HAS BEEN INFORMED OF THE POSSIBILITY OF SUCH DAMAGES OR (b) IS NEGLIGENT

12.

**EXPORT RESTRICTIONS.** Buyer acknowledges that the provision by Seller of products (including components and spare parts), software, services (including warranty services), technology or intellectual property, including technical information supplied by Seller or contained in documents (collectively Items), is subject to applicable export controls of the U.S. government and other jurisdictions, including but not limited to the European Union. These controls may require Seller or Buyer to first obtain a license (or similar requirement) from the relevant authority, or regulatory body. Seller shall not be liable to Buyer for any delay or failure to obtain the licenses or approvals that Seller reasonably believes are necessary. Buyer shall comply with all applicable export laws and regulations. Buyer shall not, without first obtaining from the relevant authority or regulatory body any license required to do so lawfully, export or re-export any Item (either directly or indirectly), to: (i) any restricted or embargoed country or any person or organization whose privilege to participate in exports has been denied or restricted by the applicable authority; or (ii) any person or organization who is involved in improper development or use of nuclear weapons, or of chemical/biological weapons (CBW) or missiles, or in terrorist activities. Buyer agrees not to use any supplied Item in restricted or prohibited activities such as nuclear explosives, unsafeguarded nuclear activities, chemical or biological weapons development, restricted rocket or missile systems, or restricted military purposes. Buyer will, on request (i) promptly provide written information correctly identifying the end user and end use of any Items (including any information as it may relate to a subsequent transfer of such Items by Buyer); and (ii) cooperate fully with Seller in any official or unofficial audit or inspection arising in respect of the Items under applicable export or import control laws or regulations. Buyer will ensure that the customers and end users to whom Buyer re-sells or transfers the Items agree in writing to the provisions of this Section and Buyer covenants to use its best efforts to enforce such provisions against customers and end users. Buyer shall indemnify and hold Seller harmless from, or in connection with, any violation of this Section by Buyer or its employees, consultants, agents and/or representatives. In addition, failure of Buyer to comply with this Section shall be a material breach of this Agreement and shall entitle Seller to immediately terminate this Agreement. Seller shall be entitled to terminate this Agreement without prior notice if such termination is necessary in order to comply with applicable export laws and regulations.

13.

**HAZARDOUS MATERIALS.** Some Products may require special packaging, labeling, marking and handling. Carriers may add additional freight charges for the handling or transporting of these materials. The consolidating of such material with other Products may be prohibited. Additional freight charges will be billed per Seller's shipping terms. Be sure to advise Seller of shipping instructions for these hazardous materials to reduce your freight costs.

14.



INSURANCE. Seller and Buyer will each carry and maintain, at their own expense, insurance to cover their obligations under this Agreement, which at a minimum shall include (1) commercial general liability (public liability) insurance including contractual liability coverage covering bodily injury and property damage with limits of not less than the equivalent of USD 1,000,000 per occurrence and USD 2,000,000 in the aggregate; and (2) any other insurance required by law or regulation. Seller's commercial general liability policy shall include Buyer as an additional insured (to the extent such status is commercially available) only with respect to and to the extent of the insurable liabilities and obligations assumed by Seller under this Agreement.

15.

MISCELLANEOUS. (a) Buyer may not delegate any duties nor assign any rights or claims hereunder without Seller's prior written consent, and any such attempted delegation or assignment shall be void. (b) The rights and obligations of the parties hereunder shall be governed by and construed in accordance with the laws of the State of Seller's manufacturing location, without reference to its choice of law provisions. Each party hereby irrevocably consents to the exclusive jurisdiction of the state and federal courts located in the county and state of Seller's manufacturing location, in any action arising out of or relating to this Agreement. (c) Both parties waive any right they may have under applicable law or otherwise to a right to a trial by jury. Any action arising under this Agreement must be brought within one (1) year from the date that the cause of action arose. (d) The application to this Agreement of the U.N. Convention on Contracts for the International Sale of Goods is hereby expressly excluded. (e) In the event that any one or more provisions contained herein shall be held by a court of competent jurisdiction to be invalid, illegal or unenforceable in any respect, the validity, legality and enforceability of the remaining provisions contained herein shall remain in full force and effect, unless the revision materially changes the bargain. (f) Seller's failure to enforce, or Seller's waiver of a breach of, any provision contained herein shall not constitute a waiver of any other breach or of such provision. (g) Unless otherwise expressly stated on the Product or in the documentation accompanying the Product, the Product is intended for non-clinical, non-diagnostic, non-therapeutic use only and is not to be used for any other purpose, including without limitation, unauthorized commercial uses, in vitro diagnostic uses, ex vivo or in vivo therapeutic uses, or any type of consumption by or application to humans or animals. (h) Buyer agrees that all pricing, discounts and technical information that Seller provides to Buyer are the confidential and proprietary information of Seller. Buyer agrees to (1) keep such information confidential and not disclose such information to any third party, and (2) use such information solely for Buyer's internal purposes and in connection with the Products supplied hereunder. Nothing herein shall restrict the use of information available to the general public. (i) Any notice or communication required or permitted hereunder shall be in writing and shall be deemed received when personally delivered or three (3) business days after being sent by certified mail, postage prepaid, to a party at the address specified herein or at such other address as either party may from time to time designate to the other (j) Seller hereby rejects and disclaims any rights of Buyer contained, or obligations imposed upon Seller, in any document provided, referenced or otherwise submitted by Buyer, in each case, that Seller has not expressly included in these [terms and conditions] or a writing manually executed by Seller (including without limitation, any rights of Buyer in respect of designs, specifications, source code or intellectual property, owned, created, developed or licensed, by Seller; any confidentiality obligations imposed on Seller; any rights to items or services not specifically identified in Seller's quotation; any obligation that Seller's products or services conform to any requirement other than Seller's published specifications therefor; any audit rights, inspection (whether of products, documentation, or otherwise) rights, or financial offset rights of Buyer; any penalties or liquidated damages imposed upon Seller; any obligation by Seller to comply with Health Insurance Portability and Accountability Act of 1996 (as amended), Current Good Manufacturing Practice regulations (as amended), the requirements, as amended, of the Customs-Trade Partnership Against Terrorism, or any code of conduct, quality program, information security program, background or drug screening program or other guidelines, programs or policies, in each case, promulgated or required by Buyer; any obligation that Seller comply with any law that, under law, would not otherwise apply to Seller in respect of the transaction(s) contemplated hereby, including without limitation any obligation of Seller to comply with any Federal Acquisition Regulation, Defense Federal Acquisition Regulation, or any other rule, regulation, or policy of any government entity that would only bind Seller by virtue of Seller's assent thereto, in each case regardless of whether identified as such; any obligation that Seller contract with any third party on any particular terms; any requirement that Seller inspect, audit, or otherwise oversee any third party; any right of Buyer to withhold all, or any portion, of the purchase price of any products or services provided hereunder for any period of time; any right of Buyer to return, or condition acceptance of, any products or services on any basis other than compliance with Seller's acceptance criteria; any right of Buyer, itself or through any third party, to remediate any defects in, replace or re-perform, any products or services provided hereunder at Seller's cost or expense; any obligation that Seller procure or maintain insurance coverage on any specific terms (including without limitation as to type, quality, amount, waiver of subrogation, or additional insureds); any requirement that Seller personnel bind themselves in their personal capacities; any requirement that Seller or its personnel execute any additional instrument as a condition to Seller's performance hereunder; any obligation of Seller that would impair, restrict or prohibit Seller's ability to freely conduct any business with any person or in any geography or market; any early-payment, or other, discount; any obligation of Seller to maintain a supply of spares, or otherwise make any services available, for any particular period of time; any representation, warranty or other obligation of Seller to provide pricing comparable to, or more favorable than, the pricing that Seller provides to others; any restriction of, or prohibition on, Seller's ability to modify, change or discontinue any of its products, processes or services; or any waiver by Seller of any right to enforce any of the terms hereof).

16.

SOFTWARE-AS-A-SERVICE TRANSACTIONS. IF YOU ARE PURCHASING ANY PRODUCTS PROVIDED BY SELLER HEREUNDER AND DESCRIBED IN THE RELEVANT QUOTATION OR PURCHASE ORDER AS A SUBSCRIPTION TO ANY THERMO FISHER SOFTWARE-AS-A-SERVICE OFFERING (ANY SUCH PRODUCT, HEREINAFTER, A "SUBSCRIPTION"), THEN IN RESPECT OF SUCH SUBSCRIPTION(S) ONLY

(a) The following terms and conditions of this Agreement shall not apply: Sections 6-7, 9.1, and 13.

(b) The following terms and conditions of this Agreement shall be modified as set forth below:

(i) Section 5 shall be replaced in its entirety with the following: 5. CANCELLATION OR CHANGES BY BUYER. Seller reserves the right to suspend or terminate the Buyer's Subscription(s), in whole or in part, if Buyer fails to make any payment to Seller when due, otherwise fails to perform its obligations hereunder, or fails to comply with the Seller's Terms of Use agreement agreed to by Buyer and governing Buyer's use of the Subscription(s), as in effect from time to time (the "Terms of Use"). Seller will not be liable for any loss or damage resulting from any delay in activation of the Subscription(s) or failure to activate the Subscription(s) which is due to any cause beyond Seller's reasonable control. In the event of a delay due to any cause beyond Seller's reasonable control, Seller reserves the right to terminate the order or to reschedule the activation of the Subscription(s) within a reasonable period of time, and Buyer will not be entitled to refuse payment or otherwise be relieved of

any obligations as the result of such delay. Orders in process may be canceled only with Seller's written consent and upon payment of Seller's cancellation charges. Orders in process may not be changed except with Seller's written consent and upon agreement by the parties as an appropriate adjustment in the purchase price therefor.

(ii) Section 8 shall be replaced in its entirety with the following: 8. WARRANTY. BUYER AGREES AND ACKNOWLEDGES THAT THE SUBSCRIPTIONS ARE SOLD "AS-IS", WITH NO WARRANTIES EXPRESSED OR IMPLIED. SELLER DISCLAIMS ALL EXPRESS OR IMPLIED WARRANTIES, ORAL OR WRITTEN, WITH RESPECT TO THE SUBSCRIPTIONS, INCLUDING WITHOUT LIMITATION ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE.

(iii) Section 10 shall be replaced in its entirety with the following: 10. SOFTWARE. This Agreement shall not be construed to grant to Buyer any patent license, know-how license or any other rights except as specifically provided herein. Buyer agrees and acknowledges that, by virtue of its purchase of the Subscriptions hereunder, it does not acquire any intellectual property rights (whether by license, assignment, or otherwise) of Seller, including without limitation any rights to the Subscriptions or related software or hardware systems (except for the limited right to use the Subscription subject to the terms and conditions set forth herein). Buyer shall not reverse engineer or copy the design, algorithms, or code, or any components thereof, of any information related to the Subscriptions for any purpose.

(iv) In Section 11, the language "ONE MILLION DOLLARS (\$1,000,000)" shall be replaced with "TEN THOUSAND DOLLARS (\$10,000)".

(c) The following additional terms and conditions shall apply

TERMS OF USE. Buyer hereby acknowledges and agrees that it shall comply with all terms and conditions of the Terms of Use, and that Buyer's use of the Subscription in violation of any such terms and/or conditions shall entitle Seller, without prejudice to any other remedies that may be available to Seller at law or in equity, to terminate Buyer's use of the Subscription(s) effective immediately. Buyer further agrees and acknowledges that it shall not be entitled to any refund of any portion of the purchase price paid in respect of Subscription(s) cancelled by Seller pursuant to Seller's rights under this Section and/or the Terms of Use. Buyer's rights to use these Subscriptions will begin upon Seller's transmission to Buyer of Subscription link and end 12 months from this date unless otherwise terminated by Seller. In the event of any conflict between this Agreement and the Terms of Use, the Terms of Use shall control.

19.

*Customer acknowledges that the provision by Company of products (including components and spare parts), software, services (including warranty services), technology or intellectual property, including technical information supplied by Company or contained in documents (collectively Items), is subject to applicable export controls of the U.S. government and other jurisdictions, including but not limited to the European Union. These controls may require Company or Customer to first obtain a license (or similar requirement) from the relevant authority, or regulatory body. Company shall not be liable to Customer for any delay or failure to obtain the necessary licenses or approvals. Customer shall comply with all applicable export laws and regulations. Customer shall not, without first obtaining from the relevant authority or regulatory body any license required to do so lawfully, export or re-export any Item (either directly or indirectly), to: (i) any restricted or embargoed country or any person or organization whose privilege to participate in exports has been denied or restricted by the applicable authority; or (ii) any person or organization who is involved in improper development or use of nuclear weapons, or of chemical/biological weapons (CBW) or missiles, or in terrorist activities. Customer agrees not to use any supplied Item in restricted or prohibited activities such as nuclear explosives, unsafeguarded nuclear activities, chemical or biological weapons development, restricted rocket systems, or military purposes. Customer will, on request (i) promptly provide written information correctly identifying the end user and end use of any Items (including any information as it may relate to a subsequent transfer of such Items by Customer); and (ii) cooperate fully with Company in any official or unofficial audit or inspection arising in respect of the Items under applicable export or import control laws or regulations. Customer will ensure that the customers and end users to whom Customer re-sells or transfers the Items agree in writing to the provisions of this Section and Customer covenants to use its best efforts to enforce such provisions against customers and end users. Customer shall indemnify and hold Company harmless from, or in connection with, any violation of this Section by Customer or its employees, consultants, agents and/or representatives. In addition, failure of Customer to comply with this Section shall be a material breach of this Agreement and shall entitle Company to immediately terminate this Agreement; Company shall be entitled to terminate this Agreement without prior notice if such termination is necessary in order to comply with applicable export laws and regulations.*



# AUBURN HILLS

## Police Department



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1899 N. Squirrel Road, Auburn Hills, MI 48326

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## Monthly Report: October 2024

### Halloween Activities

On October 24<sup>th</sup>, Officer Mahon attended the Trunk or Treat event for special needs students at Avondale High School.



(Pictured: Officer Mahon dressed as a donut with two trick-or-treaters)

On October 26<sup>th</sup>, Officer Mahon and Officer Mikolajczak attended Halloween events at Westbury Village and The Courtyard Manor.



(Pictured: Officer Mikolajczak and Officer Mahon with Spiderman)

### Citizen's Academy Graduation

On October 23<sup>rd</sup>, the graduation ceremony was held for the Citizen's Police Academy. The academy consisted of six weekly sessions that covered subjects including Legal Standards, Alcohol Enforcement, Investigations, case studies, and practical exercises.



(Pictured: Administrative Assistant Quentessa Tuff, Officer Mahon, and Chief Gagnon with the graduates)

### Lifesaving Award

In July, officers responded to an injury crash near Walton Boulevard and Perry. One of the vehicle passengers had a severe arm injury, to which Officers O'Connell and Ferriter applied a tourniquet. The application of the tourniquet was recognized with a Life Saving Award from the Oakland County Medical Control Authority, which was presented to the officers at an award ceremony on September 26<sup>th</sup>.



(Pictured: A representative from the OCMA with Officer O'Connell, Officer Ferriter, and Firefighter Knapp)

## Identity Theft

On October 6<sup>th</sup>, Officer Ferriter responded to the Embassy Suites hotel. The caller reported that her credit card had been stolen and she was informed by the bank that her card was being charged at this hotel. When officers arrived, hotel staff informed them that the credit card had been used to book a room and for several food/drink charges. The suspect was located inside the hotel room and there were text messages on her phone indicating that she knowingly made the charges with the stolen card.

The Oakland County Prosecutor's Office authorized charges for Identity Theft and False Pretenses, both felony charges.

## Operating While Intoxicated & Carrying a Concealed Weapon

On October 19<sup>th</sup>, Sergeant Riedy made a traffic stop for a vehicle that ran a red light. The driver admitted to drinking, did not pass field sobriety tasks, and was arrested for Operating While Intoxicated. When officers searched the vehicle before it was towed, they located a handgun within reach of the driver in a drawstring bag.

The Oakland County Prosecutor's Office authorized charges for Operating While Intoxicated Second Offense and Carrying a Concealed Weapon.

## Receiving & Concealing Stolen Property

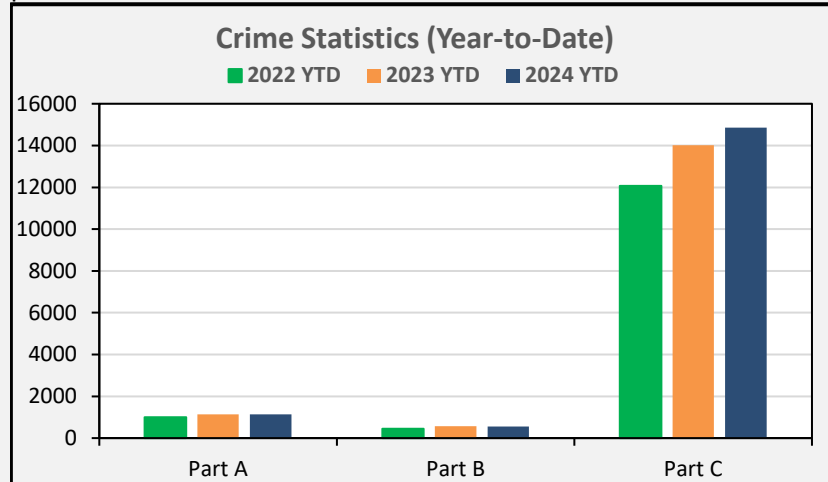
In late September and early October, officers responded to Mahindra on Rex on three dates for reports of property stolen from the business. The items stolen included scrap metal and three ATVs, for a total value exceeding \$60,000.

Detective Scott identified a suspect vehicle based on a suspicious vehicle that a Mahindra employee saw on the property; along with a review of Flock cameras. Detectives went to the residence of the suspect vehicle and observed one of the ATVs in plain sight in the backyard. A search warrant was authorized and all the stolen property was found at the suspect's residence. The suspect, a 39-year-old male from Troy, was arrested.

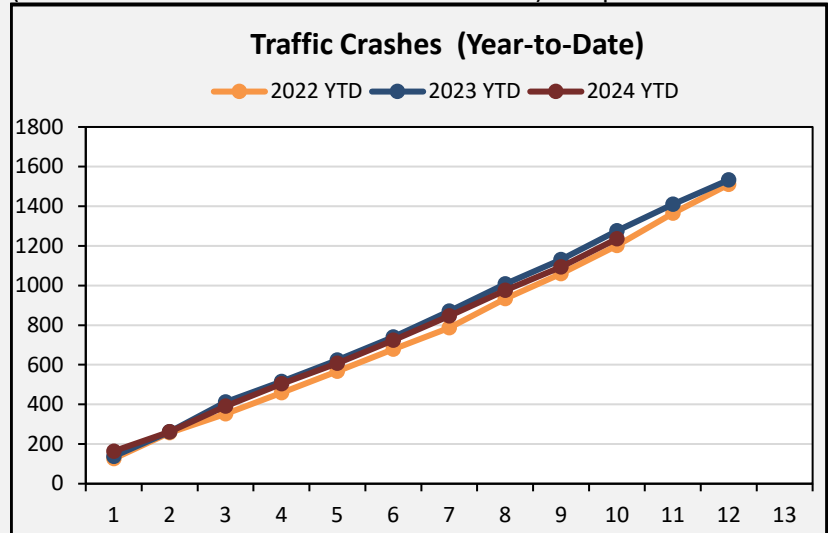
The Oakland County Prosecutor's Office authorized charges for Felony Receiving and Concealing Stolen Property.

## Crime and Service Statistics

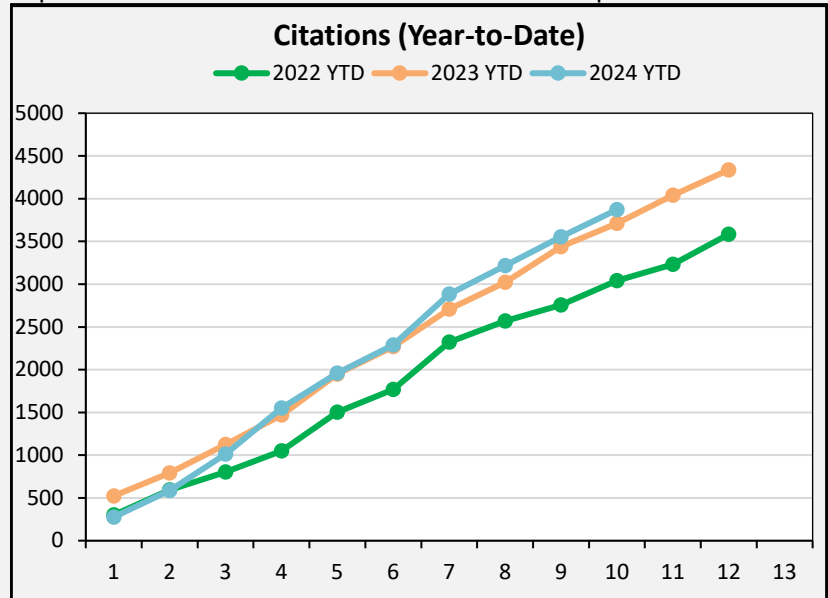
We continually strategize our responses and make the best use of the tools and personnel we have in order to produce the best possible outcomes.



Year to date we have experienced a 0% increase in Part A incidents (more serious offenses), a 2% decrease in Part B incidents (non-violent misdemeanors), and a 6% increase in Part C incidents (misdemeanor and service-related incidents) compared to 2023.



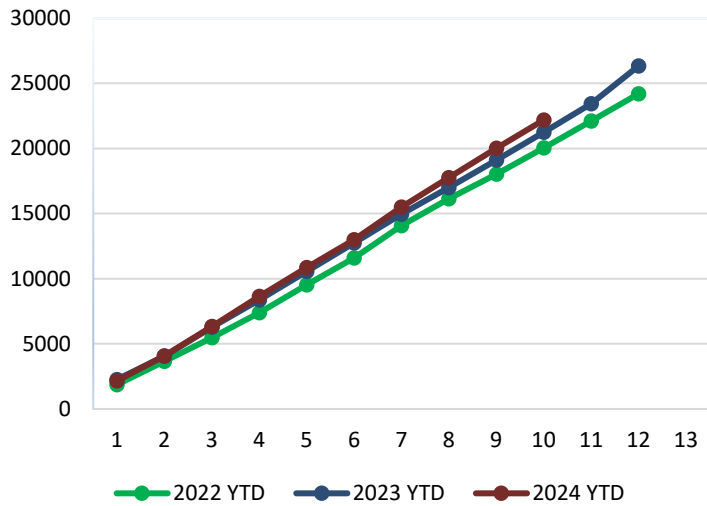
During October, we handled 142 crashes. Year to date we have experienced a 3% decrease in traffic crashes compared to 2023.



Officers issued 318 citations in October. Year to date we have experienced a 4% increase in citations issued compared to 2023.

## Calls for Service

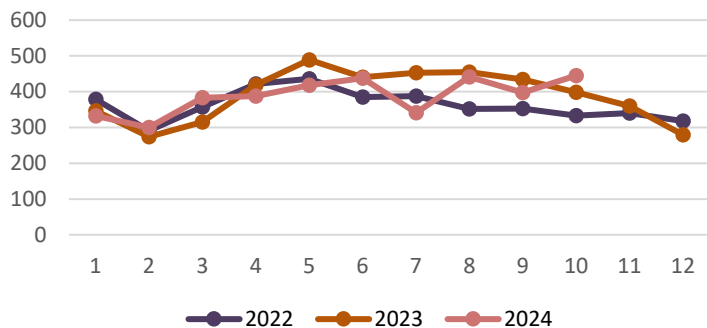
### Calls for Service (Year-to-Date)



Officers handled 2179 calls for service during October. Year to date the department has handled 22,186 calls for service, which is a 4% increase compared to 2023.

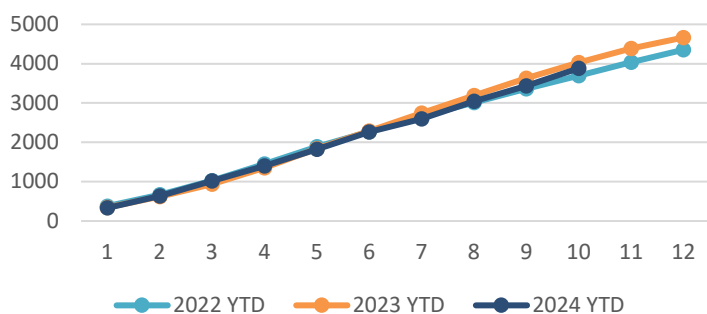
## Time in Neighborhoods

### Time in Neighborhoods (Hours by Month)



In October, Officers spent 445 hours in our neighborhoods. Officers spend time in neighborhoods proactively patrolling, conducting traffic enforcement, and engaging with our residents.

### Cumulative Time in Neighborhoods (Year-to-Date)

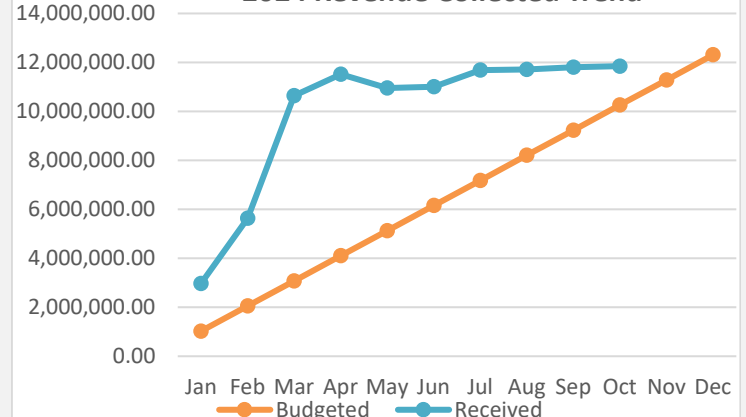


Year to date we have spent 3883 hours in our neighborhoods, which is a 5% decrease compared to 2023.

## Financial Reports

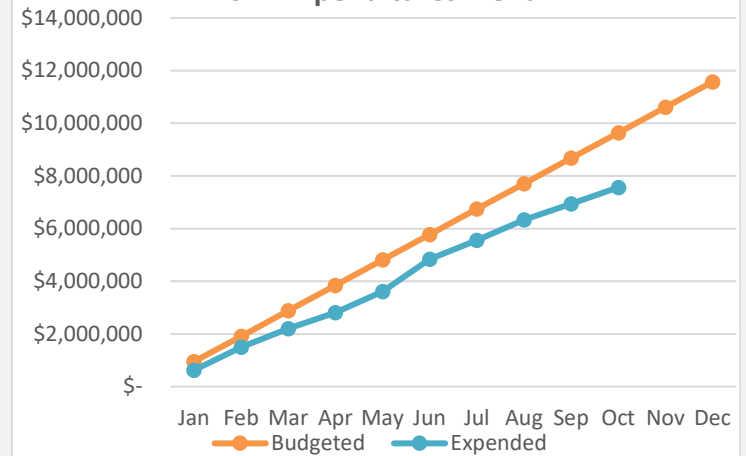
We continually analyze our department expenditures to ensure we remain within our approved budget, while delivering the best possible service to our community.

### 2024 Revenue Collected Trend



During October, we received \$49,812 in revenue. Year to date we have received \$11,848,576.

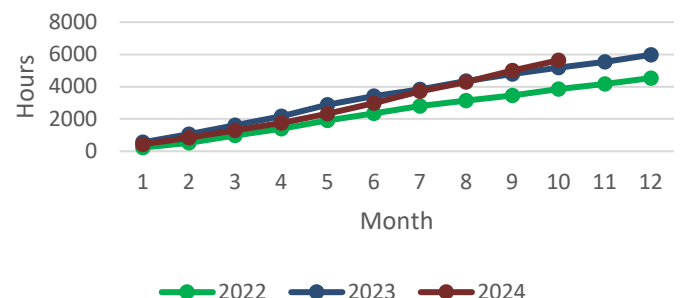
### 2024 Expenditures Trend



During October, we expended \$629,277. Year to date we have expended \$7,566,673 or 69% of our approved budget. We are currently \$3,660,725 under budget as of the end of October 2024.

## Department Overtime

### Total Overtime Hours (Cumulative Year-to-Date)



Officers worked a total of 631 hours of overtime in October. This is a cumulative year to date increase in overtime of 453 hours compared to this same time last year.



# AUBURN HILLS

## Police Department



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1899 N. Squirrel Road, Auburn Hills, MI 48326

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## Monthly Report: November 2024

### Safe City Partnership

In November, STRATTEC Security Corporation partnered with the police and fire departments to become Safe City certified. This certification includes training for all staff in First Aid/CPR/AED, Active Shooter, Workplace Violence, Stop-the-Bleed Protocol, Security Assessments, and Emergency Response Maps.



(Pictured: Assist Fire Chief Robinson, City Manager Tom Tanghe, Chief Gagnon, and Officer Mahon with representatives from STRATTEC)

### Aggravated Assault

On November 1<sup>st</sup>, officers responded to a call at Great Lakes Crossing Outlets for a report of a male who pulled a pistol out in the food court and waved it around in another person's face.

The victim, an 18-year-old male from Flint, said he saw a known friend in the food court and was talking to her when a male she was with pulled a pistol from his waistband and struck the victim in the face with it. The victim did not have any injuries.

A witness located the pistol in the parking lot of the mall and it was recovered by officers. The suspect, a 17-year-old male from Flint, was also located in the parking lot and taken into custody.

The case was turned over to the juvenile court for review.

### Possession of Burglary Tools

On November 2<sup>nd</sup>, Officers Jackson and Lane responded to the area of Joslyn Road near Great Lakes Crossing Drive for a Flock alert for a stolen vehicle.

The original stolen vehicle from the Flock alert refused to stop and fled from officers. There was another similar vehicle with the stolen vehicle, on which the officers conducted a traffic stop. The vehicle, a Chrysler 300, had not been reported stolen but had signs of being stolen. The windshield was shattered, there was damage to the dashboard, there was a mask on the passenger seat, and there was a ProPad found inside the trunk, which is used by auto manufacturers to program key fobs. This case is still under investigation.

### Accidental Discharge Shooting

On November 2<sup>nd</sup>, officers were dispatched to The Edge Apartments. The caller reported that they heard a gunshot and then saw what appeared to be blood in the parking lot when they went to investigate.

There was nobody home at the apartment in question. The caller reported that a vehicle left the apartment before our arrival. A local hospital reported that there was a victim of a gunshot wound in the emergency room, and officers responded there to speak to him. The victim, a 25-year-old male from Auburn Hills, told officers that he was handling a pistol that he acquired from his grandparents and accidentally discharged the gun, which struck him in the neck area. He was driven to the hospital by a friend. The pistol and shell casing were recovered from the apartment. The victim's injuries were not life-threatening. The report was forwarded to the prosecutor's office for review and charges were denied.

## Carrying Concealed Weapons

On November 5<sup>th</sup>, Officers Sims and Brasil conducted a traffic stop for equipment violations. The driver, a 38-year-old male from Ohio, was arrested for driving with a suspended license and his vehicle was impounded.

During the inventory search for the impound, officers located a loaded pistol in a compartment behind the touchscreen radio display. The pistol was unregistered.

Charges were denied by the prosecutor's office.

## Felonious Assault and Retail Fraud

On November 17<sup>th</sup>, officers were dispatched to Meijer for a report of a suspect who was caught stealing and had "run over" a store employee.

When officers arrived, store staff and witnesses explained that the suspect stole approximately \$500 in liquor and then fled from the store. When store staff attempted to stop him, the suspect drove away at a high rate of speed. The suspect stuck an employee in his leg, causing a sprain injury.

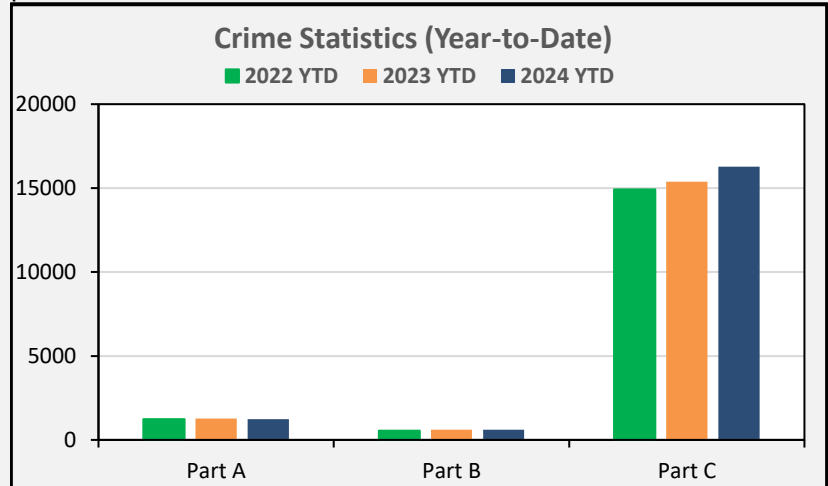
The suspect was identified as a 29-year-old male from Waterford. The Oakland County Prosecutor's Office authorized charges for Felonious Assault and Retail Fraud.

## Arson

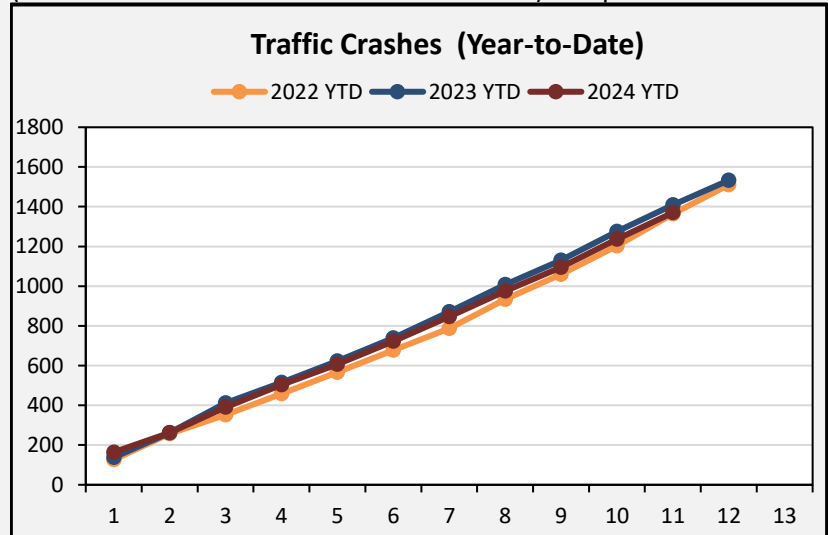
On November 24<sup>th</sup>, Officers Ochadleus and Mikolajczak were dispatched to the H&M Store at Great Lakes Crossing Outlets to assist the fire department with a small fire inside the store. Store staff and video showed that two teenage males had come into the store and set fire to a rack of clothing using a lighter, which caused more than \$5000 in damage. Officers located the suspects inside the mall and they were identified as two males ages 12 and 13, both from Pontiac. They were taken into custody and the matter was forwarded to the juvenile court for review.

## Crime and Service Statistics

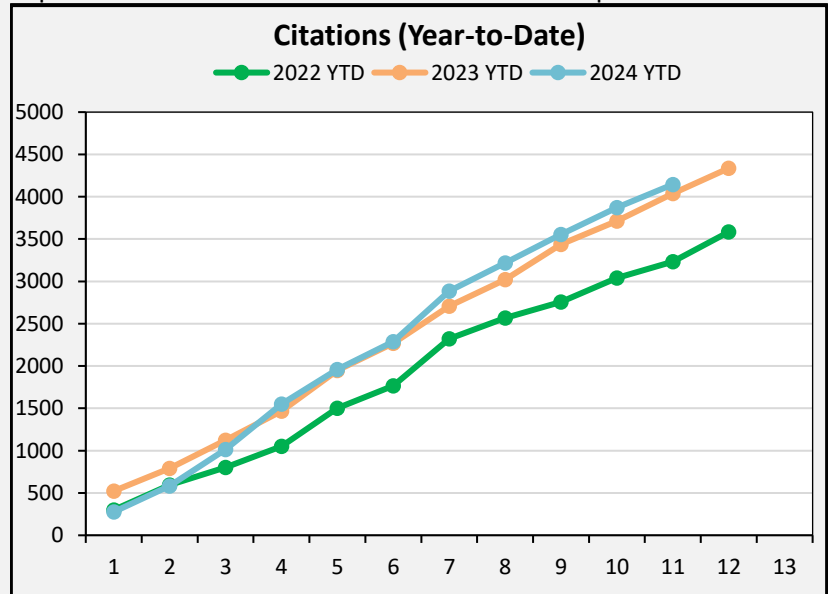
We continually strategize our responses and make the best use of the tools and personnel we have in order to produce the best possible outcomes.



Year to date we have experienced a 2% decrease in Part A incidents (more serious offenses), a 1% decrease in Part B incidents (non-violent misdemeanors), and a 6% increase in Part C incidents (misdemeanor and service-related incidents) compared to 2023.



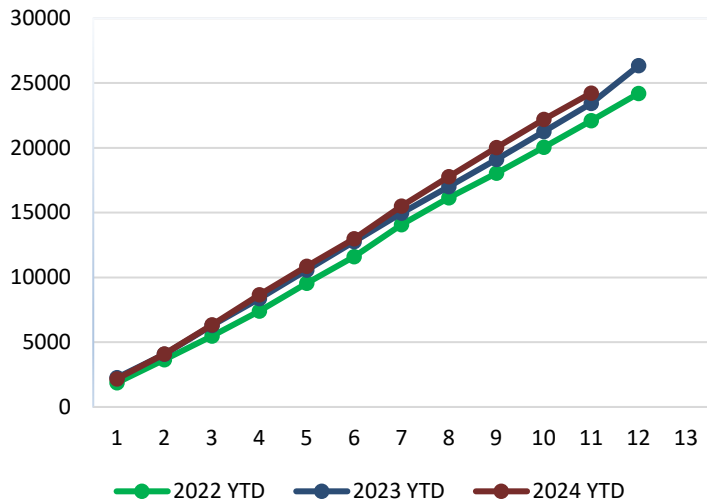
During November, we handled 134 crashes. Year to date we have experienced a 3% decrease in traffic crashes compared to 2023.



Officers issued 274 citations in November. Year to date we have experienced a 3% increase in citations issued compared to 2023.

## Calls for Service

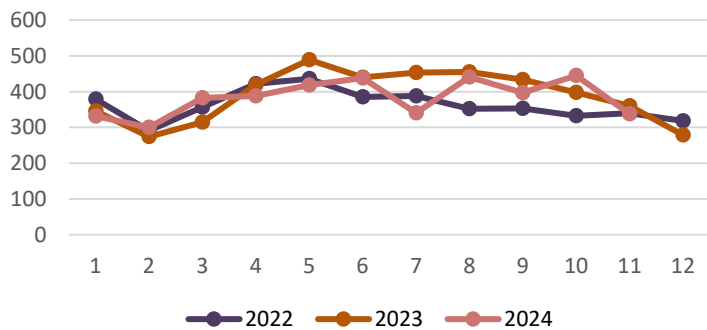
### Calls for Service (Year-to-Date)



Officers handled 2037 calls for service during November. Year to date the department has handled 24,223 calls for service, which is a 3% increase compared to 2023.

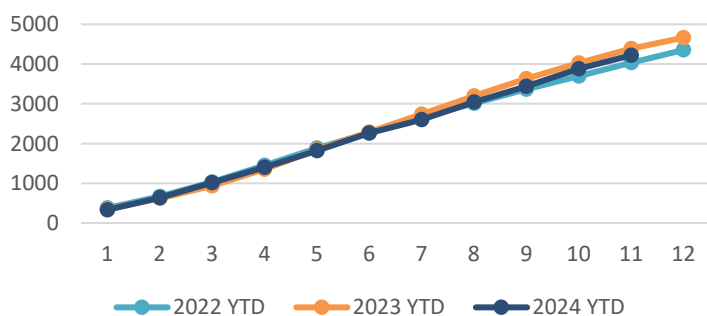
## Time in Neighborhoods

### Time in Neighborhoods (Hours by Month)



In November, Officers spent 338 hours in our neighborhoods. Officers spend time in neighborhoods proactively patrolling, conducting traffic enforcement, and engaging with our residents.

### Cumulative Time in Neighborhoods (Year-to-Date)

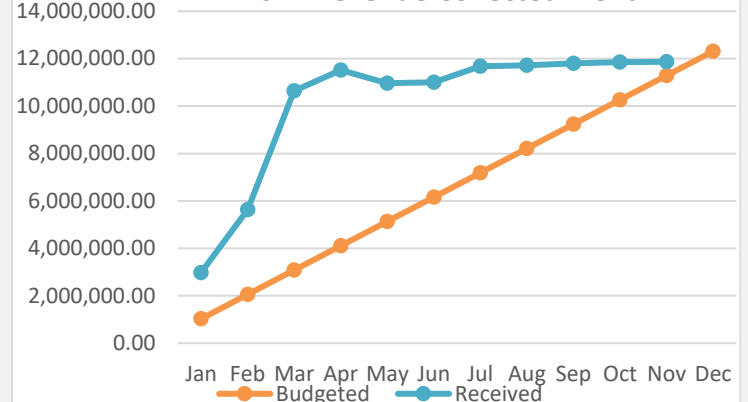


Year to date we have spent 4221 hours in our neighborhoods, which is a 4% decrease compared to 2023.

## Financial Reports

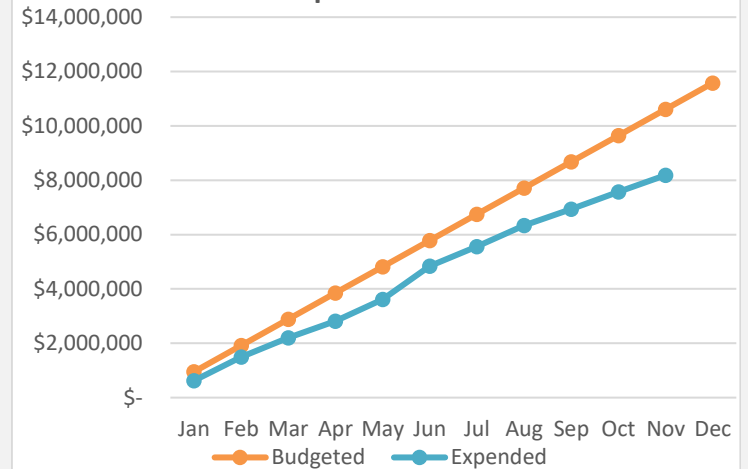
We continually analyze our department expenditures to ensure we remain within our approved budget, while delivering the best possible service to our community.

### 2024 Revenue Collected Trend



During November, we received \$19,362 in revenue. Year to date we have received \$11,867,938.

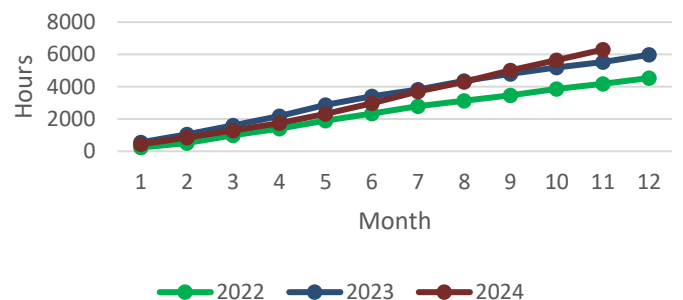
### 2024 Expenditures Trend



During November, we expended \$618,818. Year to date we have expended \$8,185,591 or 69% of our approved budget. We are currently \$3,709,152 under budget as of the end of November 2024.

## Department Overtime

### Total Overtime Hours (Cumulative Year-to-Date)



Officers worked a total of 660 hours of overtime in November. This is a cumulative year to date increase in overtime of 764 hours compared to this same time last year.



# AUBURN HILLS

## Police Department



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1899 N. Squirrel Road, Auburn Hills, MI 48326

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## Monthly Report: December 2024

### Shop with a Hero

On December 10<sup>th</sup>, several officers participated in the annual Shop with a Hero event, where they accompanied children for Christmas shopping for their families. The event took place at Meijer, who also donated the funds for shopping.



### Public Safety Tour

On December 14<sup>th</sup>, a special needs group from Selective Case Management came to the public safety building for a tour and hands-on activities involving emergency responses.

The tour was facilitated by Officer Mahon, Officer Lane, Cadet Boadway, and Fire Inspector Toss.



### Retirement

On December 23<sup>rd</sup>, Officer Brehmer retired from the police department after 25 years of service.



## Retail Fraud

On December 3<sup>rd</sup>, officers were dispatched to Dick's Sporting Goods for a retail fraud that just occurred where several winter coats were taken. The store staff provided a license plate number for the vehicle that the suspects fled in.

Officer Chubb used the Flock camera system to track the suspect vehicle as it left the property toward Joslyn Road. Officer Brasil then located the suspect vehicle on I75 and conducted a traffic stop. The suspects, a 22-year-old female and a 28-year-old female, both from Detroit, were arrested after a brief pursuit.

The stolen merchandise, which was worth more than \$3000, was recovered from the suspect vehicle.

The Oakland County Prosecutor's Office authorized charges for both arrestees for Retail Fraud first degree and Fleeing and Eluding.

## Human Trafficking

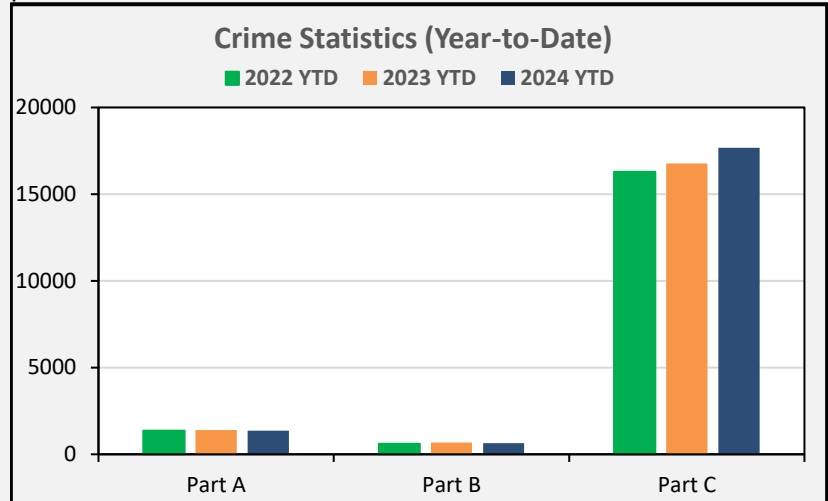
On December 19<sup>th</sup>, Officer Brasil located an advertisement for prostitution in Auburn Hills listed on an internet site. Officer Brasil located the person advertising at the Comfort Inn. The front desk clerk immediately recognized the photo in the ad and indicated that hotel staff were suspicious of prostitution activities taking place in the hotel room.

Officers made contact with a female and male in the room. The female in the room was the wife of the male and indicated that her husband arranges all the "dates" for her and that he has several other women working for him in the same capacity. Evidence was located in the female's cell phone that supported her statements.

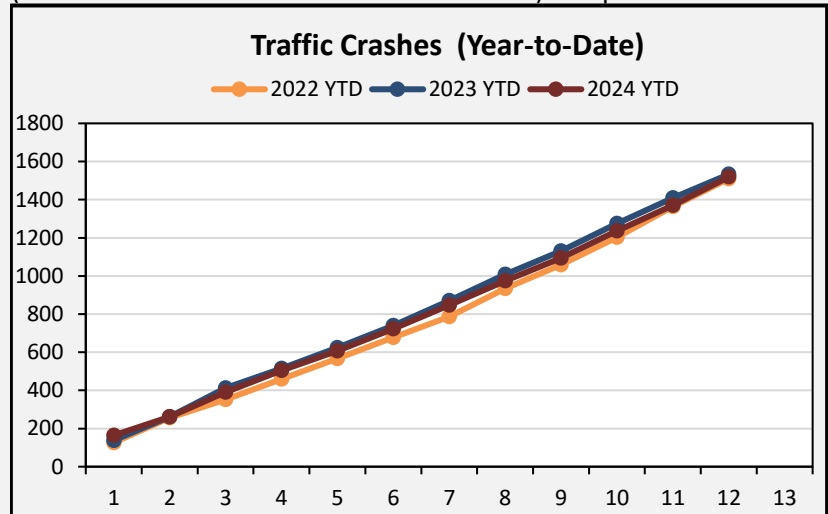
The male, a 31-year-old from Sterling Heights, was placed under arrest. The Oakland County Prosecutor's Office authorized charges for Prostitution/Accepting Earnings, and Human Trafficking Enterprise, both felony charges.

## Crime and Service Statistics

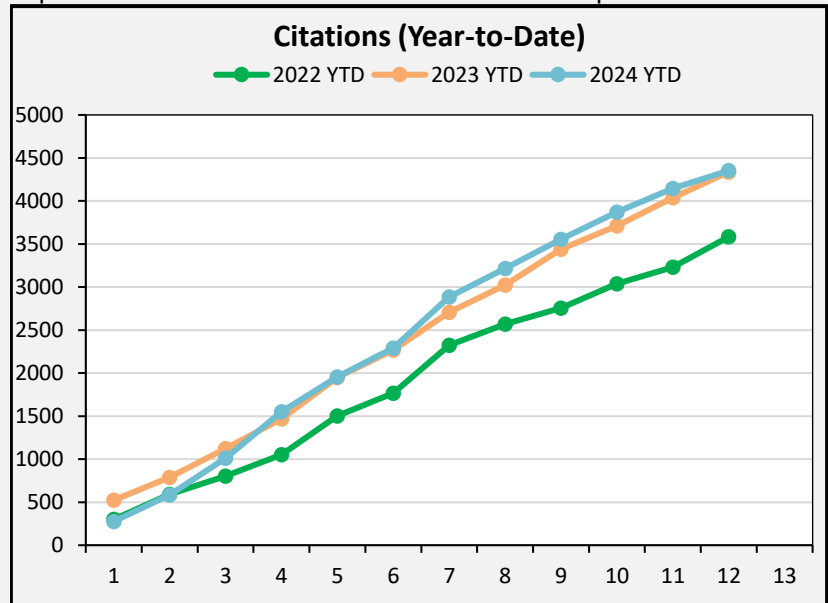
We continually strategize our responses and make the best use of the tools and personnel we have in order to produce the best possible outcomes.



Year to date we have experienced a 3% decrease in Part A incidents (more serious offenses), a 3% decrease in Part B incidents (non-violent misdemeanors), and a 5% increase in Part C incidents (misdemeanor and service-related incidents) compared to 2023.



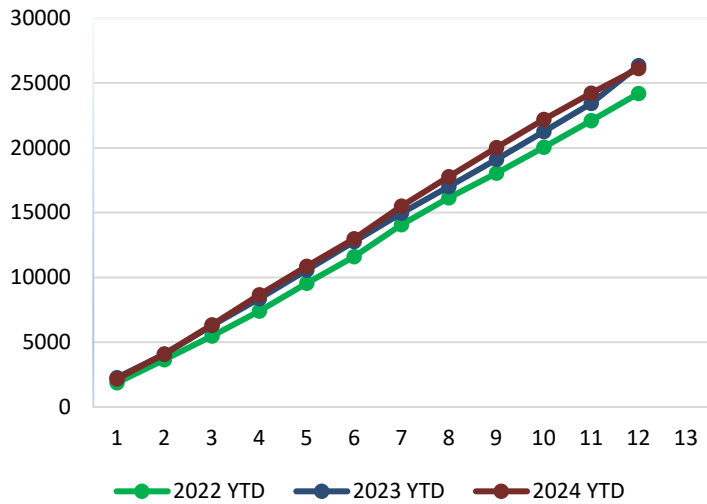
During December, we handled 149 crashes. Year to date we have experienced a 1% decrease in traffic crashes compared to 2023.



Officers issued 207 citations in December. Year to date we have experienced a .5% increase in citations issued compared to 2023.

## Calls for Service

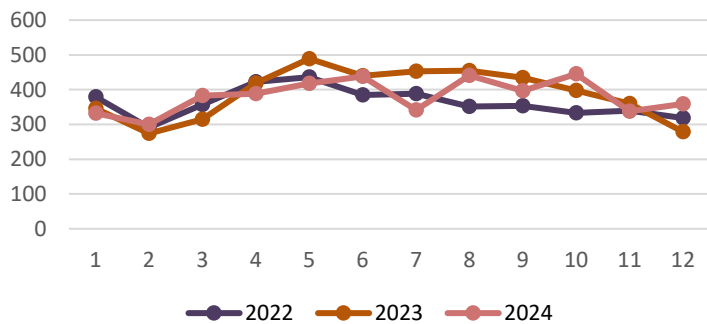
### Calls for Service (Year-to-Date)



Officers handled 1902 calls for service during December. Year to date the department has handled 26,125 calls for service, which is a 1% increase compared to 2023.

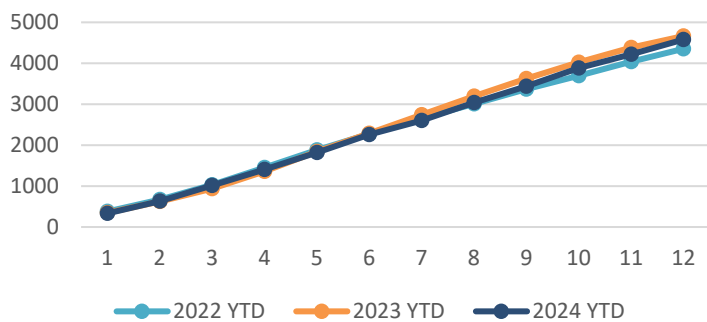
## Time in Neighborhoods

### Time in Neighborhoods (Hours by Month)



In December, Officers spent 359 hours in our neighborhoods. Officers spend time in neighborhoods proactively patrolling, conducting traffic enforcement, and engaging with our residents.

### Cumulative Time in Neighborhoods (Year-to-Date)

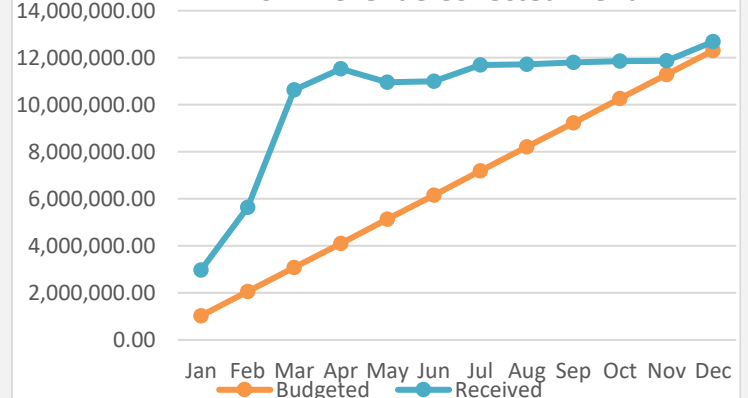


Year to date we have spent 4580 hours in our neighborhoods, which is a 1.8% decrease compared to 2023.

## Financial Reports

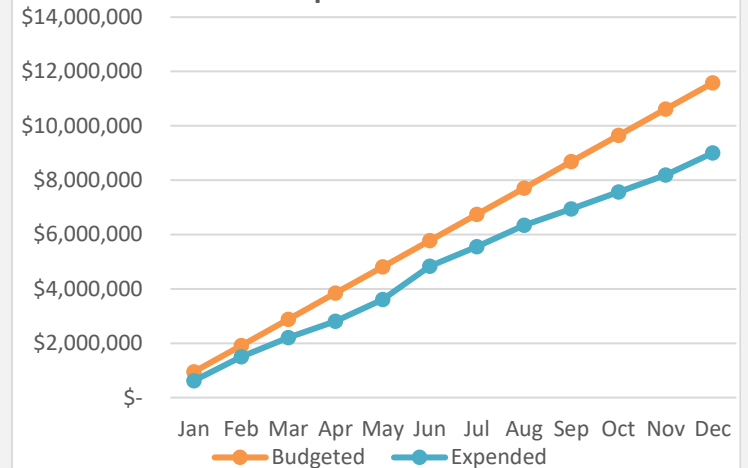
We continually analyze our department expenditures to ensure we remain within our approved budget, while delivering the best possible service to our community.

### 2024 Revenue Collected Trend



During December, we received \$814,518 in revenue. Year to date we have received \$12,682,457.

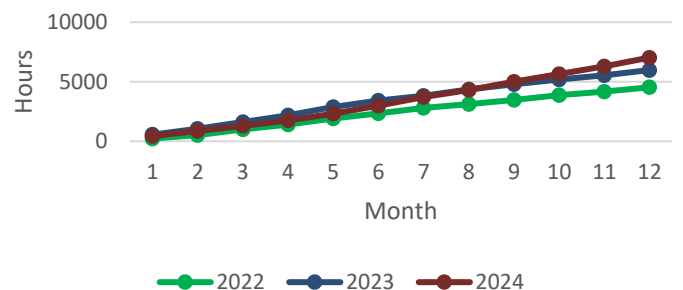
### 2024 Expenditures Trend



During December, we expended \$818,400. Year to date we have expended \$9,003,891 or % of our approved budget. We are currently \$3,749,746 under budget as of the end of December 2024.

## Department Overtime

### Total Overtime Hours (Cumulative Year-to-Date)



Officers worked a total of 727 hours of overtime in December. This is a cumulative year to date increase in overtime of 1048 hours compared to this same time last year.



# Auburn Hills Police Department 2024 Annual Report

Ryan Gagnon, Chief of Police | Thomas A. Tanghe, City Manager



City of Auburn Hills  
Police Department

1899 N. Squirrel Rd.  
Auburn Hills, MI 48326  
Phone: 248-370-9460  
Fax: 248-364-9365



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# Ryan Gagnon, Chief of Police

***Dear Mayor Marzolf, City Council Members, City Manager Tanghe, Auburn Hills Residents, Community Leaders, Business Representatives, and Visitors:***

It is my pleasure to present the 2024 Auburn Hills Police Department Annual Report. Thank you for taking the time to review our report as we put a lot of effort into compiling all the data and putting it into a format that is useful, while remaining transparent with the community.

You will find that we remained busy in 2024, while striving to continually improve our service delivery and make a positive impact on the community. We have an exceptional group of people here, who share the common values of HONOR, INTEGRITY, and SERVICE. We treat all people with courtesy, compassion, empathy, and respect. Our mission statement states in part that the only service we will not provide is poor service and we will at all times stand accountable for our conduct.

In 2024, we experienced a 2% increase in calls for service (26,050) compared to 2023. I am extremely proud of our entire staff who collectively work together as a team to proactively prevent crime, enforce the law, investigate criminal complaints, and provide outstanding service. You will find in 2024 that our department had a crime clearance rate of 76.38% overall for all crimes. To put that in perspective the national crime clearance rate for violent crimes is 45.5% and for property crimes is 17.2%. Crime clearance rates are a true measure of the effectiveness of a police department and their ability to bring those responsible for committing crimes to justice. It all starts with an initial report from a police officer in the field and accurately collecting all evidence, information, and witness statements to document in a comprehensive police report. Our detectives in the Investigations Division then work on these cases to determine the facts of a case and identify those responsible for committing crimes. We have the best detectives in the business, and I am extremely proud of their dedication and hard work. They play a huge role in our collective efforts to solve crimes, and because of their work our crime clearance rates are so high.

The safety and security of our residents, businesses, and visitors is our top priority. We take this responsibility seriously! We consistently pay attention to crime trends around the region and across the country to better prepare our staff to protect our community. I am pleased to report that we took steps a couple of years ago to purchase protective equipment and barriers that enhance the safety of our city sponsored open air events. We have also been staffing these events with police officers to ensure everyone can have a safe and enjoyable experience here in Auburn Hills.

I am grateful for the partnerships that we have with members of our community and the role they play in our police department. We continue to operate a robust Volunteers in Policing (VIP) and Community Emergency Response Team (CERT) with volunteers from our community, who have stepped up to volunteer their time to serve our community. Most of the volunteers are previous graduates of our Citizens Academy and I am happy to report that we put on another successful academy in the fall of 2024. The police need the support of our community to be effective and I am certainly proud to boast about the wonderful support we have here from our Auburn Hills community members. This partnership plays a key role in the success of our department.

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## Letter to the Community, Continued

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Law enforcement continues to be challenged across the country with attracting people to the profession. We have not been immune from this challenge here at Auburn Hills. However, with the strong support of our elected officials and city administration, we offer a dynamic work environment for a police officer, as well as cutting edge technology, equipment, facilities, and opportunities. It is because of these variables that we stand out among other agencies as a place to call home and build a lasting career. In 2024, our department experienced three retirements, which opened up opportunities for three promotions to occur. We also brought on four new police officers to join our team, some of whom have previous experience working as a police officer in other departments. In 2024, we continued to run our Youth Police Academy in June for high school age students exploring a career in law enforcement in the future. We also continue to operate a robust cadet program and have identified many cadets who have been sponsored to attend the police academy and ultimately start their career here as police officers.

We work hard to serve our community, to keep people safe, and to protect property. I personally want to thank our staff, whether they wear a uniform every day or work behind the scenes in a supportive role. They are the ones who collectively make us successful, who ensure people are treated with respect, who exceed expectations, and serve our community with honor and integrity. I am most thankful for them and all that they do!

I hope you find this annual report insightful as it demonstrates the hard work of our staff. We look forward to serving our community in 2025 and are always looking at innovative ways of improving our service and connection to the community.



Stay Safe!

**Ryan Gagnon**  
Chief of Police

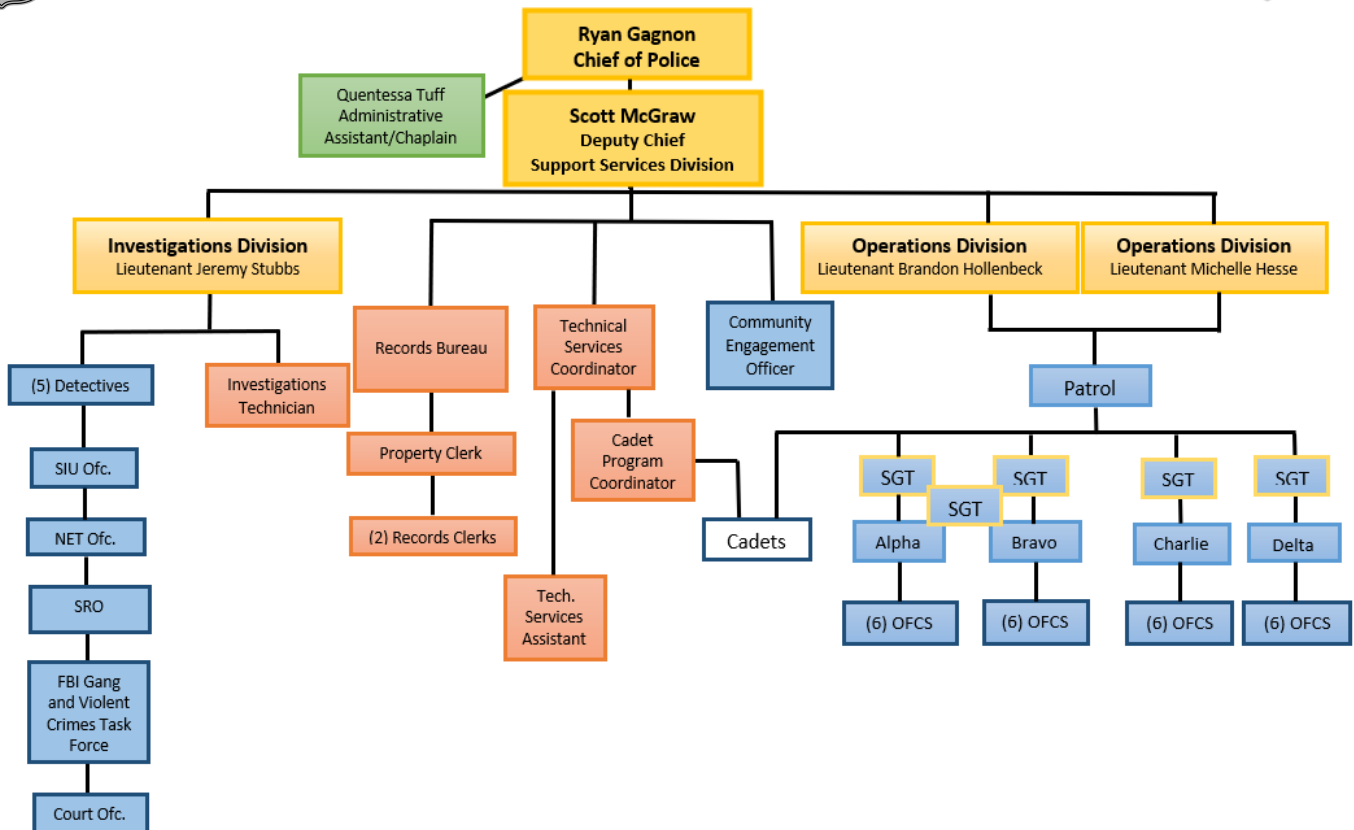


# AUBURN HILLS POLICE DEPARTMENT

## ORGANIZATIONAL CHART—2024



### AUBURN HILLS POLICE DEPARTMENT ORGANIZATIONAL CHART



# Police Executive Command

## Ryan Gagnon, Chief of Police



Chief Gagnon began his service with the Auburn Hills Police Department in 1999 after completing his police academy training at Ferris State University. He rose through the ranks of the department, and was promoted to Chief of Police in 2022.

- M.S. in Public Administration, Oakland University
- B.S. in Criminal Justice, Ferris State University
- Michigan State University School of Staff and Command
- F.B.I. National Academy Graduate (Class #276)

## Deputy Chief Scott McGraw

Serving since 2003, B.S. in Criminal Justice, Saginaw Valley State University; M.S. in Criminal Justice, Bowling Green State University, MSU School of Staff and Command.



## Lieutenant Brandon Hollenbeck, Patrol Division

Serving since 2002, B.S. in Community Development and Services, Central Michigan University; MSU School of Staff and Command; MBA, Cleary University 2025 (anticipated); Emergency Vehicle Operations Program Manager; Departmental Use of Force Training Coordinator; Field Training Coordinator.



## Lieutenant Jeremy Stubbs, Investigations Division

Serving since 2001, M.S. in Organizational Management, University of Phoenix; B.S. in Criminal Justice, Ferris State University; MSU School of Staff and Command;



## Lieutenant Michelle Hesse, Patrol Division

Serving since 2013 (with a Dispatch career beginning in 2000), B.S. in Criminal Justice, University of Michigan; Associates in Criminal Justice, Oakland Community College; MSU School of Staff and Command; EVO instructor, CORE Program Coordinator.





## PERSONNEL CHANGES— NEW HIRES, PROMOTIONS, RETIREMENTS

In 2024 the Department had 3 internal promotions, 3 retirements, and 4 new officers hired.



### *Promotions*

Officer Scott Smith was promoted to Detective  
Det. Chad Taylor was promoted to Sergeant  
Officer Cynthia Scott was promoted to Detective



### *Retirements*

Detective Brian Martin  
Officer Brian Miller  
Officer Jake Brehmer



### *New Police Officers*

Officer Kevin Sims  
Officer Devin Spencer  
Officer Jake Carriveau  
Officer Yazmine Moosavi



# AUBURN HILLS POLICE DEPARTMENT



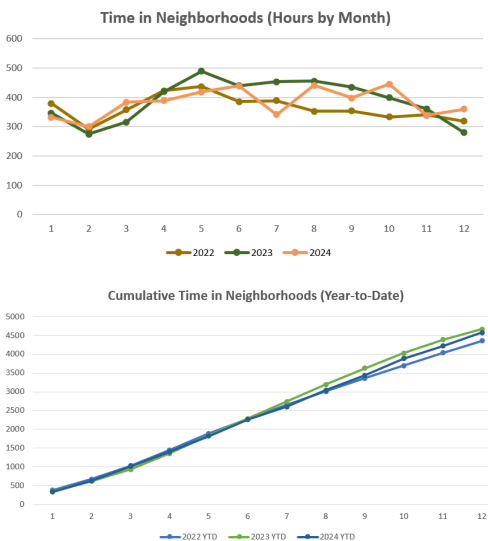
## Community Policing—Neighborhood Patrol Districts

The Department is consistently looking for ways to engage with our residents in the neighborhoods, while addressing the service demands of our commercial, retail, and high traffic volume areas. As such, we have established several initiatives to ensure our officers keep the very important connection to our residents.

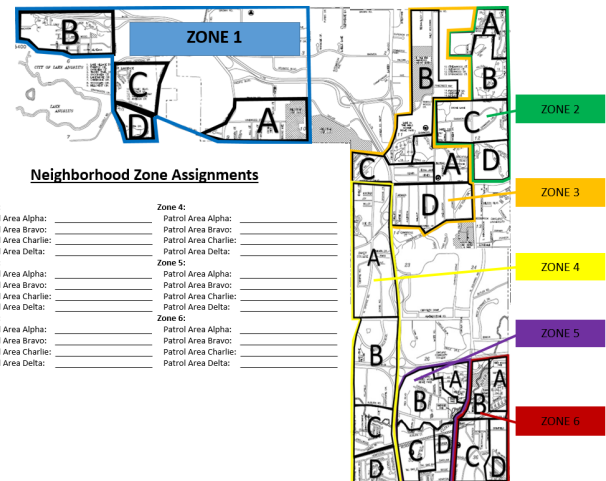
These initiatives include Neighborhood Zone Assignments to help with consistency in policing, and encouraging and tracking officer activity in their assigned zones.

Time spent in the neighborhoods consist of proactively patrolling our residential communities, conducting selective traffic enforcement, crime prevention activities, community engagement, and handling calls for service. Data is collected and analyzed monthly from GPS technology in the patrol cars in order to accurately capture time spent in the neighborhoods.

Year	Average Hours per Month
2018	307.5
2019	401.7
2020	387.7
2021	332.6
2022	378.4
2023	388.5
2024	381.7

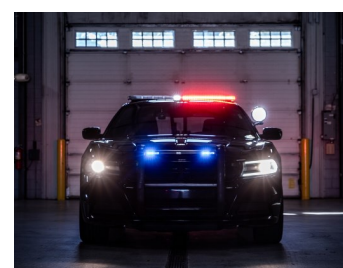


Neighborhood Zone Assignment Map



Total Time in Neighborhoods by Month (Hours)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	346	274	315	419	489	440	453	455	434	398	360	279	4662
2024	332	300	383	388	418	438	341	441	397	445	338	359	4580
% Change	-4.05%	9.49%	21.59%	-7.4%	-14.5%	-0.45%	-24.7%	-3.07%	-8.53%	11.81%	-6.11%	28.68%	-1.76%



# AUBURN HILLS POLICE DEPARTMENT



## Volunteers in Policing Program & Police Chaplain Program

### V.I.P.S / Community Emergency Response Team

The Auburn Hills Police Department Volunteers in Policing (VIPs) and Community Emergency Response Team is truly integral to our community function. These volunteers have dedicated their service to the police department and Auburn Hills community. Each year, their level of dedication ensures the success of many City programs. This year our VIPs and CERT members made the following programs possible; Summerfest, National Night Out, Fall Festival at Hawkwoods, Citizens Academy, City Tree Lighting, Shop with a Cop, the Rochester Arts and Apples Festival, Breakfast with Santa, and the Rochester Parade.

These amazing people volunteer their time and efforts to make sure they are ready for any needs the community has. They are trained in disaster response, terrorism recognition, traffic control, first aid, and more. They are all selflessly available at a moments notice to assist our Police Department and the Auburn Hills Community. We are lucky to have such a great team of dedicated volunteers!



### Police Chaplain Program Updates

Chaplains provide spiritual and moral support for staff, being a trusted resource to talk through issues and concerns. The Chaplains represented the agency at funerals, memorial services, and other civic ceremonies this year. They also attended the swear-in for 5 new officers and provided a prayer for their safety in their career in law enforcement. Our Chaplains continue to give support to all the Auburn Hills staff members and the community they serve.

The Chaplain program provides information for officer wellness, spiritual support, and they participate in community – police engagement events. The Chaplaincy program is a key to building bonds between officers and residents given the dangers law enforcement professionals continue to encounter. Daily stress affects individuals in different ways, which makes the Chaplaincy and wellness services crucial.





# AUBURN HILLS POLICE DEPARTMENT



## Community Partnerships and Events

### Police Honor Guard

The Honor Guard is an honorary Departmental function intended to show respect for the law enforcement profession, its traditions, and its history of service to communities. The Honor Guard may be used for parade functions, city activities, special events, funerals, and any other function at the direction of the Chief of Police. The Honor Guard will represent the City of Auburn Hills and the Auburn Hills Police Department and will be held to the highest standards of appearance and conduct.

In 2024, the Honor Guard participated in four Auburn Hills community events, including the Auburn Hills Memorial Day Parade and the Stellantis 9/11 Memorial Event.

The Honor Guard also had the sad honor to represent the Police Department at the funerals of three Michigan police officers who tragically lost their lives in the line of duty—MSP Trooper Popp, OCSD Deputy Reckling, and Melvindale Police Officer Mohammed.



### Child Safety Seat Program

#### Free Child Safety Seat Distribution Program

Many parents who violate the child safety seat law do so because they do not have access or funds to buy a child safety seat for their kids. To date, we have distributed over **120+ child safety seats** to families in need.

#### This program is funded entirely by our community partners

In 2018, Brose North America signed on to be the permanent corporate sponsor of the AHPD Free Child Seat Distribution Program, giving us a sustainable source of funds that we can rely on.

**2024 marked the 7th year** that Brose has supported this crucial program, donating \$500 used to purchase 8 Child Safety Seats.



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# AUBURN HILLS POLICE DEPARTMENT



## Community Partnerships and Events

### National Night Out Against Crime

At our annual NNO event, volunteers from all over the city join police department personnel to donate their time and resources to make this event a successful partnership and strong statement about police—community relations.

The event was well attended and more than 100 volunteers from all over the City (including our VIPs and CERT Team) worked to make this event perfect. There were several returning activities at the event including a rock climbing wall, ice cream truck, dunk tank, pedal cart, live music and much more! This is a great opportunity for our staff to interact with our community partners and residents.

This community building event is almost entirely funded by our very generous sponsors. This year, Cornerstone Community Financial Credit Union was our Platinum Sponsor, sponsoring almost half of the events expense. Genisys Credit Union, MSU Federal Credit Union, McDonalds and Sam's Club were also instrumental with their generous donations. Without these amazing sponsors, this event would not be possible!

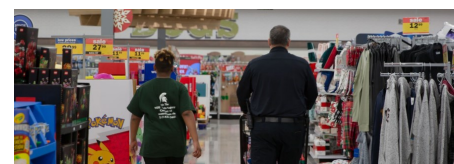


### Shop with a Hero / Stuff a Squad

Each year we partner with Avondale Youth Assistance, Pontiac Youth Assistance, and volunteers from the community and AHFD to take economically disadvantaged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their family.

Through the generous support of our Corporate Partners—we raised over \$7,000 to help many local families. **Meijer** and **SL America Corporation** generously donated thousands of dollars to help, and Meijer graciously hosted all the families and helpers with snacks and a gift wrapping station.

Officers from AHPD, Bloomfield Township Police, and Birmingham Police were there to take the kids shopping, assisted by our amazing volunteers from the AH CERT Team. Each of the 25 kids we given over \$250 to spend on their family needs. These kids were referred to us by Avondale and Pontiac Youth Assistance, as well as inquiries from residents in the City.



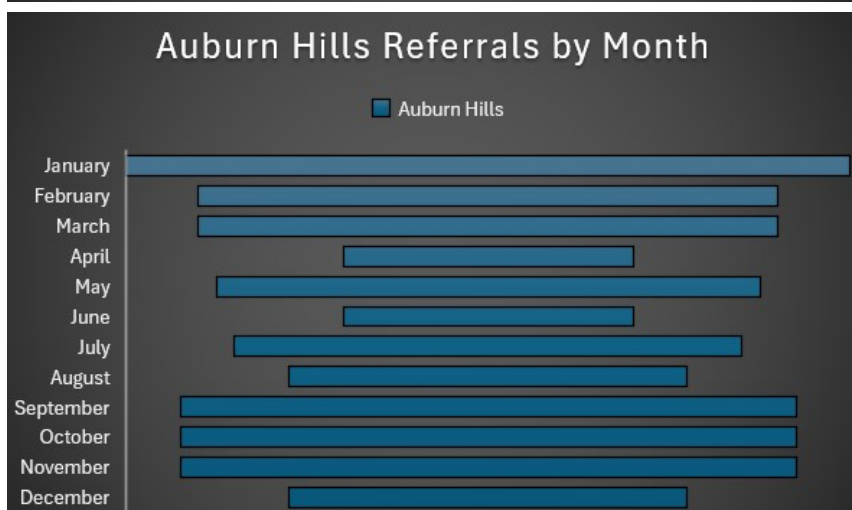
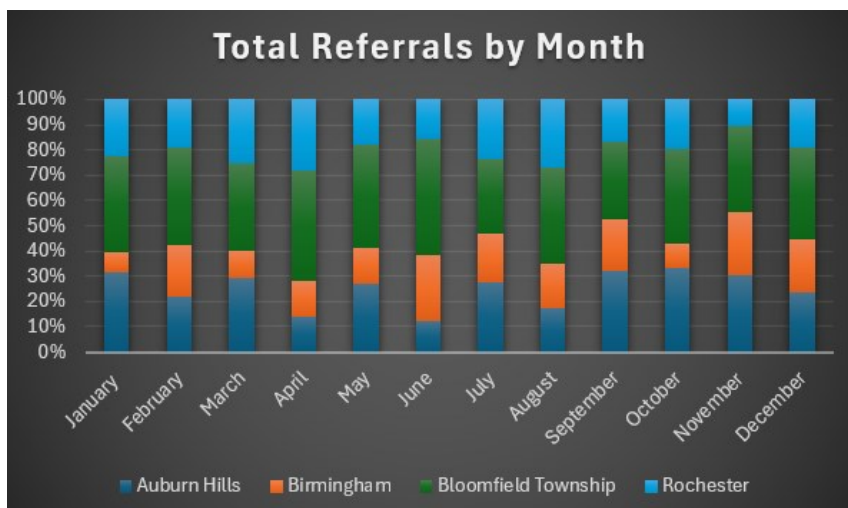
# AUBURN HILLS POLICE DEPARTMENT

## Mental Health Co-Response



The Co-Response (CORE) Crisis Outreach Program began as a partnership between law enforcement and mental health professionals to better serve the communities of Auburn Hills, Birmingham and Bloomfield Township. The three agencies came to a mutual agreement with Oakland Community Health Network (OCHN) to contract a full-time clinician to work with the three departments. While police officers are trained to de-escalate many situations, they were not trained to identify specific needs of individuals in crisis. Having a licensed social worker qualified in mental health response on staff allowed the officers to obtain valuable additional resources.

In 2024, due to the success of the program and the level of mental health referrals received, the program again increased the number of clinicians assigned to the four agencies. There are now three trained clinicians, one of which is taking on supervisory responsibilities for the group.



Total Referrals 2024	Auburn Hills Referrals 2024
690	170



# Patrol 2024

## PATROL STAFFING

2 Lieutenants

5 Sergeants

24 Police Officers

The Operations Division includes:

- Uniformed officers, who respond to calls for service and proactively patrol for criminal and traffic violators. Officers are assigned to one of two shifts (6 AM to 6 PM or 6 PM to 6 AM) providing 24 hour coverage for the City.

Response to calls for service is the core function of the Auburn Hills Police Department. Our uniform patrol officers are the first face that citizens see when in need. The Patrol Officers respond to every type of call ranging from in-progress criminal activity to citizen requests for assistance to animal complaints. As noted by our crime clearance rate, rapid and efficient initial police response often lends to higher crime solve rates.



## CALLS FOR SERVICE

A “call for service” number is generated for each activity in which an officer is involved . It may be in response to a call from a citizen or self-initiated (such as traffic stops). In 2024, a total of **26,050** calls for service were generated for the department.

	2023	2024	% Change
CFS	25,530	26,050	2.03%

### AHPD Crime Clearance Rate: \*

**76.35%**

### National Average:\*\*

**45.5% Violent Crimes**

**17.2% Property Crimes**

### *Crime Clearance*

Crimes are considered “cleared” when there is some final outcome of the case. Typically, this involves an arrest of the suspect or the completion of an investigation leading to the authorization of charges by the Prosecutors Office. Other ways to clear cases include the death of the offender, uncooperative victim closure, and juvenile cases non-custody.

\* Combined MICR part A and B crimes,, CLEAR OO3 MICR Summary Report

\*\* 2019 FBI UCR data, Offenses Cleared By Arrest or Exceptional means



# Patrol 2024

When a “call for service” is received, generated by a citizen or a self initiated act by a police officer, it is coded as a “reported offense.” Once investigated, the officer re-codes it as a “verified offense.” These often will differ, for example—if an officer is dispatched to a Property Damage Traffic Crash and finds injuries to parties involved, the officer will verify the offense as a Personal Injury Traffic Crash.

## SERVICE ORIENTED POLICING

We are a full service police department and take pride in responding to the needs of our citizens. Policing is often evaluated by the number of tickets or arrests an officer makes, but we do so much more here.

We offer other services, such as vacation home checks and vehicle lockouts.

**AHPD officers\* averaged 73 arrests, 1,085 calls for service, and 263 traffic stops each in 2024.**

The Auburn Hills Police takes the needs of its residents, businesses, and visitors seriously. Many of our calls for help have nothing to do with crime. We offer a wide array of non-law enforcement services to those in our city.

VEHICLE LOCKOUTS	457
VACATION HOME CHECKS	80
CITIZEN ASSIST	1,004
PUBLIC RELATIONS	921

\* Patrol division staff assigned to Road Patrol only.

\*\* This figure includes traffic stops that lead to verbal warning, tickets issued, or arrest.

\*\*\* CLEAR CCAD-851 and CLEAR Citations Summary, CLEAR-077 for arrest data.

	2023	2024	% Change
Arrests***	1,614	1,772	9.79%
Calls for Service	25,530	26,050	2.03%
Traffic Stops**	6,255	6,333	1.25%
Traffic Citations	4,124	4,058	-1.6%

## Top Verified Offenses for 2024

Verified Offense	CFS Count
L4520 Traffic Stop - AH	5,614
C3902 Burglary Alarm	1,438
L3535 BOL - AH	1,409
C3332 Assist Fire Department	1,263
C3336 Assist Citizen	1,004
C3145 Property Damage Traffic Crash PDA	988
C3299 Welfare Check	969
L6044 Public Relations - AH	921
C3702 Traffic Complaint / Road Hazard	591
C3333 Assist Motorist	588
C3328 Suspicious Persons	485
C3337 Assist Citizen - Vehicle Lockout	457
L6009 Extra Patrol - AH	375
C3311 Customer Trouble	348
C3312 Neighborhood Trouble	343
C3355 Civil Matter - Other	289
C2931 DWLS OPS License Suspended / Revoked	275
C3330 Assist Other Law Enforcement Agency	267
L3503 Duplicate Call - AH	265
L3525 School Check - AH	235





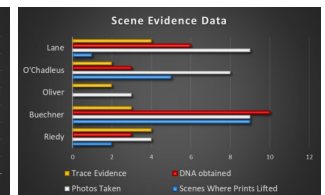
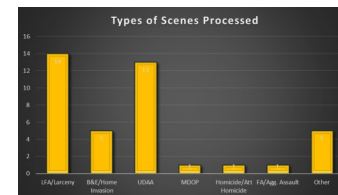
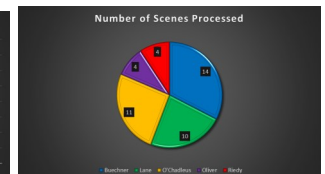
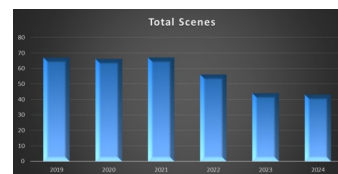
# Patrol 2024

## Evidence Technician / Crash Investigation

Evidence Technicians document crime scenes and process them for evidence (such as fingerprints, DNA, and other trace evidence). Evidence Technicians go through an 80 hour training class initially, then have continuous in-service training throughout their career. This enables our Evidence Technicians to investigate serious crime scenes at a higher level of expertise.

**STATISTICS:** During 2024, the police department had 7 officers trained as Evidence Technicians. In total, they **processed 43 crime scenes for evidence**.

	2023	2024	% Change
Scenes Processed	44	43	-2.27%



## South Oakland County Crash Investigation Team

### Team Updates

During the 2024 calendar year the SOCCIT team had 13 team activations— 5 in Auburn Hills, 1 in Bloomfield Township, 2 in Clawson, and 5 in Troy.

Since the team was formed in November of 2010, the team has handled over 170 joint investigations.

AHPD and other member agencies continue to utilize **drone technology** as well as state of the art GPS Technology to investigate and document crashes. In 2024, AHPD continued to develop investigative capabilities by better incorporating Electronic Data Recording (EDR) equipment as a shared resource amongst the team and continuing in-service training sessions.

SOCCIT is a multi-jurisdictional crash investigation unit formed in 2010 that includes Officers / Investigators from Troy, Bloomfield Township, Bloomfield Hills, Auburn Hills Police, Bloomfield Hills Public Safety, Birmingham Police, and Clawson Police. By combining the resources of many agencies, serious and fatal traffic crashes are investigated in an efficient and thorough manner, reducing the overall costs to individual agencies while minimizing the disruption to traffic flow in the area. Further, the SOCCIT team retains a higher level of investigative expertise by pulling from the resources of many agencies.

	2023	2024
Team Activations	11	13



# Patrol 2024



## Field Training Program

### FIELD TRAINING PROGRAM

Policing is complex work that requires an initial training commitment and continuous updating. In addition to the almost 20 weeks of basic police academy training, the Auburn Hills Police Department requires all new hires to complete an extensive field training program.

Our Field Training Program is based on the "San Jose Model" of training, developed in San Jose, CA in the 1970's. All of our Field Training Officers (FTO's) are experienced officers who have been trained extensively on proper recruit training methods. Recruits are trained from 31 different categories ranging from officer safety to policy and procedures.

### New Hire Requirements

- Minimum of 70 observed days of in-service training.
  - Recruits will progress through 3 phases of training where they are given progressively more independent responsibilities.
  - Final phase is 10 days with the FTO observing only. Successful completion certifies the officer for solo patrol.

**9 new police recruits were trained in 2024**

## Auburn Hills Police Department Cadet Program

The AHPD Cadet Program began in 2018. The implementation of the cadet program allows those interested in a career in policing to learn about the profession while the Department evaluates the cadet's suitability for future employment as an Officer. Cadets work at the front desk of the department, take non-emergency service calls, work community events and assist officers when they are requested. In 2024, two Cadets were promoted to Officer and completed their Police Academy training.

**The Cadet Program remains very beneficial to the department. Since program inception, AHPD has hired 16 cadets as Police Officers.**



# Patrol 2024



## Unmanned Aerial Vehicle Team

The Auburn Hills Drone Program consists of 8 licensed Drone Operators. Each Drone Operator is certified as a "Remote Pilot In Command" for an Unmanned Aircraft through the Federal Aviation Administration. AHPD uses the DJI Maverick Enterprise Dual. In order to fly this drone, it takes two operators to be present to take flight.

The Drone was utilized 30 times for service in 2024 for incidents ranging from Crash Investigation to Missing Persons Investigations.

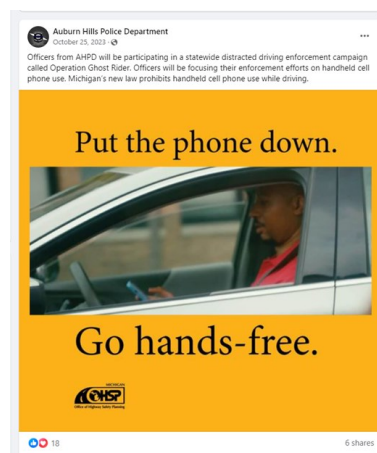
Types of Drone Use  
2024



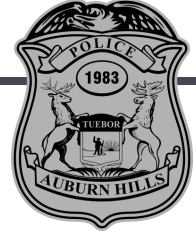
## 2024 Grant Activity

Each year the Auburn Hills Police Department partners with the Office of Highway Safety Planning by participating in various traffic enforcement grants with the goal of decreasing total crashes in the State. In 2024, AHPD participated in enforcement grants including distracted driving, Operating While Intoxicated, Seatbelt enforcement, and Speed.

Traffic Stops	740
Seat Belt Citations	110
Texting/Hands Free Violations	106
Speeding Citations	177
Misdemeanor Arrests	37
Felony Arrests	11
Total Grant Hours	462.25 HRS



# Criminal Investigations



Crime clearance rates can be an indicator of the success of a law enforcement agency. However, it is important to note that some crimes reported to a jurisdiction are reported as a matter of law—and at times, by their very nature, cannot be investigated by the reporting agency. For example, the law provides that a resident of a community can report an Identity Fraud crime to the police agency in the jurisdiction they live - regardless of where the crime occurred. We strive to investigate every reported crime, but resources are limited and choices must be made.

Auburn Hills Police are proud of the level of service we provide our citizens, and equally proud of the high crime clearance rate achieved by the Department.

## AHPD Crime Clearance Rates 2024

Type of Crime	Number of AHPD Offenses	AHPD Clearance Rate	National Average (2019)*
Criminal Sexual Conduct	25	86.21 %	32.9 %
Robbery	7	71.43 %	30.5 %
Aggravated Assault	63	90.48 %	52.3 %
Arson	2	100 %	23.8 %
Burglary	31	48.39 %	14.1 %
Larceny	177	19.21 %	18.4 %
Motor Vehicle Theft	55	45.45 %	13.8 %
Retail Theft	283	63.96 %	N/A

## 2024 Forfeiture Activity

Drug and Identity Theft Forfeitures	
Seizures/Forfeitures Initiated	3
Seizures/Forfeitures Completed	6
Proceeds from NET	\$44,378.66
HIDTA Grant	\$6,000
Other Forfeiture Revenue (ID Theft, Omnibus)	\$7,316.27
<b>Total 2024 Forfeiture Deposits</b>	<b>\$57,694.93</b>

## AHPD Crime Clearance Rate:

**76.35%\*\***

## National Average:

**45.5% Violent Crimes**

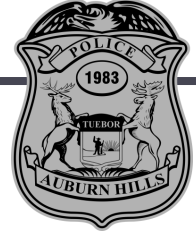
**17.2% Property Crimes**

\*Note that the FBI Uniformed Crime Report crime description may vary from the Michigan offenses reported. Data from the 2019 FBI UCR crime report

\*\*Data obtained from Michigan Incident Crime Reporting System for MICR Part "A" and Part "B" crimes., CLEAR 003 MICR Summary Report



# Criminal Investigations



The Criminal Investigations Division (CID) is responsible for all in-depth and complex criminal investigations and local licensing investigations, presenting all department cases to the Prosecutor for arrest warrant issuance, and participation in multiple outside investigative units.

## Investigations Division

	2023	2024
<b>Open Cases Assigned to Division</b>	696	981
Felony Warrants Obtained	152	223
In Custody Warrants	104	148
Misdemeanor Warrants	104	210
Warrant Requests Denied	47	134
Cases Closed by Investigations	647	912

- 5 Detectives
- School Resource Officer
- Court Liaison Officer
- Narcotic Enforcement Team Officer, assigned to Oakland County Sheriffs Department
- Special Investigation Unit Officer, assigned to Troy Police Department
- FBI Gang and Violent Crimes Task Force Officer
- Investigations Technician

ACTIVITY TYPE	Martin*	Wagenmaker	Collick	Taylor*	M. Smith	S. Smith*	Scott*	Total
<b>Open Cases Assigned</b>	7	218	107	58	165	212	214	<b>981</b>
<b>Warrants, Felony</b>	4	56	20	9	41	53	40	<b>223</b>
<b>Warrants, Misdemeanor</b>	1	30	18	23	61	41	36	<b>210</b>
<b>In Custody Warrants</b>	5	34	30	5	17	33	24	<b>148</b>
<b>Juvenile Petition</b>	1	5	2	4	12	7	8	<b>38</b>
<b>Youth Assistance</b>	0	0	0	0	0	0	0	<b>0</b>
<b>Prosecution Denied</b>	0	23	17	16	23	26	29	<b>134</b>
<b>Pending Cases</b>	9	129	95	51	113	41	71	<b>509</b>
<b>Inactive Cases</b>	0	131	90	14	50	32	33	<b>350</b>
<b>Closed Cases</b>	15	212	101	50	205	209	120	<b>912</b>
<b>Search Warrants</b>	7	82	25	11	14	24	23	<b>186</b>
<b>Phone Downloads</b>	3	8	3	1	2	15	7	<b>39</b>
<b>Background Investigations</b>	0	2	6	4	2	6	3	<b>23</b>

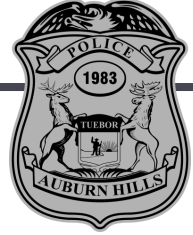
\*Det. Martin retired in February

\*Det. Taylor started as interim Sergeant in June, and promoted to Sergeant in December

\*Ofc. S. Smith was promoted to Detective in February

\*Ofc. Scott started in July as interim Detective, and was Promoted to Detective in December

# Criminal Investigations



## School Resource & Court Officer

### School Resource Officer

The safety of schools in a community, and the safety of the children who attend, cannot be overstated. With so many critical incidents occurring and those incidents now occurring close to home, AHPD takes the responsibility of protecting our schools seriously. We have one officer assigned as the School Resource Officer (SRO) for all Auburn Hills Schools, as well as random patrols by our patrol staff.

#### SCHOOL RESOURCE OFFICER

	2023	2024
Open Cases Assigned	61	42
Calls for Service	676	503
Reports Taken	162	147
Juvenile Petitions	64	61
Youth Assistance Referrals	25	20
Citations	30	49
Cases Closed	86	38

#### INVESTIGATIONS TECHNICIAN

In 2021 the department hired an Investigations Technician. The Investigation Technician assists the Criminal Investigations Division with obtaining surveillance video, reviewing video, downloading phones and much more.

	2023	2024
Phone Downloads	50	48
Phone Reviews	48	43
Video Reviews	90	276
Search Warrant Reviews	5	1
Jail Call Reviews	400	743

### COURT LIAISON

The Court Liaison Officer, assigned to the Investigations Division, acts as the liaison between the 52/3 District Court, the Oakland County Prosecutors Office (OCPO), the City Prosecutor, and the Police Department. This officers responsibilities include:

- Presenting in-custody arrest reports to the Prosecutor for charges
- Arraigning arrestees on charges
- Transporting and guarding prisoners at the court
- Serving subpoenas
- Minor case follow-up investigation
- Transporting evidence to the crime lab for processing

#### COURT OFFICER

	2023	2024*
In Custody Warrant Request	110	33
Non-Custody Warrant Request	238	86
Warrants Denied	85	27
Subpoenas Served	247	46
Warrant Swear To's	194	77

\* The Court Officer position was left vacant in June following the assignment of Ofc. Scott to Interim Detective pending her promotion.

# Criminal Investigations



## Specialized Units

### Special Investigations Unit

	Surveillance Targets	Arrests
January	10	10
February	3	1
March	7	4
April	3	1
May	6	6
June	3	3
July	5	3
August	4	8
September	3	3
October	4	2
November	3	3
December	0	0
<b>Totals</b>	<b>51</b>	<b>44</b>



The Auburn Hills Police Department participates in many multi-jurisdictional crime task-forces.

The **Special Investigations Unit** focuses on criminal trends impacting the area by utilizing various surveillance and covert techniques.

The **Narcotics Enforcement Team** is tasked with taking dangerous drugs off the streets of our City.

The **Violent Crime Task Force** to identify, and target for prosecution, violent criminal offenders, enterprises/gangs/groups/individuals responsible for drug trafficking, human trafficking, money laundering, crimes of violence such as murder, aggravated assault, and robbery.

### Violent Crimes Task Force

Targets	17
Surveillance Operations	147
Search Warrants	97
Narcotics Seized	5
Weapons Seized	18
Property Seized	15
Arrest	8

### Narcotics Enforcement Team

Targets	24
Surveillance Operations	162
Search Warrants	48
Narcotics Seized	74
Weapons Seized	48
Property Seized	26
Arrests	28

# COMMUNITY ENGAGEMENT



## Community Engagement Officer

Active Assailant Trainings	49
Stop the Bleed Trainings	28
Special Events	17
Other Trainings Held	15
Security Assessment Meetings	18

With the retirement of Officer Miller in April of 2024, Officer Chris Mahon was assigned as Community Engagement Officer. Officer Mahon continued to grow the position, participating and developing new events including;

- Detroit Zoo Tons of Trucks Event
- Multiple “Trunk or Treat” Events
- Charity Ping Pong Tournament
- Church and Senior Citizen Training Sessions
- Multiple Neighborhood Events

Ofc. Mahon also planned and coordinated the National Night Out Against Crime event, conducted multiple training sessions in furtherance of the “Safe City” initiative, and managed the CERT/VIP teams activities.



## REGIONAL YOUTH ACADEMY

The Department made some major changes to the Youth Police Academy in 2023. In an effort to expand the program and attract more youth, AHPD partnered with Bloomfield Township Police, Birmingham Police, and Rochester City Police to hold a combined academy. The second year of this partnership proved to be a success, with the 2024 course filling rapidly. All attendees were trained on certain first aid related techniques, firearm safety, introduction to the law, and defensive tactics.

### Program Coordination

The Community Engagement Officer (CEO) is responsible for planning and coordination of all community programs, training sessions, and many department initiatives, including:

- Serving as the **AHPD Accreditation Manager**.
- Managing the **AHPD Child Safety Seat program**.
- Coordinating / conducting civilian **safety training programs** (Civilian Response to Active Shooter Events, Stop the Bleed, etc).
- Coordinating the **Police Volunteer Program./CERT Team**.
- Acting as a liaison for the **AH Chamber of Commerce** business group.
- Managing the **National Night Out** event.
- Facilitating the **Citizen Police Academy and Youth Police Academy**.
- Manage the **Handle with Care and Mental Health Notification** Programs.
- Coordinate the Holiday Season **Shop Heroes and Helpers** event.
- Organize the **DEA National Drug Takeback Day**
- Spearhead the **Department Recruiting Team**
- Organize “Cool off with the Cops” events



**The Regional Youth Police Academy was generously sponsored by TI Fluid Systems**





# SUPPORT SERVICES



## PROPERTY AND EVIDENCE MANAGEMENT

The property clerk is a civilian employee who is responsible for managing all property taken into the custody of the Police Department. The types of property that the department is responsible for includes:

- Evidence: Property collected for purpose of documenting criminal activity.
- Safe Keeping: Property with a known owner, held by the department for various reasons.
- Found: Property without a known owner, found by officers or the public.

All property is preserved for a certain amount of time required by State Law. It is held until it can be returned to the owner, auctioned off or destroyed.

## Total Property Collected 2024:

**1,924 Items**

	2023	2024	% Change
Total Property Collected	1,013	1,924	89.9%

Checked In	1,924
Destroyed	546
Released	354
Set for Destruction	87
Set for Auction	64



## RECORDS BUREAU

The Records Bureau is the nerve center of the police department. Staffed by two records clerks, the Bureau is responsible for Responding to Court Requests, processing FOIA Requests, Pistol Records, Cost Recovery Invoices, Sex Offender Registry entries, Warrant Entries, Entering Parking Tickets, and Body Camera video redaction.

<u>Activity</u>	<u>2023</u>	<u>2024</u>	<u>% Change</u>
FOIA Requests	660	692	5%
Licenses to Purchase	36	123	241%
Pistol Sales Records	857	1375	60%
Warrants Entered	1,139	1184	4%

One additional responsibility of the Records Bureau is to process drunk / drugged driving cost recovery paperwork. **In 2024 we processed cases for OWI cost recovery with a total cost recovery value of \$59,141 up from \$41,059 in 2023.**



## SUMMARY—CRIME STATS

### —[EXPLANATION—PART A, B, & C CRIMES]—

Several years ago, the official method for classification of crimes was changed from Class I, II, and III to Part A, Part B, and Part C. Part A crimes are the more serious felony crimes and include such offenses as murder, criminal sexual conduct, robbery, burglary, arson, and kidnapping. Part B crimes are misdemeanor offenses and local ordinance offenses such as operating under the influence, disorderly person, negligent homicide and liquor law violations. Part C crimes cover such activity as arrestable traffic offenses, juvenile complaints, traffic crashes, sick/injury calls and miscellaneous complaints.\*

\* Acknowledgement to Chief Daniel Roberts, Franklin Police Department, on drafting the explanation of the crime parts seen above, seen in their 2013 Annual Report.

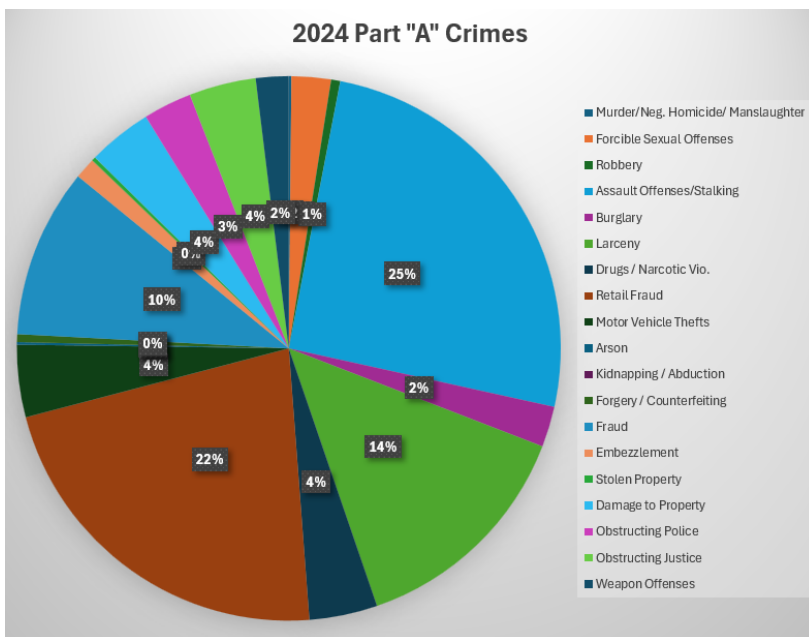


# STATISTICS



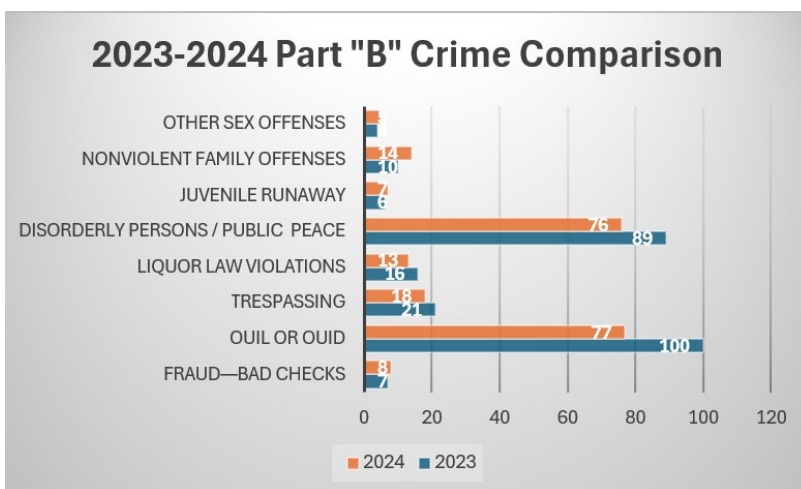
## PART "A" INCIDENTS\*

INCIDENT TYPE	2023	2024	% Change
Murder/Neg. Homicide/ Manslaughter	3	2	-33.33%
Forcible Sexual Offenses	26	30	15.38%
Robbery	13	7	-46.15%
Assault Offenses/Stalking	298	326	9.40%
Burglary	58	31	-46.55%
Larceny	258	178	-31.01%
Drugs / Narcotic Vio.	34	52	52.94%
Retail Fraud	219	284	29.68%
Motor Vehicle Thefts	56	55	-1.79%
Arson	2	2	No Change
Kidnapping / Abduction	0	0	No Change
Forgery / Counterfeiting	22	6	-72.73%
Fraud	143	129	-9.79%
Embezzlement	11	16	45.45%
Stolen Property	5	3	-40%
Damage to Property	71	49	-30.99%
Obstructing Police	30	37	23.33%
Obstructing Justice	106	51	-51.89%
Weapon Offenses	21	25	19.05%



## PART "B" INCIDENTS

INCIDENT TYPE	2023	2024	% Change
Fraud—Bad Checks	7	8	14.29%
OUIL or OUID	100	77	-23%
Trespassing	21	18	-14.29%
Liquor Law Violations	16	13	-18.75%
Disorderly Persons / Public Peace	89	76	-14.61%
Juvenile Runaway	6	7	16.67%
Nonviolent Family Offenses	10	14	40%
Other Sex Offenses	4	5	25%



\* CLEAR-003-M MICR Summary Report, accounting for MICR reportable offenses only, not total offenses, and not all offenses listed.

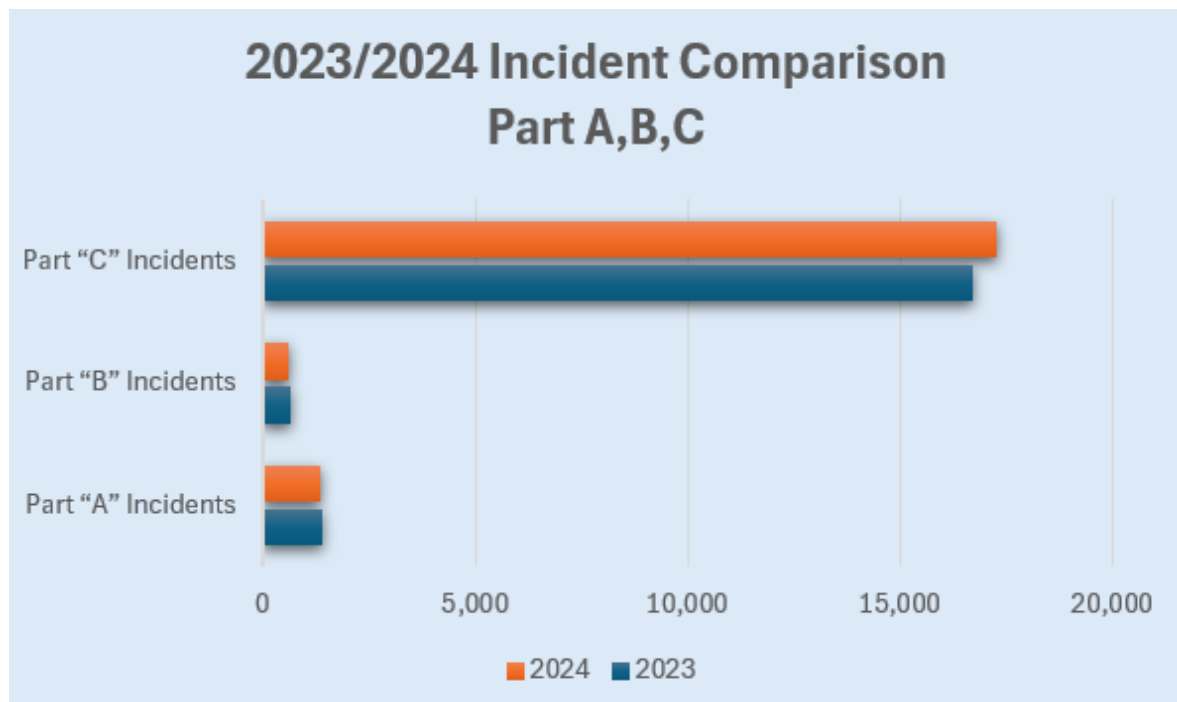
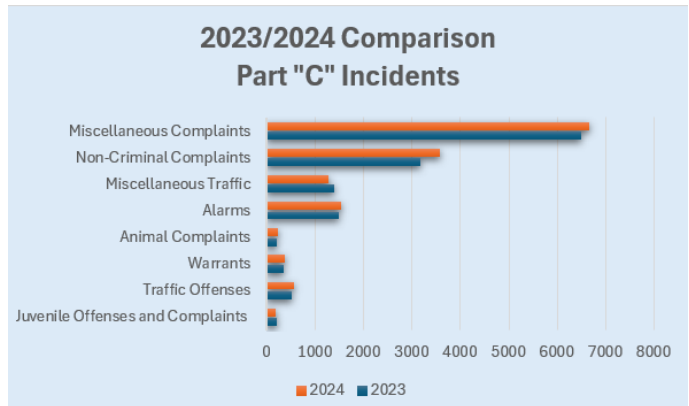
Note: Data sets from year to year may change based on late reporting and variations in collection databases.

# STATISTICS



## PART "C" INCIDENTS

<b>INCIDENT TYPE</b>	<b>2023</b>	<b>2024</b>	<b>% Change</b>
Juvenile Offenses and Complaints	213	190	-9.4%
Traffic Offenses	517	553	11.6%
Warrants	344	357	9.6%
Animal Complaints	203	229	12.8%
Alarms	1,485	1,533	3.2%
Miscellaneous Traffic	1,379	1,273	-7.7%
Non-Criminal Complaints	3,176	3,565	12.4%
Miscellaneous Complaints	6,502	6,669	2.7%



<b>Crime Part</b>	<b>2023</b>	<b>2024</b>	<b>% Change</b>
Part "A" Incidents	1,388	1,339	-1.5%
Part "B" Incidents	640	578	1.6%
Part "C" Incidents	16,700	17,252	3.8%

NOTE: Data discrepancies may occur due to multiple reporting outlets. This data was pulled from the CLEAR-003 MICR Summary Report and only includes MICR reportable offenses. Not all Part B crimes are listed in the above chart. Some data for Part C crimes was derived from a CLEAR-008 Summary Report.



# STATISTICS



## TRAFFIC: CRASHES AND ENFORCEMENT

Data on crashes stays consistent year to year with passenger cars being involved in crashes more frequently than any other vehicle. Most crashes occur during day time hours and peak hours during the morning and evening rush hours. The most frequent type of crash are rear-end crashes followed by single motor vehicle crashes.

In 2024, there were a total of **1,246 crashes on public roadways** in the city. This data does not include private property or other types of crashes not reported to the State, and is based on geographic location of crash, not as taken by our agency.

Crashes by Month	
Count	Type
149	January
83	February
117	March
99	April
99	May
116	June
113	July
104	August
97	September
134	October
77	November
58	December
<b>Totals</b>	<b>1246</b>

Weather Conditions	
Count	Type
0	uncoded
847	clear
159	cloudy
3	fog
127	rain
93	snow
0	wind
9	sleet/hail
3	blowing snow
1	blowing sand
0	smoke
4	unknown
<b>Totals</b>	<b>1246</b>

### Top 5 Hazardous Action    **Total**

Unable to stop	445
Speed too Fast	160
Failed to Yield	232
Improper Lane Use	83
Disregard Traffic Control	57

Road Condition	
Count	Type
893	dry
216	wet
42	ice
74	snow
19	slush
2	unknown
<b>Totals</b>	<b>1246</b>

Lighting Conditions	
Count	Type
933	day
38	dawn
17	dusk
117	dark/ltd
139	dark/unltd
1	other
1	unknown
<b>Totals</b>	<b>1246</b>

## CRASHES BY TYPE 2024\*

CRASH TYPE	2023	2024
PROPERTY DAMAGE TRAFFIC CRASH PDA	956	996
PRIVATE PROPERTY TRAFFIC CRASH	221	216
PERSONAL INJURY TRAFFIC CRASH PIA	148	132
PROPERTY DAMAGE H&R TRAFFIC CRASH	128	121
MOTOR VEHICLE—ANIMAL TRAFFIC CRASH	33	44
PRIVATE PROPERTY H&R TRAFFIC CRASH	48	41
PROPERTY DAMAGE—PEDESTRIAN	1	1
PRIVATE PROPERTY—PERSONAL INJURY TRAFFIC CRASH	5	2
FATAL TRAFFIC CRASH	2	4
PERSONAL INJURY—H&R TRAFFIC CRASH	3	4
OTHER	26	31
<b>Total</b>	<b>1,571</b>	<b>1,592</b>

### Top ten intersections for crash frequency

Location	Crashes
LAPEER RD/N I75	52
S I75/E M59	41
BALDWIN RD/N I75	32
N I75/JOSLYN RD	31
S I75/JOSLYN RD	31
W M59/N I75	30
N I75/N BALDWIN RD	29
N I75/LAPEER RAMP	27
N I75/UNIVERSITY DR	26
E WALTON BLVD/N SQUIRREL RD	25

\* As taken by AHPD officers only (not geographic), data from CLEAR. Due to multiple reporting methods, data may vary. This data also includes private property crashes and other crashes generally not reportable to the State of Michigan.

# USE OF FORCE REVIEW—2024



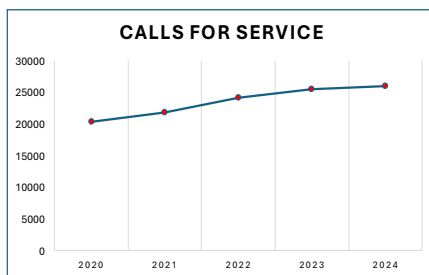
## USE OF FORCE BY POLICE

The vast majority of police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, at times officers must use reasonable and legal force to carry out their duties.

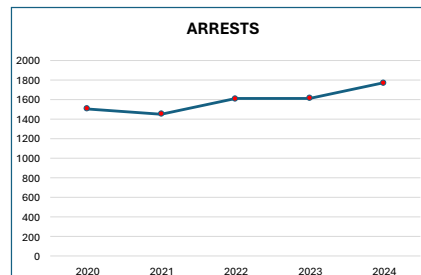
The Auburn Hills Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file use of force reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city.

The use of force report is required whenever an employee discharges a firearm or less lethal weapon, points a firearm or less lethal weapon at another person (example is when an officer points a Taser at someone to gain compliance), discharges the Taser or activates the Warning Arc, and applies weaponless subject control. Weaponless subject control includes the use of joint locking, blocks or other weaponless techniques to control a subject, stop an assault, or gain compliance.

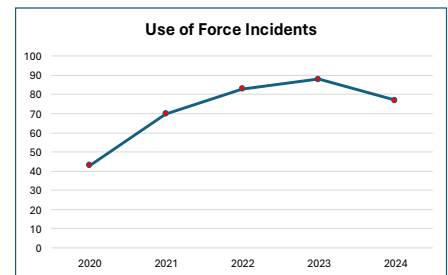
In 2019, the Department began submitting use of force data to the FBI Use of Force Data Collection program. The FBI collects data on incidents when force causes serious injury or death to the offender. The information contained in this report evaluates the current use of force trends, compares these incidents to the number of individuals arrested and number of calls for service.



Officers handled 26,050 calls for service in 2024, a 2% increase compared to 2023



Officers arrested 1,772 individuals in 2024, a 9.8% increase compared to 2023



Officers used force 77 times in 2024, a 12.5% decrease when compared to 2023.

Median Age of Subject	30 years old	Youngest: 10	Oldest: 69
Gender	79 Male	10 Female	
Felony, Misdemeanor, or Mental Health	32 Felony	24 Misdemeanor	21 Mental Health (27.3% of incidents)
Alcohol and/or Drug Use	15 of 77 Incidents	19.5% of Incidents	
Initial Contact with Subject	59 Dispatched	18 Found on Patrol	
Control Method	26 Empty Hand Control	16 Taser deployed/ displayed	36 Firearms deployed/ displayed
Taser Incidents	5 Taser Fired/or Warning Arc	11 Taser Displayed	
Firearms	36 Firearms Displayed		
Injuries	5 Suspects received minor injuries: scratches, minor abrasions, etc.	2 Officers received minor injuries: scrapes, abrasions, bruises, etc.	There was no significant injury that required hospitalization.

In 2024, there were 77 use-of-force or threat-of-force incidents documented and reviewed. These are incidents where some level of force was used beyond normal handcuffing. This decreased by 12.5% compared to 2023, when we had 88 incidents. These 77 incidents make up only 4.3% of all arrests made and/or .29% of all calls for service where officers are dealing with the public.

# POLICE VEHICLE PURSUITS—2024

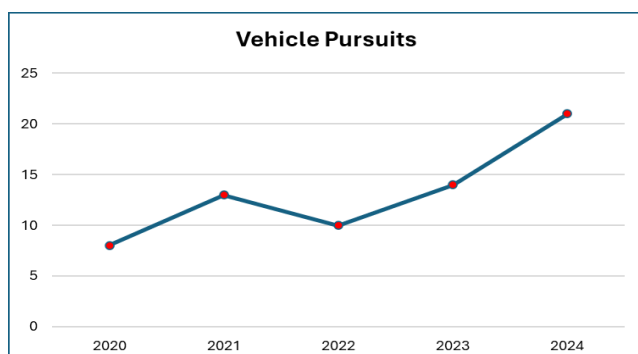


## VEHICLE PURSUITS—REVIEW AND ANALYSIS

In 2024, there were 21 vehicle pursuits documented and reviewed. This is an increase of 50% compared to 2023 when we had 14 vehicle pursuits. These 21 incidents make up only .08% of all calls for service where officers are dealing with the public.

Initial Incident	Age of Offender	Sex of Offender	Distance (Miles)	Top Speed	Apprehended	Crash	Injuries	Terminated By
LFA	Unknown	M	3 miles	120	No	No	No	Supervisor
Traffic Stop	69	M	.4 miles	40	Yes	No	No	N/A
Retail Fraud	Unknown	M	.5 miles	80	No	No	No	Supervisor
Traffic Stop	23	M	3 miles	101	Yes	No	No	N/A
Traffic Stop	24	M	1.5 miles	131	No	No	No	Supervisor
Suicidal	34	F	6 miles	103	Yes	No	No	N/A
Traffic Stop	Unknown	U	.5 miles	100	No	No	No	Officer
Traffic Stop	33	M	.25 miles	35	Yes	No	No	N/A
Traffic Stop	Unknown	Unknown	1 mile	124	No	No	No	Supervisor
Traffic Stop	38	M	.75 miles	88	Yes	Yes	Yes	N/A
DV	24	M	.5 miles	90	No	No	No	Officer
DV	31	M	.2 miles	49	Yes	No	Yes	Officer
Stolen Vehicle	Unknown	Unknown	.2 miles	55	No	No	No	Officer
Traffic Stop	31	M	.2 miles	20	Yes	No	No	Officer
Mental Health	39	F	4 miles	80	Yes	No	No	Supervisor
Traffic Stop	20	F	.2 miles	40	Yes	No	No	Officer
Reckless	19	M	.5 miles	85	Yes	No	No	Officer
OCSO Pursuit	U	F	1 mile	80	No	No	No	Supervisor
Traffic Stop	U	M	2 miles	65	No	No	No	Supervisor
Stolen Vehicle	U	M	.5 miles	65	No	No	No	Supervisor
Retail Fraud	28	F	5 miles	100	Yes	No	No	N/A

A review of the 21 vehicle pursuits in 2024 found that 16 of them were within compliance of Department policy and procedures. Five of the incidents were found not to be within department policy and procedure. The officers and supervisors involved in the incidents received remedial training that consisted of emergency vehicle operation, and procedures post termination of a pursuit.



	2019	2020	2021	2022	2023	2024
Total Pursuits	5	8	13	10	14	21

Every sworn department member goes through emergency vehicle operations training every two years. The vehicle pursuit forms along with this review are provided to the department's emergency vehicle operations training coordinator to assist in identifying training needs. During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

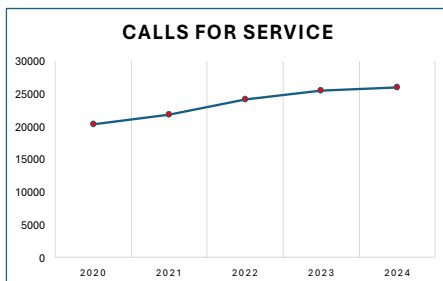
# POLICE FOOT PURSUITS—2024



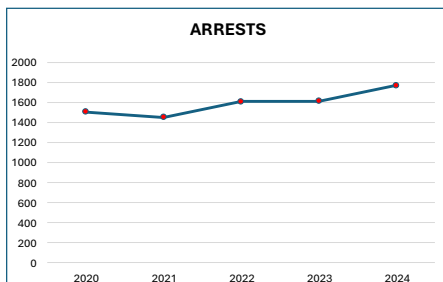
## FOOT PURSUITS—REVIEW AND ANALYSIS

The Auburn Hills Police Department documents all foot-pursuit incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file foot pursuit reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city. The information contained in this report evaluates the current foot pursuit trends, compares these incidents to the number of individuals arrested, and number of calls for service.

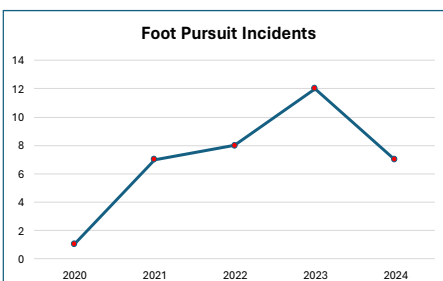
<b>Median Age of Subject</b>	27	Youngest: 14	Oldest: 54
<b>Gender</b>	7 Male	0 Female	
<b>Felony or Misdemeanor</b>	4 Felony	3 Misdemeanor	
<b>Alcohol and/or Drug Use</b>	2 Alcohol	0 Drug	
<b>Initial Contact with Subject</b>	6 Dispatched	1 Found on Patrol	
<b>Arrest Made</b>	5 of the incidents		
<b>Injuries</b>	1 suspect complained of pain, no visible injury.	No officer injuries reported.	There were no significant injuries that required hospitalization.



Officers handled 26,050 calls for service in 2024, a 2% increase compared to 2023



Officers arrested 1,772 individuals in 2024, a 9.8% increase compared to 2023.



In 2024, there were 7 foot-pursuit incidents documented and reviewed. This is a decrease of 42% compared to 2023 when we had 12 incidents. These 7 incidents make up only .39% of all arrests made and/or .027% of all calls for services where officers are dealing with the public.

**The 7 foot-pursuit incidents were found to be within compliance of the Department policies and procedures.**

The annual foot pursuit review allows the department to identify any training and/or policy issues. During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

We continue to train annually on relevant foot pursuit topics and techniques

# CITIZEN COMPLAINTS



## COMPLAINTS AGAINST DEPARTMENT MEMBERS - 2024

### OUR MISSION

Public confidence in their law enforcement is important in any community. It is our objective to have a fair and consistent system for handling complaints by citizens about police conduct. We are as careful and thorough as possible when we are evaluating employee conduct toward the public to assure that we hold employees accountable for their conduct and yet treat our staff with fairness and respect.



*All members of this Department  
will at all times stand accountable  
for their conduct.*

	2021	2022	2023	2024
Sustained	1	2	2	3
Not Sustained	1	1	3	0
Exonerated	1	1	1	2
Unfounded	4	2	6	5
Policy Failure	0	0	0	0
Withdrawn	2	0	0	0



### 2024 COMPLAINTS

In 2024 we had a total of 10 citizen complaints in the Police Department, down from 12 in 2023. Our General Orders allow for six possible findings.

Sustained: Evidence sufficient to prove allegations.

Not Sustained: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual.

Policy Failure: Flaw in policy caused incident.

Withdrawn: Citizen withdraws the complaint.



# DEPARTMENTAL TRAINING



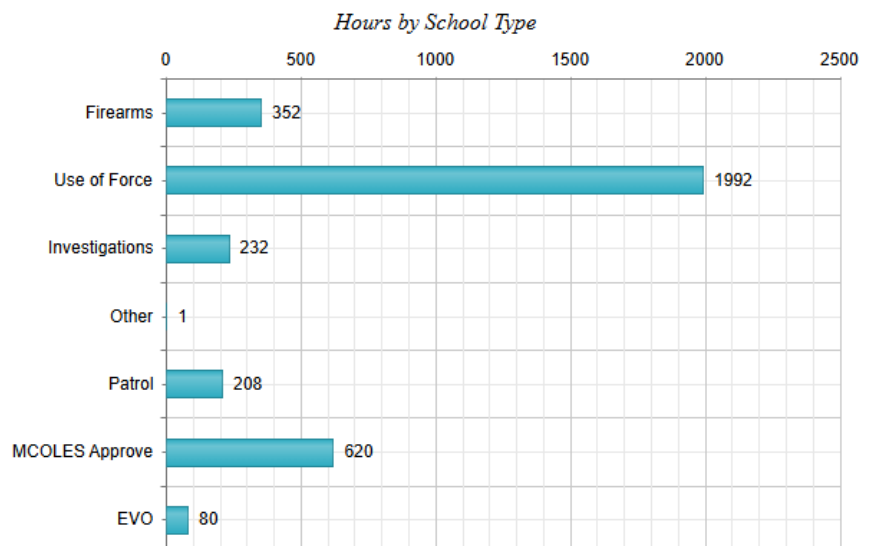
## TOTAL TRAINING HOURS

**3,693 Hours**

Proper training is crucially important in law enforcement. Keeping up-to-date on the constantly evolving legal issues, police best practices, and new technical procedures limits legal liability and keeps officers and the public safe. We meet all State of Michigan standards and requirements for police training.

AHPD has a commitment to keeps its officers highly trained. The types of training that our employees undergo includes:

- Annual Use of Force Training
- Investigations
- Accident Reconstruction and Investigation
- Medical
- Evidence
- Legal
- Active Shooter Response
- Firearms
- Emergency Vehicle Operation



# POLICE BUDGET



## Auburn Hills Police Department—2024 Budget

*We strive to provide our high level of services in an efficient and fiscally responsible manner.*



### Revenue vs. Expenditure 2024

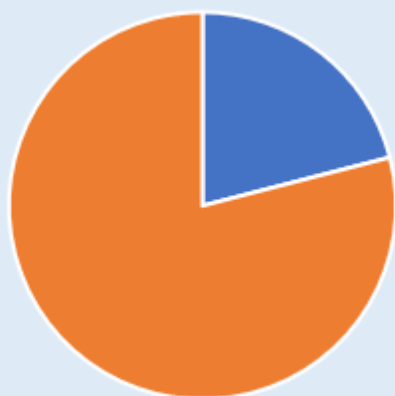
	Budgeted	Actual
Total Revenues	\$12,479,677	\$12,782,148
Total Expenditures	\$10,721,060	\$9,944,108
Difference	\$1,758,617	\$2,838,040

### Expenditures

Division	Budgeted	Expended
Administration	\$2,097,914	\$1,884,832
Patrol	\$8,588,145	\$7,951,510



Expenditures by Division



■ Administration ■ Patrol



# AUBURN HILLS

## Police Department



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1899 N. Squirrel Road, Auburn Hills, MI 48326

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## Monthly Report: January 2025

### Promotions

On January 6<sup>th</sup>, Chad Taylor was promoted from Detective to Sergeant, and Cynthia Scott was promoted from Officer to Detective.



(Pictured: Sergeant Taylor and Detective Scott with members of city council)

### New Officers

On December 16<sup>th</sup>, Officers Carriveau and Moosavi were sworn in following their recent graduation from Oakland Police Academy.



(Pictured: Deputy Chief McGraw and Chief Gagnon with Officer Carriveau and Officer Moosavi)

On January 13<sup>th</sup>, Officer Ashley Vitale was sworn in as the newest police officer in Auburn Hills.



(Pictured: Officer Vitale and Deputy Chief McGraw)

### Carrying a Concealed Weapon

On January 4<sup>th</sup>, Officer Ferriter conducted a traffic stop on a vehicle because the registered owner showed outstanding felony warrants for Aggravated Assault and Torturing Animals. The registered owner, a 29-year-old male from Flint, was the driver and was placed under arrest for the warrants.

The vehicle was searched before being impounded and officers located a loaded handgun inside of a backpack that had been within arms reach of the driver.

The Oakland County Prosecutor's Office authorized charges for Carrying a Concealed Weapon and Driving with a Suspended License.

## Child Sexual Abusive Material

On January 12<sup>th</sup>, the parents of a 16-year-old boy reported that their son was communicating online and had possibly met up with an adult male for sexual acts.

A search of the teenage male's phone done by Detective Scott indicated that he met up with a 24-year-old male from Southfield and that the suspect filmed the sexual encounter. A search of the suspect's phone revealed sexually abusive material from the victim and other minor children.

The Oakland County Prosecutor's Office authorized a warrant for 14 counts of Child Sexually Abusive Material.

## Prostitution

On January 11<sup>th</sup>, Officer Brasil found an advertisement on the internet that a female posted for sexual acts taking place at a hotel in Auburn Hills.

He located the female at the hotel and she admitted that she had advertised for prostitution and hosted "johns" in the hotel room. She was identified as a 21-year-old female from Westland and she said she was doing this to make money.

She was cited and evicted from the hotel.

## Retail Fraud

On January 20<sup>th</sup>, Officers Jennings and Daghljan were dispatched to Target for a retail fraud that just occurred. Store staff reported that the male suspect took several bottles of liquor and then left in a vehicle.

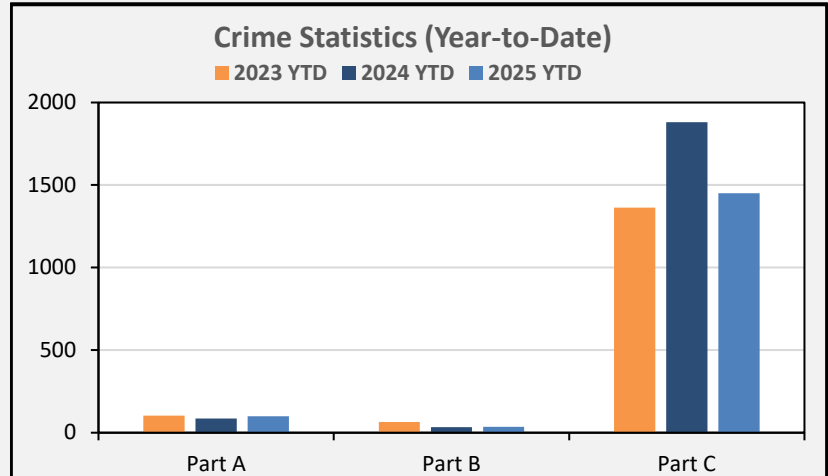
Officer Jennings located the vehicle and conducted a traffic stop on it. The suspect and the merchandise were both inside the vehicle.

The suspect, a 30-year-old male from Pontiac, also had an outstanding warrant for a home invasion.

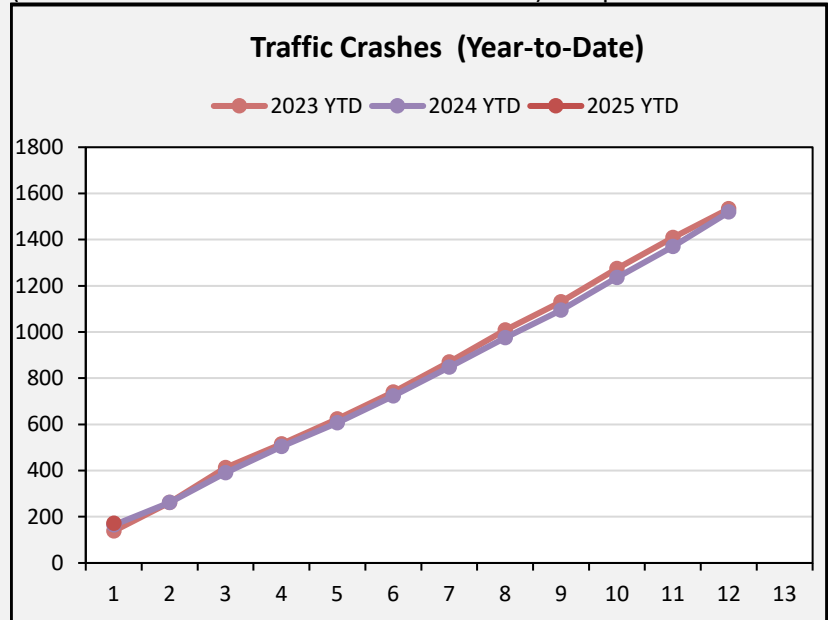
The Oakland County Prosecutor's Office authorized charges for Retail Fraud 1<sup>st</sup> Degree.

## Crime and Service Statistics

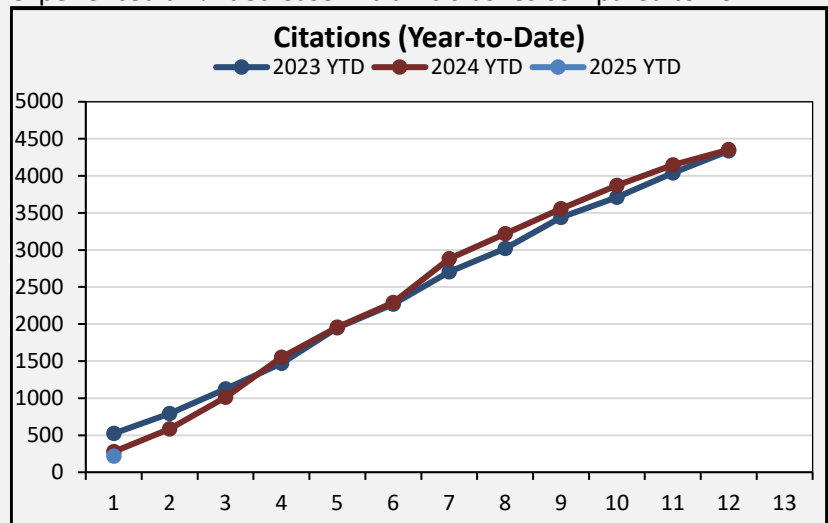
We continually strategize our responses and make the best use of the tools and personnel we have to produce the best possible outcomes.



Year to date we have experienced a 15% increase in Part A incidents (more serious offenses), a 6% increase in Part B incidents (non-violent misdemeanors), and a 23% decrease in Part C incidents (misdemeanor and service-related incidents) compared to 2023.



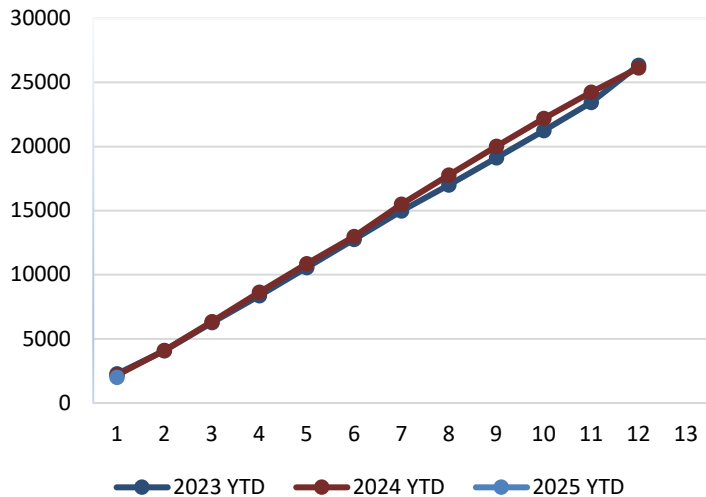
During January, we handled 171 crashes. Year to date we have experienced a 4% decrease in traffic crashes compared to 2024.



Officers issued 217 citations in January. Year to date we have experienced a 27% increase in citations issued compared to 2024.

## Calls for Service

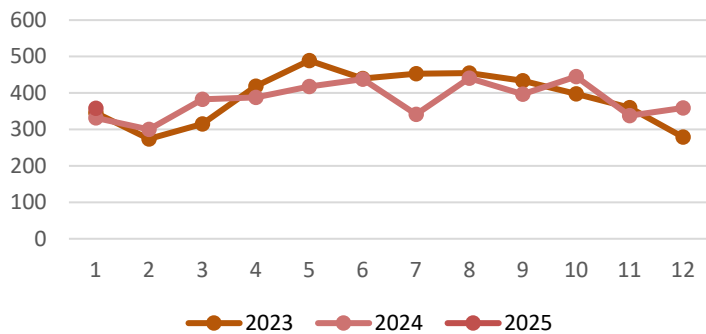
### Calls for Service (Year-to-Date)



Officers handled 2010 calls for service during January. Year to date the department has handled 2010 calls for service, which is an 8% increase compared to 2024.

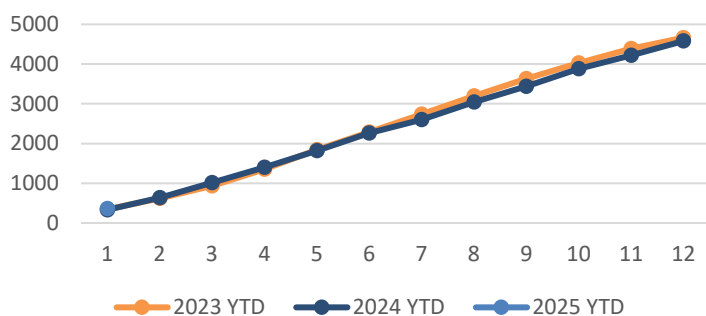
## Time in Neighborhoods

### Time in Neighborhoods (Hours by Month)



In January, Officers spent 358 hours in our neighborhoods. Officers spend time in neighborhoods proactively patrolling, conducting traffic enforcement, and engaging with our residents.

### Cumulative Time in Neighborhoods (Year-to-Date)

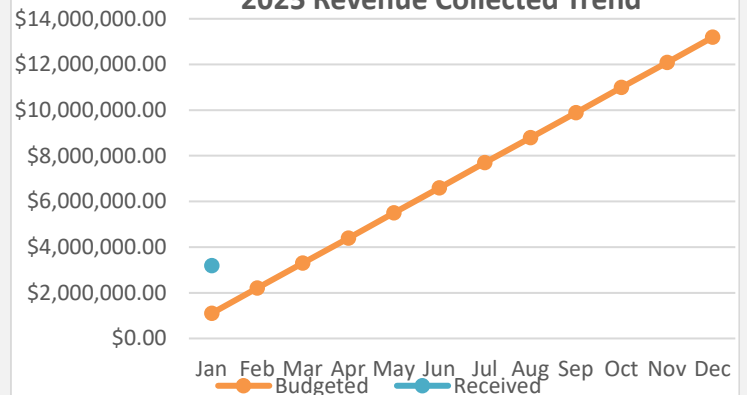


Year to date we have spent 358 hours in our neighborhoods, which is a 7% increase compared to 2024.

## Financial Reports

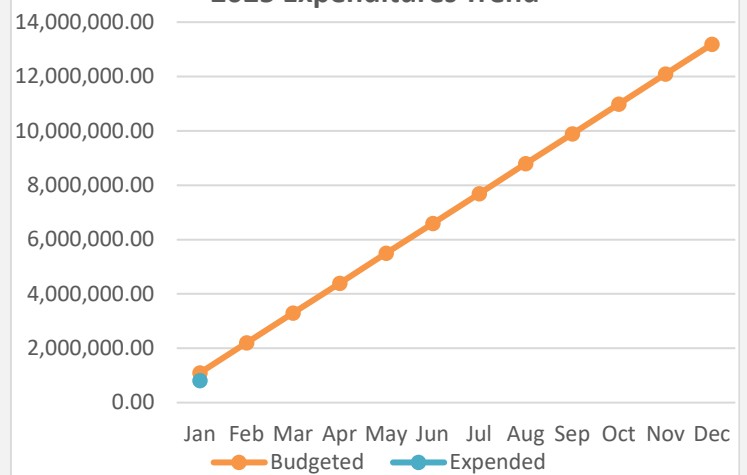
We continually analyze our department expenditures to ensure we remain within our approved budget, while delivering the best possible service to our community.

### 2025 Revenue Collected Trend



During January, we received \$3,179,766 in revenue. Year to date we have received \$3,179,766.

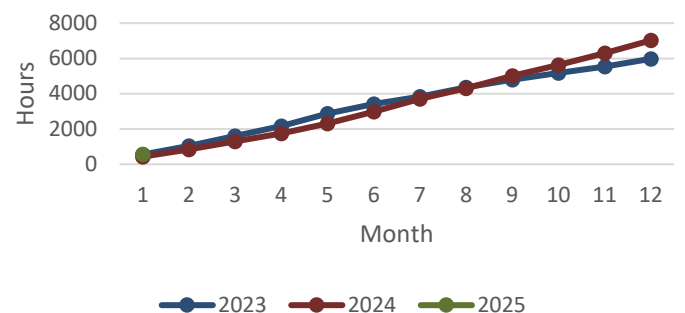
### 2025 Expenditures Trend



During January, we expended \$818,400. Year to date we have expended \$818,400 or 6% of our approved budget. We are currently \$12,369,673 under budget as of the end of January 2025.

## Department Overtime

### Total Overtime Hours (Cumulative Year-to-Date)



Officers worked a total of 570 hours of overtime in January. This is a cumulative year to date increase in overtime of 140 hours compared to this same time last year.





# AUBURN HILLS

## Fire Department



Auburn Hills Fire 1899 N. Squirrel Road, Auburn Hills, MI 48326



## Monthly Dashboard: October 2024

### CALLS FOR SERVICE



SUPPRESSION

Fire	9	False Alarms	26
Service Calls	21	Hazard	10
EMS	309	Good Intent	40
Special/Other	4		

### EMS Data

EMS Calls	AHFD Transports
257	194

### Mutual Aid

Given	Received	Total
2	15	17

### Calls for Service

Month	419
Year to Date	3883

### Service Anniversaries

Name	D.O.H.	Years
Firefighter Josef Lewandowski	10/11/2017	7
Firefighter Steven Andary	10/18/2021	3

### Personnel

Administration	5
Fire Prevention	3
Full Time	24
POC	2
Part-Time	3
Total	37

### Plan Reviews (YTD)

Site	38
Suppression	57
Detection	41
Event	19

### Inspections (YTD)

Annual	239
Building/Construction	43
Suppression/Detection	149
Follow-Up Inspection	443
Incident Pre-Planning	9
Complaint	12
Bonfire Permit	21
Knox Box Updates	94
Fire Investigations	4

### Hazardous Materials Permitting

Total Businesses	279
Total Reporting	276



## Republican Nominees Visit Auburn Hills

10/2/2024

The Auburn Hills Fire Department and Police Department were tasked with assisting federal and state law enforcement agencies to provide for the health, safety, and welfare of both republican candidates who recently visited the city during their campaigns. Vice President Elect Vance appeared at Visioneering on October 2 and President Elect Trump appeared at EDSI on October 18. Each incident required a considerable amount of coordination and planning, along with maintaining daily operations. Everyone involved offered praise and compliments to both Fire and Police for well-organized, safe, and successful events.



## Rollover Accident

10/13/2024

B shift was called to a rollover accident on northbound I75, just north of Giddings. It was reported that the vehicle rolled several times before coming to rest in the median. The 21-year-old driver was stabilized by the first responders and transported to a local hospital for further treatment.



## Life Flight Training

10/22/2024

Personnel from B shift were invited to attend the University of Michigan's Survival Flight landing at Oakland Community College (OCC). The flight team (continued)

appeared at OCC to address the paramedic class. This was an educational opportunity for all who attended with a brief question and answer session for students in OCC's program.



## Spooktacular

10/26/2024

Auburn Hills hosted one of their best-attended Spooktacular events in recent history. This year, the downtown event welcomed more than 1,000 children and their families, showing off their costumes. Many of the businesses in the downtown area, along with city employees, handed out candy and goodies to the attendees on this 19<sup>th</sup> annual event!





# AUBURN HILLS

## Fire Department



Auburn Hills Fire 1899 N. Squirrel Road, Auburn Hills, MI 48326

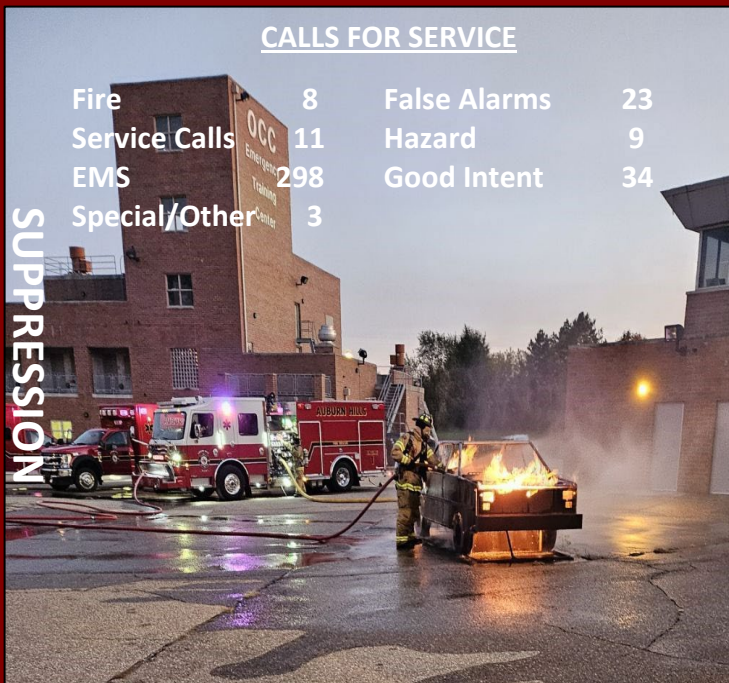


## Monthly Dashboard: November 2024

### CALLS FOR SERVICE

Fire	8	False Alarms	23
Service Calls	11	Hazard	9
EMS	298	Good Intent	34
Special/Other	3		

SUPPRESSION



### EMS Data

EMS Calls	AHFD Transports
277	212

EMS

### Mutual Aid

Given	Received	Total
2	6	8

ANNUAL

### Calls for Service

Month	386
Year to Date	4260

### Service Anniversaries

Name	D.O.B.	Years
Captain Michael Strunk	11/11/1996	28
Admin. Asst. Melissa Macek	11/21/2011	13
Firefighter Maddox Zurawski	11/30/2020	4
Firefighter Alexander Liogas	11/11/2022	2

### Personnel

Administration	5
Fire Prevention	3
Full Time	24
POC	2
Part-Time	3
Total	37

STAFFING

### Plan Reviews (YTD)

Site	41
Suppression	65
Detection	44
Event	19

PREVENTION

### Inspections (YTD)

Annual	275
Building/Construction	48
Suppression/Detection	156
Follow-Up Inspection	449
Incident Pre-Planning	9
Complaint	12
Bonfire Permit	21
Knox Box Updates	103
Fire Investigations	5

### Hazardous Materials Permitting

Total Businesses	279
Total Reporting	276



## New Hire

11/11/2024

The Auburn Hills Fire Department is pleased to announce the hiring of new full-time firefighter/EMT, Zachary Dill. FF Dill came to our department from Chesterfield Township, working as a part-time firefighter/EMT. He will be starting paramedic training soon. We are very excited to have Zach join our team and wish him success in his career!



## Vehicle Fire

11/13/2024



C shift was dispatched for a vehicle fire in a parking lot off Joslyn Rd. Upon arrival, crews found a working fire, which they quickly put out with tank water and foam from Ladder 3. There were no reported injuries.



## Lake Orion Explosion

10/19/2024



AHFD spent over 4 hours assisting Orion Township when an explosion occurred on the evening of Nov. 19.

Lake Orion Review photo

First responders from more than a dozen neighboring communities responded to the blaze that sent two (2) people to the hospital, destroyed one building, and damaged other buildings. While firefighters worked to control and extinguish the blaze, Consumers Energy ensured the gas was shut off. The cause and origin of the fire is still under investigation.



Lake Orion Review photo

## Flat Stanley

11/20/2024

The fire department was asked to assist with a project for a student at Kindercare in Auburn Hills. The student had requested his Flat Stanley accompany a firefighter on their duties for a day. FF Zurawski agreed to show Stanley around the department and take photos. Then a short story was written about their activities and returned to the student. The student was very pleased and remarked "my Stanley had a beautiful day."



## Commercial Fire

11/23/2024

B shift was called to a commercial fire alarm that was actually a fire within the building. Crews on scene extinguished the fire and worked to ventilate the building. A fire inspector was called to the scene to investigate, and the building was turned over to the business representatives once conditions were suitable.



# AUBURN HILLS

## Fire Department



Auburn Hills Fire 1899 N. Squirrel Road, Auburn Hills, MI 48326



## Monthly Dashboard: December 2024

### CALLS FOR SERVICE

Fire	3	False Alarms	27
Service Calls	15	Hazard	9
EMS	281	Good Intent	37
Special/Other	7		

SUPPRESSION



### EMS Data

EMS Calls	AHFD Transports
282	212

EMS

### Mutual Aid

Given	Received	Total
2	5	7

ANNUAL

### Calls for Service

Month	379
Year to Date	4641

### Service Anniversaries

Name	D.O.B.	Years
Firefighter Michael McNamara	12/07/2005	19
Lieutenant Bryan Shambeck	12/29/2011	13
Captain Dane Hazelton	12/05/2016	8

### Personnel

Administration	5
Fire Prevention	3
Full Time	25
POC	2
Part-Time	3
Total	38

STAFFING

### Plan Reviews (YTD)

Site	44
Suppression	69
Detection	47
Event	19

PREVENTION

### Inspections (YTD)

Annual	317
Building/Construction	58
Suppression/Detection	164
Follow-Up Inspection	464
Incident Pre-Planning	14
Complaint	13
Bonfire Permit	21
Knox Box Updates	109
Fire Investigations	5

### Hazardous Materials Permitting

Total Businesses	279
Total Reporting	276



## Commercial Fire

12/06/2024

The Auburn Hills Fire Department was dispatched to a commercial structure fire at a hotel. B shift responded to a 5-story hotel with significant smoke on all floors. Rescue 2 used a portable fire extinguisher filled with water to fight the blaze. Engine 3 was directed to the source of the fire, the laundry area, where the fire was extinguished with a hose from the truck. There appeared to be no extension. Several neighboring fire departments arrived to assist with ventilation, search rooms for occupants, and help a disabled resident down to the lobby. Two Auburn Hills Police Officers were treated at a local hospital for smoke inhalation. No other injuries were reported.

## Santa Visit

12/11/2024



Santa stopped by the Community Center to visit with the seniors at their annual Christmas luncheon. All in attendance enjoyed great food and great socializing.



## NIMS 300 Training

12/16/2024

Auburn Hills Fire Department hosted NIMS 300 training for local fire and police departments. NIMS stands for National Incident Management System, which guides all levels of government, nongovernment organizations, and the private sector to work together to prevent, protect against, mitigate, respond to, and recover from incidents.

The 300 level provides resources and training for personnel interested in advanced knowledge and application of the Incident Command System (ICS). Through this course, students learned the process for supervisors during a disaster – as prescribed by the ICS. Attendees worked through simulated disasters to understand how to respond and mitigate as a supervisor. Auburn Hills Fire Chief Massingill was the instructor for this well-attended class.

## Holiday Meals

12/25/2024



AHFD once again packaged meals for the senior residents of Auburn Hills. FF. Randolph prepared all the food, and A shift assisted with the packaging, while community volunteers delivered these delicious meals to approximately 30 residents. Each individual received two (2) meals. The first meal consisted of prime rib, au jus, mashed potatoes, corn, rolls, horse radish, pie, and soda. The second meal consisted of ham, pecan-crusted sweet potato, and green beans. The Fire Department is proud to partner with the Community Center Senior Services Department in this very worthwhile endeavor.







# 2024 ANNUAL REPORT



Adam Massingill, Fire Chief

Trevin Robinson, Assistant Chief

Owen Milks, Administrative Officer

## Mission Statement

Our Mission is to Serve, Support, and Protect Life and Property in our Community

## Vision Statement

To be a cohesive team that can anticipate and meet the needs of the community by building a great culture that delivers excellent service to our community. We will focus on our personnel and provide them with the support and resources needed to deliver excellent service in our community.





# AUBURN HILLS



## Fire Department

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Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326

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## 2024 Year-End Report

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# AUBURN HILLS



## Fire Department

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**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

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# AUBURN HILLS



## Fire Department

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# AUBURN HILLS



## Fire Department

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**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

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## 2024 Year-End Report

### FIRE CHIEF'S COMMUNICATION

On behalf of the men and women sworn to serve, support, and protect our community, it is my pleasure to present the 2024 Annual Report for the Auburn Hills Fire Department. The following pages contain detailed information on service delivery, apparatus, stations, and equipment.

The number of calls for service surged to 4,621, which was an increase of 280 from the previous year. The surging call volume has followed the post-COVID trend in which the departments calls have increased by twenty-three percent since 2020. The 3,480 emergency medical calls represent seventy-five percent of the total call volume for the department, making it once again the most prevalent request for aid. The department responded to twenty-three building fires in 2024 and assisted neighboring communities with another sixteen fires as part of our mutual aid compact.

The department focus on growth and improvement continued in 2024 as our dedicated firefighters logged 12,147 hours of training. This has been a continuation of concentrated efforts to be prepared for any type of emergency in our community with training hours surpassing 12,000 for the fourth consecutive year.

Fire inspectors assigned to the fire prevention division worked diligently throughout the year to proactively keep the community safe. The three inspectors increased overall prevention activities by 36% since adding a third fire inspector in 2022. In addition, the fire prevention division closely tracks hazardous materials use and storage in the community which allows our fire suppression personnel the advantage of knowing what chemicals they may encounter when responding to emergencies.

The combined work of the fire prevention division and our well-prepared fire suppression division have continuously reduced risk in our community and led to our strong ISO rating which directly impacts insurance rates for our businesses and residents. We continue working hard to make sure the community's investment in the fire department is utilized responsibly and the benefits can be easily recognized through information contained in this report.

On behalf of the Auburn Hills Fire Department, I would again like to thank City Manager Tanghe, City Council, and our Public Safety Advisory Committee for their support in allowing us to carry out our most important mission; protecting the lives and property of those who live, work, and play in Auburn Hills. I would also like to thank our residents and business owners for their



# AUBURN HILLS



## Fire Department

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**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

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### **2024 Year-End Report**

continued support and encouragement throughout the year. It is through this support that we proudly serve our community.

Adam Massingill

Fire Chief  
City of Auburn Hills Fire Department



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### FIRE STATION LOCATIONS

The Department consists of three (3) fire stations strategically placed within the upside down “L” shaped city to cover its unique 17.4 square miles and 26,544 citizens.

#### Station 1: 3483 Auburn RD



Station 1 protects downtown Auburn Hills and the southern end of the city. This station is also where large Public Education events are held such as the department’s annual Fire Prevention Open House.

#### Station 2: 1899 N Squirrel RD



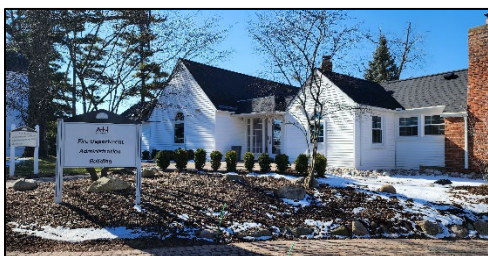
Station 2 is located directly across from Oakland University’s (OU) campus and protects the central area of the city. This station hosts suppression personnel in the city’s Public Safety Building.

#### Station 3: 3253 Joslyn RD



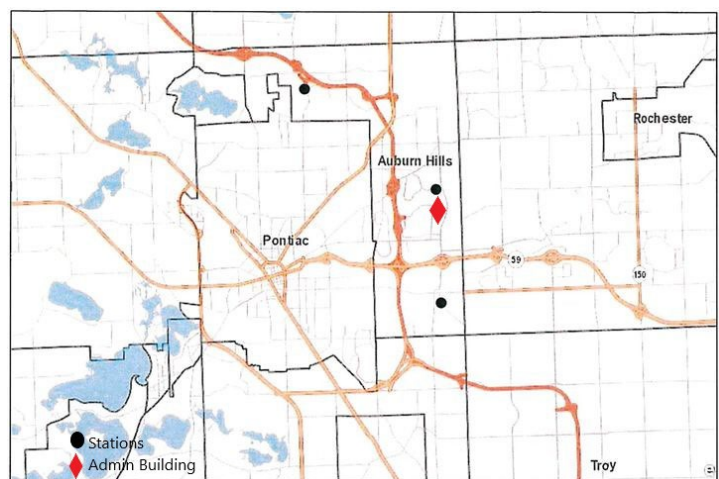
Station 3 is responsible for protecting the northern side of the city which includes the Great Lakes Crossing Outlet mall. Many industrial buildings and shopping centers reside in the northern portion of the city as well.

#### Administration Building: 3410 E Seyburn



The Administration Building hosts all administrative personnel, as well as the Fire Prevention Division.

#### Overview of Auburn Hills with Fire Station Locations





# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

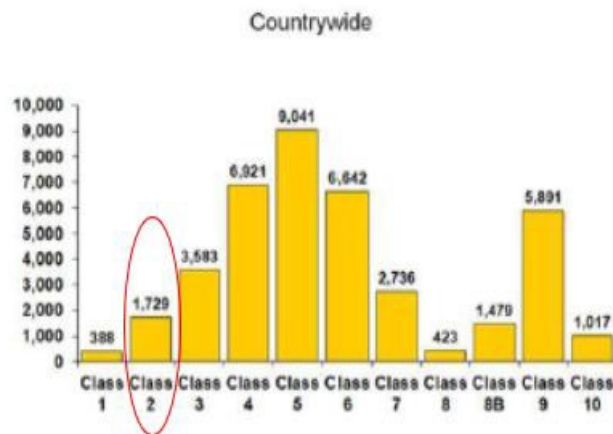
### DEPARTMENT OVERVIEW

#### Public Protection Classification

The Insurance Service Office ISO assigns PPC grades on a scale of one (1) to ten (10) based on the fire protection capabilities of a department where a class one (1) rating represents an exemplary fire suppression program, and a class ten (10) rating indicates the department's current fire suppression program does not meet ISO's minimum standards. AHFD has been awarded an improved Public Protection Classification (PPC) 2 rating from the ISO. AHFD's above-average fire protection classification aids in reducing insurance premiums and provides financial savings for property insurance in Auburn Hills. AHFD's ISO rating went into effect April 1st, 2023.

ISO representatives completed a comprehensive analysis of our department's structural fire suppression delivery system which included evaluating fire department effectiveness, community risk reduction, water supply, and communications systems. Current ISO data shows only 2% of Michigan fire departments and 6% of fire departments across the nation have achieved the Class 2 rating or better. The improved rating reflects professional excellence by Auburn Hills Firefighters and Command Staff to make our community a safer place to live and work.

With the commencement of 2024, the Auburn Hills Fire Department (AHFD) employed a total of forty-two (42) employees. Of these employees, there are twenty-six (26) full-time suppression division personnel, six (6) part-time employees, and two (2) paid-on-call employees, five (5) administrative personnel, and three (3) prevention division fire inspectors. Apart from five EMTs, all full-time employees are licensed paramedics. We have a total of twenty-five (25) paramedics on staff at AHFD along with five current members attending paramedic courses to become more knowledgeable and experienced emergency medical responders.





# AUBURN HILLS

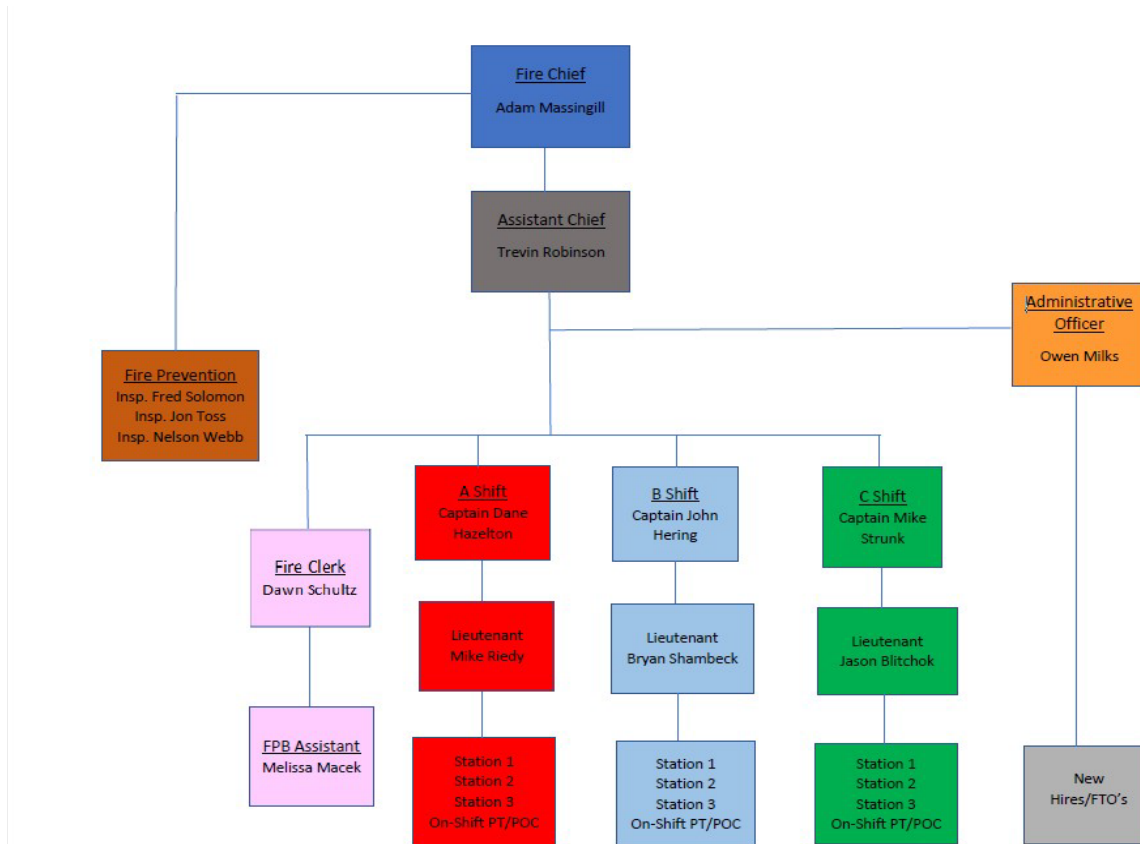


## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Organizational Chart



AHFD uses 3 shifts to provide protection 24 hour/7 days a week/365 days a year to the community. Each of the three shifts have eight (8) assigned full-time firefighters. AHFD relies on part-time and paid-on-call employees to compliment the full-time personnel. Above is AHFD's organizational chart that represents the structure of the department. Below is the list of personnel and rank.





# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### AUBURN HILLS FIRE DEPARTMENT

#### ADMINISTRATION

Chief Adam Massingill
Assistant Chief Trevin Robinson
Administrative Officer Owen Milks
Fire Clerk Dawn Schultz
Admin. Asst. Melissa Macek

#### FIRE PREVENTION

Inspector Fred Solomon
Inspector Jon Toss
Inspector Nelson Webb

#### Full Time Suppression

Captain	Lieutenant	Paramedic/EMT
Captain Dane Hazelton	Lt. Jason Blitchok	Steven Andary
Capt. John Hering	Lt. Michael Riedy	Gary Chapman-EMT
Capt. Michael Strunk	Lt. Bryan Shambeck	Zachary Dill -EMT
		Brittany Ebersole
		Jake Fortenberry
		Dianne Knapp
		Andrew Lajoie
		Kat Lajoie
		Alan Lee
		Josef Lewandowski
		Michael McNamara
		Edwin Prado
		Zachary Puckett -EMT
		Tony Randolph
		Brian Rowley
		Anne Slaughter
		Maddox Zurawski

#### PART TIME

##### POC

Sumi Dinda	Dave Ghesquiere
Jonathon Goss	
	Part Time Trainee
	Seth Purcilly
	Ryan Toss



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### New Hires and Swear Ins

In 2024, the department was fortunate to swear-in three (3) full-time firefighters, Katherine Lajoie, Jacob Fortenberry and Anne Slaughter after completing their probationary time and necessary training, before the City Council, city staff, members of the department, family members and residents. AHFD proudly added four (4) full-time firefighters, who will be sworn in after their probabtionary period, and two (2) part-time firefighters in 2024.



### Strategic Planning

Effective strategic planning is crucial for fire departments to maintain rediness, improve service delivery, and adapt to an evolving community. In 2024, AHFD held a series of Strategic Planning Workshops to gather input from both command staff and line personnel, the purpose of which is to build a more cohesive, effective department. Constructive conversations resulted in the following:

***Mission:*** To Serve, Support, and Protect Life and Property in our Community.

***Vision Statement:*** To be a cohesive team that can anticipate and meet the needs of the community by building a great culture that delivers excellent service to our community. We will focus on our personnel and provide them with the support and resources needed to deliver excellent service in our community.



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

**Values:** \* Safety \* Integrity \* Professionalism \* Emotional Intelligence.

Personnel also identified four goals and multiple objectives for each. The goals are:

- Improve Service Delivery
- Build a Better Culture
- Enhance Training Programs
- Stabilize Staffing

By embracing these statements and values, AHFD firmly believes the department will continue to be a trusted and resilient fire department that the community can rely on today and in the future.

### SUPPRESSION DIVISION

AHFD's suppression division is responsible for mitigating any fire, environmental, rescue, vehicle, or other emergencies including medical services. The department continues to work on improving emergency services, through better departmental structure, advanced training, equipment/vehicle procurement, and constant strategy improvement.

#### Fire Suppression Call Volume Statistics

##### Incident Calls by Year

In 2024, AHFD responded to a total of 4,641 calls for service with emergency medical service calls accounting for 75% of all calls. From 2023 to 2024, there was an increase in calls by 280, or 6.4%.

Calls for Service by Type (3-Year)			
Service Call Type	2022	2023	2024
EMS	3083	3255	3480
False Alarms	343	318	371
Good Intent	308	329	340
Service Calls	255	171	183
Hazardous	111	164	125
Fire	76	70	71
Special	28	53	70
Overpressure	1	1	1
Total	4205	4361	4641



# AUBURN HILLS



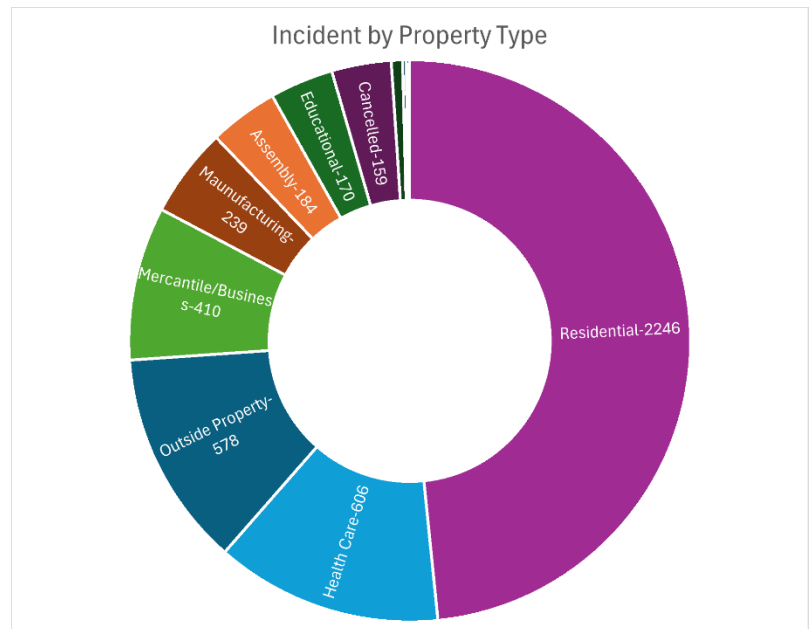
## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Incident by Property Type

Every structure or area in Auburn Hills obtains a property classification divided into ten (10) categories including assembly, educational, health care, residential, mercantile/business, industrial, manufacturing, storage, outside property, and other. Of the 4,641 emergency incidents that AHFD responded to in 2024, the top three (3) property types were incidents occurring at residential structures at 48.4% or 2246 incidents; health care facilities such as nursing homes, hospitals, clinics, and doctors offices at 13.1% or 606 incidents; and, outside properties such as roadways or parking lots which accounted for 12.5% or 578 incidents.



### Incidents by Day of Week

Calls for service are usually quite consistent throughout the entire week; in 2024, AHFD had the highest amount of calls on Tuesday at 723 incidents and the fewest amount of calls on Sundays where 570 incidents occurred throughout the year. In the past three (3) years, AHFD maintained the same pattern of the least number of calls occurring on Sundays and the greatest number of calls occurring during the middle portion of the week.



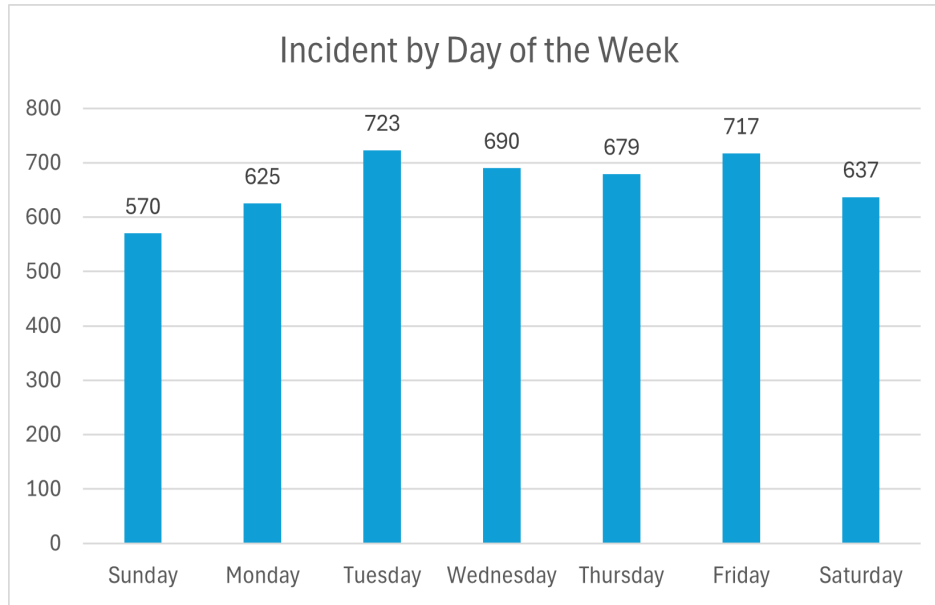
# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

### 2024 Year-End Report



The graph below shows the time of day that the incidents occurred. The call volume is evenly split during the daytime hours and a decrease is noted during the overnight hours.







# AUBURN HILLS



## Fire Department

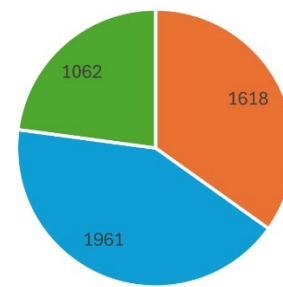
**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Incident Volume by District

Every call for service is classified by which district the incident originated. To the right is a pie chart with each station's incidents throughout the year. In 2024, the majority of calls occurred in the central portion of the city, District 2, with a total of 1961 calls for service. The next busiest area was District 1, located in the southern part of the city which had 1618 calls for service. District 3, located in the north-west area of the city, had 1062 calls for service.

Number of Incidents by District



■ District 1 ■ District 2 ■ District 3

The table to the right includes both the service call classification and the response district. District 2 had the highest number of total calls, leading with a total of 1435 EMS calls and 39 fire calls. District 1 had 1232 EMS calls and 22 fire calls, while District 3 had 814 EMS calls and 10 fire calls.

**Calls for Service by District and Type**

Service Call Type	District 1	District 2	District 3
EMS	1232	1435	814
False Alarms	110	167	94
Service Calls	87	62	33
Good Intent	111	151	78
Hazardous	38	71	16
Fire	22	39	10
Special	18	36	16
Overpressure	0	0	1
Total	1618	1961	1062

### Fire Incident Response Time

In 2023 the department started evaluating response data utilizing percentile response times in lieu of average response times. This provides a better understanding of the department's response by explaining the frequency of crews arriving on scene of an emergency in a specific timeframe. Response time percentiles more accurately measure system performance as they indicate response metrics as a slice of a curve instead of averaging the data.



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

Department Suppression Response Times in Minutes			
	70%	80%	90%
Department Response Time 2023	8:03	9:10	10:59
Department Response Time 2024	9:41	9:16	9:44

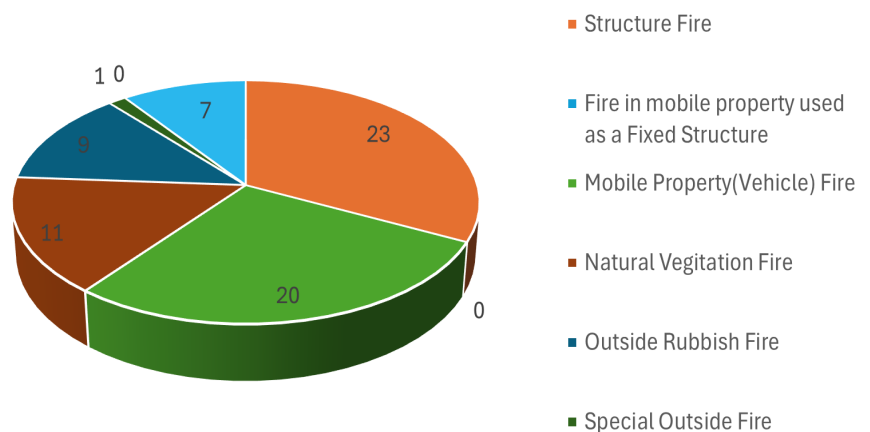
The 2024 data above shows that the department responds to suppression calls 70% of the time in approximately nine (9) minutes. 80% of the time, the department will arrive in approximately nine and a half (9.5) minutes and 90% of the time firefighters arrive on scene in under ten (10) minutes.

### Fire Incident Breakdown

Whenever suppression crews are needed for fire or fire-related incidents, these events are separated and sorted by National Fire Incident Reporting System classifications. Many fire incident types are

related to the specific area where the fire occurred or what exactly was burned. Of the seventy-one (71) fire-related incidents in 2024, the largest number of incidents were structure fires which accounted for twenty-three (23) incidents. The second largest number of calls were related to vehicle fires accounting for twenty (20) incidents, followed by natural vegetation fires which accounted for eleven (11) incidents.

2024 Fire Incidents by Type





# AUBURN HILLS

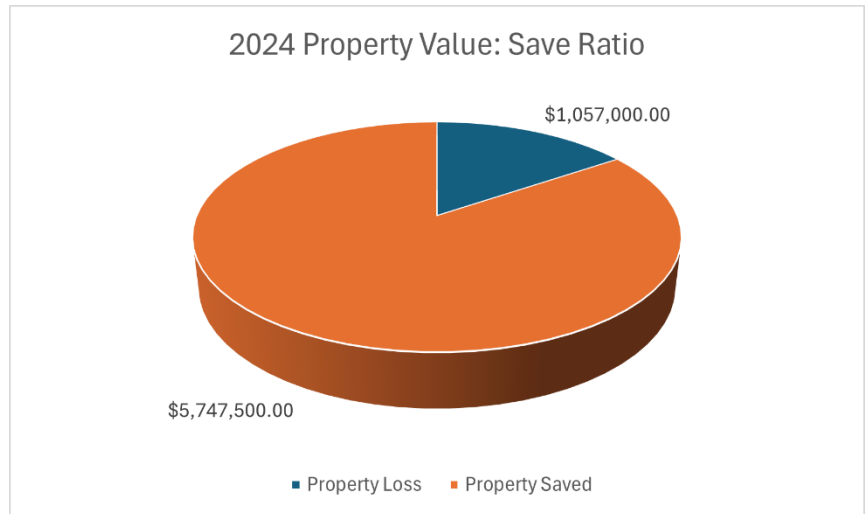


## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

### 2024 Year-End Report

The estimated value of property affected by fire in 2024 was \$6,804,500. Over eighty-four and a half percent (84.5%) of property affected by fire was saved.



### Outdoor Burning Complaints

[Captain John Hering]

Each year, Auburn Hills allows open burning during two (2) separate timeframes pursuant to the City's Fire Prevention Ordinance. During the Spring and Fall season, residents are allowed to burn small amounts of leaves or brush. The City also allows residents to obtain a bonfire permit which allows for controlled burning of seasoned firewood with specific regulations for the time, day, spacing, and size. If a person calls 911 to report complaints about potential violations of these guidelines, AHFD is called out to the scene and these incidents are classified as outdoor burning complaints. In 2024, AHFD responded to a total of 40 incidents related to outdoor burning, which is approximately 55.5% lower than the number of incidents recorded in 2023. Of the 40 complaints, twenty-one (21) incidents were related to burning leaves.

Burning Complaint Types by Year				
Run Disposition	2021	2022	2023	2024
Burning Complaint	42	45	28	21
Smoke Investigation	21	22	9	0
Outdoor Fire - Other	5	6	51	19
Total	110	118	88	40

There were two (2) recorded complaints of leaf burning during the Spring season. During the Fall season, a total of seven (7) leaf burning calls occurred. The other twelve (12) incidents in 2024 were considered "out of season". Five (5) calls were in accordance with the ordinance and no violations were issued. Residents have been cooperative and understanding when asked to extinguish their fires.



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

In the period from 2021 to 2024, the total number of burning complaints has significantly decreased; with the number of burning complaints decreasing by twenty-one (21).

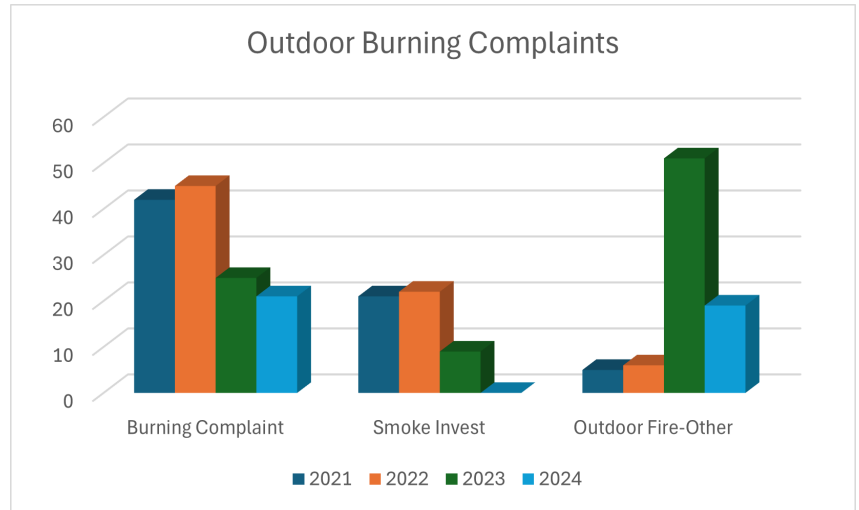
### EMERGENCY MEDICAL SERVICE

[Administrative Officer Owen Milks]

Emergency medical services (EMS) are needed for a variety of incidents. EMS is a complex system of professionals working together to mitigate medical emergencies, transport patients to the hospital, and save lives. EMS incidents can range anywhere from heart attacks and strokes to back pain and headaches. In 2024, EMS had a total of 3480 calls for service, which accounts for 75% of the call volume for the department.

### Most Common Medical Complaint Types

Of the 3480 medical incidents during 2024, the most common dispatch reason was the chief complaint of a sick person at 33%, followed by falls at 10%, and then by traffic/transportation incidents at 6%. Rounding out the top 10 medical run dispositions are breathing problems, chest pain, psychiatric issues, unconscious/fainting persons, convulsions/seizures, abdominal pain, and traumatic injuries.



Top 10 Medical Run Dispositions		
Call Complaint	# Of Calls	Percentage
Sick Person	1150	33%
Falls	346	10%
Traffic/Transportation Incidents	222	6%
Breathing Problem	189	5%
Chest Pain (Non-Traumatic)	185	5%
Psychiatric Problem/Suicide Attempt	173	5%
Unconscious/Fainting	155	4.5%
Convulsions/Seizures	122	3.5%
Abd Pain/ Problems	106	3%
Traumatic Injury	94	3%





# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Priority 1 Transports

Priority-1 transport is an emergency call that requires immediate response, coupled with a reason to believe an immediate threat to life exists. Such calls demand immediate transportation to emergency rooms, coupled with lights and sirens. There are several factors to consider when deciding to transport a patient as a Priority 1 transport. Some of the most notable are unstable or deteriorating vital signs; compromised airway; severe respiratory distress; cardiac resuscitation; and signs or symptoms of stroke. The chart to the right shows the number of priority-1 transports the department performed in 2024.

Top 5 Priority 1 Transports	
Sick Person	35
Traffic/Transportation Incidents	26
Breathing Problems	20
Falls	18
Chest Pain/Chest Discomfort	17

### Emergency Medical Incident Response Times

In 2023 the department started evaluating response data utilizing percentile response times in lieu of average response times. This provides a better understanding of the department's response by explaining the frequency of emergency services reaching victims of medical emergencies in a specific time frame. Response time percentiles more accurately measure system performance as they indicate response metrics as a slice of a curve instead of averaging the data.

EMS Response Times			
EMS Response Time	70%	80%	90%
2023 Response Time	8:15	10:07	11:00
2024 Response Time	9:01	10:05	11:57

The 2024 data above reflects the fact that the department responds to EMS calls 70% of the time in approximately nine (9) minutes. 80% of the time, the department will arrive in approximately 10 minutes and 90% of the time firefighters arrive on scene in under 12 minutes.



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Simultaneous Incident Data

Simultaneous Calls by Amount			
Number of Instances	# Of Calls		
Year	2022	2023	2024
Instances of 2 Concurrent Incidents	997	965	972
Instances of 3 Concurrent Incidents	313	325	294
Instances of 4 Concurrent Incidents	97	93	74
Instances of 5 Concurrent Incidents	24	31	10
Instances of 6 Concurrent Incidents	6	7	4
Instances of 7 or More Concurrent Incidents	4	13	1
<b>Total</b>	<b>1441</b>	<b>1434</b>	<b>1355</b>

The fire department is frequently faced with simultaneous calls for service. Multiple calls occurring at the same time may overwhelm AHFD resources, and the model can become stressed. When this occurs, AHFD relies on mutual aid partnerships to assist with the high call volume. In 2024, there were a total of 1,355 concurrent incidents which decreased by 5.8% from 2023.

### Mutual Aid Assistance

Mutual Aid partnerships are an important component of AHFD's response model. AHFD is a member of the Michigan Mutual Aid Box Alarm System (MABAS) 3201 Division. Through MABAS agreements, AHFD receives mutual aid assistance for all structure fires in Auburn Hills. In addition, AHFD reciprocates assistance to neighboring mutual aid partners for structure fires in their jurisdictions.

2024 Mutual Aid Requests	
<u>Type of Mutual Aid</u>	# of Instances
EMS MA Received	87
EMS MA Given	37
Fire MA Received	29
Fire MA Given	16



# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

AHFD also utilizes mutual aid partners for emergency medical calls or car accidents when no AHFD ambulances are available due to response model stress. The department closely tracks EMS mutual aid requests. In 2024, AHFD was forced to rely on EMS mutual aid for 87 of the medical calls in the city.

Rochester Hills Fire Department remains AHFD's closest mutual aid partner with 48% of the combined mutual aid, both given and received, followed by Orion Township Fire Department with 30% of the combined mutual aid. Bloomfield Township Fire Department rounded out our top three mutual aid partnerships with 7% of the combined mutual aid responses.

Mutual Aid by Department		
Agency	Mutual Aid Given	Mutual Aid Received
RHFD – Rochester Hills Fire Department	26	55
Star EMS – Privatized EMS	1	7
ROC – Rochester City Fire Department	2	4
ORION – Lake Orion Fire Department	17	34
WRFD – Waterford Regional Fire	3	3
BTF – Bloomfield Township	2	10
INDF – Independence	2	1
OAT – Oakland Township Fire	0	2
<b>Total</b>	<b>53</b>	<b>116</b>



# AUBURN HILLS



## Fire Department

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**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

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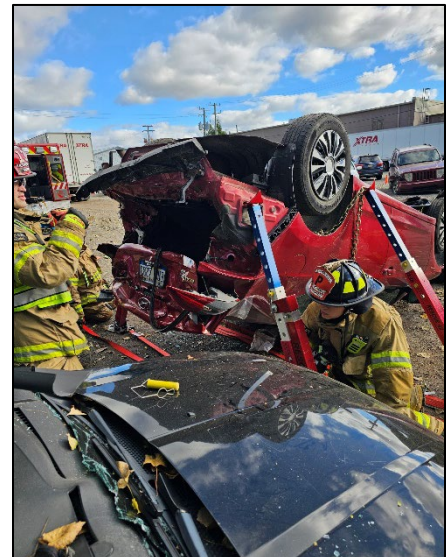
## 2024 Year-End Report

### TRAINING DIVISION



The Auburn Hills Fire Department is committed to providing the highest level of service to the citizens, businesses, and visitors of Auburn Hills. To accomplish this, AHFD's training division provides the most current and comprehensive fire and EMS training to the members of the department, ensuring that AHFD's firefighters are skilled to perform their duties effectively and efficiently on every call for service throughout the city. Fire and EMS operations require significant annual training to ensure all federal and state regulations are completed.

AHFD's training committee is tasked with coordinating, planning, and collecting data for AHFD's training division as well as ensuring that all departmental members receive the necessary amount of training to stay proficient in their skills and compliant with MIOSHA requirements. To improve the collection and tracking of data, the committee explored different learning management software platforms available. The department continues to utilize an on-line training management platform (Target Solutions).



### Departmental Training

In 2024 the department participated in 12,147.50 hours of training across the different training disciplines. These disciplines include hazardous materials, technical rescue, driving, EMS, suppression,





# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

### 2024 Year-End Report

officer development, and fire prevention education. This was a decrease of 354.8 hours from 2023. In 2024, the department averaged 1,012 training hours per month.

Between the seven (7) training categories that department staff attend, suppression training accounts for the most training with 5769.5 hours; EMS training is second with a total of 3196.25 hours. EMS and suppression calls for service account for the majority of the department's call volume. This makes it essential to continually work towards improving personnel's knowledge in these areas and ensuring the most up-to-date information is learned.

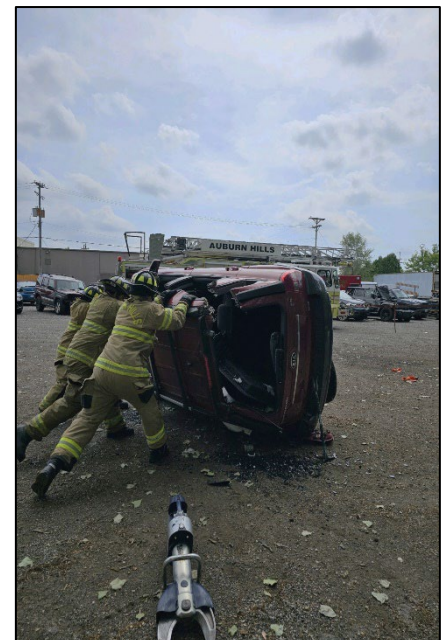
Training Hours		
Training Type	2023 Hours	2024 Hours
Driver's Training	655.00	207.50
EMS	5365.00	3196.25
HazMat	576.00	424.00
Technical Rescue	293.25	670.50
Officer	1007.05	1602.75
Suppression	4250.00	5769.50
Prevention	356.00	277.00
<b>Total</b>	<b>12,502.30</b>	<b>12,147.50</b>

#### First Due Units Exercise

The Auburn Hills Fire Department invested a lot of time this year to streamline and standardize our structure fire response model. The focus of this project was to improve the standardization, efficiency, and safety of how we respond to and fight structure fires. Command staff and suppression personnel were tasked with developing the "Auburn Hills Way" of addressing these dangerous and complicated incidents. The department was able to create a system that maximized our ability to operate the same way across all stations and shifts and leveraged the unique staffing model we operate under. Personnel trained on this new system all year to gain



proficiency and in November we conducted three exercises to evaluate the new system at the Oakland Community College CREST Training Center. Post exercise evaluations showed a significant improvement in the coordination, efficiency, and safety of our





# AUBURN HILLS



## Fire Department

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**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

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## 2024 Year-End Report

personnel and we feel this process will improve our initial operations and response to structure fire incidents.

### Fire Suppression Field Training

In addition to the AHFD's regularly scheduled annual training requirements, firefighters also participated in high quality realistic training at acquired structures within the city. Acquired structures are typically vacant buildings that are scheduled to be demolished or significantly renovated and can be used for aerial operations, ladder placement operations, search and rescue, Rapid Intervention Team (RIT) training, pump operations, active assailant training, hose deployment, and fire attack.

### Incident Command Training

The department continues to focus on incident command training for all personnel. Upon completing their field training program, all full-time personnel must complete 50 hours of on-line Blue Card Hazard Zone Management system. This program teaches all members to properly "size up" a building and manage the initial stages of a structure fire, by initiating command, performing a risk assessment, developing tactical objectives, and assigning resources. In August the department purchased the computer equipment needed to conduct the three-day practical simulation lab required for full Blue Card certification of our personnel in-house. The department can now certify all our suppression personnel internally. Previously, the financial cost of the three-day certification lab was restricted to command staff personnel. The purchase of this equipment now removes the financial barrier of certification for all our personnel and aids in succession planning by giving our personnel much more comprehensive incident command training. The department has two certified Blue Card Hazard Zone Instructors that allow us to provide continuing education credits to our personnel and assist them in maintaining their certification and proficiency with the system.

## FIRE PREVENTION

The Fire Prevention Bureau (FPB) consists of three (3) fire inspectors who manage all plan reviews, building inspections, permitting, and occupancy data for the entire city. The fire inspectors are responsible for inspecting all businesses within city limits, from small occupancies such as gas stations to larger occupancies such as Stellantis and Great Lakes Crossing. The Fire Prevention Bureau is also responsible for handling hazardous material classification and pre-incident plans for 281 occupancies that use, handle, or store hazardous chemicals.



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### Plan Reviews and Inspections

[Fire Inspector Fred Solomon]

Fire inspectors are tasked with varying types of inspections, permit issuance, and pre-plan operations. In 2024, the number of inspections increased by a total of one hundred and forty-six (146) inspections or 14.40% as compared to 2023. The number of annual inspections increased by forty-nine (49) or 18.28% and follow-up inspections increased by sixty (60) inspections or 14.85% compared to 2023.

Inspections (Yearly Totals)			
Inspection Type	2022	2023	2024
Annual	164	268	317
Final Building	67	53	58
Suppression/Detections	103	118	164
Follow-Up	200	404	464
Incident Preplanning	4	8	14
Complaint	31	20	13
Bonfire Permit Issued	38	31	21
Knox Box Updates	45	112	109
<b>Total</b>	<b>652</b>	<b>1014</b>	<b>1160</b>

The Fire inspectors are responsible for all plan reviews in the city. Plan reviews are required for all new fire suppression or detection systems, modifications to those systems, building additions, temporary event plans, pyrotechnic events, prescribed burns, and any site plans for new occupancies or buildings. In 2024, the total number of plan reviews decreased by fifty-nine (59) or 24.79% as compared to 2023. While there was a decrease in plan reviews, this was balanced out by an increase in inspections, resulting in a 6.5% increase in overall prevention activities during 2024 compared to 2023.

Plan Review (Yearly Totals)			
Plan Review Type	2022	2023	2024
Site	86	115	44
Suppression	59	57	69
Detection	51	54	47
Temporary Event	14	12	19
<b>Total</b>	<b>210</b>	<b>238</b>	<b>179</b>

Additionally, the Inspection Division has been involved in a number of large projects such as the completion of the Underwriters Laboratories electric vehicle battery testing facility on New Energy Way, the new Fanuc Robotics facility on Featherstone and the Magna Seating facility on Brown Road, as well as a number of projects that are under construction including:

- The Webster apartments on Auburn Road
- The City Parking Garage expansion on Primary Street
- The Clover senior apartments on Taylor Road
- The General Motors plant at the old Palace site on Lapeer Road

Our highly trained inspectors are continually seeking to develop their skills and knowledge pursuing



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training and certification opportunities.

### Hazardous Material Disclosures/Firefighter Right to Know

[Admin. Asst. Melissa Macek]

On April 7<sup>th</sup>, 1986, the State of Michigan enacted a three (3) bill public health and safety package into law; the three (3) laws included Michigan's Right to Know Law, Firefighter Right to Know Law, and Community Right to Know Law to protect employees, first responders, and communities.

These laws were created in coordination with the Occupational Safety and Health Administration's (OSHA) hazard communication standard. Every year, any business storing or using substances that are deemed hazardous in Auburn Hills must submit a hazardous material disclosure survey to AHFD to be compliant with Federal Firefighter Right to Know (FFRTK) laws. In the instance of an emergency, these disclosures are necessary to protect all responding agencies and departments to mitigate any hazardous substance releases/spills or potential hazardous explosions as quickly as possible. The department continues to assure that all known hazardous material sites have been updated and incorporated into a mobile GIS application where our first responders have easy access to this pertinent information to help respond more safely to these dangerous sites.



### Hazardous Material Site Permitting

Once AHFD requests this information, businesses complete their hazardous material disclosure. After they complete and return their disclosure, the Fire Prevention Bureau classifies the facility as a "Red", "Yellow" or "Green" site, depending on the types/quantities of the hazardous substances on site and whether they surpass thresholds set by the State of Michigan. After classification, each "Red" and "Yellow" business site is charged an annual permit fee. Those occupancies classified as "Green" do not require a hazmat permit because their materials stored are considered nonhazardous such as common cleaning supplies.





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There were one hundred and thirty-six (136) “Red” businesses and one hundred and forty-three (143) “Yellow” businesses totaling to two hundred and seventy-nine (279) businesses that reported storing or utilizing hazardous materials in 2024.

By continuously working on this program, the department also creates and maintains better relationships with businesses in the city. The hazardous material program continues to grow and allows the department knowledge of hazardous material sites within the city.

Hazardous Material Reporting				
Business Classification	2021	2022	2023	2024
Red	106	114	152	136
Yellow	127	123	132	143
Total	233	237	284	279

### SPECIAL OPERATIONS PARTICIPATION

AHFD personnel participate in various regional specialty teams. Specialty teams provide expanded training opportunities and valuable experience that are critical in successfully mitigating highly technical incidents such as hazardous materials incidents, technical rescue incidents, hostile tactical events, or large-scale disasters. Participation in regional specialty teams is voluntary, though encouraged for interested personnel as it increases knowledge, skills, and abilities for high risk/low frequency emergencies and increases AHFD’s ability to protect Auburn Hills residents. AHFD currently has one (1) member on the MABAS 3201 Hazmat Team and four (4) members on the Technical Rescue specialty teams.

#### Hazardous Material Team

[Firefighter Sumi Dinda]

Established in 2002, the Oakland County Hazardous Materials (Hazmat) team, known as OCHMRT, was created with the primary goal of offering expertise and guidance in managing and eliminating hazardous substances. Comprising members from MABAS-3201 fire departments, the team is tasked with responding to various hazmat incidents in Oakland County, including industrial hazardous material events, hazardous materials complaints, suspected terrorist incidents, clandestine drug lab sites, tanker truck rollovers, train derailments, MSP Bomb Squad support, and Federal Bureau of Investigation (FBI) terrorism incidents. In addition to their response duties, the OCHMRT conducts air



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monitoring during incidents to ensure the safety of both fire personnel and community residents. The team, staffed 24/7, is made up of highly trained Hazardous Materials Technicians and Specialists.

Among the dedicated team members is firefighter/paramedic Sumi Dinda from AHFD. FF Dinda holds certification as a Hazmat Specialist and is authorized by the Fire Training Council of the state of Michigan to instruct Hazmat awareness and operations, a role he has consistently fulfilled since 2008 at the North Oakland County Fire Authority. AHFD hosts the Hazmat segment for the North Oakland Fire Academy, a two-week course sanctioned by the Fire Training Council of the state of Michigan, every year since 2008.



Maintaining active status within the team necessitates the completion of a minimum of 100 hours of hazmat training, encompassing both in-house sessions and external programs, in addition to regular fire and EMS training. Team members undergo comprehensive training focused on identifying and mitigating hazardous materials, particularly those associated with Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) substances. The OCHMRT's training regimen extends to handling hazmat incidents related to Weapons of Mass Destruction (WMDs) and clandestine

drug laboratories. OCHMRT additionally organized specialized training sessions addressing Lithium-ion batteries, vehicles powered by compressed natural gases (CNG), and emergency incidents involving propane cylinders. These sessions were prompted by the heightened utilization of these chemicals within the transportation industries, which underscored the team's commitment to staying abreast of evolving hazards and ensuring preparedness to handle emergent situations.





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In the year 2024, OCHMRT was called into action for a total of 15 incidents, with 9 requiring the entire team's activation, while the remainder involved consultations with team leaders. Two needed full Level-2 activations. In September 2024, OCHMRT was alerted to a mercury incident at Cranbrook Middle School. A child brought a vintage "Mercury Maze" toy to school. The toy broke inside the school. The classroom was evacuated outside via a direct access exterior door. BHDPS arrived at the scene secured the area of concern and notified OCHMRT to respond. Additional requests were made for Oakland County Health Department personnel and the Environmental Protection Agency personnel. In November of 2024, a vehicle struck two propane vessels and caused damage to the



tanks. One tank (tan in color) was rolled over. The 2nd tank (white in color) was pushed off the concrete pad and may have sustained damaged to bottom. Failure or a leak from the vessel could result in another uncontrolled release of flammable propane gas that spreads off-site or to a nearby ignition source, resulting in a fire. During these incidents, OCHMRT played a pivotal role in air monitoring, identifying and mitigating hazardous chemicals, demonstrating their expertise in ensuring the safety of the affected areas.

#### Technical Rescue Team

[Firefighter Gary Chapman]



The Auburn Hills Fire Department has personnel that are trained and certified in technical rescue response. Personnel with this specialized training and certification belong to a county wide team called the North Oakland County Technical Rescue Team that responds to trench rescue, high and low angle rope rescues, confined space rescues, ice and water rescues, structural collapse rescues and heavy machine rescues, not just in our city, but throughout Oakland County.



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## 2024 Year-End Report

AHFD currently has four (4) members on the MABAS 3201 Technical Rescue Team. Each member is required to train at least five (5) times annually in addition to their yearly required fire and EMS training. The department has yearly scheduled training for many specialized response events including swift water rescue where personnel use cold-water suits and special rope operations to save victims trapped in freezing waters.



### OakTac

In 2022 AHFD became an associate member of the Oakland County Tactical Response Consortium. The consortium was formed in 2009 to prepare Oakland County in the event of a major incident requiring a mutual-agency response. OakTac provides training and shared resources to strengthen overall preparedness for large scale events and support member agencies. The OakTac associate membership has improved interagency relationships and increased response capabilities.

### Oakland County Incident Management Team

AHFD Command Staff also fill important roles as members of the Oakland County Incident Management Team (OCIMT). The OCIMT was formed in 2006 and includes representatives from fire departments, law enforcement, public health, public works, and emergency management. The purpose of OCIMT is to provide support for incidents that overwhelm local communities. In 2023, the OCIMT transitioned from a local entity with oversight from various Oakland County mutual aid partners to a county resource with oversight provided by Oakland County Emergency Management. The change increased the team's capability and allowed for improved service delivery throughout Oakland County as well as the entire state. OCIMT assisted with multiple planned events in 2024 which included the North American Active Assailant Conference in Troy, the Rochester Christmas Parade, and the 2024 NFL Draft.





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## Fire Department

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## 2024 Year-End Report

### Public Education/Community Risk Reduction/Community Outreach

The department had many opportunities to provide public education to the neighboring businesses and schools in the city in 2024. Fire Inspectors spend an extensive amount of their time educating the community on various fire safety and prevention aspects. Fire extinguisher classes were numerous, with companies requesting their employees be given the training and education to properly use a fire extinguisher, should the need ever arise. Many community schools took advantage of the educational experiences the fire department provides with visits to classrooms, fire truck visits, fire safety discussions and station tours. Students were challenged with knocking traffic cones over with fire hoses, and learned to Stop, Drop, and Roll in the event of a fire. They were able to see all the components of a fire truck and learned about air packs. CPR/First Aid/AED training was provided to 375 students in 2024.







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### 2024 Year-End Report

Senior Citizens were also included in educational opportunities. The File of Life program was presented to a group of seniors who were shown how this helps inform emergency personnel of a patient's health status and prescribed medications upon arrival. There is one (1) certified child safety seat technician in the department. This technician was able to inspect sixteen (16) car seats for safety and proper installation in 2024. The department also participated in the Oakland University Fire Truck Pull event that benefits OU's Golden Grizzlies Pantry, providing students with food assistance.





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## Fire Department

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## 2024 Year-End Report

### Holiday Meals on Wheels

For the 13<sup>th</sup> consecutive year at Christmas, senior citizens of Auburn Hills who are homebound, received meals prepared and distributed by the fire department. Firefighters cooked, packaged, and helped deliver 60 meals on Christmas Day to seniors in need of assistance. Thirty (30) people were given 2 meals each consisting of prime rib, ham, mashed potatoes, green beans, corn, pecan-crusted sweet potatoes, rolls and pie. AHFD assists the Auburn Hills Community Center in this generous and helpful venture.



### Helping Hands

AHFD's Helping Hands program is a non-profit program managed by several firefighters in the department. This program donates both time and money to in-need citizens in the community. The Helping Hands program is essential in building community relationships between the department and the community by giving aid to those needing it most. After a fire, residents in need are offered hotel stays and gift cards to buy essential needs that were destroyed by fire. Several city residents donated to this organization in 2024 with hopes that the organization will continue to benefit burnout victims after fires occur.





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## Fire Department

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## 2024 Year-End Report

### Spooktacular Participation

Through participation in the City's annual Spooktacular event, two of the department Fire Inspectors were able to hand out candy to over 450 children. AHFD would also like to thank the Helping Hands organization for donating twelve (12) large bags of candy for this event. The event was a success, especially due to the beautiful weather, and allowed for a safe and fun way to enjoy Halloween for children, teens, and adults alike.



### SIGNIFICANT INCIDENTS

During 2024, there were several significant incidents that required specialized response or noteworthy mutual aid from AHFD. Below are incidents that made a lasting impression on the department and community.



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## Fire Department

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### 2024 Year-End Report

#### Residential Fire-1/25/2024

AHFD was called to a residential fire on January 25th, just as the shift change was occurring. The caller stated that an attached garage was on fire. When the captain arrived, he noticed light smoke coming from the garage and fire under the garage door. Entry was forced into the home where it appeared no one was home, and no smoke was showing. Engine 1 crew stretched a line to the garage door and Rescue 2 crew forced the door open. The fire was quickly controlled and knocked down. Engine 3 crew searched the home for residents and fire extension before giving the all clear.



#### Structure Fire-4/30/2024

Firefighters were dispatched to a residential structure fire on the evening of April 30th. Smoke and fire were visible as firefighters arrived. The resident confirmed everyone was out of the home and stated the fire was in the kitchen. AHFD was assisted in battling the fire by Rochester Hills and Bloomfield Township Fire Departments. Once the fire was out, crews checked for extension on the second floor and the attic, then began to ventilate the house. Although smoke damage permeated the entire house, flame damage was restricted to the kitchen and back deck. No injuries were reported.







# AUBURN HILLS



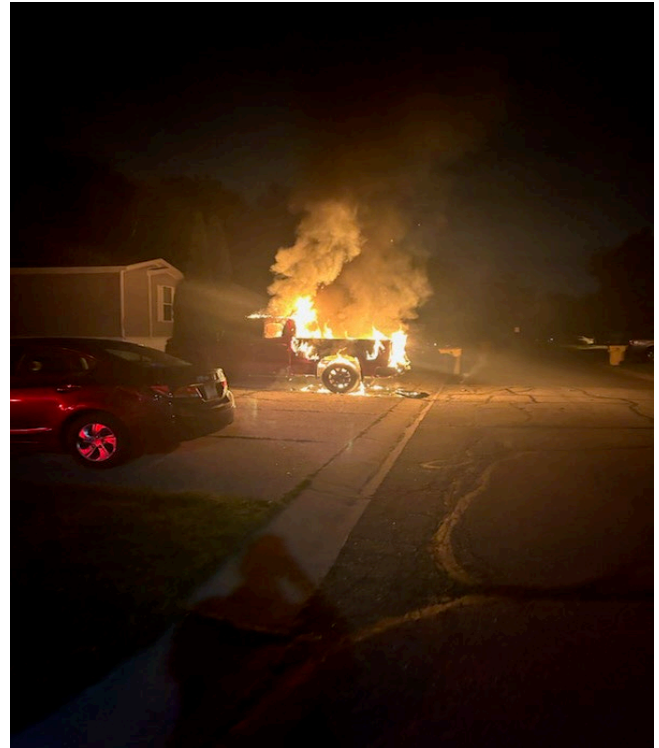
## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Vehicle Fire-7/5/2024

C Shift firefighters were called to a vehicle fire in the early morning following the 4th of July. Upon arrival, they found a pickup truck in a driveway on fire. The fire was primarily in the truck bed and spread to the passenger compartment. Ladder 2 arrived, and the crew successfully extinguished the fire with tank water from ladder 2. The driver of the pickup stated that discarded fireworks were placed in the bed of the truck. The fireworks had been watered down several hours earlier.



### Residential Fire-8/30/2024

Firefighters on A shift were called to a residential fire with a victim trapped. Heavy smoke conditions were noted upon arrival. The victim was instructed to go to his room and open the window. Ladder 2 personnel were able to rescue the victim using a ladder to his bedroom window. The victim stated he woke up and smelled smoke, opened his bedroom door and saw flames. He immediately called 911. The fire occurred in a second-floor apartment where the living room suffered heat damage and there was smoke damage located throughout the rest of the apartment. The kitchen was the origin of the fire, as determined by Inspectors Solomon and Toss. The cause of the fire remains undetermined. Several surrounding apartments had smoke and water damage. Two family pets were rescued, but one cat was found deceased.





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### 2024 Year-End Report



Lake Orion Explosion-10/19/2024







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## 2024 Year-End Report

AHFD spent over 4 hours assisting Orion Township when an explosion occurred on the evening of November 19. First responders from more than a dozen neighboring communities responded to the blaze that sent two (2) people to the hospital, destroyed one building, and damaged other buildings. While firefighters worked to control and extinguish the blaze, Consumers Energy ensured the gas was shut off.



### Commercial Fire-12/06/2024

The Auburn Hills Fire Department was dispatched to a commercial structure fire at a hotel. B shift responded to a 5-story hotel with significant smoke on two floors. Rescue 2 used a portable fire extinguisher filled with water to fight the blaze, until the engine arrived. Engine 3 was directed to the source of the fire, the laundry area, where the fire was extinguished with a hose from the truck. There appeared to be no extension. Several neighboring fire departments arrived to assist with ventilation, search rooms for occupants, and help a disabled resident down to the lobby. Two Auburn Hills Police Officers were treated at a local hospital for smoke inhalation. No other injuries were reported.

### DEPARTMENT FLEET

[Firefighter/Paramedic Tony Randolph]

AHFD's vehicle fleet includes a variety of vehicles used in the protection of the City of Auburn Hills to mitigate both small and large medical and fire emergencies. At the end of 2024, AHFD owns and operates a total of seventeen (17) vehicles which include three (3) aerial ladder trucks (quints), two (2) fire engines, four (4) rescue ambulances with one of the four rescues as a reserve, three (3) fire



# AUBURN HILLS



## Fire Department

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prevention vehicles, three (3) administrative vehicles, one (1) command vehicle, and one (1) utility vehicle.

Station 1 houses Rescue 1, Engine 1, and Ladder 1

Station 2 houses Rescue 2, Ladder 2, Rescue 4 (reserve) and Captain 1.

Station 3 houses Rescue 3, Engine 3 and Ladder 3.

### EMS

All AHFD's four (4) State licensed ambulances are equipped to handle Advanced Life Support (ALS) emergency medical services and transportation. The captain's vehicle is also a BLS non-transport vehicle.

### Suppression



In 2023, AHFD formed a Fire Apparatus Committee. This committee has the responsibility to gather information and develop specifications for new fire apparatus for the fire department.

The fire apparatus committee was tasked with the gathering of ideas and information to spec out a new 80-foot quint/ladder for purchase. The committee evaluated many quint manufacturers to develop the best functional apparatus for the department. The committee recommended the purchase of a new 80-foot Rosenbauer aerial quint/ladder. After Public Safety Advisory Committee and City Council approval, the order was placed with Rosenbauer with an intended delivery date of early 2026.





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## Fire Department

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## 2024 Year-End Report

### Station 1 Apparatus

#### Rescue 1      Fleet #2327

Make	Ford
Model	F450 4x4
Year	2023
Cost	276,072.00
Useful Life	6 years
Current Life	1 year
Idle Hrs	1,131
Engine Hrs	2,009
Mileage	28,490



Year	Approximate Maintenance
2023	\$ 3,243.99
2024	\$ 1,459.33

#### Ladder 1      Fleet #230

Make	E-One
Model	Cyclone II
Year	1997
Useful Life	25 years
Current Life	28 years
Pump Hrs	1,278
Engine Hrs	2,003
Mileage	51,708



Year	Approximate Maintenance
2022	\$ 2,994.50
2023	\$ 8,388.84
2024	\$ 4,543.78



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## Fire Department

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## 2024 Year-End Report

### Engine 1

Fleet #2106

Make	Rosenbauer
Model	Commander
Year	2020
Useful Life	15 years
Current Life	5 years
Pump Hrs	323
Engine Hrs	1,536
Mileage	19,644



Year	Approximate Maintenance
2022	\$ 3,788.88
2023	\$ 0.00
2024	\$ 3,965.55

### Station 2 Apparatus

### Captain 1

Fleet #2329

Make	Dodge
Model	Durango
Year	2023
Useful Life	7 years
Current Life	5 years
Idle Hrs	324
Engine Hrs	630
Mileage	10,325



Year	Approximate Maintenance
2023	\$ 0.00
2024	\$ 53.58



# AUBURN HILLS



## Fire Department

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### 2024 Year-End Report

#### Rescue 2

#### Fleet #2103

Make	Ford
Model	F450 4x4
Year	2020
Useful Life	6 years
Current Life	5 years
Idle Hrs	3,004
Engine Hrs	5,170
Mileage	70,384



Year	Approximate Maintenance
2022	\$ 3,798.73
2023	\$ 897.27
2024	\$ 5,412.63

#### Rescue 4

#### Fleet #225

Make	Chevy (chassis)
Model	G4500 chassis Box - Life Line Chassis 2015 Box 2007
Year	
Useful Life	6 years
Current Life	10 years
Idle Hrs	
Engine Hrs	
Mileage	126,174



Year	Approximate Maintenance
2022	\$ 901.03
2023	\$ 1,544.15
2024	\$ 4,096.82

#### Ladder 2

#### 75 ft Quint

#### Fleet #2211

Make	Rosenbauer
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### 2024 Year-End Report

Model	Commander
Year	2021
Useful Life	15 years
Current Life	4 years
Pump Hrs	227
Engine Hrs	1,537
Mileage	20,837

Year	Approximate Maintenance
2022	\$ 0.00
2023	\$ 1,825.50
2024	\$ 5,220.51

#### Station 3 Apparatus

##### Rescue 3 Fleet #2017

Make	Ford
Model	F450 4x4
Year	2020
Useful Life	6 years
Current Life	10 years
Idle Hrs	3,062
Engine Hrs	5,415
Mileage	76,297



Year	Approximate Maintenance
2022	\$ 0.00
2023	\$ 2,368.36
2024	\$ 3,316.15





# AUBURN HILLS



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### 2024 Year-End Report

#### **Ladder 3 100 ft Quint**

**Fleet #1809**

Make	Rosenbauer
Model	Commander
Year	2018
Useful Life	15 years
Current Life	8 years
Pump Hrs	323
Engine Hrs	1,349
Mileage	16,812



Year	Approximate Maintenance
2022	\$ 15,259.81
2023	\$ 1,641.66
2024	\$ 3,980.51

#### **Engine 3**

**Fleet #1512**

Make	Rosenbauer
Model	Commander
Year	2015
Useful Life	15 years
Current Life	10 years
Pump Hrs	707
Engine Hrs	6,468
Mileage	79,910



Year	Approximate Maintenance
2022	\$ 29,614.81
2023	\$ 11,705.69
2024	\$ 25,656.76



# AUBURN HILLS



## Fire Department

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### BUDGET

The 2024 budget saw a decrease in revenues and a slight increase in expenditures compared to 2023. Costs in the Administration Division decreased, but the Fire Suppression Division and Fire Prevention Division saw an increase in 2024 compared to 2023. The increase in Suppression was largely due to the overtime costs to meet adequate staffing requirements.

Budget Line-Item Description	2023 Budget Results
Fire Total Revenue	\$5,905,114.66
Fire Total Expenditures	\$5,715,351.88
Administration Division	\$793,005.64
Suppression Division	\$4,401,734.63
Fire Prevention Division	\$520,611.61
Revenue/Expenditure Difference	\$189,762.78

### ADMINISTRATIVE DIVISION

AHFD's administrative personnel have been working tirelessly to support our strategic goals. Employee surveys were created and submitted to identify key areas that our personnel identified as important items to focus on in the coming year. Areas of attention that were identified focused on employee retention and recruitment, succession planning, and training. The department continues to focus on the strategic goals of a new reporting and inspection software platform, station alerting systems, and station renovations. The department focused on succession planning by enrolling several of our personnel in Fire Instructor classes, Incident Safety Officer, National Incident Management (NIMS) 300 & 400, and Fire Officer 1, 2, & 3 classes to prepare our personnel for leadership opportunities within the department.

Important areas that the department concentrated on this past year include:

- Strategic Planning
- Revamped FTO Program
- New Annual Training Program
- Continue Incident Communication Improvement



# AUBURN HILLS



## Fire Department

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### 2024 Year-End Report

- BlueCard ICS Training
- NIMS 300 Training
- Cultural Excellence Training
- Mental Health/Emotional Wellness Training
- Disaster Response Training
- Suppression Tablets for Emergency Responder Access to Fire Fighter Right To Know (FFRTK)
- New Incident Reporting Software Implementation
- Documentation Training and Quality Improvement Program
- Policy Updates and Review
- Grant applications and alternative funding opportunities
- Providing community CPR & First Aid Training

With each improvement and administrative item being addressed, the Auburn Hills Fire Department is better able to effectively support the city, its citizens, and Oakland County.

### Fleet Replacement Program

[Firefighter/Paramedic Tony Randolph]

In September 2023, the department took delivery of a new Wheeled Coach F450 four-wheel drive ambulance from Emergency Vehicles Plus (EVP) located in Holland Michigan. With the delivery of this new ambulance the department was able to replace an ageing ambulance.

This is the first time in the fire department's history that it has three (3) identical ambulances. This is useful in that all the equipment and location of the equipment is uniform, allowing firefighters to perform their duties more efficiently.



The department is expecting delivery of an 80-foot Rosenbauer aerial quint/ladder in early 2026.



# AUBURN HILLS



## Fire Department

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## 2024 Year-End Report

### Grant Funding

[Administrative Officer Owen Milks]

#### **Michigan Department of Health and Human Services (MDHHS) EMS Workforce Grant** – The Auburn



Hills Fire Department was awarded two (MDHHS) EMS Workforce grants to fund emergency medical education programs for our staff. This grant will fund the cost of tuition, books, and wages for personnel to attend EMT-Paramedic initial education programs to help alleviate the national shortage of EMS providers. Paramedic students must complete over 1,100 hours of education to attain their license. The total (MDHHS) funding awarded for this program is \$334,840. To date, similar grants have funded Paramedic Initial education, wages and training supplies for eighteen students.

**Michigan Fire Equipment Grant** – The Auburn Hills Fire Department was awarded a Firefighter Turnout Gear Grant to fund the purchase of 25 sets of firefighter turn out gear for our staff. Turn out gear is one of the most critical pieces of equipment issued to our personnel to keep them safe in the dangerous environments they must work in such as car accidents, car fires, and structure fires. Each set of turn out gear is custom made for each person based on their personal measurements and costs approximately \$3,500 per set. The award of this grant will allow the department to provide our responders with new safety equipment that meet all the newest State and Federal requirements. The grant award of \$87,500 will purchase 25 sets of new turnout gear.







# AUBURN HILLS



## Fire Department

**Auburn Hills Fire Dept. 3410 E. Seyburn Road, Auburn Hills, MI 48326**

## 2024 Year-End Report

### Medical Service Revenue

The total amount of EMS fees billed in 2024 was \$614,840 whereas the total revenue/amount collected was \$911,128. The total amount collected increased by \$9,753 as compared to 2023, representing a 1.08% increase.

Year	Billed	Collected
2021	\$1,228,581	\$739,219
2022	\$1,478,471	\$881,984
2023	\$1,272,008	\$901,375
2024	\$614,840	\$911,128

Compared to last year's medical revenue, the department billed \$657,168 less and collected \$9,753 more in revenue in 2024. In the final quarter of 2024, AHFD transitioned to new reporting software, resulting in a delay in the billing cycle.

### PUBLIC SAFETY ADVISORY COMMITTEE

The Public Safety Advisory Committee (PSAC) serves as an advisory board providing input from citizens to the public safety administration and City Council. The committee is comprised of five (5) Auburn Hills residents, one of whom is appointed by Council, one recommended by each of the Fire and Police Departments and two recommended by the Mayor. Committee members review budget proposals, policies, and receive monthly and annual reports. All meetings are open to the public and are held on the fourth Tuesday during the months of February, May, and August.



# AUBURN HILLS



## Fire Department

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## 2024 Year-End Report

### POSITIVE FEEDBACK

The Department appreciates hearing from the residents and visitors to the city when there has been any interaction. Below are some comments from people who have taken the time to let us know how we are doing.

On Wednesday night, 10/2/24, approximately 10:30pm, two EMS paramedics responded to an emergency call regarding my husband. While I don't have their names, I need to take this opportunity to comment their behavior. My hope is you can do this for us.

After taking the information, monitoring him it was evident he needed hospital care. He was put in the rig & kept there for about 10 minutes. One of the EMT's came out, told me that "he was sick & they got more orders." They would take him to Troy Braunhart. With "lights & sirens" but for my safety, I was not to stay keeping up. He was received by ER, & they made sure I had what I needed prior to leaving. These men were both technically competent & humanely competent & I am grateful. Please give them our gratitude.

