

Auburn Hills Police Department 2024 Annual Report

Ryan Gagnon, Chief of Police | Thomas A. Tanghe, City Manager



City of Auburn Hills
Police Department

1899 N. Squirrel Rd.
Auburn Hills, MI 48326
Phone: 248-370-9460
Fax: 248-364-9365



Contents

A Message from the Chief	3
Department Information	
Organizational Chart	5
Police Executive Command	6
Promotions, New Employees, Retirements	7
Neighborhood Patrol Program	8
Volunteers in Policing & Police Chaplain Program.....	9
Community Partnerships & Events.....	10
Mental Health Co-Response Program	12
Police Department Divisions	
Patrol Operations Division	13
Evidence Technician	15
Accident Investigation (SOCCIT)	15
Field Training Program / Cadet Program.....	16
Traffic Grant Enforcement	17
Investigations Division	
Crime Clearance Rates	18
Statistics	19
School Resource, Court, and Investigations Tech.....	20
Specialized Units.....	21
Community Engagement Officer	22
Support Services	
Records Division	23
Property and Evidence Management	23
Statistics	
Summary	24
Part “A” and “B” Crimes	25
Part “C” Crimes and Comparison	26
Traffic Crashes	27
Use of Force Review.....	28
Vehicle Pursuit Review	29
Foot Pursuit Review	30
Citizen Complaint Review	31
Departmental Training	32
Budget	33



Ryan Gagnon, Chief of Police

Dear Mayor Marzolf, City Council Members, City Manager Tanghe, Auburn Hills Residents, Community Leaders, Business Representatives, and Visitors:

It is my pleasure to present the 2024 Auburn Hills Police Department Annual Report. Thank you for taking the time to review our report as we put a lot of effort into compiling all the data and putting it into a format that is useful, while remaining transparent with the community.

You will find that we remained busy in 2024, while striving to continually improve our service delivery and make a positive impact on the community. We have an exceptional group of people here, who share the common values of HONOR, INTEGRITY, and SERVICE. We treat all people with courtesy, compassion, empathy, and respect. Our mission statement states in part that the only service we will not provide is poor service and we will at all times stand accountable for our conduct.

In 2024, we experienced a 2% increase in calls for service (26,050) compared to 2023. I am extremely proud of our entire staff who collectively work together as a team to proactively prevent crime, enforce the law, investigate criminal complaints, and provide outstanding service. You will find in 2024 that our department had a crime clearance rate of 76.38% overall for all crimes. To put that in perspective the national crime clearance rate for violent crimes is 45.5% and for property crimes is 17.2%. Crime clearance rates are a true measure of the effectiveness of a police department and their ability to bring those responsible for committing crimes to justice. It all starts with an initial report from a police officer in the field and accurately collecting all evidence, information, and witness statements to document in a comprehensive police report. Our detectives in the Investigations Division then work on these cases to determine the facts of a case and identify those responsible for committing crimes. We have the best detectives in the business, and I am extremely proud of their dedication and hard work. They play a huge role in our collective efforts to solve crimes, and because of their work our crime clearance rates are so high.

The safety and security of our residents, businesses, and visitors is our top priority. We take this responsibility seriously! We consistently pay attention to crime trends around the region and across the country to better prepare our staff to protect our community. I am pleased to report that we took steps a couple of years ago to purchase protective equipment and barriers that enhance the safety of our city sponsored open air events. We have also been staffing these events with police officers to ensure everyone can have a safe and enjoyable experience here in Auburn Hills.

I am grateful for the partnerships that we have with members of our community and the role they play in our police department. We continue to operate a robust Volunteers in Policing (VIP) and Community Emergency Response Team (CERT) with volunteers from our community, who have stepped up to volunteer their time to serve our community. Most of the volunteers are previous graduates of our Citizens Academy and I am happy to report that we put on another successful academy in the fall of 2024. The police need the support of our community to be effective and I am certainly proud to boast about the wonderful support we have here from our Auburn Hills community members. This partnership plays a key role in the success of our department.

Letter to the Community, Continued

Law enforcement continues to be challenged across the country with attracting people to the profession. We have not been immune from this challenge here at Auburn Hills. However, with the strong support of our elected officials and city administration, we offer a dynamic work environment for a police officer, as well as cutting edge technology, equipment, facilities, and opportunities. It is because of these variables that we stand out among other agencies as a place to call home and build a lasting career. In 2024, our department experienced three retirements, which opened up opportunities for three promotions to occur. We also brought on four new police officers to join our team, some of whom have previous experience working as a police officer in other departments. In 2024, we continued to run our Youth Police Academy in June for high school age students exploring a career in law enforcement in the future. We also continue to operate a robust cadet program and have identified many cadets who have been sponsored to attend the police academy and ultimately start their career here as police officers.

We work hard to serve our community, to keep people safe, and to protect property. I personally want to thank our staff, whether they wear a uniform every day or work behind the scenes in a supportive role. They are the ones who collectively make us successful, who ensure people are treated with respect, who exceed expectations, and serve our community with honor and integrity. I am most thankful for them and all that they do!

I hope you find this annual report insightful as it demonstrates the hard work of our staff. We look forward to serving our community in 2025 and are always looking at innovative ways of improving our service and connection to the community.



Stay Safe!

Ryan Gagnon
Chief of Police

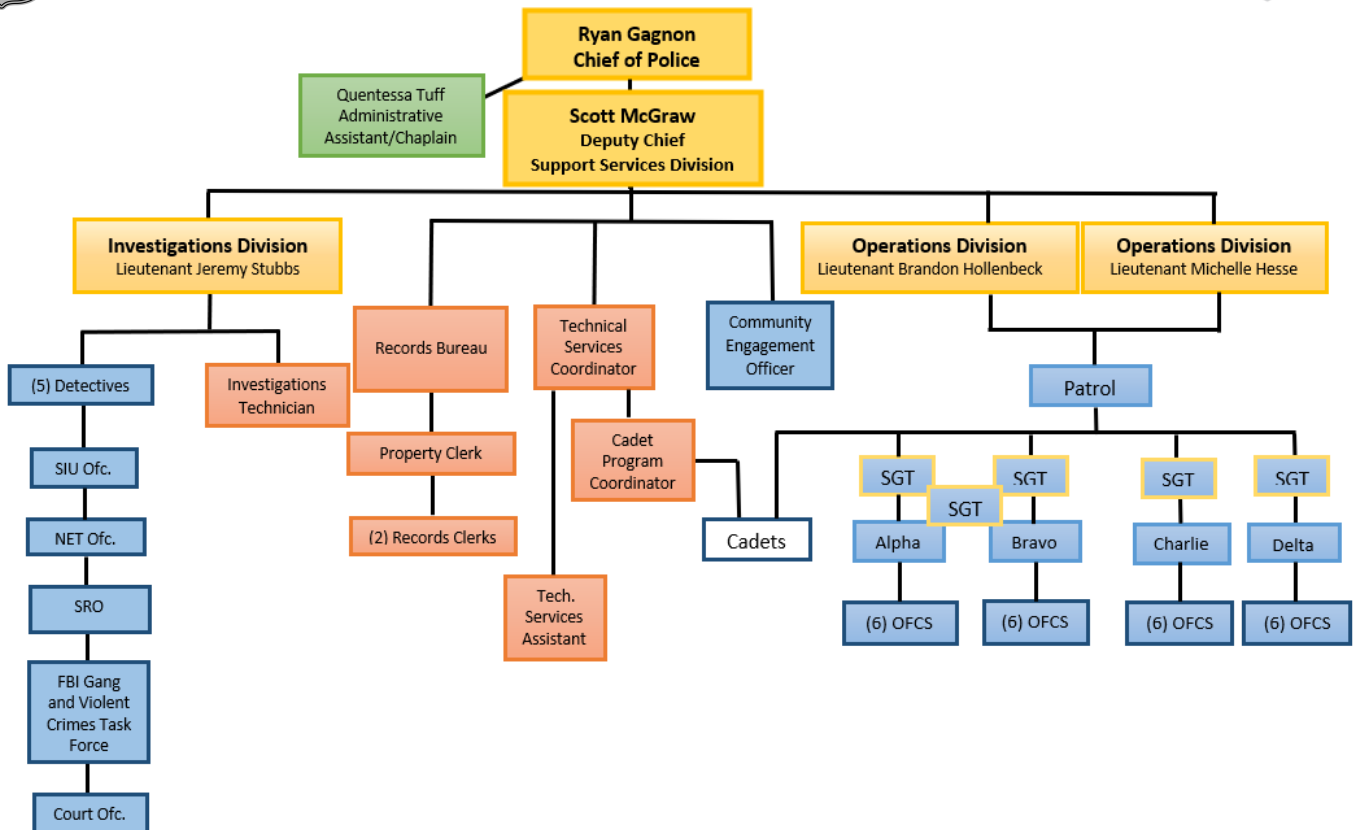


AUBURN HILLS POLICE DEPARTMENT

ORGANIZATIONAL CHART—2024



AUBURN HILLS POLICE DEPARTMENT ORGANIZATIONAL CHART



Police Executive Command

Ryan Gagnon, Chief of Police



Chief Gagnon began his service with the Auburn Hills Police Department in 1999 after completing his police academy training at Ferris State University. He rose through the ranks of the department, and was promoted to Chief of Police in 2022.

- M.S. in Public Administration, Oakland University
- B.S. in Criminal Justice, Ferris State University
- Michigan State University School of Staff and Command
- F.B.I. National Academy Graduate (Class #276)

Deputy Chief Scott McGraw

Serving since 2003, B.S. in Criminal Justice, Saginaw Valley State University; M.S. in Criminal Justice, Bowling Green State University, MSU School of Staff and Command.



Lieutenant Brandon Hollenbeck, Patrol Division

Serving since 2002, B.S. in Community Development and Services, Central Michigan University; MSU School of Staff and Command; MBA, Cleary University 2025 (anticipated); Emergency Vehicle Operations Program Manager; Departmental Use of Force Training Coordinator; Field Training Coordinator.



Lieutenant Jeremy Stubbs, Investigations Division

Serving since 2001, M.S. in Organizational Management, University of Phoenix; B.S. in Criminal Justice, Ferris State University; MSU School of Staff and Command;



Lieutenant Michelle Hesse, Patrol Division

Serving since 2013 (with a Dispatch career beginning in 2000), B.S. in Criminal Justice, University of Michigan; Associates in Criminal Justice, Oakland Community College; MSU School of Staff and Command; EVO instructor, CORE Program Coordinator.



PERSONNEL CHANGES— NEW HIRES, PROMOTIONS, RETIREMENTS

In 2024 the Department had 3 internal promotions, 3 retirements, and 4 new officers hired.



Promotions

Officer Scott Smith was promoted to Detective
Det. Chad Taylor was promoted to Sergeant
Officer Cynthia Scott was promoted to Detective



Retirements

Detective Brian Martin
Officer Brian Miller
Officer Jake Brehmer



New Police Officers

Officer Kevin Sims
Officer Devin Spencer
Officer Jake Carriveau
Officer Yazmine Moosavi



AUBURN HILLS POLICE DEPARTMENT



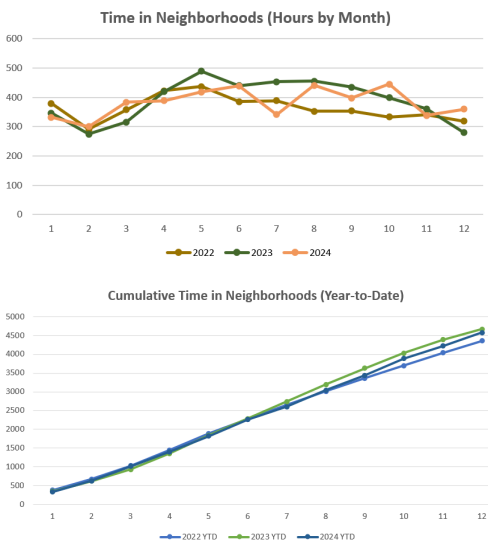
Community Policing—Neighborhood Patrol Districts

The Department is consistently looking for ways to engage with our residents in the neighborhoods, while addressing the service demands of our commercial, retail, and high traffic volume areas. As such, we have established several initiatives to ensure our officers keep the very important connection to our residents.

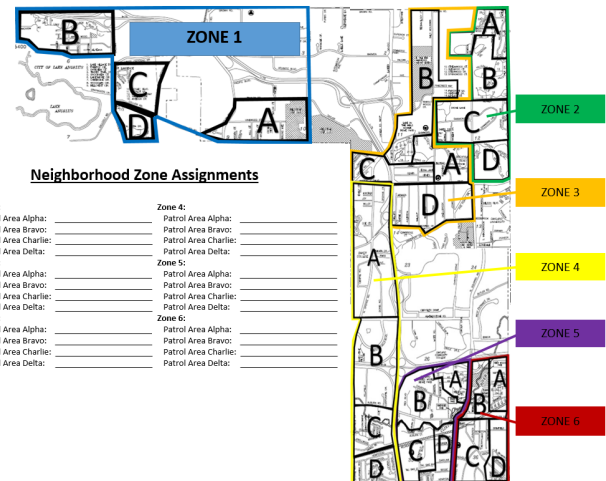
These initiatives include Neighborhood Zone Assignments to help with consistency in policing, and encouraging and tracking officer activity in their assigned zones.

Time spent in the neighborhoods consist of proactively patrolling our residential communities, conducting selective traffic enforcement, crime prevention activities, community engagement, and handling calls for service. Data is collected and analyzed monthly from GPS technology in the patrol cars in order to accurately capture time spent in the neighborhoods.

Year	Average Hours per Month
2018	307.5
2019	401.7
2020	387.7
2021	332.6
2022	378.4
2023	388.5
2024	381.7

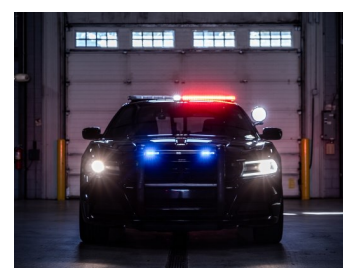


Neighborhood Zone Assignment Map



Total Time in Neighborhoods by Month (Hours)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	346	274	315	419	489	440	453	455	434	398	360	279	4662
2024	332	300	383	388	418	438	341	441	397	445	338	359	4580
% Change	-4.05%	9.49%	21.59%	-7.4%	-14.5%	-0.45%	-24.7%	-3.07%	-8.53%	11.81%	-6.11%	28.68%	-1.76%



AUBURN HILLS POLICE DEPARTMENT



Volunteers in Policing Program & Police Chaplain Program

V.I.P.S / Community Emergency Response Team

The Auburn Hills Police Department Volunteers in Policing (VIPs) and Community Emergency Response Team is truly integral to our community function. These volunteers have dedicated their service to the police department and Auburn Hills community. Each year, their level of dedication ensures the success of many City programs. This year our VIPs and CERT members made the following programs possible; Summerfest, National Night Out, Fall Festival at Hawkwoods, Citizens Academy, City Tree Lighting, Shop with a Cop, the Rochester Arts and Apples Festival, Breakfast with Santa, and the Rochester Parade.

These amazing people volunteer their time and efforts to make sure they are ready for any needs the community has. They are trained in disaster response, terrorism recognition, traffic control, first aid, and more. They are all selflessly available at a moments notice to assist our Police Department and the Auburn Hills Community. We are lucky to have such a great team of dedicated volunteers!



Police Chaplain Program Updates

Chaplains provide spiritual and moral support for staff, being a trusted resource to talk through issues and concerns. The Chaplains represented the agency at funerals, memorial services, and other civic ceremonies this year. They also attended the swear-in for 5 new officers and provided a prayer for their safety in their career in law enforcement. Our Chaplains continue to give support to all the Auburn Hills staff members and the community they serve.

The Chaplain program provides information for officer wellness, spiritual support, and they participate in community – police engagement events. The Chaplaincy program is a key to building bonds between officers and residents given the dangers law enforcement professionals continue to encounter. Daily stress affects individuals in different ways, which makes the Chaplaincy and wellness services crucial.



AUBURN HILLS POLICE DEPARTMENT



Community Partnerships and Events

Police Honor Guard

The Honor Guard is an honorary Departmental function intended to show respect for the law enforcement profession, its traditions, and its history of service to communities. The Honor Guard may be used for parade functions, city activities, special events, funerals, and any other function at the direction of the Chief of Police. The Honor Guard will represent the City of Auburn Hills and the Auburn Hills Police Department and will be held to the highest standards of appearance and conduct.

In 2024, the Honor Guard participated in four Auburn Hills community events, including the Auburn Hills Memorial Day Parade and the Stellantis 9/11 Memorial Event.

The Honor Guard also had the sad honor to represent the Police Department at the funerals of three Michigan police officers who tragically lost their lives in the line of duty—MSP Trooper Popp, OCSD Deputy Reckling, and Melvindale Police Officer Mohammed.



Child Safety Seat Program

Free Child Safety Seat Distribution Program

Many parents who violate the child safety seat law do so because they do not have access or funds to buy a child safety seat for their kids. To date, we have distributed over **120+ child safety seats** to families in need.

This program is funded entirely by our community partners

In 2018, Brose North America signed on to be the permanent corporate sponsor of the AHPD Free Child Seat Distribution Program, giving us a sustainable source of funds that we can rely on.

2024 marked the 7th year that Brose has supported this crucial program, donating \$500 used to purchase 8 Child Safety Seats.



brose
Excellence in Mechatronics

AUBURN HILLS POLICE DEPARTMENT



Community Partnerships and Events

National Night Out Against Crime

At our annual NNO event, volunteers from all over the city join police department personnel to donate their time and resources to make this event a successful partnership and strong statement about police—community relations.

The event was well attended and more than 100 volunteers from all over the City (including our VIPs and CERT Team) worked to make this event perfect. There were several returning activities at the event including a rock climbing wall, ice cream truck, dunk tank, pedal cart, live music and much more! This is a great opportunity for our staff to interact with our community partners and residents.

This community building event is almost entirely funded by our very generous sponsors. This year, Cornerstone Community Financial Credit Union was our Platinum Sponsor, sponsoring almost half of the events expense. Genisys Credit Union, MSU Federal Credit Union, McDonalds and Sam's Club were also instrumental with their generous donations. Without these amazing sponsors, this event would not be possible!

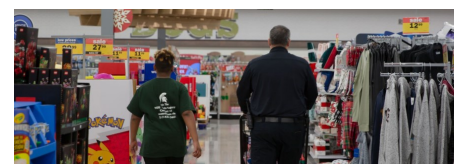


Shop with a Hero / Stuff a Squad

Each year we partner with Avondale Youth Assistance, Pontiac Youth Assistance, and volunteers from the community and AHFD to take economically disadvantaged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their family.

Through the generous support of our Corporate Partners—we raised over \$7,000 to help many local families. **Meijer** and **SL America Corporation** generously donated thousands of dollars to help, and Meijer graciously hosted all the families and helpers with snacks and a gift wrapping station.

Officers from AHPD, Bloomfield Township Police, and Birmingham Police were there to take the kids shopping, assisted by our amazing volunteers from the AH CERT Team. Each of the 25 kids we given over \$250 to spend on their family needs. These kids were referred to us by Avondale and Pontiac Youth Assistance, as well as inquiries from residents in the City.



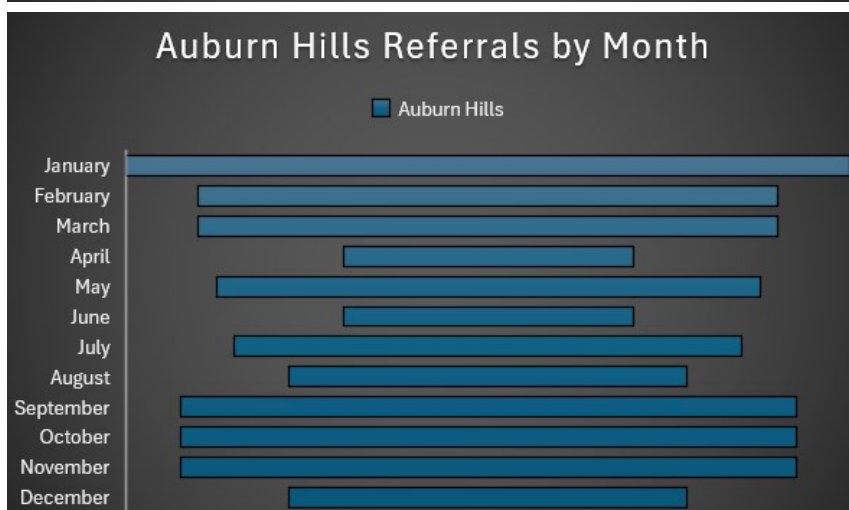
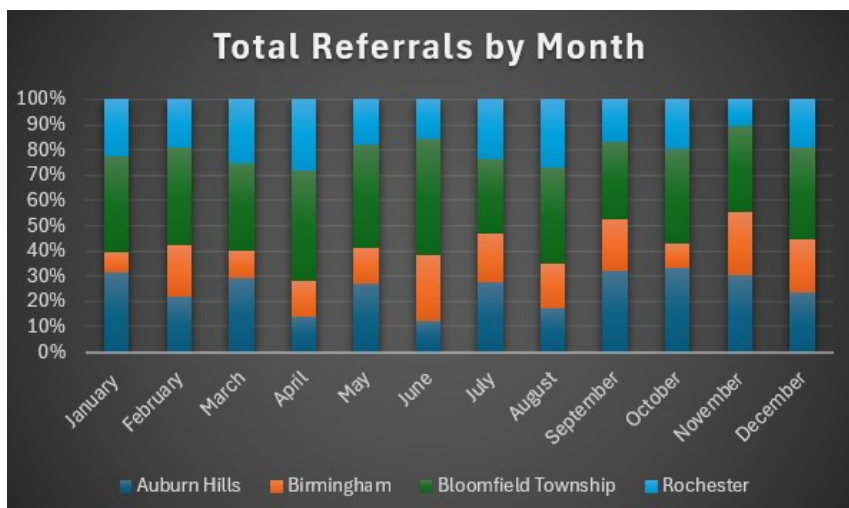
AUBURN HILLS POLICE DEPARTMENT

Mental Health Co-Response



The Co-Response (CORE) Crisis Outreach Program began as a partnership between law enforcement and mental health professionals to better serve the communities of Auburn Hills, Birmingham and Bloomfield Township. The three agencies came to a mutual agreement with Oakland Community Health Network (OCHN) to contract a full-time clinician to work with the three departments. While police officers are trained to de-escalate many situations, they were not trained to identify specific needs of individuals in crisis. Having a licensed social worker qualified in mental health response on staff allowed the officers to obtain valuable additional resources.

In 2024, due to the success of the program and the level of mental health referrals received, the program again increased the number of clinicians assigned to the four agencies. There are now three trained clinicians, one of which is taking on supervisory responsibilities for the group.



Total Referrals 2024	Auburn Hills Referrals 2024
690	170



Patrol 2024

PATROL STAFFING

2 Lieutenants

5 Sergeants

24 Police Officers

The Operations Division includes:

- Uniformed officers, who respond to calls for service and proactively patrol for criminal and traffic violators. Officers are assigned to one of two shifts (6 AM to 6 PM or 6 PM to 6 AM) providing 24 hour coverage for the City.

Response to calls for service is the core function of the Auburn Hills Police Department. Our uniform patrol officers are the first face that citizens see when in need. The Patrol Officers respond to every type of call ranging from in-progress criminal activity to citizen requests for assistance to animal complaints. As noted by our crime clearance rate, rapid and efficient initial police response often lends to higher crime solve rates.



CALLS FOR SERVICE

A “call for service” number is generated for each activity in which an officer is involved . It may be in response to a call from a citizen or self-initiated (such as traffic stops). In 2024, a total of **26,050** calls for service were generated for the department.

	2023	2024	% Change
CFS	25,530	26,050	2.03%

AHPD Crime Clearance Rate: *

76.35%

National Average:**

45.5% Violent Crimes

17.2% Property Crimes

Crime Clearance

Crimes are considered “cleared” when there is some final outcome of the case. Typically, this involves an arrest of the suspect or the completion of an investigation leading to the authorization of charges by the Prosecutors Office. Other ways to clear cases include the death of the offender, uncooperative victim closure, and juvenile cases non-custody.

* Combined MICR part A and B crimes,, CLEAR OO3 MICR Summary Report

** 2019 FBI UCR data, Offenses Cleared By Arrest or Exceptional means



Patrol 2024

When a “call for service” is received, generated by a citizen or a self initiated act by a police officer, it is coded as a “reported offense.” Once investigated, the officer re-codes it as a “verified offense.” These often will differ, for example—if an officer is dispatched to a Property Damage Traffic Crash and finds injuries to parties involved, the officer will verify the offense as a Personal Injury Traffic Crash.

SERVICE ORIENTED POLICING

We are a full service police department and take pride in responding to the needs of our citizens. Policing is often evaluated by the number of tickets or arrests an officer makes, but we do so much more here.

We offer other services, such as vacation home checks and vehicle lockouts.

AHPD officers* averaged 73 arrests, 1,085 calls for service, and 263 traffic stops each in 2024.

The Auburn Hills Police takes the needs of its residents, businesses, and visitors seriously. Many of our calls for help have nothing to do with crime. We offer a wide array of non-law enforcement services to those in our city.

VEHICLE LOCKOUTS	457
VACATION HOME CHECKS	80
CITIZEN ASSIST	1,004
PUBLIC RELATIONS	921

	2023	2024	% Change
Arrests***	1,614	1,772	9.79%
Calls for Service	25,530	26,050	2.03%
Traffic Stops**	6,255	6,333	1.25%
Traffic Citations	4,124	4,058	-1.6%

Top Verified Offenses for 2024

Verified Offense	CFS Count
L4520 Traffic Stop - AH	5,614
C3902 Burglary Alarm	1,438
L3535 BOL - AH	1,409
C3332 Assist Fire Department	1,263
C3336 Assist Citizen	1,004
C3145 Property Damage Traffic Crash PDA	988
C3299 Welfare Check	969
L6044 Public Relations - AH	921
C3702 Traffic Complaint / Road Hazard	591
C3333 Assist Motorist	588
C3328 Suspicious Persons	485
C3337 Assist Citizen - Vehicle Lockout	457
L6009 Extra Patrol - AH	375
C3311 Customer Trouble	348
C3312 Neighborhood Trouble	343
C3355 Civil Matter - Other	289
C2931 DWLS OPS License Suspended / Revoked	275
C3330 Assist Other Law Enforcement Agency	267
L3503 Duplicate Call - AH	265
L3525 School Check - AH	235

* Patrol division staff assigned to Road Patrol only.

** This figure includes traffic stops that lead to verbal warning, tickets issued, or arrest.

*** CLEAR CCAD-851 and CLEAR Citations Summary, CLEAR-077 for arrest data.



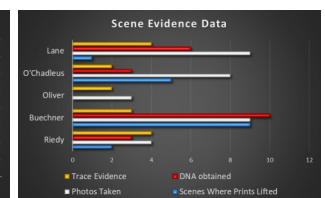
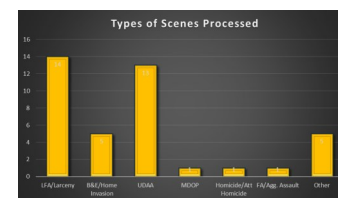
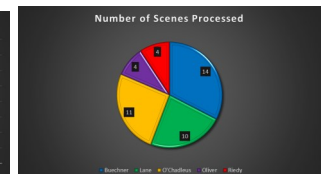
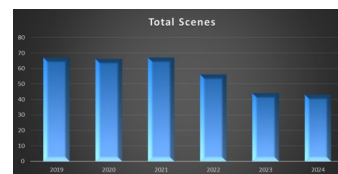
Patrol 2024

Evidence Technician / Crash Investigation

Evidence Technicians document crime scenes and process them for evidence (such as fingerprints, DNA, and other trace evidence). Evidence Technicians go through an 80 hour training class initially, then have continuous in-service training throughout their career. This enables our Evidence Technicians to investigate serious crime scenes at a higher level of expertise.

STATISTICS: During 2024, the police department had 7 officers trained as Evidence Technicians. In total, they **processed 43 crime scenes for evidence**.

	2023	2024	% Change
Scenes Processed	44	43	-2.27%



South Oakland County Crash Investigation Team

Team Updates

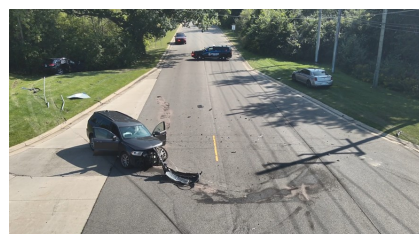
During the 2024 calendar year the SOCCIT team had 13 team activations— 5 in Auburn Hills, 1 in Bloomfield Township, 2 in Clawson, and 5 in Troy.

Since the team was formed in November of 2010, the team has handled over 170 joint investigations.

AHPD and other member agencies continue to utilize **drone technology** as well as state of the art GPS Technology to investigate and document crashes. In 2024, AHPD continued to develop investigative capabilities by better incorporating Electronic Data Recording (EDR) equipment as a shared resource amongst the team and continuing in-service training sessions.

SOCCIT is a multi-jurisdictional crash investigation unit formed in 2010 that includes Officers / Investigators from Troy, Bloomfield Township, Bloomfield Hills, Auburn Hills Police, Bloomfield Hills Public Safety, Birmingham Police, and Clawson Police. By combining the resources of many agencies, serious and fatal traffic crashes are investigated in an efficient and thorough manner, reducing the overall costs to individual agencies while minimizing the disruption to traffic flow in the area. Further, the SOCCIT team retains a higher level of investigative expertise by pulling from the resources of many agencies.

	2023	2024
Team Activations	11	13



Patrol 2024



Field Training Program

FIELD TRAINING PROGRAM

Policing is complex work that requires an initial training commitment and continuous updating. In addition to the almost 20 weeks of basic police academy training, the Auburn Hills Police Department requires all new hires to complete an extensive field training program.

Our Field Training Program is based on the "San Jose Model" of training, developed in San Jose, CA in the 1970's. All of our Field Training Officers (FTO's) are experienced officers who have been trained extensively on proper recruit training methods. Recruits are trained from 31 different categories ranging from officer safety to policy and procedures.

New Hire Requirements

- Minimum of 70 observed days of in-service training.
 - Recruits will progress through 3 phases of training where they are given progressively more independent responsibilities.
 - Final phase is 10 days with the FTO observing only. Successful completion certifies the officer for solo patrol.

9 new police recruits were trained in 2024

Auburn Hills Police Department Cadet Program

The AHPD Cadet Program began in 2018. The implementation of the cadet program allows those interested in a career in policing to learn about the profession while the Department evaluates the cadet's suitability for future employment as an Officer. Cadets work at the front desk of the department, take non-emergency service calls, work community events and assist officers when they are requested. In 2024, two Cadets were promoted to Officer and completed their Police Academy training.

The Cadet Program remains very beneficial to the department. Since program inception, AHPD has hired 16 cadets as Police Officers.



Patrol 2024



Unmanned Aerial Vehicle Team

The Auburn Hills Drone Program consists of 8 licensed Drone Operators. Each Drone Operator is certified as a "Remote Pilot In Command" for an Unmanned Aircraft through the Federal Aviation Administration. AHPD uses the DJI Maverick Enterprise Dual. In order to fly this drone, it takes two operators to be present to take flight.

The Drone was utilized 30 times for service in 2024 for incidents ranging from Crash Investigation to Missing Persons Investigations.

Types of Drone Use
2024



2024 Grant Activity

Each year the Auburn Hills Police Department partners with the Office of Highway Safety Planning by participating in various traffic enforcement grants with the goal of decreasing total crashes in the State. In 2024, AHPD participated in enforcement grants including distracted driving, Operating While Intoxicated, Seatbelt enforcement, and Speed.

Traffic Stops	740
Seat Belt Citations	110
Texting/Hands Free Violations	106
Speeding Citations	177
Misdemeanor Arrests	37
Felony Arrests	11
Total Grant Hours	462.25 HRS



Criminal Investigations



Crime clearance rates can be an indicator of the success of a law enforcement agency. However, it is important to note that some crimes reported to a jurisdiction are reported as a matter of law—and at times, by their very nature, cannot be investigated by the reporting agency. For example, the law provides that a resident of a community can report an Identity Fraud crime to the police agency in the jurisdiction they live - regardless of where the crime occurred. We strive to investigate every reported crime, but resources are limited and choices must be made.

Auburn Hills Police are proud of the level of service we provide our citizens, and equally proud of the high crime clearance rate achieved by the Department.

AHPD Crime Clearance Rates 2024

Type of Crime	Number of AHPD Offenses	AHPD Clearance Rate	National Average (2019)*
Criminal Sexual Conduct	25	86.21 %	32.9 %
Robbery	7	71.43 %	30.5 %
Aggravated Assault	63	90.48 %	52.3 %
Arson	2	100 %	23.8 %
Burglary	31	48.39 %	14.1 %
Larceny	177	19.21 %	18.4 %
Motor Vehicle Theft	55	45.45 %	13.8 %
Retail Theft	283	63.96 %	N/A

2024 Forfeiture Activity

Drug and Identity Theft Forfeitures	
Seizures/Forfeitures Initiated	3
Seizures/Forfeitures Completed	6
Proceeds from NET	\$44,378.66
HIDTA Grant	\$6,000
Other Forfeiture Revenue (ID Theft, Omnibus)	\$7,316.27
Total 2024 Forfeiture Deposits	\$57,694.93

AHPD Crime Clearance Rate:

76.35%**

National Average:

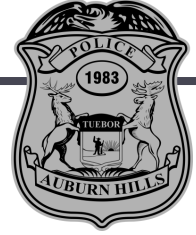
45.5% Violent Crimes

17.2% Property Crimes

*Note that the FBI Uniformed Crime Report crime description may vary from the Michigan offenses reported. Data from the 2019 FBI UCR crime report

**Data obtained from Michigan Incident Crime Reporting System for MICR Part "A" and Part "B" crimes., CLEAR 003 MICR Summary Report

Criminal Investigations



The Criminal Investigations Division (CID) is responsible for all in-depth and complex criminal investigations and local licensing investigations, presenting all department cases to the Prosecutor for arrest warrant issuance, and participation in multiple outside investigative units.

Investigations Division

	2023	2024
Open Cases Assigned to Division	696	981
Felony Warrants Obtained	152	223
In Custody Warrants	104	148
Misdemeanor Warrants	104	210
Warrant Requests Denied	47	134
Cases Closed by Investigations	647	912

- 5 Detectives
- School Resource Officer
- Court Liaison Officer
- Narcotic Enforcement Team Officer, assigned to Oakland County Sheriffs Department
- Special Investigation Unit Officer, assigned to Troy Police Department
- FBI Gang and Violent Crimes Task Force Officer
- Investigations Technician

ACTIVITY TYPE	Martin*	Wagenmaker	Collick	Taylor*	M. Smith	S. Smith*	Scott*	Total
Open Cases Assigned	7	218	107	58	165	212	214	981
Warrants, Felony	4	56	20	9	41	53	40	223
Warrants, Misdemeanor	1	30	18	23	61	41	36	210
In Custody Warrants	5	34	30	5	17	33	24	148
Juvenile Petition	1	5	2	4	12	7	8	38
Youth Assistance	0	0	0	0	0	0	0	0
Prosecution Denied	0	23	17	16	23	26	29	134
Pending Cases	9	129	95	51	113	41	71	509
Inactive Cases	0	131	90	14	50	32	33	350
Closed Cases	15	212	101	50	205	209	120	912
Search Warrants	7	82	25	11	14	24	23	186
Phone Downloads	3	8	3	1	2	15	7	39
Background Investigations	0	2	6	4	2	6	3	23

*Det. Martin retired in February

*Det. Taylor started as interim Sergeant in June, and promoted to Sergeant in December

*Ofc. S. Smith was promoted to Detective in February

*Ofc. Scott started in July as interim Detective, and was Promoted to Detective in December

Criminal Investigations



School Resource & Court Officer

School Resource Officer

The safety of schools in a community, and the safety of the children who attend, cannot be overstated. With so many critical incidents occurring and those incidents now occurring close to home, AHPD takes the responsibility of protecting our schools seriously. We have one officer assigned as the School Resource Officer (SRO) for all Auburn Hills Schools, as well as random patrols by our patrol staff.

SCHOOL RESOURCE OFFICER

	2023	2024
Open Cases Assigned	61	42
Calls for Service	676	503
Reports Taken	162	147
Juvenile Petitions	64	61
Youth Assistance Referrals	25	20
Citations	30	49
Cases Closed	86	38

INVESTIGATIONS TECHNICIAN

In 2021 the department hired an Investigations Technician. The Investigation Technician assists the Criminal Investigations Division with obtaining surveillance video, reviewing video, downloading phones and much more.

	2023	2024
Phone Downloads	50	48
Phone Reviews	48	43
Video Reviews	90	276
Search Warrant Reviews	5	1
Jail Call Reviews	400	743

COURT LIAISON

The Court Liaison Officer, assigned to the Investigations Division, acts as the liaison between the 52/3 District Court, the Oakland County Prosecutors Office (OCPO), the City Prosecutor, and the Police Department. This officers responsibilities include:

- Presenting in-custody arrest reports to the Prosecutor for charges
- Arraigning arrestees on charges
- Transporting and guarding prisoners at the court
- Serving subpoenas
- Minor case follow-up investigation
- Transporting evidence to the crime lab for processing

COURT OFFICER

	2023	2024*
In Custody Warrant Request	110	33
Non-Custody Warrant Request	238	86
Warrants Denied	85	27
Subpoenas Served	247	46
Warrant Swear To's	194	77

* The Court Officer position was left vacant in June following the assignment of Ofc. Scott to Interim Detective pending her promotion.

Criminal Investigations



Specialized Units

Special Investigations Unit

	Surveillance Targets	Arrests
January	10	10
February	3	1
March	7	4
April	3	1
May	6	6
June	3	3
July	5	3
August	4	8
September	3	3
October	4	2
November	3	3
December	0	0
Totals	51	44



Violent Crimes Task Force

Targets	17
Surveillance Operations	147
Search Warrants	97
Narcotics Seized	5
Weapons Seized	18
Property Seized	15
Arrest	8

Narcotics Enforcement Team

Targets	24
Surveillance Operations	162
Search Warrants	48
Narcotics Seized	74
Weapons Seized	48
Property Seized	26
Arrests	28

The Auburn Hills Police Department participates in many multi-jurisdictional crime task-forces.

The **Special Investigations Unit** focuses on criminal trends impacting the area by utilizing various surveillance and covert techniques.

The **Narcotics Enforcement Team** is tasked with taking dangerous drugs off the streets of our City.

The **Violent Crime Task Force** to identify, and target for prosecution, violent criminal offenders, enterprises/gangs/groups/individuals responsible for drug trafficking, human trafficking, money laundering, crimes of violence such as murder, aggravated assault, and robbery.

COMMUNITY ENGAGEMENT



Community Engagement Officer

Active Assailant Trainings	49
Stop the Bleed Trainings	28
Special Events	17
Other Trainings Held	15
Security Assessment Meetings	18

With the retirement of Officer Miller in April of 2024, Officer Chris Mahon was assigned as Community Engagement Officer. Officer Mahon continued to grow the position, participating and developing new events including;

- Detroit Zoo Tons of Trucks Event
- Multiple “Trunk or Treat” Events
- Charity Ping Pong Tournament
- Church and Senior Citizen Training Sessions
- Multiple Neighborhood Events

Ofc. Mahon also planned and coordinated the National Night Out Against Crime event, conducted multiple training sessions in furtherance of the “Safe City” initiative, and managed the CERT/VIP teams activities.



REGIONAL YOUTH ACADEMY

The Department made some major changes to the Youth Police Academy in 2023. In an effort to expand the program and attract more youth, AHPD partnered with Bloomfield Township Police, Birmingham Police, and Rochester City Police to hold a combined academy. The second year of this partnership proved to be a success, with the 2024 course filling rapidly. All attendees were trained on certain first aid related techniques, firearm safety, introduction to the law, and defensive tactics.

Program Coordination

The Community Engagement Officer (CEO) is responsible for planning and coordination of all community programs, training sessions, and many department initiatives, including:

- Serving as the **AHPD Accreditation Manager**.
- Managing the **AHPD Child Safety Seat program**.
- Coordinating / conducting civilian **safety training programs** (Civilian Response to Active Shooter Events, Stop the Bleed, etc).
- Coordinating the **Police Volunteer Program./CERT Team**.
- Acting as a liaison for the **AH Chamber of Commerce** business group.
- Managing the **National Night Out** event.
- Facilitating the **Citizen Police Academy and Youth Police Academy**.
- Manage the **Handle with Care and Mental Health Notification** Programs.
- Coordinate the Holiday Season **Shop Heroes and Helpers** event.
- Organize the **DEA National Drug Takeback Day**
- Spearhead the **Department Recruiting Team**
- Organize “Cool off with the Cops” events



The Regional Youth Police Academy was generously sponsored by TI Fluid Systems



SUPPORT SERVICES



PROPERTY AND EVIDENCE MANAGEMENT

The property clerk is a civilian employee who is responsible for managing all property taken into the custody of the Police Department. The types of property that the department is responsible for includes:

- Evidence: Property collected for purpose of documenting criminal activity.
- Safe Keeping: Property with a known owner, held by the department for various reasons.
- Found: Property without a known owner, found by officers or the public.

All property is preserved for a certain amount of time required by State Law. It is held until it can be returned to the owner, auctioned off or destroyed.

Total Property Collected 2024:

1,924 Items

	2023	2024	% Change
Total Property Collected	1,013	1,924	89.9%

Checked In	1,924
Destroyed	546
Released	354
Set for Destruction	87
Set for Auction	64



RECORDS BUREAU

The Records Bureau is the nerve center of the police department. Staffed by two records clerks, the Bureau is responsible for Responding to Court Requests, processing FOIA Requests, Pistol Records, Cost Recovery Invoices, Sex Offender Registry entries, Warrant Entries, Entering Parking Tickets, and Body Camera video redaction.

<u>Activity</u>	<u>2023</u>	<u>2024</u>	<u>% Change</u>
FOIA Requests	660	692	5%
Licenses to Purchase	36	123	241%
Pistol Sales Records	857	1375	60%
Warrants Entered	1,139	1184	4%

One additional responsibility of the Records Bureau is to process drunk / drugged driving cost recovery paperwork. In 2024 we processed cases for OWI cost recovery with a total cost recovery value of \$59,141 up from \$41,059 in 2023.



SUMMARY—CRIME STATS

—[EXPLANATION—PART A, B, & C CRIMES]—

Several years ago, the official method for classification of crimes was changed from Class I, II, and III to Part A, Part B, and Part C. Part A crimes are the more serious felony crimes and include such offenses as murder, criminal sexual conduct, robbery, burglary, arson, and kidnapping. Part B crimes are misdemeanor offenses and local ordinance offenses such as operating under the influence, disorderly person, negligent homicide and liquor law violations. Part C crimes cover such activity as arrestable traffic offenses, juvenile complaints, traffic crashes, sick/injury calls and miscellaneous complaints.*

* Acknowledgement to Chief Daniel Roberts, Franklin Police Department, on drafting the explanation of the crime parts seen above, seen in their 2013 Annual Report.

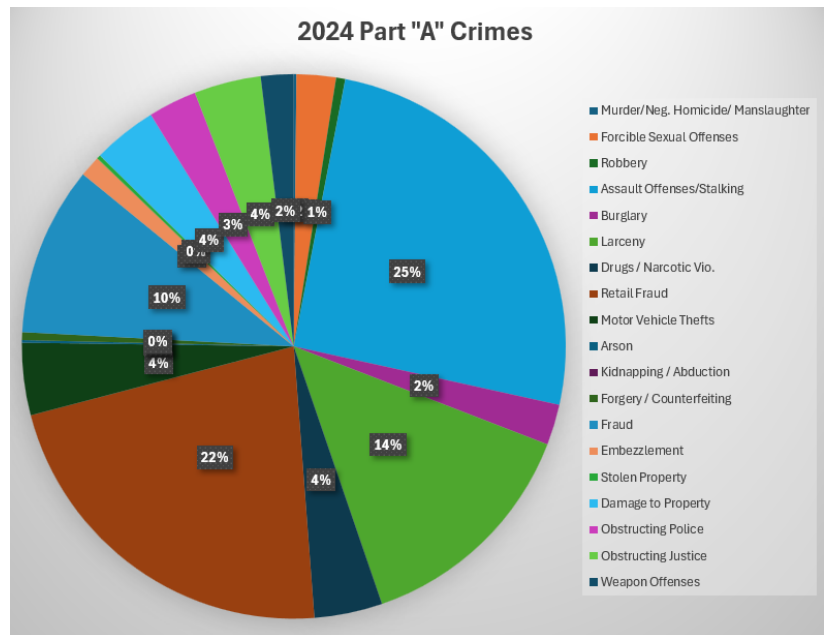


STATISTICS



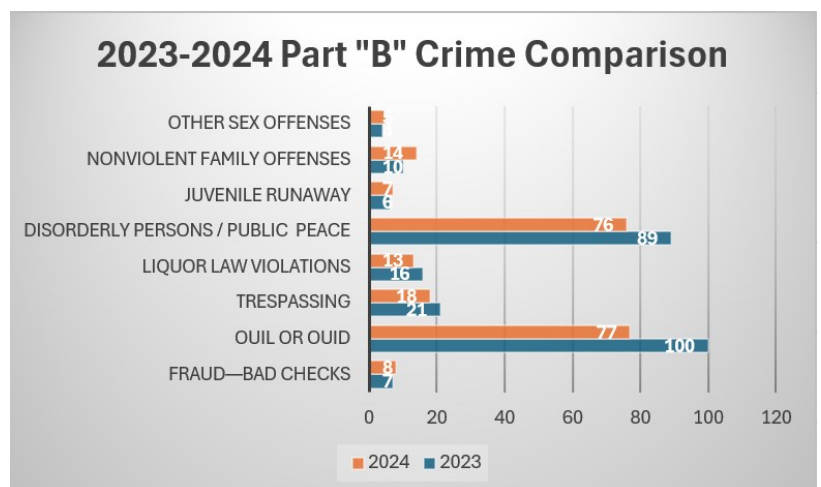
PART "A" INCIDENTS*

INCIDENT TYPE	2023	2024	% Change
Murder/Neg. Homicide/ Manslaughter	3	2	-33.33%
Forcible Sexual Offenses	26	30	15.38%
Robbery	13	7	-46.15%
Assault Offenses/Stalking	298	326	9.40%
Burglary	58	31	-46.55%
Larceny	258	178	-31.01%
Drugs / Narcotic Vio.	34	52	52.94%
Retail Fraud	219	284	29.68%
Motor Vehicle Thefts	56	55	-1.79%
Arson	2	2	No Change
Kidnapping / Abduction	0	0	No Change
Forgery / Counterfeiting	22	6	-72.73%
Fraud	143	129	-9.79%
Embezzlement	11	16	45.45%
Stolen Property	5	3	-40%
Damage to Property	71	49	-30.99%
Obstructing Police	30	37	23.33%
Obstructing Justice	106	51	-51.89%
Weapon Offenses	21	25	19.05%



PART "B" INCIDENTS

INCIDENT TYPE	2023	2024	% Change
Fraud—Bad Checks	7	8	14.29%
OUIL or OUID	100	77	-23%
Trespassing	21	18	-14.29%
Liquor Law Violations	16	13	-18.75%
Disorderly Persons / Public Peace	89	76	-14.61%
Juvenile Runaway	6	7	16.67%
Nonviolent Family Offenses	10	14	40%
Other Sex Offenses	4	5	25%



* CLEAR-003-M MICR Summary Report, accounting for MICR reportable offenses only, not total offenses, and not all offenses listed.

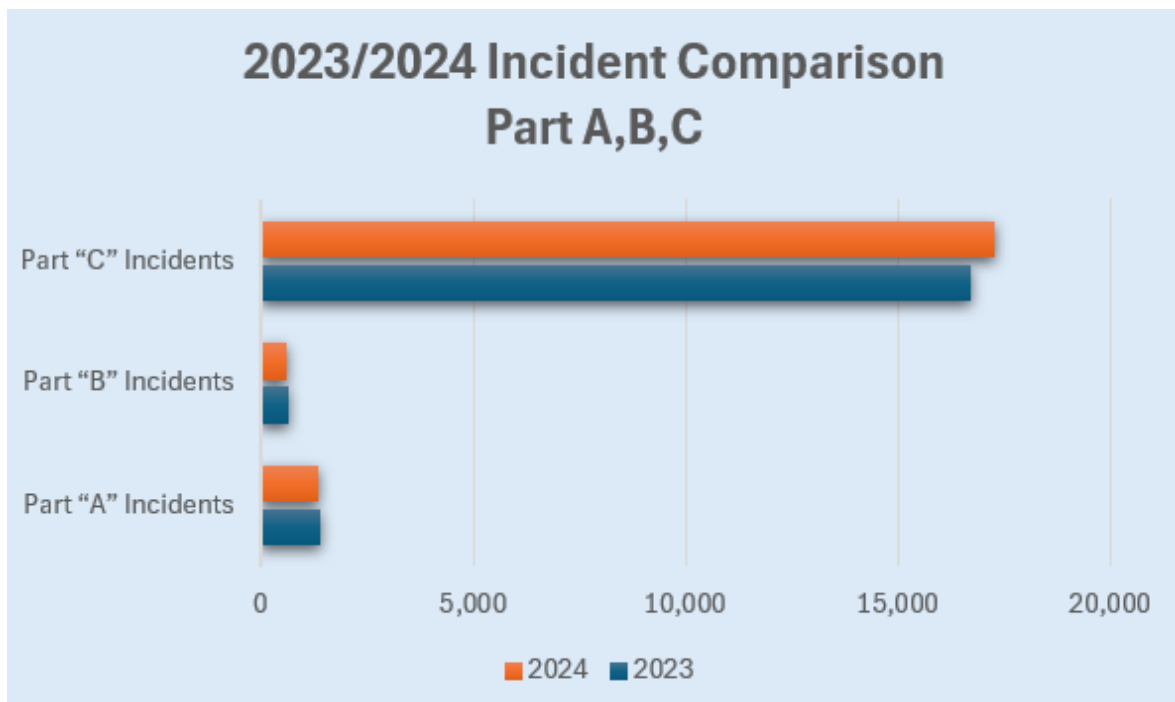
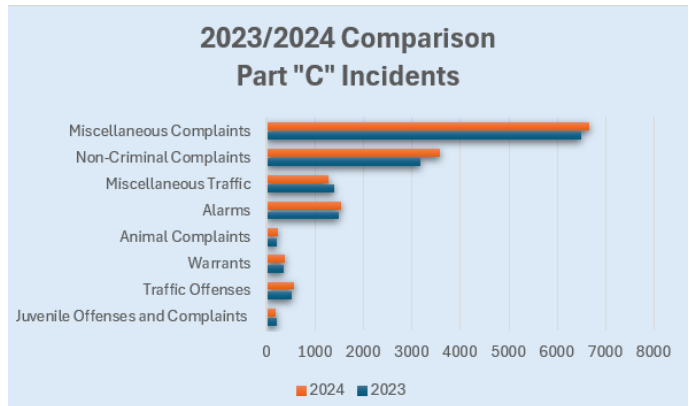
Note: Data sets from year to year may change based on late reporting and variations in collection databases.

STATISTICS



PART "C" INCIDENTS

INCIDENT TYPE	2023	2024	% Change
Juvenile Offenses and Complaints	213	190	-9.4%
Traffic Offenses	517	553	11.6%
Warrants	344	357	9.6%
Animal Complaints	203	229	12.8%
Alarms	1,485	1,533	3.2%
Miscellaneous Traffic	1,379	1,273	-7.7%
Non-Criminal Complaints	3,176	3,565	12.4%
Miscellaneous Complaints	6,502	6,669	2.7%



Crime Part	2023	2024	% Change
Part "A" Incidents	1,388	1,339	-1.5%
Part "B" Incidents	640	578	1.6%
Part "C" Incidents	16,700	17,252	3.8%

NOTE: Data discrepancies may occur due to multiple reporting outlets. This data was pulled from the CLEAR-003 MICR Summary Report and only includes MICR reportable offenses. Not all Part B crimes are listed in the above chart. Some data for Part C crimes was derived from a CLEAR-008 Summary Report.

STATISTICS



TRAFFIC: CRASHES AND ENFORCEMENT

Data on crashes stays consistent year to year with passenger cars being involved in crashes more frequently than any other vehicle. Most crashes occur during day time hours and peak hours during the morning and evening rush hours. The most frequent type of crash are rear-end crashes followed by single motor vehicle crashes.

In 2024, there were a total of **1,246 crashes on public roadways** in the city. This data does not include private property or other types of crashes not reported to the State, and is based on geographic location of crash, not as taken by our agency.

Crashes by Month	
Count	Type
149	January
83	February
117	March
99	April
99	May
116	June
113	July
104	August
97	September
134	October
77	November
58	December
Totals	1246

Weather Conditions	
Count	Type
0	uncoded
847	clear
159	cloudy
3	fog
127	rain
93	snow
0	wind
9	sleet/hail
3	blowing snow
1	blowing sand
0	smoke
4	unknown
Totals	1246

Top 5 Hazardous Action **Total**

Unable to stop	445
Speed too Fast	160
Failed to Yield	232
Improper Lane Use	83
Disregard Traffic Control	57

Road Condition	
Count	Type
893	dry
216	wet
42	ice
74	snow
19	slush
2	unknown
Totals	1246

Lighting Conditions	
Count	Type
933	day
38	dawn
17	dusk
117	dark/ltd
139	dark/unltd
1	other
1	unknown
Totals	1246

CRASHES BY TYPE 2024*

CRASH TYPE	2023	2024
PROPERTY DAMAGE TRAFFIC CRASH PDA	956	996
PRIVATE PROPERTY TRAFFIC CRASH	221	216
PERSONAL INJURY TRAFFIC CRASH PIA	148	132
PROPERTY DAMAGE H&R TRAFFIC CRASH	128	121
MOTOR VEHICLE—ANIMAL TRAFFIC CRASH	33	44
PRIVATE PROPERTY H&R TRAFFIC CRASH	48	41
PROPERTY DAMAGE—PEDESTRIAN	1	1
PRIVATE PROPERTY—PERSONAL INJURY TRAFFIC CRASH	5	2
FATAL TRAFFIC CRASH	2	4
PERSONAL INJURY—H&R TRAFFIC CRASH	3	4
OTHER	26	31
Total	1,571	1,592

Top ten intersections for crash frequency

Location	Crashes
LAPEER RD/N I75	52
S I75/E M59	41
BALDWIN RD/N I75	32
N I75/JOSLYN RD	31
S I75/JOSLYN RD	31
W M59/N I75	30
N I75/N BALDWIN RD	29
N I75/LAPEER RAMP	27
N I75/UNIVERSITY DR	26
E WALTON BLVD/N SQUIRREL RD	25

* As taken by AHPD officers only (not geographic), data from CLEAR. Due to multiple reporting methods, data may vary. This data also includes private property crashes and other crashes generally not reportable to the State of Michigan.

USE OF FORCE REVIEW—2024



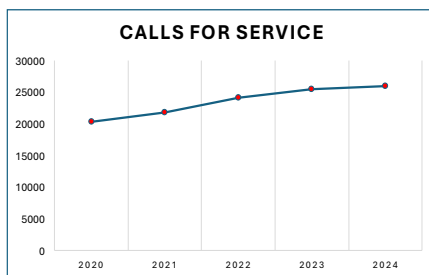
USE OF FORCE BY POLICE

The vast majority of police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, at times officers must use reasonable and legal force to carry out their duties.

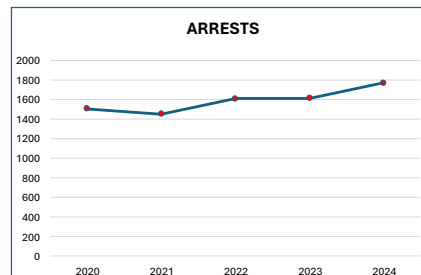
The Auburn Hills Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file use of force reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city.

The use of force report is required whenever an employee discharges a firearm or less lethal weapon, points a firearm or less lethal weapon at another person (example is when an officer points a Taser at someone to gain compliance), discharges the Taser or activates the Warning Arc, and applies weaponless subject control. Weaponless subject control includes the use of joint locking, blocks or other weaponless techniques to control a subject, stop an assault, or gain compliance.

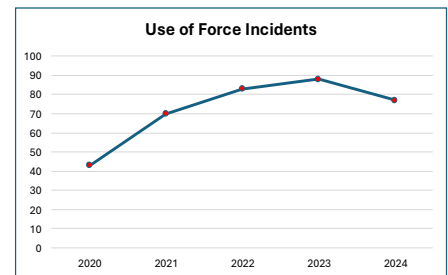
In 2019, the Department began submitting use of force data to the FBI Use of Force Data Collection program. The FBI collects data on incidents when force causes serious injury or death to the offender. The information contained in this report evaluates the current use of force trends, compares these incidents to the number of individuals arrested and number of calls for service.



Officers handled 26,050 calls for service in 2024, a 2% increase compared to 2023



Officers arrested 1,772 individuals in 2024, a 9.8% increase compared to 2023



Officers used force 77 times in 2024, a 12.5% decrease when compared to 2023.

Median Age of Subject	30 years old	Youngest: 10	Oldest: 69
Gender	79 Male	10 Female	
Felony, Misdemeanor, or Mental Health	32 Felony	24 Misdemeanor	21 Mental Health (27.3% of incidents)
Alcohol and/or Drug Use	15 of 77 Incidents	19.5% of Incidents	
Initial Contact with Subject	59 Dispatched	18 Found on Patrol	
Control Method	26 Empty Hand Control	16 Taser deployed/ displayed	36 Firearms deployed/ displayed
Taser Incidents	5 Taser Fired/or Warning Arc	11 Taser Displayed	
Firearms	36 Firearms Displayed		
Injuries	5 Suspects received minor injuries: scratches, minor abrasions, etc.	2 Officers received minor injuries: scrapes, abrasions, bruises, etc.	There was no significant injury that required hospitalization.

In 2024, there were 77 use-of-force or threat-of-force incidents documented and reviewed. These are incidents where some level of force was used beyond normal handcuffing. This decreased by 12.5% compared to 2023, when we had 88 incidents. These 77 incidents make up only 4.3% of all arrests made and/or .29% of all calls for service where officers are dealing with the public.

POLICE VEHICLE PURSUITS—2024

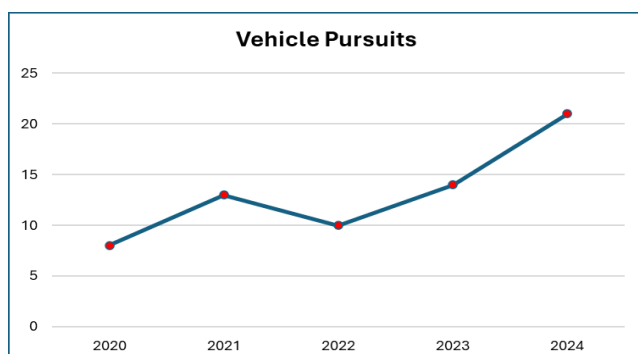


VEHICLE PURSUITS—REVIEW AND ANALYSIS

In 2024, there were 21 vehicle pursuits documented and reviewed. This is an increase of 50% compared to 2023 when we had 14 vehicle pursuits. These 21 incidents make up only .08% of all calls for service where officers are dealing with the public.

Initial Incident	Age of Offender	Sex of Offender	Distance (Miles)	Top Speed	Apprehended	Crash	Injuries	Terminated By
LFA	Unknown	M	3 miles	120	No	No	No	Supervisor
Traffic Stop	69	M	.4 miles	40	Yes	No	No	N/A
Retail Fraud	Unknown	M	.5 miles	80	No	No	No	Supervisor
Traffic Stop	23	M	3 miles	101	Yes	No	No	N/A
Traffic Stop	24	M	1.5 miles	131	No	No	No	Supervisor
Suicidal	34	F	6 miles	103	Yes	No	No	N/A
Traffic Stop	Unknown	U	.5 miles	100	No	No	No	Officer
Traffic Stop	33	M	.25 miles	35	Yes	No	No	N/A
Traffic Stop	Unknown	Unknown	1 mile	124	No	No	No	Supervisor
Traffic Stop	38	M	.75 miles	88	Yes	Yes	Yes	N/A
DV	24	M	.5 miles	90	No	No	No	Officer
DV	31	M	.2 miles	49	Yes	No	Yes	Officer
Stolen Vehicle	Unknown	Unknown	.2 miles	55	No	No	No	Officer
Traffic Stop	31	M	.2 miles	20	Yes	No	No	Officer
Mental Health	39	F	4 miles	80	Yes	No	No	Supervisor
Traffic Stop	20	F	.2 miles	40	Yes	No	No	Officer
Reckless	19	M	.5 miles	85	Yes	No	No	Officer
OCSO Pursuit	U	F	1 mile	80	No	No	No	Supervisor
Traffic Stop	U	M	2 miles	65	No	No	No	Supervisor
Stolen Vehicle	U	M	.5 miles	65	No	No	No	Supervisor
Retail Fraud	28	F	5 miles	100	Yes	No	No	N/A

A review of the 21 vehicle pursuits in 2024 found that 16 of them were within compliance of Department policy and procedures. Five of the incidents were found not to be within department policy and procedure. The officers and supervisors involved in the incidents received remedial training that consisted of emergency vehicle operation, and procedures post termination of a pursuit.



	2019	2020	2021	2022	2023	2024
Total Pursuits	5	8	13	10	14	21

Every sworn department member goes through emergency vehicle operations training every two years. The vehicle pursuit forms along with this review are provided to the department's emergency vehicle operations training coordinator to assist in identifying training needs. During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

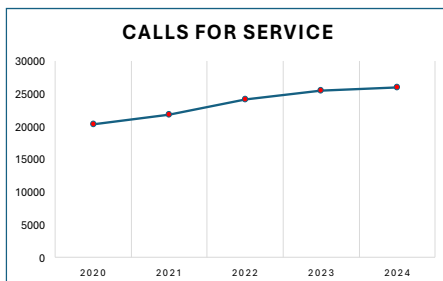
POLICE FOOT PURSUITS—2024



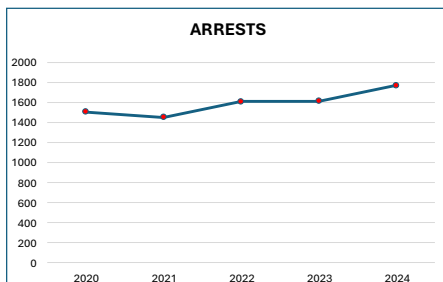
FOOT PURSUITS—REVIEW AND ANALYSIS

The Auburn Hills Police Department documents all foot-pursuit incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file foot pursuit reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city. The information contained in this report evaluates the current foot pursuit trends, compares these incidents to the number of individuals arrested, and number of calls for service.

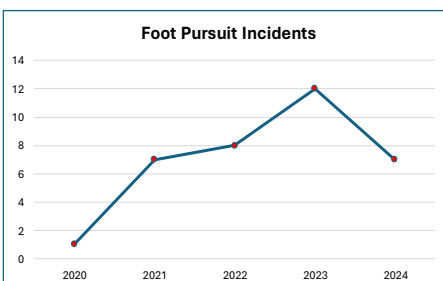
Median Age of Subject	27	Youngest: 14	Oldest: 54
Gender	7 Male	0 Female	
Felony or Misdemeanor	4 Felony	3 Misdemeanor	
Alcohol and/or Drug Use	2 Alcohol	0 Drug	
Initial Contact with Subject	6 Dispatched	1 Found on Patrol	
Arrest Made	5 of the incidents		
Injuries	1 suspect complained of pain, no visible injury.	No officer injuries reported.	There were no significant injuries that required hospitalization.



Officers handled 26,050 calls for service in 2024, a 2% increase compared to 2023



Officers arrested 1,772 individuals in 2024, a 9.8% increase compared to 2023.



In 2024, there were 7 foot-pursuit incidents documented and reviewed. This is a decrease of 42% compared to 2023 when we had 12 incidents. These 7 incidents make up only .39% of all arrests made and/or .027% of all calls for services where officers are dealing with the public.

The 7 foot-pursuit incidents were found to be within compliance of the Department policies and procedures.

The annual foot pursuit review allows the department to identify any training and/or policy issues. During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

We continue to train annually on relevant foot pursuit topics and techniques

CITIZEN COMPLAINTS



COMPLAINTS AGAINST DEPARTMENT MEMBERS - 2024

OUR MISSION

Public confidence in their law enforcement is important in any community. It is our objective to have a fair and consistent system for handling complaints by citizens about police conduct. We are as careful and thorough as possible when we are evaluating employee conduct toward the public to assure that we hold employees accountable for their conduct and yet treat our staff with fairness and respect.



*All members of this Department
will at all times stand accountable
for their conduct.*

	2021	2022	2023	2024
Sustained	1	2	2	3
Not Sustained	1	1	3	0
Exonerated	1	1	1	2
Unfounded	4	2	6	5
Policy Failure	0	0	0	0
Withdrawn	2	0	0	0



2024 COMPLAINTS

In 2024 we had a total of 10 citizen complaints in the Police Department, down from 12 in 2023. Our General Orders allow for six possible findings.

Sustained: Evidence sufficient to prove allegations.

Not Sustained: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual.

Policy Failure: Flaw in policy caused incident.

Withdrawn: Citizen withdraws the complaint.

DEPARTMENTAL TRAINING



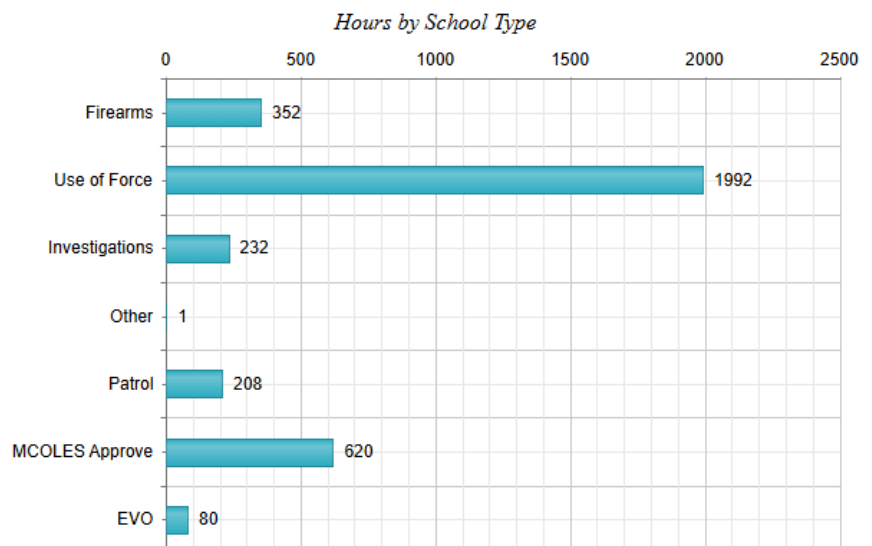
TOTAL TRAINING HOURS

3,693 Hours

Proper training is crucially important in law enforcement. Keeping up-to-date on the constantly evolving legal issues, police best practices, and new technical procedures limits legal liability and keeps officers and the public safe. We meet all State of Michigan standards and requirements for police training.

AHPD has a commitment to keeps its officers highly trained. The types of training that our employees undergo includes:

- Annual Use of Force Training
- Investigations
- Accident Reconstruction and Investigation
- Medical
- Evidence
- Legal
- Active Shooter Response
- Firearms
- Emergency Vehicle Operation



POLICE BUDGET



Auburn Hills Police Department—2024 Budget

We strive to provide our high level of services in an efficient and fiscally responsible manner.



Revenue vs. Expenditure 2024

	Budgeted	Actual
Total Revenues	\$12,479,677	\$12,782,148
Total Expenditures	\$10,721,060	\$9,944,108
Difference	\$1,758,617	\$2,838,040

Expenditures

Division	Budgeted	Expended
Administration	\$2,097,914	\$1,884,832
Patrol	\$8,588,145	\$7,951,510



Expenditures by Division



■ Administration ■ Patrol

