

Coverage for: Individual + Family | Plan Type: PPO PPS00269

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-999-4347 or visit <a href="http://www.hap.org">http://www.hap.org</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-888-999-4347 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	IN-NETWORK \$750 individual / \$1,500 family OUT-OF-NETWORK \$750 individual / \$1,500 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Chiropractic, Emergency Medical Transportation, Emergency Services, Office Visits, Preventive Services, Rehabilitation Services, Urgent Care	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost-sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-carebenefits/.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.

Important Questions	Answers	Why This Matters:
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	IN-NETWORK: Coinsurance Maximum: \$1,000 individual/ \$2,000 family; does not apply to deductible.  Out-of-Pocket Limit: \$5,000 individual/\$10,000 family  OUT-OF-NETWORK: Coinsurance Maximum: \$5,000 individual/ \$10,000 family; does not apply to deductible.  Out-of-Pocket Limit: \$10,000 individual/\$20,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover. All other cost share accumulates unless otherwise specified in Plan Documents.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.hap.org or call 1-888-999-4347 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plans network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$25 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after deductible	
	<u>Specialist</u> visit	\$50 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after deductible	
If you visit a health care provider's office or clinic	Other practitioner office visit	Telehealth Visit: \$25 <u>Copay</u> ; <u>deductible</u> does not apply  Chiropractic Visit: \$50 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	Telehealth: Through our contracted telehealth services provider. Not Covered Out-of-Network.  Chiropractic: Up to 20 visits per benefit period. (Combined In-Network and Out-of-Network)
	Preventive care/screening/immunization	No Charge; <u>deductible</u> does not apply	Not Covered	Coverage information available at <a href="https://www.hap.org">www.hap.org</a> . You may have to pay for services that aren't preventive services. Ask your provider if the services needed are preventive services. Then check what your plan will pay for.
If you have a	Diagnostic test (x-ray, blood work)	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	Some services require <u>preauthorization</u> .
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance after deductible	50% Coinsurance after deductible	Services require preauthorization.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Select Generic Drugs Tier 1	Not Covered	Not Covered	
If you need drugs to treat your illness or	Generic Drugs and Select Brand Name Drugs Tier 2	Not Covered	Not Covered	
condition.  More information about prescription drug coverage is available at www.hap.org	Preferred Brand Drugs Tier 3	Not Covered	Not Covered	
	Non-Preferred Brand and Non- Preferred Generic Drugs Tier 4	Not Covered	Not Covered	
	Preferred <u>Specialty drugs</u> Tier 5	Not Covered	Not Covered	
<u>*************************************</u>	Non-preferred Specialty drugs Tier 6	Not Covered	Not Covered	

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center(ASC))	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	Some services require <u>preauthorization</u> .
surgery	Physician/surgeon fees	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	
If you need immediate	Emergency room care	\$100 Copay; deductible does not apply	\$100 Copay; deductible does not apply	Copay will be waived if admitted
medical attention	Emergency medical transportation	No Charge; deductible does not apply	No Charge; <u>deductible</u> does not apply	Emergency transport only.
attention	Urgent care	\$50 Copay; deductible does not apply	\$50 Copay; deductible does not apply	
If you have a	Facility fee (e.g., hospital room)	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	Some services require <u>preauthorization</u> .
hospital stay	Physician/surgeon fees	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	
If you need mental health, behavioral health, or	Outpatient services	\$25 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	Some services require <u>preauthorization</u> . Services can be accessed by calling 1-800-444-5755.OON benefits do not apply to ABA.
substance abuse services	Inpatient services	20% <u>Coinsurance</u> after <u>deductible</u>	50% <u>Coinsurance</u> after <u>deductible</u>	Services require <u>preauthorization</u> . Services can be accessed by calling 1-800-444-5755.

Common			u Will Pay	Limitations Evanations C Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	No Charge; <u>deductible</u> does not apply	Not Covered	Routine Prenatal and Routine Postnatal covered under <u>Preventive Services</u> .
If you are pregnant	Childbirth/delivery professional services	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	
	Childbirth/delivery facility services	20% <u>Coinsurance</u> after <u>deductible</u>	50% <u>Coinsurance</u> after <u>deductible</u>	Some services require <u>preauthorization</u> .
	Home health care	20% <u>Coinsurance</u> after <u>deductible</u>	50% <u>Coinsurance</u> after <u>deductible</u>	Does not include Rehabilitation Services. Up to 100 visits per benefit period. (Combined In-Network and Out-of-Network).
If you need help recovering or have other special health needs	Rehabilitation services	\$50 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	May be rendered at home. Up to 60 combined visits per benefit period . (Combined In-Network and Out-of-Network).
	<u>Habilitation services</u>	\$50 <u>Copay</u> ; <u>deductible</u> does not apply	Not Covered	Limited to Applied Behavior Analysis (ABA) and Physical, Speech, and Occupational Therapy services associated with the treatment of Autism Spectrum Disorders. Covered for authorized services only. See Outpatient Mental Health for ABA cost sharing amount.
	Skilled nursing care	20% <u>Coinsurance</u> after <u>deductible</u>	50% <u>Coinsurance</u> after <u>deductible</u>	Up to 100 days per benefit period. (Combined In- <u>Network</u> and Out-of- <u>Network</u> ).
	Durable medical equipment	20% <u>Coinsurance</u> after deductible	50% <u>Coinsurance</u> after deductible	Covered for approved equipment only.
	Hospice services	20% <u>Coinsurance</u> after <u>deductible</u>	50% <u>Coinsurance</u> after <u>deductible</u>	Up to 210 days per lifetime (Combined In- <u>Network</u> and Out-of- <u>Network</u> ).
needs dental	Children's eye exam	\$50 <u>Copay</u> ; <u>deductible</u> does not apply	50% <u>Coinsurance</u> after <u>deductible</u>	One routine eye exam per benefit period at no cost share(In- <u>Network</u> only).
	Children's glasses	Not Covered	Not Covered	
	Children's dental check-up	Not Covered	Not Covered	

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Dental Care (Adult)
- Long-Term Care
- Routine Foot Care

- Bariatric Surgery
- Hearing Aids
- Non-Emergency Care Outside the U.S.
- Vision Hardware

- Cosmetic Surgery
- Infertility Treatment
- Private Duty Nursing

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Routine Eye Care (Adult)

Voluntary Termination of Pregnancy

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: contact the plan at 1-888-999-4347; you may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">http://www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice or assistance, contact the plan at 1-888-999-4347; you may also contact the Department of Insurance and Financial Services, Healthcare Appeals Section, Office of General Counsel, 611 Ottawa, 3rd Floor, P.O. Box 30220, Lansing, MI 48909-7720, http://michigan.gov/difs; call 1-877-999-6442 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or http://www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact Michigan Health Insurance Consumer Assistance Program (HICAP), Michigan Department of Financial and Insurance Regulation, P.O. Box 30220, Lansing, MI 48909, phone 1-877-999-6442, website: http://michigan.gov/difs or e-mail difs-HICAP@michigan.gov.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

# Does this plan meet Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

# Language Access Services:

Please see a full list of Language Access Services following the Coverage Examples at the end of the Summary of Benefits of Coverage.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

# **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

\$750
\$50
20%
20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	

Cost Sharing		
Deductibles	\$750	
Copayments	\$0	
Coinsurance	\$2,363	
What isn't Covered		
Limits or exclusions	\$71	
The total Peg would pay is	\$3,184	

# Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

The plan's overall deductible	\$750
<ul><li>Specialist copayment</li></ul>	\$50
<ul><li>Hospital (facility) coinsurance</li></ul>	20%
<ul><li>Other coinsurance</li></ul>	20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	

Cost Sharing	
Deductibles	\$750
Copayments	\$300
Coinsurance	\$32
What isn't Covered	
Limits or exclusions	\$3,512
The total Joe would pay is	\$4,594

# Mia's Simple Fracture (in-network emergency room visit and follow up

edi e j	
The plan's overall deductible	\$750
<ul><li>Specialist copayment</li></ul>	\$50
<ul><li>Hospital (facility) coinsurance</li></ul>	20%
<ul><li>Other coinsurance</li></ul>	20%

#### This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example. Mia would pay:	

Cost Sharing	
Deductibles	\$403
Copayments	\$450
Coinsurance	\$0
What isn't Covered	
Limits or exclusions	\$5
The total Mia would pay is	\$858
-	

The plan would be responsible for the other costs of these EXAMPLE covered services.



## Language Assistance

We want you to easily get the information you need. To request assistance in a language other than English, call (800) 422-4641 (TTY: 711).

VINI RE: Nëse flisni shqip, ju ofrohen shërbime ndihme gjuhësore falas. Telefononi numrin (800) 422-4641 ose TTY: 711.

تنبيه: إذا كنت تتحدث اللغة العربية، فإننا نوفر لك خدمات المساعدة اللغوية مجانًا. اتصل بالرقم 4641-422 (800) أو خدمة الهاتف النصي: 711.

নজর দিন: আপনি বাংলা ভাষায় কথা বললে, ভাষা সহায়তার পরিষেবা বিনামূল্য আপনার জন্য উপলব্ধ। (৪০০) 422-4641 বা TTY: 711 নম্বরে কল করুন।

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電(800)422-4641或TTY用户請致電711。

HINWEIS: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufnummer: (800) 422-4641 oder TTY: 711.

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero (800) 422-4641 (TTY: 711).

注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。(800)422-4641まで、お電話にてご連絡ください。 TTY ユーザーは 711 までご連絡ください。

주의: 한국어를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-422-4641 번 또는 TTY: 711 번으로 연락해 주십시오.

UWAGA: jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer (800) 422-4641 lub TTY: 711.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь по номеру (800) 422-4641 (телетайп: 711).

NAPOMENA: Ako govorite hrvatski/srpski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte (800) 422-4641 ili tekstualni telefon za osobe oštećena sluha: 711.

ATENCIÓN: si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Llame al (800) 422-4641, los usuarios TTY deben llamar al 711.

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PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Tumawag sa (800) 422-4641 o TTY: 711.

CHÚ Ý: Nếu quý vị nói tiếng Việt, chúng tôi có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho quý vị. Hãy gọi (800) 422-4641 hoặc TTY: 711.