

# Auburn Hills Police Department 2023 Annual Report

Ryan Gagnon, Chief of Police | Thomas A. Tanghe, City Manager



City of Auburn Hills  
Police Department

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# Ryan Gagnon, Chief of Police

***Dear Mayor Marzolf, City Council Members, City Manager Tanghe, Auburn Hills Residents, Visitors, Community Leaders, Business Representatives, and Visitors:***

It is my pleasure to present the 2023 Auburn Hills Police Department Annual Report. Thank you for taking the time to review our report as we put a lot of effort into compiling all the data and putting it into a format that is useful, while remaining transparent with the community.

You will find that we remained busy in 2023, while striving to continually improve our service delivery and make a positive impact on the community. We have an exceptional group of people here, who share the common values of HONOR, INTEGRITY, and SERVICE. We treat all people with courtesy, compassion, empathy, and respect. Our mission statement states in part that the only service we will not provide is poor service and we will at all times stand accountable for our conduct.

In 2023, we enhanced our services to the community in many ways. For several years now we have had a Volunteers in Policing (VIP's) program, made up of residents in the community, who assist us at various special events and community initiatives. We are excited to announce that in 2023 we formed a Community Emergency Response Team (CERT) made up primarily of our VIP's and in partnership with the Auburn Hills Fire Department. We are grateful to Oakland County Homeland Security for providing the 10-week training program for our team. They became certified through FEMA to assist first responders and our community during times of need, such as natural disasters, traffic control, special events, area searches, logistics, planning, etc. We are most grateful for all our dedicated volunteers, who stepped up and took this important training, which will enhance our service to the community in the future.

In 2023, we also added an additional mental health co-responder to our team. We now have two mental health clinicians contracted full time from the Oakland Community Health Network, who co-respond to people in mental health crisis in our community, as well as in Birmingham, Bloomfield Township, and Rochester. This partnership with the four communities assists us in sharing the cost associated with the program, as well as securing grant funding opportunities when available. In 2023, we had the privilege of presenting our program at the Crisis Intervention Team (CIT) International Conference, which was held in Detroit. Our program has also been utilized as a model for other communities in Oakland County to launch their own co-responder programs in partnership with OCHN.

As with most police departments in the United States, we have continuously been hiring and training new police officers at the department. We have been making positive strides in filling vacant positions that were created from retirements and police officers leaving the profession over the last several years. There is encouraging news to report that last year the Oakland Police Academy set a record for the number of police recruits it trained in 2023. It is good to know that people are looking to get into the profession to make a difference in the community. I am extremely proud of our Field Training Officers (FTO's), who trained eight new police officers in 2023. There is a lot of work that goes into training new police officers, so that they are set-up for success before they go out on solo patrol. FTO's play a vital role in ensuring that a new police officer is ready. The lives of our staff and those in the community depend on it and our field training officers take this responsibility seriously. I could not be prouder of all their hard work and effort!

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## Letter to the Community, Continued

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I am also proud of our entire staff who collectively work together as a team to proactively prevent crime, enforce the law, investigate criminal complaints, and provide outstanding service. You will find in 2023 that our department had a crime clearance rate of 71% overall for all crimes. Crime clearance rates are a true measure of the effectiveness of a police department and their ability to bring those responsible for committing crimes to justice. It all starts with an initial report from a police officer in the field and accurately collecting all evidence, information, and witness statements to document in a comprehensive police report. Our detectives in the Investigations Division then work on these cases to determine the facts of a case and identify those responsible for committing crimes. We have the best detectives in the business, and I am extremely proud of their dedication and hard work. They play a huge role in our collective efforts to solve crimes, and because of their work our crime clearance rates are so high.

We work hard to serve our community, to keep people safe, and to protect property. I personally want to thank our staff, whether they wear a uniform every day or work behind the scenes in a supportive role. They are the ones who collectively make us successful, who ensure people are treated with respect, who exceed expectations, and serve our community with honor and integrity. I am most thankful for them and all that they do!

I hope you find this annual report insightful as it demonstrates the hard work of our staff. We look forward to serving our community in 2024 and are always looking at innovative ways of improving our service and connection to the community.

Stay Safe!

**Ryan Gagnon**  
Chief of Police

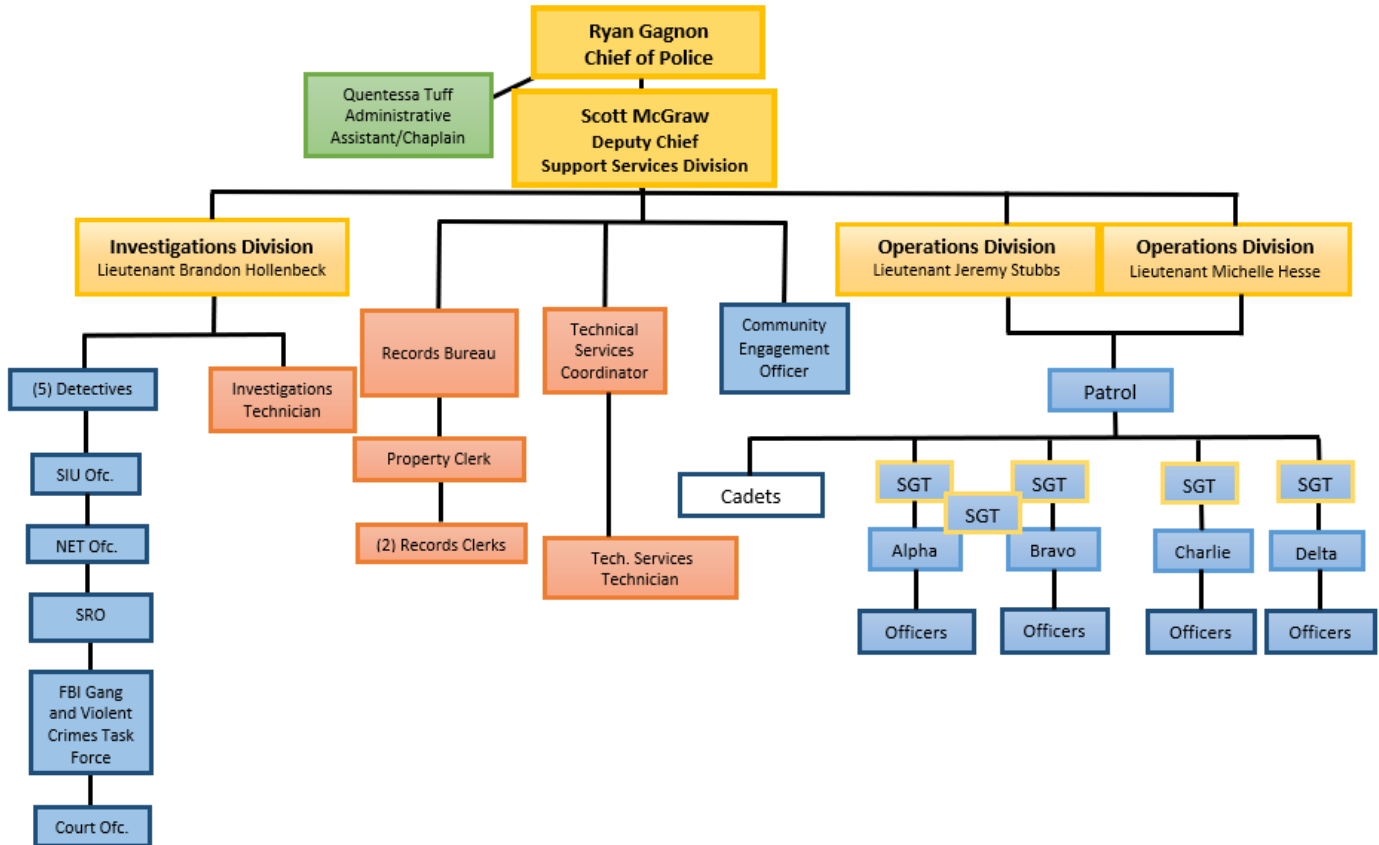




# AUBURN HILLS POLICE DEPARTMENT

## ORGANIZATIONAL CHART

### AUBURN HILLS POLICE DEPARTMENT ORGANIZATIONAL CHART



# Police Executive Command

## Ryan Gagnon, Chief of Police



Chief Gagnon began his service with the Auburn Hills Police Department in 1999 after completing his police academy training at Ferris State University. He rose through the ranks of the department, and was promoted to Chief of Police in 2022.

- M.S. in Public Administration, Oakland University
- B.S. in Criminal Justice, Ferris State University
- Michigan State University School of Staff and Command
- F.B.I. National Academy Graduate (Class #276)

## Deputy Chief Scott McGraw

Serving since 2003, B.S. in Criminal Justice, Saginaw Valley State University; M.S. in Criminal Justice, Bowling Green State University, MSU School of Staff and Command.



## Lieutenant Brandon Hollenbeck, Investigations Division

Serving since 2002, B.S. in Community Development and Services, Central Michigan University; MSU School of Staff and Command; Emergency Vehicle Operations Program Manager.



## Lieutenant Jeremy Stubbs, Patrol Division

Serving since 2001, M.S. in Organizational Management, University of Phoenix; B.S. in Criminal Justice, Ferris State University; MSU School of Staff and Command; Departmental Use of Force Training Coordinator, Field Training Coordinator.



## Lieutenant Michelle Hesse, Patrol Division

Serving since 2013 (with a Dispatch career beginning in 2000), B.S. in Criminal Justice, University of Michigan; Associates in Criminal Justice, Oakland Community College; EVO instructor, CORE Program Coordinator.



## PERSONNEL CHANGES— NEW HIRES, PROMOTIONS, RETIREMENTS

In 2023 the Department had 1 internal promotion, 2 retirements, and 5 new officers hired.



### *Promotions*

Ofc. Chad Taylor was promoted to Detective



### *Retirements*

Detective Ivette Brown



### *New Police Officers*

Officer Silas Bear

Officer Shaun Fox

Officer Andrew Schneider

Officer Mirna Daghljan

Officer Melissa Page





# AUBURN HILLS POLICE DEPARTMENT



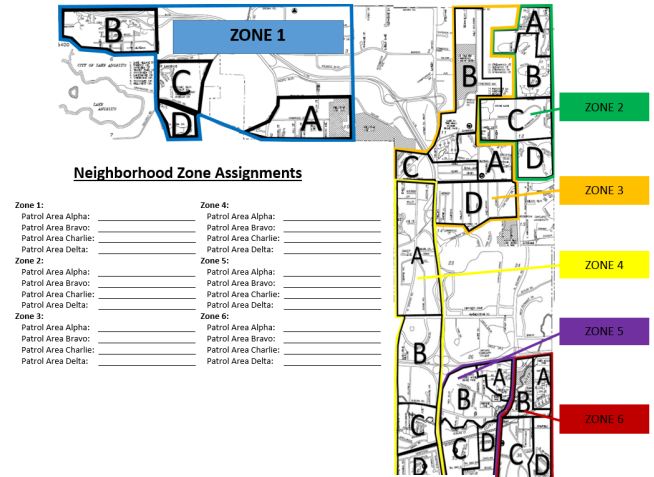
## Community Policing—Neighborhood Patrol Districts

The Department is consistently looking for ways to engage with our residents in the neighborhoods, while addressing the service demands of our commercial, retail, and high traffic volume areas. As such, we have established several initiatives to ensure our officers keep the very important connection to our residents.

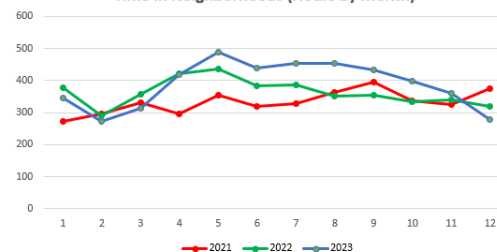
These initiatives include Neighborhood Zone Assignments to help with consistency in policing, and encouraging and tracking officer activity in their assigned zones.

Time spent in the neighborhoods consist of proactively patrolling our residential communities, conducting selective traffic enforcement, crime prevention activities, community engagement, and handling calls for service. Data is collected and analyzed monthly from GPS technology in the patrol cars in order to accurately capture time spent in the neighborhoods.

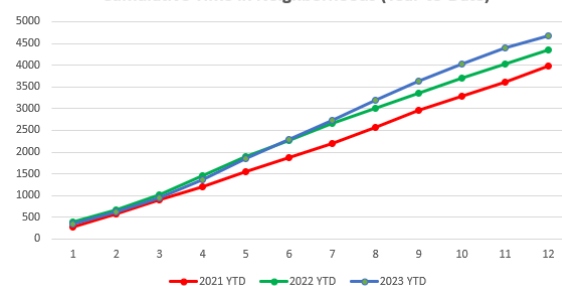
Neighborhood Zone Assignment Map



Time in Neighborhoods (Hours by Month)



Cumulative Time in Neighborhoods (Year-to-Date)



Year	Average Hours per Month
2018	307.5
2019	401.7
2020	387.7
2021	332.6
2022	378.4
2023	388.5

Total Time in Neighborhoods by Month (Hours)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2022	379.06	291.05	357	422	436	385	388	352	353	333	340	318	4354
2023	346	274	315	419	489	440	453	455	434	398	360	279	4662
% Change	8.7%	5.84	11.76%	.71%	12.15%	14.29%	16.75%	29.26%	22.95%	19.51%	5.88%	12.3%	7.07%





# AUBURN HILLS POLICE DEPARTMENT



## Volunteers in Policing Program & Police Chaplain Program

### V.I.P.S / Community Emergency Response Team

The Auburn Hills Police Department Volunteers in Police Services (VIPS) program had another very successful year. Our team of dedicated civilian volunteers assisted at every city event and department event. In 2023, the VIPS continued their growth and trained to become a FEMA certified Community Emergency Response Team (CERT). This transition required all members to complete 10 weeks of FEMA training on subject matters including medical first aid, search and rescue, mental health, terrorism awareness, and more.

The Auburn Hills Police Department is extremely proud of the dedication of our civilian volunteers for accepting this responsibility. The CERT Team will enhance our resources for service to the public in times of emergency.



### Police Chaplain Program Updates

Chaplains provide spiritual and moral support for staff, being a trusted resource to talk through issues and concerns. The Chaplains represented the agency at funerals, memorial services, and other civic ceremonies this year. They also attended the swear-in for 5 new officers and provided a prayer for their safety in their career in law enforcement. Our Chaplains continue to give support to all the Auburn Hills staff members and the community they serve.

The Chaplain program provides information for officer wellness, spiritual support, and they participate in community – police engagement events. The Chaplaincy program is a key to building bonds between officers and residents given the dangers law enforcement professionals continue to encounter. Daily stress affects individuals in different ways, which makes the Chaplaincy and wellness services crucial.



# AUBURN HILLS POLICE DEPARTMENT



## Community Partnerships and Events

### Police Honor Guard

The Honor Guard is an honorary Departmental function intended to show respect for the law enforcement profession, its traditions, and its history of service to communities. The Honor Guard may be used for parade functions, city activities, special events, funerals, and any other function at the direction of the Chief of Police. The Honor Guard will represent the City of Auburn Hills and the Auburn Hills Police Department and will be held to the highest standards of appearance and conduct.

In 2023, the Honor Guard participated in 6 Auburn Hills community memorial events, including funerals, memorial events, and parades.

In January of 2023, the AHPD honor guard presented the colors at the Detroit Red Wings game!



### Child Safety Seat Program

#### Free Child Safety Seat Distribution Program

Many parents who violate the child safety seat law do so because they do not have access or funds to buy a child safety seat for their kids. To date, we have distributed over 100+ child safety seats to families in need.

#### This program is funded entirely by our community partners

In 2018, Brose North America signed on to be the permanent corporate sponsor of the AHPD Free Child Seat Distribution Program, giving us a sustainable source of funds that we can rely on.

2023 marked the 6th year that Brose has supported this crucial program, donating \$500 used to purchase 8 Child Safety Seats.



# AUBURN HILLS POLICE DEPARTMENT



## Community Partnerships and Events

### National Night Out Against Crime

At our annual NNO event, volunteers from all over the city join police department personnel to donate their time and resources to make this event a successful partnership and strong statement about police—community relations.

The event was well attended and more than 100 volunteers worked to make this event perfect. There were several returning activities at the event including a rock climbing wall, ice cream truck, dunk tank, pedal cart, simulated smoke trailer, live music and much more! This is a great opportunity for our staff to interact with our community partners and residents.

This community building event is almost entirely funded by our very generous sponsors. This years sponsors included Genisys Credit Union, MSU Federal Credit Union, Cornerstone Community Credit Union and more!



### Shop with a Hero / Stuff a Squad

Each year we partner with Avondale Youth Assistance, Pontiac Youth Assistance, and volunteers from the community and AHFD to take underprivileged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their family.

Through the generous support of our Corporate Partners—we raised over \$8,000 to help many local families. Meijer, Atlas Copco, and Henniges generously donated thousands of dollars to help, and Meijer graciously hosted all the families and helpers with snacks and a gift wrapping station.

In addition, with the help of our sponsors, our “Stuff a Squad” program was a big success. The employees of these generous businesses filled several squad cars with gifts and donations which were given to HAVEN to help with their needs.





# AUBURN HILLS POLICE DEPARTMENT

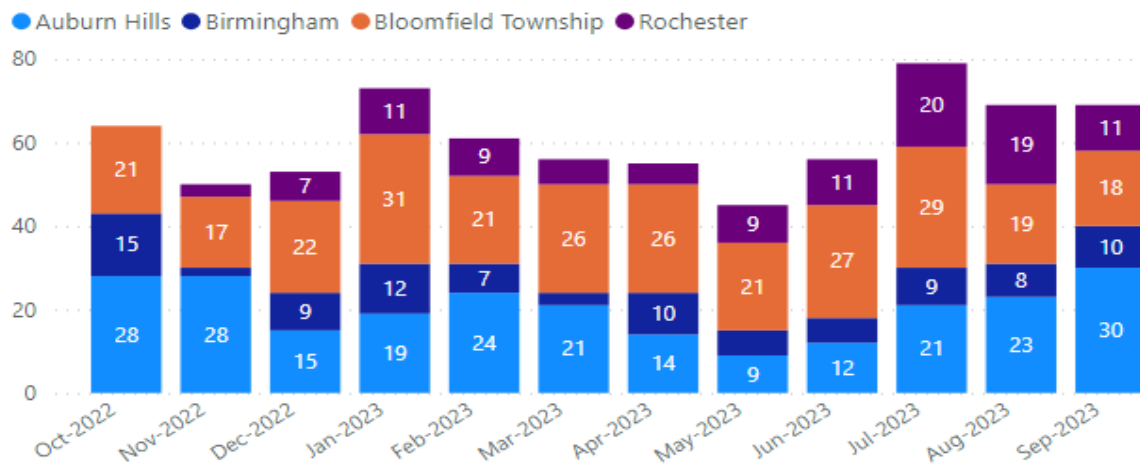
## Mental Health Co-Response

The Co-Response (CORE) Crisis Outreach Program began as a partnership between law enforcement and mental health professionals to better serve the communities of Auburn Hills, Birmingham and Bloomfield Township. The three agencies came to a mutual agreement with Oakland Community Health Network (OCHN) to contract a full –time clinician to work with the three departments. While police officers are trained to de-escalate many situations, they were not trained to identify specific needs of individuals in crisis. Having a licensed social worker qualified in mental health response on staff allowed the officers to obtain valuable additional resources.

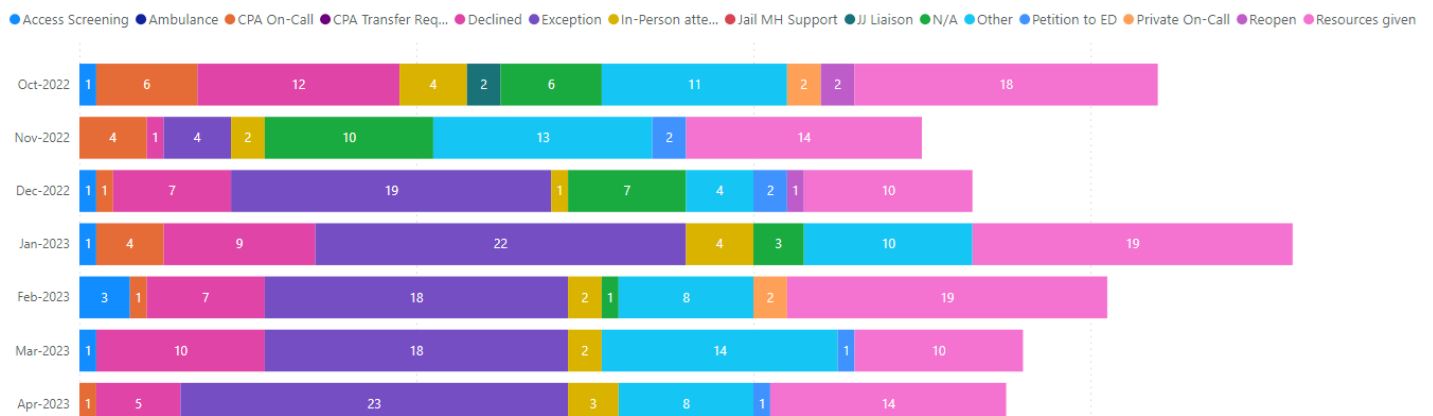
As the program began to gain momentum and the success of the co-responder became apparent, the collaborative group realized they would need to expand. All agencies came to an agreement to add an additional clinician to assist with mental health response. This new position afforded the opportunity to have another police agency join the team. It was determined that the City of Rochester would be the best fit for the group given its geographic location and population size. The City of Rochester began completing referrals in November of 2022, and a second clinician was added to the team in 2023.



### Total Referrals



### Break-Down: CORE Outcome







# Patrol 2023

## PATROL STAFFING

2 Lieutenants

5 Sergeants

24 Police Officers

The Operations Division includes:

- Uniformed officers, who respond to calls for service and proactively patrol for criminal and traffic violators. Officers are assigned to one of two shifts (6 AM to 6 PM or 6 PM to 6 AM) providing 24 hour coverage for the City.

Response to calls for service is the core function of the Auburn Hills Police Department. Our uniform patrol officers are the first face that citizens see when in need. The Patrol Officers respond to every type of call ranging from in-progress criminal activity to citizen requests for assistance to animal complaints. As noted by our crime clearance rate, rapid and efficient initial police response often lends to higher crime solve rates.



## CALLS FOR SERVICE

A “call for service” number is generated for each activity in which an officer is involved . It may be in response to a call from a citizen or self-initiated (such as traffic stops). In 2023, a total of **25,530** calls for service were generated for the department.

	2022	2023	% Change
CFS	24,203	25,530	5.2%

### AHPD Crime Clearance Rate: \*

**70.95%**

### National Average:\*\*

**45.6% Violent Crimes**

**17.6% Property Crimes**

### *Crime Clearance*

Crimes are considered “cleared” when there is some final outcome of the case. Typically, this involves an arrest of the suspect or the completion of an investigation leading to the authorization of charges by the Prosecutors Office. Other ways to clear cases include the death of the offender, uncooperative victim closure, and juvenile cases non-custody.

\* Combined MICR part A and B crimes,, CLEAR OO3 Summary

\*\* 2017 FBI UCR data



# Patrol 2023

When a “call for service” is received, generated by a citizen or a self initiated act by a police officer, it is coded as a “reported offense.” Once investigated, the officer re-codes it as a “verified offense.” These often will differ, for example—if an officer is dispatched to a Property Damage Traffic Crash and finds injuries to parties involved, the officer will verify the offense as a Personal Injury Traffic Crash.

## SERVICE ORIENTED POLICING

We are a full service police department and take pride in responding to the needs of our citizens. Policing is often evaluated by the number of tickets or arrests an officer makes, but we do so much more here.

We offer other services, such as vacation home checks and vehicle lockouts.

**AHPD officers\* averaged 67 arrests, 1,061 calls for service, and 260 traffic stops each in 2023.**

The Auburn Hills Police takes the needs of its residents, businesses, and visitors seriously. Many of our calls for help have nothing to do with crime. We offer a wide array of non-law enforcement services to those in our city.

VEHICLE LOCKOUTS	515
VACATION HOME CHECKS	74
CITIZEN ASSIST	936
PUBLIC RELATIONS	875

	2022	2023	% Change
Arrests***	1,607	1,614	0.44%
Calls for Service	24,203	25,530	5.2%
Traffic Stops**	5,428	6,255	15.24%
Traffic Citations	3,543	4,124	16.4%

## Top Verified Offenses for 2023

Verified Offense	CFS Count
L4520 Traffic Stop - AH	5663
C3902 Burglary Alarm	1388
L3535 BOL - AH	1330
C3332 Assist Fire Department	1089
C3299 Welfare Check	987
C3336 Assist Citizen	963
C3145 Property Damage Traffic Crash PDA	953
L6044 Public Relations - AH	875
C3702 Traffic Complaint / Road Hazard	639
C3333 Assist Motorist	555
C3337 Assist Citizen - Vehicle Lockout	515
C3328 Suspicious Persons	482
C3311 Customer Trouble	364
L3503 Duplicate Call - AH	353
C3355 Civil Matter - Other	323
C3312 Neighborhood Trouble	315
C3330 Assist Other Law Enforcement Agency	294
L6009 Extra Patrol - AH	290
C2931 DWLS OPS License Suspended / Revoked	283
L3598 E911 Hang-Up - AH	240



\* Patrol division staff assigned to Road Patrol only.

\*\* This figure includes traffic stops that lead to verbal warning, tickets issued, or arrest.

\*\*\* CLEAR CCAD-851 and CLEAR Citations Summary, CLEAR-077 for arrest data.



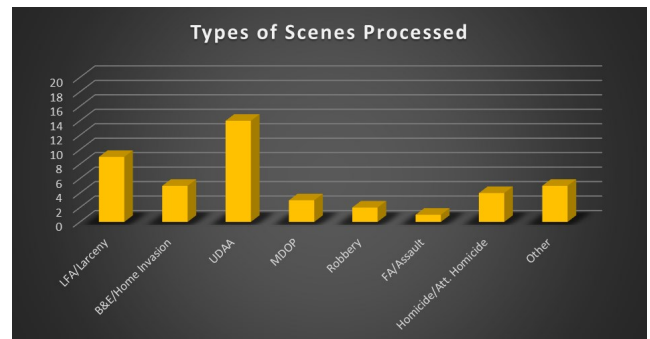
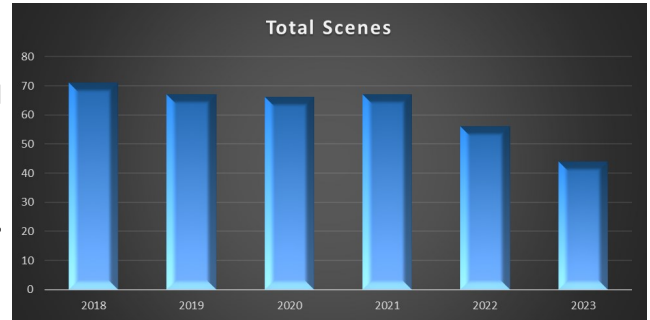
# Patrol 2023

## Evidence Technician / Crash Investigation

Evidence Technicians document crime scenes and process them for evidence (such as fingerprints, DNA, and other trace evidence). Evidence Technicians go through an 80 hour training class initially, then have continuous in-service training throughout their career. This enables our Evidence Technicians to investigate serious crime scenes at a higher level of expertise.

**STATISTICS:** During 2023, the police department had 8 officers trained as Evidence Technicians. In total, they processed **44 crime scenes for evidence**.

	2022	2023	% Change
Scenes Processed	56	44	-21.42%



## South Oakland County Crash Investigation Team

### Team Updates

During the 2023 calendar year the SOCCIT team had 20 team activations— 2 in Auburn Hills, 5 in Bloomfield Township., 3 in Troy, and 1 in Bloomfield Hills.

Since the team was formed in November of 2010, the team has handled over 161 investigations.

AHPD and other member agencies continue to utilize **drone technology** as well as state of the art GPS Technology to investigate and document crashes. In 2023, AHPD purchased a second, more advanced Drone to better document scenes.

SOCCIT is a multi-jurisdictional crash investigation unit formed in 2010 that includes Officers / Investigators from Troy, Bloomfield Township, Bloomfield Hills, Auburn Hills Police, Bloomfield Hills Public Safety, Birmingham Police, and Clawson Police. By combining the resources of many agencies, serious and fatal traffic crashes are investigated in an efficient and thorough manner, reducing the overall costs to individual agencies while minimizing the disruption to traffic flow in the area. Further, the SOCCIT team retains a higher level of investigative expertise by pulling from the resources of many agencies.

	2022	2023
Team Activations	20	11



# Patrol 2023



## Field Training Program

### FIELD TRAINING PROGRAM

Policing is complex work that requires an initial training commitment and continuous updating. In addition to the almost 20 weeks of basic police academy training, the Auburn Hills Police Department requires all new hires to complete an extensive field training program.

Our Field Training Program is based on the "San Jose Model" of training, developed in San Jose, CA in the 1970's. All of our Field Training Officers (FTO's) are experienced officers who have been trained extensively on proper recruit training methods. Recruits are trained from 31 different categories ranging from officer safety to policy and procedures.

### New Hire Requirements

- Minimum of 70 observed days of in-service training.
  - Recruits will progress through 3 phases of training where they are given progressively more independent responsibilities.
  - Final phase is 10 days with the FTO observing only. Successful completion certifies the officer for solo patrol.

**8 new police recruits were trained in 2023**

## Auburn Hills Police Department Cadet Program

The AHPD Cadet Program began in 2018. The implementation of the cadet program allows those interested in a career in policing to learn about the profession while the Department evaluates the cadet's suitability for future employment as an Officer. Cadets work at the front desk of the department, take non-emergency service calls, work community events and assist officers when they are requested. In 2023, two Cadets were promoted to Officer and completed their Police Academy training.

**The Cadet Program remains very beneficial to the department. Since program inception, AHPD has hired 14 cadets as Police Officers.**







# Patrol 2023

## Drug Recognition Expert Program

### DRUG RECOGNITION EXPERT (D.R.E.) & ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT (A.R.I.D.E)

Arrest Type	2022	2023	% Change
OUIL—Alcohol*	88	88	0%
OUID—Drugs	3	10	233%

\* CLEAR 077 report data. Does not include child endangerments as additional charges.

The City of Auburn Hills takes Impaired Driving, Operating While Intoxicated, and Operating Under the Influence of Narcotics very seriously. This commitment is illustrated by our sworn officers trained as D.R.E and A.R.I.D.E. trainers. AHPD was the first department in the State of Michigan to have a certified D.R.E. D.R.E. officers are responsible for conducting extensive evaluations of suspected intoxicated and drugged drivers and have the added responsibility of training future Drug Recognition Experts.

***All Officers who investigate drugged or drunk driving with AHPD are ARIDE trained.***

### 7 Total DRE Enforcement Evaluations in 2023

*Drug Recognition Experts can testify in court as expert witnesses for the prosecution. Their level of training and expertise is invaluable for the case and paramount to the conviction of offenders*

### D.R.E. Program Updates

**Sergeant Peters:** Chairperson for the Michigan DRE Steering Committee; Training Coordinator for the Michigan DRE Program (Oversees all DRE Related trainings); Region One and Region Seven (Macomb / Oakland / Wayne) Coordinator. Sgt. Peters coordinated the following training sessions:

- Two DRE Schools held in 2023, training 42 police officers and 10 prosecuting attorneys.
- One continuing education class for DRE's.
- One Expert Testimony Mock Court training session.
- One Webinar for the Prosecuting Attorneys Association of Michigan (PAAM)

Additionally, Sgt. Peters, Sgt. Sears, and Sgt. Riedy provided AHPD officers with additional training on Standardized Field Sobriety Tests.



# Patrol 2023



## Unmanned Aerial Vehicle Team

The Auburn Hills Drone Program consists of 6 Drone Operators. Each Drone Operator is certified as a "Remote Pilot In Command" for an Unmanned Aircraft through the Federal Aviation Administration. AHPD uses the DJI Maverick Enterprise Dual. In order to fly this drone, it takes two operators to be present to take flight.



The **Drone was utilized 12 times for service in 2023** for serious / fatal crash investigation and documentation.



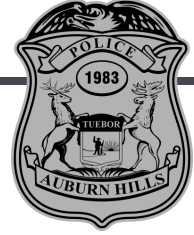
## 2023 Grant Activity

Each year the Auburn Hills Police Department partners with the Office of Highway Safety Planning by participating in various traffic enforcement grants with the goal of decreasing total crashes in the State. In 2023, AHPD participated in enforcement grants including distracted driving, Operating While Intoxicated, Seatbelt enforcement, and Speed.

Traffic Stops	1,091
Seat Belt Citations	68
Child Restraint Citations	4
OWI/High BAC Arrests	1
OUID Arrests	1
Speeding Citations	507
Other Moving Violations	134
Other Non-moving Violations	171
Misdemeanor Arrests	53
Felony Arrests	4
Total Grant Hours	629.5 HRS



# Criminal Investigations



Crime clearance rates can be an indicator of the success of a law enforcement agency. However, it is important to note that some crimes reported to a jurisdiction are reported as a matter of law—and at times, by their very nature, cannot be investigated by the reporting agency. For example, the law provides that a resident of a community can report an Identity Fraud crime to the police agency in the jurisdiction they live - regardless of where the crime occurred. We strive to investigate every reported crime, but resources are limited and choices must be made.

Auburn Hills Police are proud of the level of service we provide our citizens, and equally proud of the high crime clearance rate achieved by the Department.

## AHPD Crime Clearance Rates 2023

Type of Crime	Number of AHPD Offenses	AHPD Clearance Rate	National Average (2017)
Criminal Sexual Conduct	25	80 %	34.50 %
Robbery	13	84.62 %	29.70 %
Aggravated Assault	36	100 %	53.30 %
Arson	2	100 %	21.70 %
Burglary	59	67.8 %	13.50 %
Larceny*	257	14.79 %	19.20 %
Motor Vehicle Theft	51	19.61 %	13.70 %
Retail Theft	217	56.22 %	N/A

## 2023 Forfeiture Activity

Drug and Identity Theft Forfeitures	
Seizures/Forfeitures Initiated	3
Seizures/Forfeitures Completed	0
Proceeds from NET	\$44,117.65
HIDTA Grant	\$4,600
Federal Task Force Forfeiture Sharing	\$57,096.65
<b>Total 2023 Forfeiture Deposits</b>	<b>\$105,814.30</b>

### AHPD Clearance Rate:

**71%\*\***

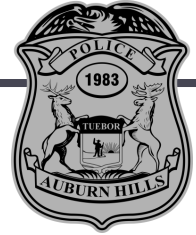
### National Average:

**45.6% Violent Crimes**

**17.6% Property Crimes**

\*Note that the FBI Uniformed Crime Report crime description may vary from the Michigan offenses reported.

\*\*Data obtained from Michigan Incident Crime Reporting System which only provides the rate for MICR Part "A" and Part "B" crimes.



# Criminal Investigations

The Criminal Investigations Division (CID) is responsible for all in-depth and complex criminal investigations and local licensing investigations, presenting all department cases to the Prosecutor for arrest warrant issuance, and participation in multiple outside investigative units.

## Investigations Division

	2022	2023
<b>Open Cases assigned to Division</b>	769	696
Felony Warrants Obtained	145	152
In-Custody Warrants	88	104
Misdemeanor Warrants	87	104
Warrant Requests Denied	87	47
Cases Closed by Investigation	699	647

- 5 Detectives
- School Resource Officer
- Court Liaison Officer
- Narcotic Enforcement Team Officer, assigned to Oakland County Sheriffs Department
- Special Investigation Unit Officer, assigned to Troy Police Department
- FBI Gang and Violent Crimes Task Force Officer
- Investigations Technician

ACTIVITY TYPE	MARTIN	BROWN*	WAGENMAKER	COLLICK	TAYLOR*	SMITH	Total
<b>Open Cases Assigned</b>	159	70	161	144	38	124	<b>696</b>
<b>Warrants, Felony</b>	31	10	35	32	11	33	<b>152</b>
<b>Warrants, Misdemeanor</b>	15	7	14	39	1	28	<b>104</b>
<b>In Custody Warrants</b>	32	5	19	19	9	20	<b>104</b>
<b>Juvenile Petition</b>	6	3	11	0	0	11	<b>31</b>
<b>Youth Assistance</b>	0	0	0	1	0	0	<b>1</b>
<b>Prosecution Denied</b>	4	5	6	6	8	18	<b>47</b>
<b>Pending Cases</b>	67	44	93	80	57	126	<b>467</b>
<b>Inactive Cases</b>	89	40	102	83	36	62	<b>412</b>
<b>Closed Cases</b>	114	78	149	118	22	166	<b>647</b>
<b>Search Warrants</b>	87	16	62	26	8	14	<b>213</b>
<b>Phone Downloads</b>	23	4	13	7	6	3	<b>56</b>
<b>Background Investigations</b>	3	4	4	3	9	3	<b>26</b>

\* Det. Brown retired in June, and Det. Taylor replaced her in August.



# Criminal Investigations



## School Resource & Court Officer

### School Resource Officer

The safety of schools in a community, and the safety of the children who attend, cannot be overstated. With so many critical incidents occurring and those incidents now occurring close to home, AHPD takes the responsibility of protecting our schools seriously. We have one officer assigned as the School Resource Officer (SRO) for all Auburn Hills Schools, as well as random patrols by our patrol staff.

#### SCHOOL RESOURCE OFFICER

	2022	2023
Open Cases assigned	94	61
Calls for Service	611	676
Reports Taken	172	162
Juvenile Petitions	50	64
Youth Assistance Referrals	29	25
Citations	29	30
Cases Closed by Investigation	104	86

#### INVESTIGATIONS TECHNICIAN

	2022	2023
Phone Downloads	47	50
Phone Reviews	55	48
Video Reviews	92	90
Search Warrant Reviews	NA	5
Jail Call Reviews	15	400

In 2021 the department hired an Investigations Technician. The Investigation Technician assists the Criminal Investigations Division with obtaining surveillance video, reviewing video, downloading phones and much more.

## COURT LIAISON

The Court Liaison Officer, assigned to the Investigations Division, acts as the liaison between the 52/3 District Court, the Oakland County Prosecutors Office (OCPO), the City Prosecutor, and the Police Department. This officers responsibilities include:

- Presenting in-custody arrest reports to the Prosecutor for charges
- Arraigning arrestees on charges
- Transporting and guarding prisoners at the court
- Serving subpoenas
- Minor case follow-up investigation
- Transporting evidence to the crime lab for processing

#### COURT OFFICER

	2022	2023
In Custody Warrant Requests	142	110
Non-Custody Warrant Requests	259	238
Warrants Denied	120	85
Subpoenas Served	428	247
Warrant "Swear-To's"	211	194



# Criminal Investigations

## Specialized Units

### Special Investigations Unit

	Surveillance Targets	Arrests
January	5	5
February	17	17
March	6	5
April	11	8
May	7	6
June	7	6
July	6	3
August	6	4
September	5	4
October	6	5
November	5	4
December	3	3
<b>Totals</b>	<b>99</b>	<b>72</b>

### Violent Crimes Task Force

Arrests	18
Convictions	10
Currency Seizure	\$22,628
Indictments	3
Information	1
Interviews	36
Judicial Complaints	11
Surveillance Operations	168
Search Warrants	204
Other Searches	10
Sentencing	19
Weapons Seizures	24
Drug Seizures	7

The Auburn Hills Police Department participates in many multi-jurisdictional crime task-forces.

The **Special Investigations Unit** focuses on criminal trends impacting the area by utilizing various surveillance and covert techniques.

The **Narcotics Enforcement Team** is tasked with taking dangerous drugs off the streets of our City.

The **Violent Crime Task Force** to identify, and target for prosecution, violent criminal offenders, enterprises/gangs/ groups/individuals responsible for drug trafficking, human trafficking, money laundering, crimes of violence such as murder, aggravated assault, and robbery.

### Narcotics Enforcement Team

Arrests	208
Charges	432
Intelligence Reports	366
Search Warrants	188
Arrest Warrants	149
Incidents	345

# COMMUNITY ENGAGEMENT



## Community Engagement Officer

Active Assailant Trainings	57
Stop the Bleed Trainings	15
Special Events	9
Other Trainings Held	7
Security Assessment Meetings	23



## REGIONAL YOUTH ACADEMY

The Department made some major changes to the Youth Police Academy in 2023. In an effort to expand the program and attract more youth, AHPD partnered with Bloomfield Township Police, Birmingham Police, and Rochester City Police to hold a combined academy. Officers from each jurisdiction visited their schools and over 20 applicants were accepted into the program. All attendees were trained on certain first aid related techniques, firearm safety, introduction to the law, and defensive tactics.

### Program Coordination

The Community Engagement Officer (CEO) is responsible for planning and coordination of all community programs, training sessions, and many department initiatives, including:

- Serving as the **AHPD Accreditation Manager**.
- Managing the **AHPD Child Safety Seat program**.
- Coordinating / conducting civilian **safety training programs** (Civilian Response to Active Shooter Events, Stop the Bleed, etc).
- Coordinating the **Police Volunteer Program./CERT Team**.
- Acting as a liaison for the **AH Chamber of Commerce** business group.
- Managing the **National Night Out** event.
- Facilitating the **Citizen Police Academy and Youth Police Academy**.
- Manage the **Handle with Care and Mental Health Notification Programs**.
- Coordinate the Holiday Season **Shop Heroes and Helpers event**.
- Organize the **DEA National Drug Takeback Day**
- Spearhead the **Department Recruiting Team**
- Organize “Cool off with the Cops” events

**The Regional Youth Police Academy  
was generously sponsored by**

**TI Fluid Systems**



# SUPPORT SERVICES



## PROPERTY AND EVIDENCE MANAGEMENT

The property clerk is a civilian employee who is responsible for managing all property taken into the custody of the Police Department. The types of property that the department is responsible for includes:

- Evidence: Property collected for purpose of documenting criminal activity.
- Safe Keeping: Property with a known owner, held by the department for various reasons.
- Found: Property without a known owner, found by officers or the public.

All property is preserved for a certain amount of time required by State Law. It is held until it can be returned to the owner, auctioned off or destroyed.

## **Total Property Collected 2023:**

### **1,013 Items**

	2022	2023
Total Property Collected	1,140	1,013

Checked In	1,013
Destroyed	536
Released	416
Set for Destruction	120
Set for Auction	57

## RECORDS BUREAU

<u>Activity</u>	<u>2022</u>	<u>2023</u>	<u>% Change</u>
Name Searches	1,508	1,669	11%
Court Requests	1,069	1,289	21%
FOIA Requests	524	660	26%
Licenses to Purchase	14	36	157%
Pistol Sales Records	627	857	37%
SOR Registration or Updates	129	132	2%
Warrants Entered	1,006	1,139	13%
Video Review and Redaction	101 hours, 29 minutes	73 hours, 55 minutes	-27%
Parking Tickets (New Duty)	NA	226	NA
Conviction Set-Aside (New Duty)*	NA	1,422	NA

\*In May of 2023, a Michigan Law went into effect that required certain convictions to be "set-aside" after a predetermined amount of time. This required our Records Department to alter all criminal records related to these incidents to be set as non-public records. From just May through December of 2023, over **1,500 cases** have been sent from the courts to be processed.

One additional responsibility of the Records Bureau is to process drunk / drugged driving cost recovery paperwork. **In 2023 we processed 88 cases for OWI cost recovery, up from 77 in 2022. Total cost recovery total value of \$41,059, up from \$38,027 in 2022.**



# STATISTICS



## SUMMARY—CRIME STATS

### —[EXPLANATION—PART A, B, & C CRIMES]—

Several years ago, the official method for classification of crimes was changed from Class I, II, and III to Part A, Part B, and Part C. Part A crimes are the more serious felony crimes and include such offenses as murder, criminal sexual conduct, robbery, burglary, arson, and kidnapping. Part B crimes are misdemeanor offenses and local ordinance offenses such as operating under the influence, disorderly person, negligent homicide and liquor law violations. Part C crimes cover such activity as arrestable traffic offenses, juvenile complaints, traffic crashes, sick/injury calls and miscellaneous complaints.\*

\* Acknowledgement to Chief Daniel Roberts, Franklin Police Department, on drafting the explanation of the crime parts seen above, seen in their 2013 Annual Report.



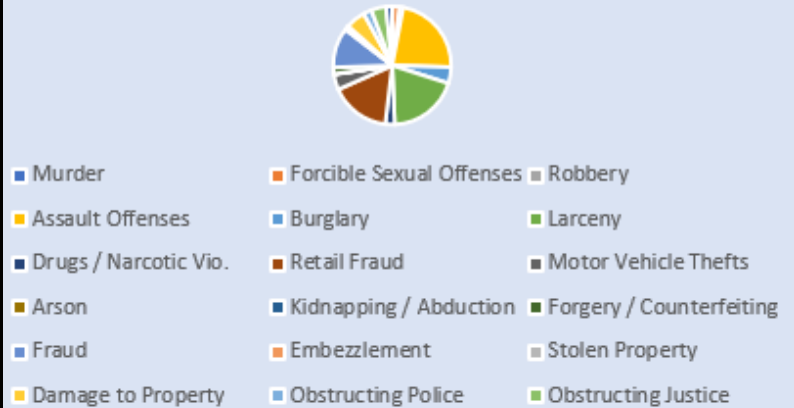
# STATISTICS



## PART "A" INCIDENTS\*

INCIDENT TYPE	2022	2023	% Change
Murder	0	2	200%
Forcible Sexual Offenses	33	25	-24.24%
Robbery	11	13	18.18%
Assault Offenses	335	297	-11.34%
Burglary	46	59	28.26%
Larceny	229	257	12.23%
Drugs / Narcotic Vio.	59	34	-42.37%
Retail Fraud	169	218	28.99%
Motor Vehicle Thefts	55	56	1.82%
Arson	1	2	100%
Kidnapping / Abduction	0	0	No Change
Forgery / Counterfeiting	16	23	43.75%
Fraud	136	145	6.62%
Embezzlement	16	11	-31.25%
Stolen Property	4	5	25%
Damage to Property	61	71	16.39%
Obstructing Police	20	30	50%
Obstructing Justice	93	54	-41.94%
Weapon Offenses	21	22	4.76%

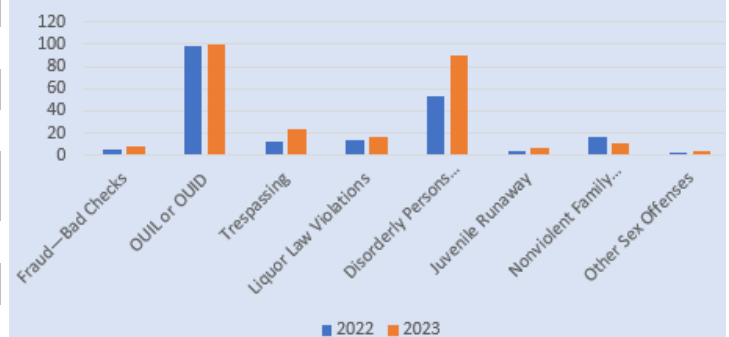
2023 Part "A" Crimes



## PART "B" INCIDENTS

INCIDENT TYPE	2022	2023	% Change
Fraud—Bad Checks	5	8	60%
OUIL or OUID	99	100	1%
Trespassing	12	24	100%
Liquor Law Violations	14	16	14.29%
Disorderly Persons / Public Peace	53	90	69.81%
Juvenile Runaway	4	6	50%
Nonviolent Family Offenses	16	11	-31.25%
Other Sex Offenses	3	4	33.33%

2022-2023 Comparison  
Part "B" Crimes



\* CLEAR-003 MICR Summary Report, accounting for MICR reportable offenses only, not total offenses, and not all offenses listed.

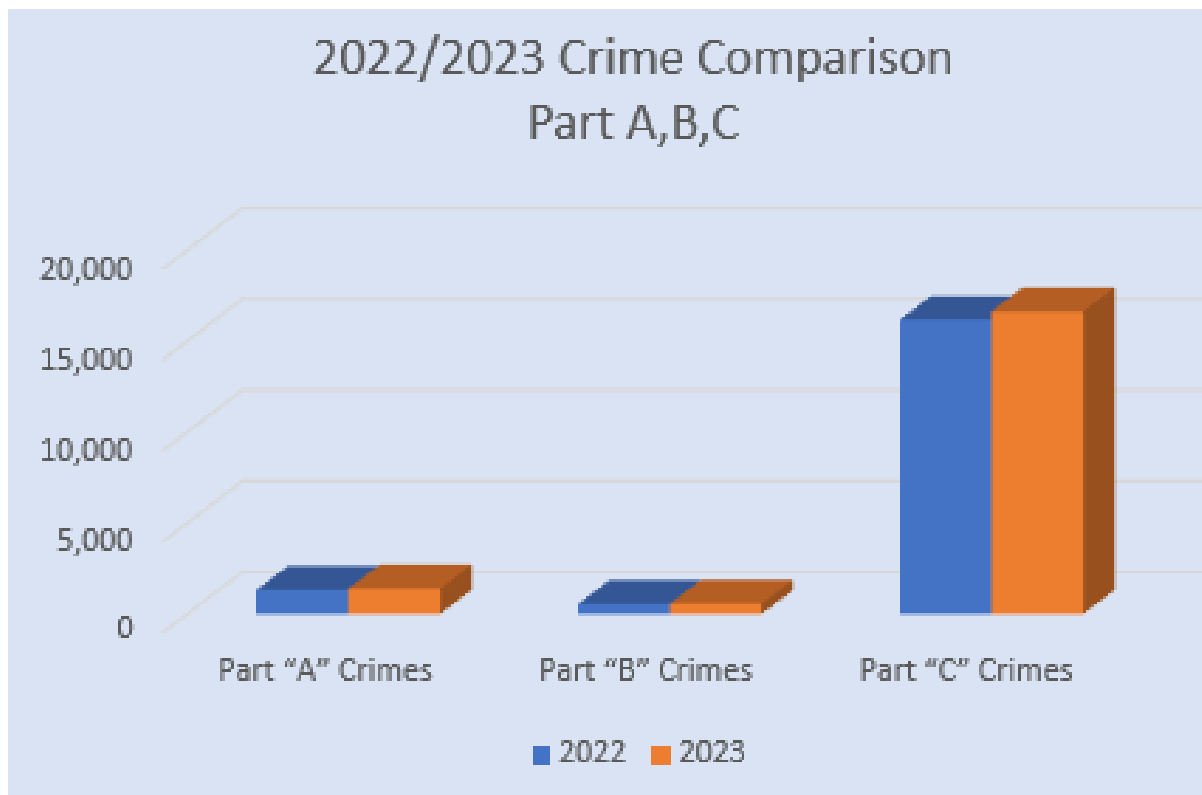
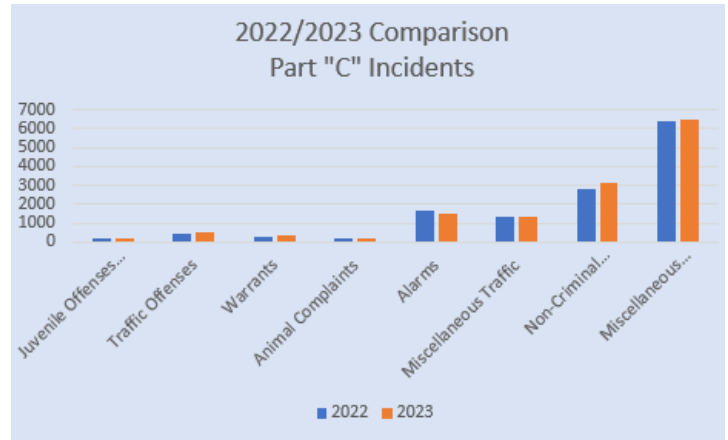
Note: Data sets from year to year may change based on late reporting and variations in collection databases.

# STATISTICS



## PART "C" INCIDENTS

<b>INCIDENT TYPE</b>	<b>2022</b>	<b>2023</b>	<b>% Change</b>
Juvenile Offenses and Complaints	220	212	-3.6%
Traffic Offenses	398	511	28.4%
Warrants	297	317	6.7%
Animal Complaints	181	203	12.2%
Alarms	1,697	1,482	-12.7%
Miscellaneous Traffic	1,315	1,377	4.7%
Non-Criminal Complaints	2,789	3,167	13.6%
Miscellaneous Complaints	6,436	6,480	0.6%



<b>Crime Part</b>	<b>2022</b>	<b>2023</b>	<b>% Change</b>
Part "A" Crimes	1,318	1,386	5.2%
Part "B" Crimes	543	559	2.9%
Part "C" Crimes	16,160	16,623	2.9%

NOTE: Data discrepancies may occur due to multiple reporting outlets. This data was pulled from the CLEAR-003 MICR Summary Report and only includes MICR reportable offenses. Not all Part B crimes are listed in the above chart. Some data for Part C crimes was derived from a CLEAR-008 Summary Report.

# STATISTICS

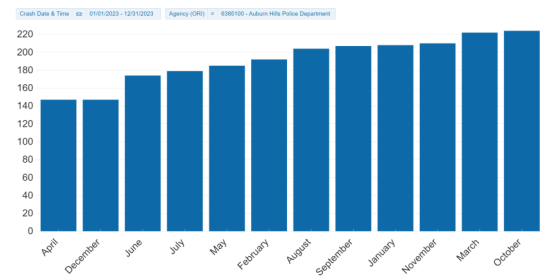


## TRAFFIC: CRASHES AND ENFORCEMENT

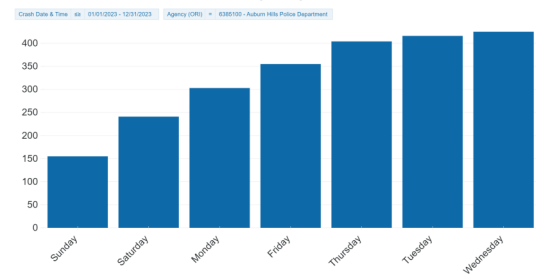
Data on crashes stays consistent year to year with passenger cars being involved in crashes more frequently than any other vehicle. Most crashes occur during day time hours and peak hours during the morning and evening rush hours. The most frequent type of crash are rear-end crashes followed by single motor vehicle crashes.

In 2023, there were a total of **1,249 crashes on public roadways** in the city. This data does not include private property or other types of crashes not reported to the State, and is based on geographic location of crash, not as taken by our agency.

Crashes by Month



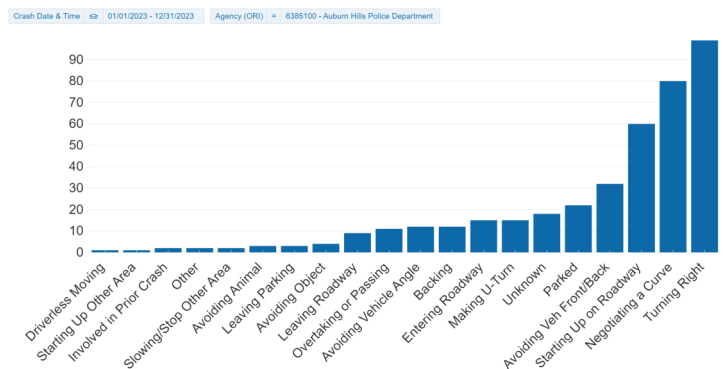
Crashes by Day-of-Week



### Top 5 Hazardous Action    Total

Unable to stop	408
Speed too Fast	167
Failed to Yield	202
Improper Lane Use	69
Disregard Traffic Control	72

Action Prior to Crash



## CRASHES BY TYPE 2023\*

CRASH TYPE	2022	2023
PROPERTY DAMAGE TRAFFIC CRASH PDA	894	956
PRIVATE PROPERTY TRAFFIC CRASH	218	221
PERSONAL INJURY TRAFFIC CRASH PIA	159	148
PROPERTY DAMAGE H&R TRAFFIC CRASH	115	128
MOTOR VEHICLE—ANIMAL TRAFFIC CRASH	55	33
PRIVATE PROPERTY H&R TRAFFIC CRASH	27	48
PROPERTY DAMAGE—BICYCLE	1	1
PRIVATE PROPERTY—PERSONAL INJURY TRAFFIC CRASH	7	5
FATAL TRAFFIC CRASH	5	2
PERSONAL INJURY—H&R TRAFFIC CRASH	5	3
OTHER	19	26
Total	1,505	1,571

### Top ten intersections for crash frequency

#### Location

E Walton Blvd @ E Walton Blvd
University Dr @ N Opdyke Rd
S I 75/N M 24 RAMP @ Lapeer Rd
E Walton Blvd @ N Opdyke Rd
W M 59/Squirrel RAMP @ N Squirrel Rd
Lapeer Rd @ Harmon Rd
Harmon Rd @ Joslyn Rd
W M 59 @ S I 75
Great Lakes Crossings Rd @ Joslyn Rd
Lapeer Rd @ Lapeer Rd

\* As taken by AHPD officers only (not geographic), data from CLEAR. Due to multiple reporting methods, data may vary. This data also includes private property crashes and other crashes generally not reportable to the State of Michigan.



# USE OF FORCE REVIEW—2023



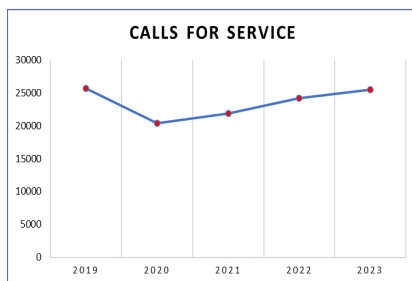
## USE OF FORCE BY POLICE

The vast majority of police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, at times officers must use reasonable and legal force to carry out their duties.

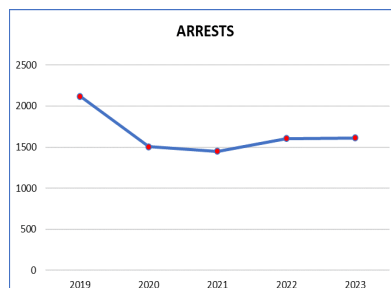
The Auburn Hills Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file use of force reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city.

The use of force report is required whenever an employee discharges a firearm or less lethal weapon, points a firearm or less lethal weapon at another person (example is when an officer points a Taser at someone to gain compliance), discharges the Taser or activates the Warning Arc, and applies weaponless subject control. Weaponless subject control includes the use of joint locking, blocks or other weaponless techniques to control a subject, stop an assault, or gain compliance.

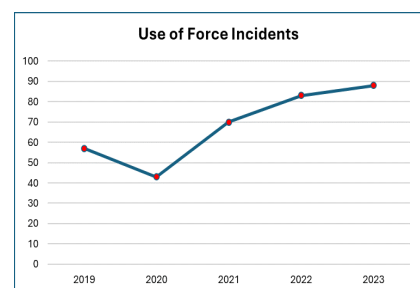
In 2019, the Department began submitting use of force data to the FBI Use of Force Data Collection program. The FBI collects data on incidents when force causes serious injury or death to the offender. The information contained in this report evaluates the current use of force trends, compares these incidents to the number of individuals arrested and number of calls for service.



Officers handled 25,300 calls for service in 2023, a 5.2% increase compared to 2022



Officers arrested 1614 individuals in 2023, a .44% increase compared to 2022



Officers used force 88 times in 2022, a 5.68% increase when compared to 2022.

Median Age of Subject	34 years old	Youngest: 12	Oldest: 70
Gender	79 Male	10 Female	
Felony, Misdemeanor, or Mental Health	31 Felony	39 Misdemeanor	11 Mental Health (12.5% of incidents)
Alcohol and/or Drug Use	25 of 88 Incidents	28.4% of Incidents	
Initial Contact with Subject	59 Dispatched	29 Found on Patrol	
Control Method	33 Empty Hand Control	27 Taser deployed/displayed	42 Firearms deployed/displayed
Taser Incidents	5 Taser Fired/or Warning Arc	22 Taser Displayed	
Firearms	42 Firearms Displayed		
Injuries	7 Suspects received minor injuries: scratches, minor abrasions, etc.	5 Officers received minor injuries: scrapes, abrasions, bruises, etc.	There was no significant injury that required hospitalization.

In 2023, there were 88 use-of-force or threat-of-force incidents documented and reviewed. These are incidents where some level of force was used beyond normal handcuffing. This increased by 5.68% compared to 2022, when we had 83 incidents. These 88 incidents make up only 5.45% of all arrests made and/or .34% of all calls for service where officers are dealing with the public.

# POLICE VEHICLE PURSUITS—2023



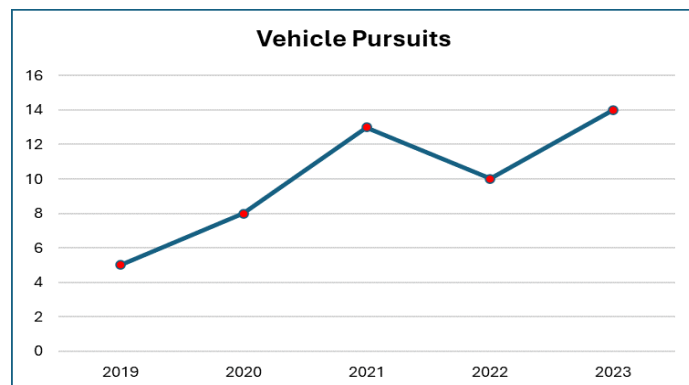
## VEHICLE PURSUITS—REVIEW AND ANALYSIS

In 2023, there were 14 vehicle pursuits documented and reviewed. This is an increase of 29% compared to 2022 when we had 10 vehicle pursuits. These 14 incidents make up only .05% of all calls for service where officers are dealing with the public.

Initial Incident	Age of Offender	Sex of Offender	Distance (Miles)	Top Speed	Apprehended	Crash	Injuries	Terminated By
Traffic Stop	19	Male	.3 Miles	70 mph	Yes	No	No	Officer
Traffic Stop	Unknown	Unknown	1.7 Miles	107 mph	No	No	No	Supervisor
Traffic Stop	Unknown	Unknown	1.6 Miles	117 mph	No	No	No	Officer
Traffic Stop	39	Female	.5 Miles	113 mph	No	No	No	Officer
Traffic Stop	39	Female	2 Miles	101 mph	Yes	Yes	No	Officer
Traffic Stop	58	Male	.25 Miles	40 mph	Yes	Yes	No	None
Traffic Stop	Unknown	Male	.25 Miles	78 mph	No	No	No	Supervisor
Traffic Stop	Unknown	Unknown	1 Miles	95 mph	No	No	No	Supervisor
Traffic Stop	23	Male	1.6 Miles	100 mph	Yes	No	No	Supervisor
Traffic Stop	61	Female	1.5 Miles	40 mph	Yes	No	No	None
Traffic Stop	Unknown	Unknown	.2 Miles	50 mph	No	No	NO	Officer
Traffic Stop	24	Male	.75 Miles	70 mph	Yes	No	No	Officer
Traffic Stop	23	Male	.1 Miles	50 mph	No	No	No	Officer
Suspicious Vehicle	Unknown	Unknown	.5 Miles	87 mph	No	No	No	Officer

A review of the 14 vehicle pursuits in 2023, found that 13 of them were within compliance of Department policy and procedures. One of the incidents was found not to be within department policy and procedure. The officer involved in the incident received remedial training that consisted of emergency vehicle operation, and procedures post termination of a pursuit.

The average age of the suspects that fled from officers was 35.75 years old. The average distance traveled was .86 miles with an average speed of 79.85 miles per hour.



	2018	2019	2020	2021	2022	2023
Total Pursuits	8	5	8	13	10	14

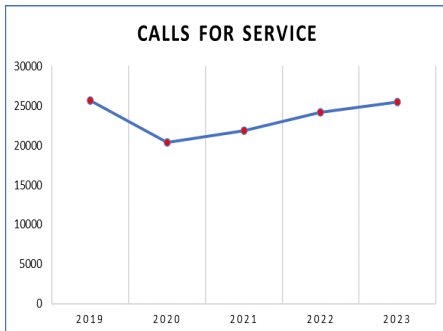
# POLICE FOOT PURSUITS—2023



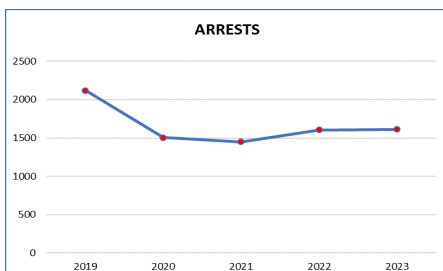
## FOOT PURSUITS—REVIEW AND ANALYSIS

The Auburn Hills Police Department documents all foot-pursuit incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file foot pursuit reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city. The information contained in this report evaluates the current foot pursuit trends, compares these incidents to the number of individuals arrested, and number of calls for service.

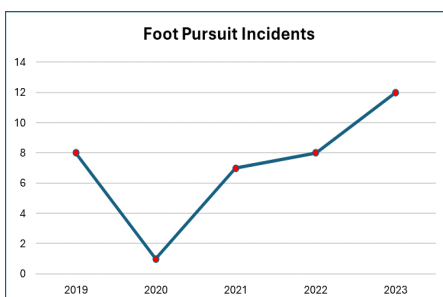
<b>Median Age of Subject</b>	28	Youngest: 14	Oldest: 60
<b>Gender</b>	15 Male	0 Female	
<b>Felony or Misdemeanor</b>	2 Felony	7 Misdemeanor	
<b>Alcohol and/or Drug Use</b>	1 Alcohol	3 Drug	
<b>Initial Contact with Subject</b>	8 Dispatched	4 Found on Patrol	
<b>Arrest Made</b>	10 of the incidents		
<b>Injuries</b>	1 Suspects received minor injuries: scratches, minor abrasions, etc.	2 Officers received minor injuries: scrapes, abrasions, bruises, etc.	There were no significant injuries that required hospitalization.



Officers handled 25,530 calls for service in 2023, a 5.2% increase compared to 2022



Officers arrested 1614 individuals in 2023, a .44% increase compared to 2022



In 2023, there were 12 foot-pursuit incidents. This is an increase of 33% compared to 2022. These 12 incidents make up only .74% of all arrests made and/or .05% of all calls for services where officers are dealing with the public.

A comparison of the foot pursuits was completed to see if there were any correlating incidents. Two of the twelve foot-pursuits were for Retail Fraud that occurred in the Retail District, and they all involved male suspects.

The 12 foot-pursuit incidents were found to be within compliance of the Department policies and procedures. The annual foot pursuit review allows the department to identify any training and/or policy issues.

**During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.**

We continue to train annually on relevant foot pursuit topics and techniques.

# CITIZEN COMPLAINTS



## COMPLAINTS AGAINST DEPARTMENT MEMBERS - 2023

### OUR MISSION

Public confidence in their law enforcement is important in any community. It is our objective to have a fair and consistent system for handling complaints by citizens about police conduct. We are as careful and thorough as possible when we are evaluating employee conduct toward the public to assure that we hold employees accountable for their conduct and yet treat our staff with fairness and respect.



*All members of this Department  
will at all times stand accountable  
for their conduct.*

	2020	2021	2022	2023
Sustained	3	1	2	1
Not Sustained	0	1	1	2
Exonerated	3	1	1	1
Unfounded	11	4	2	6
Policy Failure	0	0	0	0
Withdrawn	0	2	0	0
Unresolved at Time of Report	-	-	-	2



### 2023 COMPLAINTS

In 2023 we had a total of **12 citizen complaints** in the Police Department, up from 6 in 2022. Our General Orders allow for **six possible findings**.

Sustained: Evidence sufficient to prove allegations.

Not Sustained: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual.

Policy Failure: Flaw in policy caused incident.

Withdrawn: Citizen withdraws the complaint.



# DEPARTMENTAL TRAINING



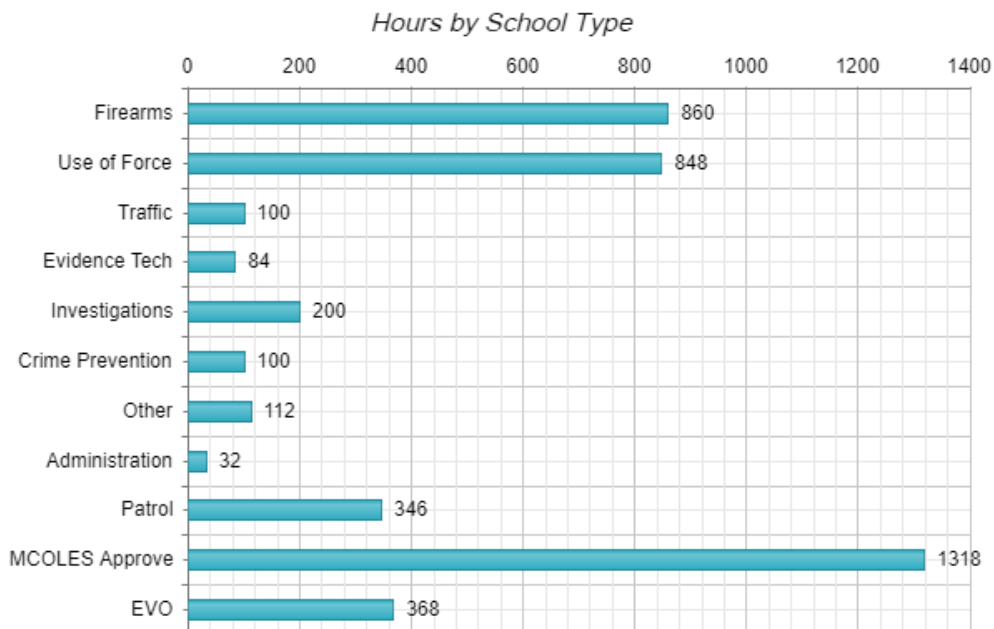
Proper training is crucially important in law enforcement. Keeping up-to-date on the constantly evolving legal issues, police best practices, and new technical procedures limits legal liability and keeps officers and the public safe. We meet all State of Michigan standards and requirements for police training.

AHPD has a commitment to keeps its officers highly trained. The types of training that our employees undergo includes:

- Annual Use of Force Training
- Investigations
- Accident Reconstruction and Investigation
- Medical
- Evidence
- Legal
- Active Shooter Response
- Firearms
- Emergency Vehicle Operation

## TOTAL TRAINING HOURS

**4,368 Hours**



# POLICE BUDGET



## Auburn Hills Police Department—2023 Budget

*We strive to provide our high level of services in an efficient and fiscally responsible manner.*



### Revenue vs. Expenditure 2023

	Budgeted	Actual
Total Revenues	\$12,278,637	\$12,312,560
Total Expenditures	\$10,440,846	\$9,844,257
Difference	\$1,837,791	\$2,468,303

### Expenditures

Division	Budgeted	Expended
Administration	\$2,190,544	\$1,975,410
Patrol	\$8,250,301	\$7,868,846
Total	\$10,440,845	\$9,844,256



Expenditures by Division



■ Administration ■ Patrol