## Auburn Hills Police Department 2022 Annual Report

Ryan Gagnon, Chief of Police | Thomas A. Tanghe, City Manager







City of Auburn Hills Police Department

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#### Dear Mayor McDaniel, City Council Members, City Manager Tanghe, Auburn Hills Residents, Visitors, Community Leaders, Business Representatives, and Visitors:

It is my pleasure to present the 2022 Auburn Hills Police Department Annual Report. There have been many changes within the department over the last year, which has opened opportunities for staff to step into new roles through promotions and various assignments. Chief Jeff Baker retired in February of 2022, after serving as our Chief of Police for 3 ½ years. Chief Baker retired from the Port Huron Police Department as Chief of Police before coming to Auburn Hills and served a total of 30 years in law enforcement. With Chief Baker's retirement and the support of City Manager Tanghe and City Council, I have the distinct honor and privilege to now serve as the Chief of Police. I could not be more proud to have an opportunity to lead this department after starting my law enforcement career here in Auburn Hills. All credit for this opportunity goes to those who came before me, who mentored me along the way, as I grew up within the department and learned so much from all of them.

This also provided an opportunity for others to step into new roles, which included the promotion of Scott McGraw to Deputy Chief of Police and Michelle Hesse to Lieutenant. Over the last year we have also experienced several retirements as you will see in the report, which provided an opportunity for Brad Brasil, Ryan Riedy, and Joseph Sears to be promoted to the rank of Sergeant.

I am most proud of our entire staff in the department! I know that what sets us apart from other agencies is our staff, who go above and beyond the expectations on a regular basis. We have a great group of people here, who share the common values of HONOR, INTEGRITY, and SERVICE. We treat all people with courtesy, compassion, empathy, and respect. Our mission statement states in part that the only service we will not provide is poor service and we will at all times stand accountable for our conduct.

We are proud to report that in 2022 our department became re-accredited through the Michigan Law Enforcement Accreditation Commission. We initially became an accredited agency in 2019 and at the time we were only 1 of 19 agencies in the State of Michigan to earn accreditation status. The program requires that agencies be reviewed every three years, which includes ensuring compliance to 108 standards of policy and showing proof for every year that we are doing what we are saying. As a state assessor in the program, I can tell you that it is more difficult to earn re-accreditation status every three years than it is to earn the initial accreditation. In June of 2022 we were awarded re-accreditation status, with 100% compliance, and are now only 1 of 49 agencies in the state to earn accreditation. To put this into perspective, there are over 500 law enforcement agencies in the state. This award and recognition could not have been possible without the hard work of our Accreditation Managers and staff to ensure compliance with all standards.

We have accomplished many things together in 2022 that you will see outlined in the report. We are excited to report that we hired 10 new police officers this year and are now fully staffed. These new hires included filling vacancies from retirements and resignations over that last few years. Law enforcement has been challenged across the country over the last few years with many officers resigning or retiring early due to the negative public sentiment and/or perception of police officers, which has made recruiting new officers even more of a challenge.

## Letter to the Community, Continued

There has certainly been troubling incidents occur across the country and we collectively condemn the criminal actions of those people who do not deserve the honor of wearing a badge. With that being said, there has been promise over the last year as many police academies are seeing record numbers of recruits signing up to join the ranks. Over the last two years, there was a time when we were down eight police officers. We are proud to report that we became fully staffed at the end of 2022. I am proud of our field training cadre and all of their hard work that goes into training a new police officer. They have been and will continue to be busy for some time as it takes about 4 months to train a new police officer before they are certified for solo patrol in the community.

You will see in the report that times are getting back to normal or pre-pandemic levels. We have experienced an increase in calls for service. Traffic volumes have been increasing, which results in an increase in traffic crashes and traffic enforcement. We are committed to the relentless pursuit of criminal violators and holding those accountable to ensure that our community remains a safe place to live, work, and play.

We work hard to serve our community, to keep people safe, and to protect property. I personally want to thank our staff, whether they don a uniform every day or work behind the scenes in a supportive role. They are the ones who collectively make us successful, who ensure people are treated with respect, who exceed the expectations, and serve our community with honor and integrity. I am most thankful for them and all that they do!

I hope you find this annual report insightful as it demonstrates the hard work of our staff. We look forward to serving our community in 2023 and are always looking at innovative ways of improving our service and connection to the community.

Stay Safe!

Ryan Gagnon Chief of Police





#### **ORGANIZATIONAL CHART**







## **Police Executive Command**

#### Ryan Gagnon, Chief of Police



Chief Gagnon began his service with the Auburn Hills Police Department in 1999 after completing his police academy training at Ferris State University. He rose through the ranks of the department, and was promoted to Chief of Police in 2022.

- M.S. in Public Administration, Oakland University
- B.S. in Criminal Justice, Ferris State University
- Michigan State University School of Staff and Command
- F.B.I. National Academy Graduate (Class #276)

#### **Deputy Chief Scott McGraw**

Serving since 2003, B.S. in Criminal Justice, Saginaw Valley State University; M.S. in Criminal Justice, Bowling Green State University (expected graduation 2023), MSU School of Staff and Command.

#### Lieutenant Brandon Hollenbeck, Investigations Division

Serving since 2002, B.S. in Community Development and Services, Central Michigan University; MSU School of Staff and Command; Emergency Vehicle Operations Program Manager.

#### Lieutenant Jeremy Stubbs, Patrol Division

Serving since 2001, M.S. in Organizational Management, University of Phoenix; B.S. in Criminal Justice, Ferris State University; MSU School of Staff and Command; Departmental Use of Force Training Coordinator, Field Training Coordinator.

#### Lieutenant Michelle Hesse, Patrol Division

Serving since 2013 (with a Dispatch career beginning in 2000), B.S. in Criminal Justice , University of Michigan; Associates in Criminal Justice, Oakland Community College; EVO instructor, CORE Program Coordinator.









#### **PERSONNEL CHANGES**— NEW HIRES, PROMOTIONS, RETIREMENTS

#### In 2022 the Department had 6 internal promotions, 2 retirements, and 10

#### new officers hired.



#### **Promotions**

Deputy Chief Ryan Gagnon was promoted to Chief of Police Lieutenant Scott McGraw was promoted to Deputy Chief Sergeant Michelle Hesse was promoted to Lieutenant Ofc. Brad Brasil was promoted to Sergeant Ofc. Ryan Riedy was promoted to Sergeant Ofc. Joseph Sears was promoted to Sergeant

#### Retirements

Chief Jeff Baker—4 years of Service with AHPD

Sergeant Jim Stoinski-25 years of service

## New Police Officers

- Officer Austin Bryant
- Officer Joseph Kilgore
- Officer Mariah Eckel
- Officer Joe Ferriter
- Officer Evan Berns-Riggan
- Officer Dylan Tappo
- Officer Ryan O'Connell
- Officer Andrew Vanveelen
- Officer Brandon Corbett
- Officer Brendan Kraiza







### **Community Policing—Neighborhood Patrol Districts**

The Department is consistently looking for ways to engage with our residents in the neighborhoods, while addressing the service demands of our commercial, retail, and high traffic volume areas. As such, we have established several initiatives to ensure our officers keep the very important connection to our residents.

These initiatives include Neighborhood Zone Assignments to help with consistency in policing, and encouraging and tracking officer activity in their assigned zones.

Time spent in the neighborhoods consist of proactively patrolling our residential communities, conducting selective traffic enforcement, crime prevention activities, community engagement, and handling calls for service. Data is collected and analyzed monthly from GPS technology in the patrol cars in order to accurately capture time spent in the neighborhoods.

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Naighbarba	ZONE 1		ZONE 2
			ZONE 3
one 1:	Zone 4:		
Patrol Area Alpha:	Patrol Area Alpha:		
Patrol Area Bravo:	Patrol Area Bravo: Patrol Area Charlie:		anne. (
Patrol Area Charlie:			
Patrol Area Delta:			
one 2:	Zone 5: Patrol Area Alpha:	FR I Lul	ZONE 4
Patrol Area Alpha:	Patrol Area Alpha: Patrol Area Bravo:		j.
Patrol Area Bravo: Patrol Area Charlie:	Patrol Area Bravo:		
Patrol Area Delta:	Patrol Area Charlie:		
one 3:	Zone 6:		~
Patrol Area Alpha:			$\int$
Patrol Area Bravo:			ZONE 5
Patrol Area Charlie:	Patrol Area Charlie:		T
Patrol Area Delta:	Patrol Area Delta:		The sec
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Year	Average Hours per Month
2018	307.5
2019	401.7
2020	387.7
2021	332.6
2022	378.4





#### Total Time in Neighborhoods by Month (Hours)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2021	273	296	332	296	354	318	327	364	395	336	325	375	3991
2022	379.06	291.05	357	422	436	385	388	352	353	333	340	318	4354
% Change	38.85%	1.68%	7.53%	42.56%	23.16%	21.06%	18.65%	3.29%	10.63%	0.89%	4.61%	15.2%	9.09%







#### Volunteers in Policing Program & Police Chaplain Program

**Volunteers In Policing** 

The Auburn Hills Police Department Volunteers in Policing (VIP) program had another very successful year. Our team of dedicated civilian volunteers



#### 2022 VIP Training Sessions:

- Stop the Bleed
- Personal Safety
- NARCAN
- Radio Procedures
- Personal Safety
- Ethics/Implicit Bias
- Active Shooter Response



National Night Out Against Crime

assisted at every city event, including:

- Concerts in the Park
- Septembeerfest
- Heroes and Helpers
- Downtown Tree Lighting

#### 12 New VIPS added in 2022!







The Chaplains program provides officer wellness and support, spiritual support, and community - police engagement. Our Police Chaplains have expanded their confidential support to all the Auburn Hills staff members and the community they serve. Daily stress effects individuals in different ways, which makes wellness services crucial to everyone. This Chaplaincy program applies their training in stress management to assist others and are a support system for officers and other staff members following critical incidents and other traumatic events on- or off- duty.

Chaplains provide spiritual and moral support for staff, being a trusted resource to talk through issues and concerns. The Chaplains represent the agency at funerals, memorial services, and other civic ceremonies. This year they attended the swear-in for newly appointed Chief Ryan Gagnon, they also provided a prayer for 10 new officers during their swear-in to a career in law enforcement.

2022 had its life challenges and the Chaplains were called in to assist with the Critical Incident Stress Debrief (CISD) working alongside the Co-Responder, Hillary Nusbaum, to provide useful tools to manage stress and some closure after a traumatic event. The Chaplaincy program is a key to building bonds between officers and residents given the unprecedented challenges and dangers law enforcement professionals continue to encounter. Faith & Blue offers an innovative opportunity to strengthen critical connections in our community. With that said, our department participated in the first Faith & Blue event to help build the bridge to inclusion, we anticipate participating in events like this for years to come.



#### **Community Partnerships and Events**

## **Police Honor Guard**

The Auburn Hills Police Honor Guard was formed many years ago, and continues to grow with the addition of five new members in 2022. The Honor Guard is an honorary Departmental function intended to show respect for the law enforcement profession, its traditions, and its history of service to communities. The Honor Guard may be used for parade functions, city activities, special events, funerals, and any other function at the direction of the Chief of Police. The Honor Guard will represent the City of Auburn Hills and the Auburn Hills Police Department and will be held to the highest standards of appearance and conduct.

In 2022, the Honor Guard participated in 7 Auburn Hills based community memorial events, and attended several funerals for retirees, active employees, and other law enforcement related deaths in Michigan.



## **Child Safety Seat Program**

#### Free Child Safety Seat Distribution Program

Many parents who violate the child safety seat law do so because they do not have access or funds to buy a child safety seat for their kids. To date, we have distributed over <u>100+ child safety seats</u> to families in need.

#### This program is funded entirely by our community partners

In 2018, Brose North America signed on to be the permanent corporate sponsor of the AHPD Free Child Seat Distribution Program, giving us a sustainable source of funds that we can rely on.









#### **Community Partnerships and Events**

## National Night Out Against Crime

At our annual NNO event, volunteers from all over the city join police department personnel to donate their time and resources to make this event a successful partnership and strong statement about police—community relations.

The event was well attended and more than 100 volunteers worked to make this event perfect. There were several returning activities at the event including a rock climbing wall, ice cream truck, dunk tank, pedal cart, simulated smoke trailer, live music and much more! This is a great opportunity for our staff to interact with our community partners and residents.

This community building event is almost entirely funded by our very generous sponsors. This years sponsors included Genisys Credit Union, Moceri Companies, MSU Federal Credit Union, Forvia, and Cornerstone Community Credit Union as our Platinum Sponsor.







## Shop with a Hero

Each year we partner with Avondale Youth Assistance, Pontiac Youth Assistance, and volunteers from the community and AHFD to take underprivileged youths to local retail establishments during the holiday season, using donated money, to purchase items for them and their family.

Through the generous support of our Corporate Partners—we raised over \$8,000 to help 20 local families Personnel from the City of Auburn Hills, Fire Department, Police Department, Easter Seals, Youth Assistance and the Volunteers in Policing Program shopped with these families at our local Meijer. Meijer generously donated thousands of dollars to help, and graciously hosted all the families and helpers with snacks and a gift wrapping station.

A special thank you to Meijer and Atlas Copco as our sponsors of this event.









#### **Mental Health Co-Response**

In 2021, the Auburn Hills Police Department partnered with the Birmingham Police Department and the Bloomfield Township Police Department to add the assistance of a Mental Health Clinician to our arsenal of professional services. For over a year, all of the departments gathered data on the prevalence of mental health calls within the respective jurisdictions. It was determined that there is an ever growing need for law enforcement to work with mental health professionals to provide the best possible services in our communities. In 2022, the program was awarded a grant for \$260,000 from the Substance Abuse and Mental Health Administration to hire a second mental health clinician and partner with a fourth community, the City of Rochester.

The departments contracted with the Oakland Community Health Network to hire a social worker. Hillary Nusbaum is the Co-Responder Clinician for all three of the departments. Hillary works directly at each department and even responds to calls for service with Police Officers if she is requested. She is able to use her expertise in conjunction with sworn law enforcement personnel to attempt to bring about a successful resolution. Hillary also has the unique responsibility of receiving referral forms from officers who wish to have her follow up with citizens who may need her assistance. This program has been a huge success already and will continue to create a positive influence within our respective communities.

	Auburn Hills							
Outcome	Arrest	Gone on arrival	De- escalated at scene	Referred for Care	Left under care of Self/Family	Transport/ other location	Transport/ ED or CG - voluntary	Transport/ ED or CG - involuntary
FY21 - Q4	0	0	0	4	4	0	4	1
FY22 - Q1	0	1	3	6	13	0	20	10
FY22 - Q2	0	1	6	3	16	1	20	9
FY22 - Q3	0	1	2	9	24	0	21	10
FY22 - Q4	1	2	3	6	21	0	14	9
FY Total	1	5	14	28	78	1	79	39

		Combined Total Cases				
Total Referrals	CAD	Radio	Form	Other	Total	
FY21 - Q4	0	7	24	1	32	
FY22 - Q1	2	5	121	6	134	
FY22 - Q2	1	19	124	10	154	
FY22 - Q3	4	32	113	15	164	
FY22 - Q4	0	26	98	16	140	
EV Total	7	20	490	10	62/	















CORE team members from all four agencies attended the Crisis Intervention Train the Trainer course through CIT International in Utah. After successfully completing the program, CORE members Lt. Michelle Hesse from Auburn Hills PD, Capt. Chris Koch from Birmingham PD, Sgt. April Switala from Bloomfield Township PD and OCHN Clinician Hillary Nusbaum were certified to teach a 40-hour basic "Crisis Intervention" class to patrol officers. Since completing their training, the listed officers have already trained **81 officers** from various local departments in Oakland County.

# Patrol 2022



## PATROL STAFFING

2 Lieutenants

**5** Sergeants

24 Police Officers

Response to calls for service is the core function of the Auburn Hills Police Department. Our uniform patrol officers are the first face that citizens see when in need. The Patrol Officers respond to every type of call ranging from in-progress criminal activity to citizen requests for assistance to animal complaints. As noted by our crime clearance rate, rapid and efficient initial police response often lends to higher crime solve rates.

#### CALLS FOR SERVICE

A "call for service" number is generated for each activity in which an officer is involved . It may be in response to a call from a citizen or self-initiated (such as traffic stops). In 2022, a total of <u>**24,203**</u> calls for service were generated for the department.

	2021	2022	% Change
CFS	21,892	24,203	10.56%

\* Combined MICR part A and B crimes,, CLEAR OOC3 Summary

\*\* 2017 FBI UCR data

The Operations Division includes:

 Uniformed officers, who respond to calls for service and proactively patrol for criminal and traffic violators. Officers are assigned to one of two shifts (6 AM to 6 PM or 6 PM to 6 AM) providing 24 hour coverage for the City.



AHPD Crime Clearance Rate: \*

68.94%

National Average:\*\*

45.6% Violent Crimes

17.6% Property Crimes

#### Crime Clearance

Crimes are considered "cleared" when there is some final outcome of the case. Typically, this involves an arrest of the suspect or the completion of an investigation leading to the authorization of charges by the Prosecutors Office. Other ways to clear cases include the death of the offender, uncooperative victim closure, and juvenile cases non-custody.

# Patrol 2022



When a "call for service" is received, generated by a citizen or a self initiated act by a police officer,it is coded as a "reported offense." Once investigated, the officer re-codes it as a "verifiedoffense." These often will differ, for example—if an officer is dispatched to a Property DamageTraffic Crash and finds injuries to parties involved, the officer will verify the offense as a PersonalInjury Traffic Crash.20212022% Change

#### SERVICE ORIENTED POLICING

We are a full service police department and take pride in responding to the needs of our citizens. Policing is often evaluated by the number of tickets or arrests an officer makes, but we do so much more here.

We offer other services, such as vacation home checks and vehicle lockouts.

# AHPD officers\* averaged 54 arrests, 1,008 calls for service, and 226 traffic stops each in 2022.

The Auburn Hills Police takes the needs of its residents, businesses, and visitors seriously. Many of our calls for help have nothing to do with crime. We offer a wide array of non-law enforcement services to those in our city.

VEHICLE LOCKOUTS	486
VACATION HOME CHECKS	71
CITIZEN ASSIST	914
PUBLIC RELATIONS	898

\* Patrol division staff assigned to Road Patrol only.

- \*\* This figure includes traffic stops that lead to verbal warning, tickets issued, or arrest.
- \*\*\* CLEAR CCAD-851 and CLEAR Citations Summary, CLEAR-077 for arrest data.

	2021	2022	% Change
Arrests***	1,714	1,311	- 23.51%
Calls for Service	21,892	24,203	10.56%
Traffic Stops**	3,879	5,428	39.93%
Traffic Citations	2,769	3,543	27.95%

#### **Top Verified Offenses for 2022**

Verified Offense	CFS Count
L4520 Traffic Stop - AH	4,970
C3902 Burglary Alarm	1,580
L3535 BOL - AH	1,252
C3332 Assist Fire Department	1,157
C3299 Welfare Check	953
C3336 Assist Citizen	914
L6044 Public Relations - AH	898
C3145 Property Damage Traffic Crash PDA	894
C3333 Assist Motorist	635
C3702 Traffic Complaint / Road Hazard	608
C3337 Assist Citizen - Vehicle Lockout	486
C3328 Suspicious Persons	431
C3311 Customer Trouble	357
C3355 Civil Matter - Other	314
C3312 Neighborhood Trouble	311
L3503 Duplicate Call - AH	305
L3509 Opened In Error - AH	245
1313 Assault/ Battery/Simple (Incl Domestic and Police Officer	239
C3330 Assist Other Law Enforcement Agency	223
C3170 Private Property Traffic Crash	219

# Patrol 2022



## Evidence Technician / Crash Investigation

Evidence Technicians document crime scenes and process them for evidence (such as fingerprints, DNA, and other trace evidence). Evidence Technicians go through an 80 hour training class initially, then have continuous in-service training throughout their career. This enables our Evidence Technicians to investigate serious crime scenes at a higher level of expertise.

**STATISTICS:** During 2022, the police department had 8 officers trained as Evidence Technicians. In total, they **processed** <u>56 crime scenes for evidence</u>.

	2021	2022	% Change
Scenes Processed	67	56	-16.41%





#### South Oakland County Crash Investigation Team

## Team Updates

During the 2022 calendar year the SOCCIT team had 20 team activations—8 in Auburn Hills, 11 in Bloomfield Township., 1 in Troy, and 1 in Bloomfield Hills.

Since the team was formed in November of 2010, the team has handled over 150 investigations.

AHPD and other member agencies continue to utilize **drone technology** as well as state of the art GPS Technology to investigate and document crashes.

SOCCIT is a multi-jurisdictional crash investigation unit formed in 2010 that includes Officers / Investigators from Troy, Bloomfield Township, Bloomfield Hills, Auburn Hills Police, Bloomfield Hills Public Safety, Birmingham Police, and Clawson Police. By combining the resources of many agencies, serious and fatal traffic crashes are investigated in an efficient and thorough manner, reducing the overall costs to individual agencies while minimizing the disruption to traffic flow in the area. Further, the SOCCIT team retains a higher level of investigative expertise by pulling from the resources of many agencies.

	2021	2022
Team Activations	5	20



# Patrol 2022



## **Field Training Program**

## FIELD TRAINING PROGRAM

Policing is complex work that requires an initial training commitment and continuous updating. In addition to the almost 20 weeks of basic police academy training, the Auburn Hills Police Department requires all new hires to complete an extensive field training program.

Our Field Training Program is based on the "San Jose Model" of training, developed in San Jose, CA in the 1970's. All of our Field Training Officers (FTO's) are experienced officers who have been trained extensively on proper recruit training methods. Recruits are trained from 31 different categories ranging from officer safety to policy and procedures.

## **New Hire Requirements**

- Minimum of 70 observed days of in-service training.
  - Recruits will progress through 3 phases of training where they are given progressively more independent responsibilities.
  - Final phase is 10 days with the FTO observing only. Successful completion certifies the officer for solo patrol.

#### 11 new police recruits were trained in 2022

## Auburn Hills Police Department Cadet Program

The AHPD Cadet Program began in 2018. The implementation of the cadet program allows those interested in a career in policing to learn about the profession while the Department evaluates the cadet's suitability for future employment as an Officer. Cadets work at the front desk of the department, take non-emergency service calls, work community events and assist officers when they are requested. In 2022, three Cadets were promoted to Officer and completed their Police Academy training.

The Cadet Program remains very beneficial to the department. Since program inception, AHPD has hired 12 cadets as Police Officers.



AHPDrecruiting@auburnhills.or

# Patrol 2022



## **Drug Recognition Expert Program**

DRUG RECOGNITION EXPERT (D.R.E.) & ADVANCED ROADSIDE IMPAIRED DRIVING ENFORCEMENT (A.R.I.D.E)

The City of Auburn Hills takes Impaired Driving, Operating While Intoxicated, and Operating Under the Influence of Narcotics very seriously. This commitment is illustrated by our sworn officers trained as D.R.E and A.R.I.D.E. trainers. AHPD was the first department in the State of Michigan to have a certified D.R.E. D.R.E. officers are responsible for conducting extensive evaluations of suspected intoxicated and drugged drivers and have the added responsibility of training future Drug Recognition Experts.

#### All Officers who investigate drugged or drunk driving with AHPD are ARIDE trained.

#### 4 Total DRE Enforcement Evaluations in 2022\*

Drug Recognition Experts can testify in court as expert witnesses for the prosecution. Their level of training and expertise is invaluable for the case and paramount to the conviction of offenders

Arrest Type	2021	2022	% Change
OUIL—Alcohol*	115	88	-23.4%
OUID—Drugs	19	3	-84.21%

\* CLR - 060 and CLEAR 077 report data. Does not include child endangerments as additional charges.



#### **D.R.E. Program Updates**

Sergeant Peters: Chairperson for the Michigan DRE Steering Committee; Training Coordinator for the Michigan DRE Program (Oversees all DRE Related trainings); Region One (Macomb / Oakland / Wayne) Coordinator

- Two DRE Schools held in 2022, training 40 police officers and 12 prosecuting attorneys.
- One continuing education class for DRE's.
- One Expert Testimony Mock Court training session.

<sup>\* 2</sup> DRE Officers were assigned to special assignments which doesn't allow them to complete evaluations.

## Patrol 2022



## **Unmanned Aerial Vehicle Team**

The Auburn Hills Drone Program consists of 6 Drone Operators. Each Drone Operators is certified as a "Remote Pilot In Command" for an Unmanned Aircraft through the Federal Aviation Administration. AHPD uses the DJI Maverick Enterprise Dual. In order to fly this drone, it takes two operators to be present to take flight.

The Drone was utilized 31 times for service in 2022. Notable incidents include:

- Documentation of five fatal crash scenes •
- Documentation of one crime scene
- Multiple missing person and search / rescue operations
- Locating a known violent offender





#### 2022 Grant Activity

Grant Type	Hours	Vehicle Stops	Enforcement
Impaired Driving	45 hours	77 vehicles	25 Citations
			6 Misdemeanor Arrests
Safety Belt	201 hours	301 vehicles	228 citations, 17 Arrests
Speed Enforcement	393 hours	817 vehicles stopped	22 Misdemeanor Arrests 579 Total Citations



AHPD purchased two new traffic enforcement patrol cars. The colors were chosen by members of the department and allow officers to better enforce traffic safety laws.



## AUBURN HILLS Criminal Investigations



Crime clearance rates can be an indicator of the success of a law enforcement agency. However, it is important to note that some crimes reported to a jurisdiction are reported as a matter of law—and at times, by their very nature, cannot be investigated by the reporting agency. For example, the law provides that a resident of a community can report an Identity Fraud crime to the police agency in the jurisdiction they live - regardless of where the crime occurred. We strive to investigate every reported crime, but resources are limited and choices must be made.

Auburn Hills Police are proud of the level of service we provide our citizens, and equally proud of the high crime clearance rate achieved by the Department.

Type of Crime	Number of AHPD Offenses	AHPD Clearance Rate	National Average (2017)
Criminal Sexual Conduct	33	75.76 %	34.50 %
Robbery	14	28.57 %	29.70 %
Aggravated Assault	50	96 %	53.30 %
Arson	1	100%	21.70 %
Burglary	46	47.83 %	13.50 %
Larceny*	230	16.52 %	19.20 %
Motor Vehicle Theft	55	36.36 %	13.70 %
Retail Theft	168	55.95 %	N/A

#### AHPD Crime Clearance Rates 2022

#### **2022 Forfeiture Activity**

Drug and Identity Theft Forfeitures	
Seizures/Forfeitures Initiated	3
Seizures/Forfeitures Completed	0
Proceeds from NET	\$5,301.20
HIDTA Grant	\$4,600
Sale of Prior Forfeiture Assets	\$4,000
Total 2021 Forfeiture Deposits	\$13,901.20

### AHPD Clearance Rate:

68.94\*\*

#### National Average:

45.6% Violent Crimes

17.6% Property Crimes

\*Note that the FBI Uniformed Crime Report crime description may vary from the Michigan offenses reported.

\*\*Data obtained from Michigan Incident Crime Reporting System which only provides the rate for MICR Part "A" and Part "B" crimes.

#### AUBURN HILLS

## Criminal Investigations



The Criminal Investigations Division (CID) is responsible for all in-depth and complex criminal investigations and local licensing investigations, presenting all department cases to the Prosecutor for arrest warrant issuance, and participation in multiple outside investigative units.

	2021	2022
Open Cases assigned to Division	881	769
Felony Warrants Obtained	135	145
In-Custody Warrants	91	88
Misdemeanor Warrants	175*	87
Warrant Requests Denied	118	87
Cases Closed by Investigation	823	699

## **Investigations Division**

- 5 Detectives
- School Resource Officer
- Court Liaison Officer
- Narcotic Enforcement Team Officer, assigned to Oakland County Sheriffs Department
- Special Investigation Unit Officer, assigned to Troy Police Department
- FBI Gang and Violent Crimes Task Force Officer
- Investigations Technician

	OPEN CASES ASSIGNED	FELONY WARRANTS	MISD. WARRANTS	IN-CUSTODY WARRANTS	WARRANT DENIED	CLOSED	SEARCH WARRANTS	PHONE DOWNLOAD	BACK- GROUND CHECKS
MARTIN	157	52	18	26	10	104	67	29	3
BROWN	124	29	13	12	13	134	18	14	3
COLLICK	161	29	15	20	15	138	38	5	9
WAGENMAKER	188	17	14	18	20	183	63	15	6
SMITH	139	18	27	12	29	140	11	3	2
Totals:	769	145	87	88	87	699	197	66	23





Congratulations to Detective Brown and Officer Lane who were both recognized by Attorney General Nessel for going above and beyond the call of duty. Detective Brown is our lead special victims detective and Officer Lane is our school resource officer. The Attorney General visited to present the awards and to discuss the innovative policing initiatives that we are working on here at AHPD.

\*In 2021 the State Law changed to require Officers to seek warrants on certain misdemeanors instead of issuing citations.

**AUBURN HILLS** 

## **Criminal Investigations**



## **School Resource & Court Officer**

#### **School Resource Officer**

The safety of schools in a community, and the safety of the children who attend, cannot be overstated. With so many critical incidents occurring and those incidents now occurring close to home, AHPD takes the responsibility of protecting our schools seriously. We have one officer assigned as the School Resource Officer (SRO) for all Auburn Hills Schools, as well as random patrols by our patrol staff.

	2021	2022
Open Cases assigned	53	94
Calls for Service	596	611
Reports Taken	168	172
Juvenile Petitions	32	50
Youth Assistance Referrals	13	29
Citations	55	29
Cases Closed by Investigation	34	104

#### SCHOOL RESOURCE OFFICER

#### INVESTIGATIONS TECHNICIAN

	2021	2022
Phone Downloads	56	47
Phone Reviews	61	55
Video Reviews	41	92
Videos Obtained	51	8
Jail Call Reviews	21	15
Other*	11	5

In 2021 the department hired an Investigations Technician. The Investigation Technician assists the Criminal Investigations Division with obtaining surveillance video, reviewing video, downloading phones and much more.

## **COURT LIAISON**

The Court Liaison Officer, assigned to the Investigations Division, acts as the liaison between the 52/3 District Court, the Oakland County Prosecutors Office (OCPO), the City Prosecutor, and the Police Department. This officers responsibilities include:

- Presenting in-custody arrest reports to the Prosecutor for charges
- Arraigning arrestees on charges
- Transporting and guarding prisoners at the court
- Serving subpoenas
- Minor case follow-up investigation
- Transporting evidence to the crime lab for processing

COURT OFFICER				
	2021	2022		
In Custody Warrant Requests	68	142		
Non-Custody Warrant Requests	157	259		
Warrants Denied	50	120		
Subpoenas Served	133	428		
Warrant "Swear-To's"	159	211		

\*Other includes time line reports of crimes and transporting phones or computers to other agencies for review

#### **AUBURN HILLS**

## Criminal Investigations



## **Specialized Units**

#### **Special Investigations Unit**

	Surveillances Arrest		Number of Cases
January	5	3	7
February	8	2	10
March	5	8	11
April	6	4	8
May	10	6	14
June	8	3	10
July	10	6	11
August	18	15	19
September	5	5	7
October	6	7	6
November	9	8	10
December	8	2	10
Totals	98	69	123

#### **Violent Crimes Task Force**

	Surveillances Arrests		Number of Cases
January			
February	14	2	6
March	16	3	6
April	10	0	4
May	10	0	3
June	16	4	7
July	10	2	4
August	12	6	4
September	8	3	4
October	8	5	4
November	8	5	4
December	5	1	4
Totals	117	31	50

The Auburn Hills Police Department participates in many multi-jurisdictional crime task-forces.

The **Special Investigations Unit** focuses on criminal trends impacting the are by utilizing various surveillance and covert techniques.

The **Narcotics Enforcement Team** is tasked with taking dangerous drugs off the streets of our City.

The Violent Crime Task Force to identify, and target for prosecution, violent criminal offenders, enterprises/gangs/ groups/individuals responsible for drug trafficking, human trafficking, money laundering, crimes of violence such as murder, aggravated assault, and robbery.

#### **Narcotics Enforcement Team**

	Surveillances	Arrests	Number of Cases
August	0	3	3
September	2	4	6
October	0	17	35
November	1	3	6
December	6	3	6
Totals	9	30	56

\* Months without data indicates that the officer assigned to the unit was not present.

## **COMMUNITY ENGAGEMENT**



## **Community Engagement Officer**

Community Engagement Events Hosted/Attended	50
Safe City Program, New Businesses	6
Citizen Police Academy, Attendees	16
Youth Police Academy, Attendees	6
Volunteers in Police Services, New Members	12

#### Senior Guardian Program

Officer Sears (now Sergeant Sears) began the "Senior Guardian Program" in 2022. This program is focused on training senior citizens on certain topics where criminals focus on the elderly because they believe they will be easy targets. The training sessions include Identity Theft and Fraud Protection, Personal Safety, Home Safety, and more.



#### Safe City Initiative

AUBURN HILLS

In 2018 the Department committed to enhancing our safety programs by creating the "Safe City Initiative." The goal of this program is to insure that our community is fully prepared for whatever danger might arise.

**Emergency Preparedness Training:** Training in subject matter including Civilian Response to Active Killers and Bleeding Control. To date, the CEO has trained over 100 businesses, all of our schools, and many of our churches.

**Emergency Response Planning::** The CEO coordinates with AH based entities to bridge the gap between their internal emergency response and our AHPD response to their specific location. Utilizing our Data Management System, things like building maps, access / evac point locations, and contact info for key personnel can be remotely accessed by officers at the scene.

In 2022 we had <u>6 new businesses</u> begin the Safe City Initiative making the City of Auburn Hills a leader in our community towards a safer tomorrow and a more efficient public/ private partnership.

#### **Program Coordination**

The Community Engagement Officer (CEO) is responsible for planning and coordination of all community programs, training sessions, and many department initiatives, including:

- Serving as the AHPD Accreditation Manager.
- Managing the AHPD Child Safety Seat program.
- Coordinating / conducting civilian safety training programs (Civilian Response to Active Shooter Events, Stop the Bleed, etc).
- Coordinating the Police Volunteer Program.
- Acting as a liaison for the AH Chamber of Commerce business group.
- Coordinating the **school safety programs** and training (A.L.I.C.E., Handle with Care).
- Managing the National Night Out event.
- Facilitating the Citizen Police Academy.
- Manage the Handle with Care and Mental Health Notification Programs.
- Coordinate the Holiday Season Shop Heroes and Helpers event.
- Organize the **DEA National Drug Takeback Day**
- Spearhead the Department Recruiting Team



## SUPPORT SERVICES

#### PROPERTY AND EVIDENCE MANAGEMENT

The property clerk is a civilian employee who is responsible for managing all property taken into the custody of the Police Department. The types of property that the department is responsible for includes:

- Evidence: Property collected for purpose of documenting criminal activity.
- Safe Keeping: Property with a known owner, held by the department for various reasons.
- Found: Property without a known owner, found by officers or the public.

All property is preserved for a certain amount of time required by State Law. It is held until it can be returned to the owner, auctioned off or destroyed.

#### **RECORDS BUREAU**

<u>Activity</u>	<u>2021</u>	2022
Name Searches	1,179	1,508
Court Requests	816	1,069
FOAI Requests	516	524
Licenses to Purchase	24	14
Pistol Sales Records	623	627
SOR Registration or Updates	123	129
Warrants Entered	974	1006
Video Redaction	169 Hours, 31 minutes	101 Hours, 29 minutes

AHPD Implemented a Body Worn Camera program in 2021. This led to a dramatic increase in the amount of time spent by the Police Records Clerks on review/ redaction of video.

One additional responsibility of the Records Bureau is to process drunk / drugged driving cost recovery paperwork. In 2022 we processed 77 cases for OWI cost recovery with a value of <u>\$38,027</u>.

#### **Total Property Collected 2022:**

#### 1,140 Items

	2021	2022
Total Property Collected	1,634	1,140

Checked In	1,140
Destroyed	1,066
Released	333
Set for Destruction	296
Set for Auction	71



## **STATISTICS**



## SUMMARY—CRIME STATS

## EXPLANATION—PART A, B, & C CRIMES

Several years ago, the official method for classification of crimes was changed from Class I, II, and III to Part A, Part B, and Part C. Part A crimes are the more serious felony crimes and include such offenses as murder, criminal sexual conduct, robbery, burglary, arson, and kidnapping. Part B crimes are misdemeanor offenses and local ordinance offenses such as operating under the influence, disorderly person, negligent homicide and liquor law violations. Part C crimes cover such activity as arrestable traffic offenses, juvenile complaints, traffic crashes, sick/injury calls and miscellaneous complaints.\*

\* Acknowledgement to Chief Daniel Roberts, Franklin Police Department, on drafting the explanation of the crime parts seen above, seen in their 2013 Annual Report.



## **STATISTICS**

#### **PART "A" INCIDENTS\***

INCIDENT TYPE	2021	2022	% Change
Murder	1	0	-100%
Forcible Sexual Offenses	34	33	-2.94%
Robbery	11	14	27.27%
Assault Offenses	328	334	1.83%
Burglary	32	46	43.75%
Larceny	224	230	2.68%
Drugs / Narcotic Viola- tions	83	59	-28.92%
Retail Fraud	111	168	51.35%
Motor Vehicle Thefts	50	55	10%
Arson	2	1	-50%
Kidnapping / Abduction	0	0	No Change
Forgery / Counterfeiting	8	15	87.50%
Fraud	95	137	44.21
Embezzlement	12	15	25%
Stolen Property	7	4	-42.86
Damage to Property	76	61	-19.74
Obstructing Police	25	20	-20%
Obstructing Justice	77	54	-29.87
Weapon Offenses	22	23	-4.55%



Embezzlement

Obstructing Police

Murder

Arson

Fraud

Damage to Property

Weapon Offenses

- Stolen Property
- Obstructing Justice

## **PART "B" INCIDENTS**

INCIDENT TYPE	2021	2022	% Change
Fraud—Identity Theft	26	40	53.85%
Fraud—Bad Checks	2	5	150%
OUIL or OUID	128	98	-22.83
Trespassing	16	12	-25%
Liquor Law Violations	12	14	16.67
Disorderly Persons / Public Peace	62	54	-12.90%
Juvenile Runaway	11	4	-63.64%
Nonviolent Family Offenses	22	16	-30.43%
Other Sex Offenses	2	3	50%



\* CLEAR-003 MICR Summary Report, accounting for MICR reportable offenses only, not total offenses, and not all offenses listed.

Note: Data sets from year to year may change based on late reporting and variations in collection databases.



## PART "C" INCIDENTS

INCIDENT TYPE	2021	2022	% Change
Juvenile Offenses and Complaints	119	218*	83.2%
Traffic Offenses	404	398	-1.5%
Warrants	227	276	21.6%
Animal Complaints	127	181	42.5%
Alarms	1,507	1,697	12.6%
Miscellaneous Traffic	1,153	1,315	14.1%
Non-Criminal Complaints	2,439	2,789	14.4%
Miscellaneous Complaints	6,131	6,436	5%





Crime Part	2021	2022	% Change
Part "A" Crimes	1,230	1,317	7.1%
Part "B" Crimes	555	479	-13.7%
Part "C" Crimes	14,710	16,132	9.7%

NOTE: Data discrepancies may occur due to multiple reporting outlets. This data was pulled from the CLEAR-003 MICR Summary Report and only includes MICR reportable offenses. Not all Part B crimes are listed in the above chart. Some data for part C crimes was derived from a CLEAR-008 Summary Report.

\* Note that the public schools were remote due to Covid-19 for a large portion of 2021, and were fully in-person for 2022.

## **STATISTICS**



## **TRAFFIC: CRASHES AND ENFORCEMENT**

Data on crashes stays consistent year to year with passenger cars being involved in crashes more frequently than any other vehicle. Most crashes occur during day time hours and peak hours during the morning and evening rush hours. The most frequent type of crash are rear-end crashes followed by single motor vehicle crashes.

In 2022, there were a total of 1,316 crashes on **public roadways** in the city. This data does not include private property or other types of crashes not reported to the State, and is based on geographic location of crash, not as taken by our agency.

	Το	p 5	Hazardous Action	Total
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Unable to stop	400
Speed too Fast	200
Failed to Yield	214
Improper Lane Use	85
Careless Driving	59

#### **CRASHES BY TYPE 2022\***

Crashes By Month	
Month	# Crashes
January	122 (9%)
February	130 (10%)
March	89 (7%)
April	90 (7%)
May	92 (7%)
June	96 (7%)
July	80 (6%)
August	127 (10%)
September	116 (9%)
October	127 (10%)
November	154 (12%)
December	93 (7%)
Total	1,316
Crashes By Day of Wee	sk .
Day of Week	# Crashes
Sunday	129 (10%)
Monday	178 (14%)
Tuesday	194 (15%)
Wednesday	213 (16%)
Thursday	215 (16%)
Friday	266 (20%)
Saturday	121 (9%)
Total	1,316

Crashes By Time Perio	d
Time Period	# Crashes
12 MID-7 AM	158 (12%)
7 AM-9 AM	167 (13%)
9 AM-4 PM	504 (38%)
4 PM-6 PM	236 (18%)
6 PM-12 MID	251 (19%)
Unknown	0 (0%)
Total	1,316
Crash Type	
Туре	# Crashes
Uncoded/errors	0 (0%)
Single Motor Vehicle	335 (25%)
Head On	5 (0%)
Head On - Left Turn	27 (2%)
Angle	178 (14%)
Rear End	385 (29%)
Rear End - Left Turn	15 (1%)
Rear End - Right Turn	46 (3%)
Sideswipe - Same Direction	257 (20%)
Sideswipe - Opposit Direction	10 (1%)
Backing	21 (2%)
Other	35 (3%)
Unknown	2 (0%)
Total	1,316

CRASH TYPE	2021	2022	
PROPERTY DAMAGE TRAFFIC CRASH PDA	835	894	Top ten intersections for crash frequency
PRIVATE PROPERTY TRAFFIC CRASH	218	218	Location
PERSONAL INJURY TRAFFIC CRASH PIA	126	159	JOSLYN RD @ N I 75/JOSLYN RAMP
PROPERTY DAMAGE H&R TRAFFIC CRASH	131	115	N OPDYKE RD @ UNIVERSITY DR
MOTOR VEHICLE—ANIMAL TRAFFIC CRASH	28	55	LAPEER RD @ S I 75/N M 24 RAMP
PRIVATE PROPERTY H&R TRAFFIC CRASH	35	27	HARMON RD @ LAPEER RD
ALL OTHER TRAFFIC CRASHES	18	10	N I 75/N BALDWIN RAMP @ S BALDWIN RD
PRIVATE PROPERTY—PERSONAL INJURY TRAFFIC CRASH	1	7	N I 75/UNIVERSITY RAMP @ UNIVERSITY DR FEATHERSTONE @ N OPDYKE RD
FATAL TRAFFIC CRASH	3	5	AUBURN RD @ S OPDYKE RD
PERSONAL INJURY—H&R TRAFFIC CRASH	3	5	ADAMS RD @ AUBURN RD
OTHER	0	10	S I 75 @ W M 59
Total	1,398	1,505	

\* As taken by AHPD officers only (not geographic), data from CLEAR. Due to multiple reporting methods, data may vary. This data also includes private property crashes and other crashes generally not reportable to the State of Michigan.

## USE OF FORCE REVIEW—2022



## USE OF FORCE BY POLICE

The vast majority of police contacts with citizens occur without the need for any physical force. However, due to the nature of law enforcement, at times officers must use reasonable and legal force to carry out their duties.

The Auburn Hills Police Department documents all use of force or threat of force incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file use of force reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city.

The use of force report is required whenever an employee discharges a firearm or less lethal weapon, points a firearm or less lethal weapon at another person (example is when an officer points a Taser at someone to gain compliance), discharges the Taser or activates the Warning Arc, and applies weaponless subject control. Weaponless subject control includes the use of joint locking, blocks or other weaponless techniques to control a subject, stop an assault, or gain compliance.

In 2019, the Department began submitting use of force data to the FBI Use of Force Data Collection program. The FBI collects data on incidents when force causes serious injury or death to the offender. The information contained in this report evaluates the current use of force trends, compares these incidents to the number of individuals arrested and number of calls for service.







Officers handled 24,202 calls for service in Officers arrested 1607 individuals in 2022, 2022, a 9.54% increase compared to 2021 a 9.70% decrease compared to 2021

Officers used force 83 times in 2022, a 15.66% increase when compared to 2021.

Median Age of Subject	30 years old	Youngest: 12	Oldest: 65
Gender	63 Male	19 Female	1 Dog
Felony, Misdemeanor, or Mental			
Health	26 Felony	42 Misdemeanor	12 Mental Health
Alcohol and/or Drug Use	22 of 83 Incidents	40% of Incidents	26.50% of the incidents
Initial Contact with Subject	71 Dispatched	12 Found on Patrol	
		28 Taser deployed/	29 Firearms deployed/
Control Method	34 Empty Hand Control	displayed	displayed
	8 Taser Fired/or Warning		
Taser Incidents	Arc	20 Taser Displayed	
Firearms	29 Firearms Displayed		
Injuries	6 Suspects received minor	1 Officers received	
	injuries: scratches, minor	minor injuries: scrapes,	There was 1 significant injury
	abrasions, etc.	abrasions, bruises, etc.	that required hospitalization.

In 2022, there were 83 use of force or threat of force incidents documented and reviewed. These are incidents where some level of force was used beyond normal handcuffing. This is an increase of 15.66% compared to 2021 when we had 70 incidents. These 83 incidents make up only 5.16% of all arrests made and/or .34% of all calls for service where officers are dealing with the public.

## POLICE VEHICLE PURSUITS-2022



## **VEHICLE PURSUITS—REVIEW AND ANALYSIS**

The Auburn Hills Police Department documents all vehicle pursuit incidents, which are subjected to an administrative review. In 2022, there were 10 vehicle pursuits documented and reviewed. This is a decrease of -23% compared to 2021 when we had 13 vehicle pursuits. These 10 incidents make up only .04% of all calls for service where officers are dealing with the public.

Initial Incident	Age of Offender	Sex of Offender	Distance (Miles)	Top Speed	Apprehended	Crash	Injuries	Terminated By
Traffic Stop	19	Male	.18 miles	67 mph	Yes	No	No	Supervisor
Breaking & Entering	19	Male	1.2 miles	91 mph	Yes	No	No	Supervisor
Traffic Stop	Unknown	Unknown	3.7 miles	62 mph	No	No	No	Supervisor
Traffic Stop	Unknown	Unknown	1 mile	100 mph	No	No	No	Officer
Traffic Stop	Unknown	Unknown	.4 miles	70 mph	No	No	No	Officer
Traffic Stop	21	Male	.5 miles	103 mph	No	No	No	Officer
BOL Retail Fraud	26	Male	1.88 miles	96 mph	No	No	No	Supervisor
Traffic Stop	41	Male	.75 miles	39 mph	Yes	No	No	Supervisor
Traffic Stop	24	Male	.6 miles	86 mph	No	No	No	Supervisor
Domestic Violence	27	Female	1.4 miles	100 mph	No	No	No	Supervisor

All 2022 vehicle pursuits were found to be within compliance of Department policies and procedures. The average age of the suspects that fled from officers was 25.2 years old. The average distance traveled was 1.1 miles with an average speed of 81.4 miles per hour.



	2017	2018	2019	2020	2021	2022
Total Pursuits	14	8	5	8	13	10

## POLICE FOOT PURSUITS-2022



## FOOT PURSUITS—REVIEW AND ANALYSIS

The Auburn Hills Police Department documents all foot-pursuit incidents, which are subjected to an administrative review. The purpose of this review is to ensure compliance with Departmental policies and to identify training needs. All sworn officers are required to file foot pursuit reports regardless of whether they serve in uniform patrol or with a plainclothes unit not headquartered in the city. The information contained in this report evaluates the current foot pursuit trends, compares these incidents to the number of individuals arrested, and number of calls for service.

Median Age of Subject	29	Youngest: 14	Oldest: 56
Gender	7 Male	1 Female	
Felony or Misdemeanor	1 Felony	7 Misdemeanor	
Alcohol and/or Drug Use	3 Alcohol	1 Drug	
Initial Contact with Subject	8 Dispatched	0 Found on Patrol	
Arrest Made	6 of the incidents		
Injuries			There were no sig-
	1 Suspects received minor	0 Officers received minor	nificant injuries that
	injuries: scratches, minor	injuries: scrapes, abra-	required hospitaliza-
	abrasions, etc.	sions, bruises, etc.	tion.



ARRESTS



Officers arrested 1,607 individuals in 2022, a 9.70% decrease compared to 2021.

Foot Pursuit Incidents

In 2022, there were 8 footpursuit incidents documented and reviewed. This is an increase of 12.5% compared to 2021 when we had 7 incidents. These 8 incidents make up only .49% of all arrests made and/or .003% of all calls for service where officers are dealing with the public. A comparison of the foot pursuits was completed to see if there were any correlating incidents. Three of the eight foot-pursuits were for Retail Fraud that occurred in the Retail District, and they all involved male suspects.

The 8 foot-pursuit incidents were found to be within compliance of the Department policies and procedures. The annual foot pursuit review allows the department to identify any training and/or policy issues.

During the reporting period there were no identifiable issues or recommended changes needed related to training, equipment, and/or policy.

We continue to train annually on relevant foot pursuit topics and techniques.

## **CITIZEN COMPLAINTS**



## OUR MISSION

Public confidence in their law enforcement is important in any community. It is our objective to have a fair and consistent system for handling complaints by citizens about police conduct. We are as careful and thorough as possible when we are evaluating employee conduct toward the public to assure that we hold employees accountable for their conduct and yet treat our staff with fairness and respect.

All members of this Department will at all times stand accountable for their conduct.



	2019	2020	2021	2022
Sustained	2	3	1	2
Not Sustained	1	0	1	1
Exonerated	0	3	1	1
Unfounded	2	11	4	2
Policy Failure	0	0	0	0
Withdrawn	1	0	2	0



## 2022 COMPLAINTS

In 2022 we had a total of <u>6 citizen complaints</u> in the Police Department, down from 9 in 2021. Our General Orders allow for six possible findings.

<u>Sustained</u>: Evidence sufficient to prove allegations.

<u>Not Sustained</u>: Insufficient evidence to either prove or disprove allegations.

Exonerated: Incident occurred but was lawful or proper.

Unfounded: Allegation is false or not factual.

Policy Failure: Flaw in policy caused incident.

Withdrawn: Citizen withdraws the complaint.

## **DEPARTMENTAL TRAINING**



#### TOTAL TRAINING HOURS

5,508 Hours



Proper training is crucially important in law enforcement. Keeping up-to-date on the constantly evolving legal issues, police best practices, and new technical procedures limits legal liability and keeps officers and the public safe. We meet all State of Michigan standards and requirements for police training.

AHPD has a commitment to keeps its officers highly trained. The types of training that our employees undergo includes:

- Annual Use of Force Training
- Investigations
- Accident Reconstruction and Investigation
- Medical
- Evidence
- Legal
- Active Shooter Response
- Firearms
- Emergency Vehicle Operation







\* Special thanks to Officer B. Chubb for his diligent efforts on compiling the total training hours worked.

## **POLICE BUDGET**

#### Auburn Hills Police Department—2022 Budget

We strive to provide our high level of services in an efficient and fiscally responsible manner.



#### Revenue vs. Expenditure 2022

	Budgeted	Actual	Difference
Total Revenues	\$11,563,286	\$10,804,585	\$758,700
Total Expenditures	\$10,909,089	\$8,896,271	\$2,012,818
Difference	\$654,197	\$1,908,314	

#### Expenditures

Division	Budgeted	Expended	Difference
Administration	\$2,842,301	\$1,660,280	\$1,182,020
Patrol	\$8,066,788	\$7,235,990	\$830,797
Forfeiture Funds	0	\$32,614	-\$32,614
Total	\$10,909,089	\$8,928,884	



Chief Gagnon at our annual "Cool Off with the Cops" event, 2022.



