



*The City of Auburn Hills*  
City Council Meeting  
Minutes

December 12, 2016

**CALL TO ORDER:** Mayor McDaniel at 7:00 p.m.  
**LOCATION:** City Council Chamber, 1827 N. Squirrel Road, Auburn Hills, MI 48326  
Present: Mayor McDaniel, Council Members Burmeister, Hammond, Kittle, Knight, Mitchell  
Absent: Council Member Verbeke  
Also Present: City Manager Tanghe, Assistant City Manager Grice, Police Chief Olko, City Clerk Kowal, Finance Director / Treasurer Schulz, Deputy Finance Director /Treasurer Wickenheiser, Deputy Clerk Pierce, Manager of Roads & Fleet Brisson, Director of Public Works Melchert, Director of Community Development Cohen, Director of Authorities Mariuz, Manager of Municipal Properties King, City Attorney Beckerleg, City Engineer Juidici, City Manager Asst. Harris.  
15 Guests

Mayor McDaniel noted the change to the agenda to move Item 7d to 5h.

**APPROVAL OF MINUTES**

4a. Regular City Council – November 28, 2016

**Moved by Mitchell; Seconded by Burmeister.**

**RESOLVED: To approve the November 28, 2016 City Council meeting minutes.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.222**

**Motion Carried (6 - 0)**

**APPOINTMENTS AND PRESENTATIONS**

5a. Introduction of Deputy Clerk Pierce

Ms. Kowal introduced Deputy Clerk Laura Pierce. Ms. Pierce was formerly the City Clerk in Birmingham, and Deputy Clerk prior to that. She is highly qualified and Ms. Kowal is very happy to have her join our staff.

5b. Presentation on Avondale School Districts First Robotic Team

Ken Abbott, Team Advisor, introduced the robotics team and presented a video which recapped last year's competition. He noted that the team made it to the World Competition. The Robotics Team students described the team and its various projects and accomplishments. There are two projects that are critical to their continued improvement – a capital investment project to complete their workshop at the high school, and an acquisition of space to house a practice field. They are having fundraisers, and are grateful to Fiat Chrysler Automotive and Plastics Engineering, who sponsor them. Allison Kneisler, head coach, explained that students have secured internships and college scholarships based on their experience in this program.

A video was presented, which explained the program and competition, and showed the audience the capabilities of the robots.

In response to a question from Ms. Hammond, Ms. Kneisler explained that 3538, as indicated on the student's shirts and on the robots themselves, is their team number as assigned in their first competition. The number stays with the team. Ms. Kneisler invited the public to visit the team workshop at Avondale High School.

The Mayor, on behalf of the Council and City, congratulated the team on its successful career and on its competition wins and offered best wishes for many more.

5c. Motion – Appointment of Christopher Slocum to the Brownfield Redevelopment Authority

Mayor McDaniel informed Council that Mr. Slocum was unable to attend this evening but he had spoken with him, and Mr. Slocum indicated he was ready and willing to serve.

**Moved by Knight; Seconded by Mitchell.**

**RESOLVED: To confirm the appointment of Chris Slocum to the Brownfield Redevelopment Authority Board of Directors for a term ending December 31, 2019.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.223**

**Motion Carried (6 - 0)**

5d. Motion – Appointment of Jean Jernigan to the Downtown Development Authority

Ms. Jernigan was not present at the meeting due to a previous commitment. Ms. Mariuz remarked that Ms. Jernigan is looking forward to serving.

**Moved by Mitchell; Seconded by Hammond.**

**RESOLVED: To confirm the appointment of Jean Jernigan to the Downtown Development Authority Board of Directors for a term ending October 31, 2018.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.224**

**Motion Carried (6 - 0)**

5e. Motion – Appointment of Carlene Nolan Pederson to the Planning Commission

Mayor McDaniel introduced Ms. Pederson and reminded Council that she currently serves on the TIFA Board, but the Planning Commission was her first request. Ms. Pederson stated that as an architect, planning is her favorite topic.

**Moved by Knight; Seconded by Burmeister.**

**RESOLVED: To confirm the appointment of Carlene Nolan Pederson to the Planning Commission for a term ending July 31, 2019.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.225**

**Motion Carried (6 - 0)**

5f. Motion – Reappointment of Craig Capen to the Brownfield Redevelopment Authority

Mr. Capen was re-introduced to the Council Members. He has served since 1999 on the Brownfield Redevelopment Authority, and is willing to continue as a member. Mayor McDaniel thanked him for his many years of service and for continuing on this Authority.

**Moved by Mitchell; Seconded by Kittle.**

**RESOLVED: To confirm the reappointment of Craig Capen to the Brownfield Redevelopment Authority Board of Directors for a term ending December 31, 2019.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.226**

**Motion Carried (6 - 0)**

5g. Motion – Reappointment of Steven Volk and Nate Spurlin to the Downtown Development Authority

Mayor McDaniel explained that neither Mr. Volk nor Mr. Spurlin were able to make the meeting tonight.

**Moved by Knight; Seconded by Mitchell.**

**RESOLVED: To confirm the reappointments of Steven Volk and Nathan Spurlin to the Downtown Development Authority Board of Directors for terms ending October 31, 2020.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.227**

**Motion Carried (6 - 0)**

5h. Motion – Approve the installation of the donated Armillary Sundial on N. Squirrel Rd.

Tyson Brown, representing the Historical Society, explained that Wesson Seyburn owned the estate which is a collection of the buildings on this campus. Mr. Seyburn's grandson donated an armillary sundial and a garden gate to the Historical Society that have been passed through five generations of the family. Both items are large and heavy, and with no place to store those, the Society asked the City to take them. He proposed that the sundial be located in the boulevard on North Squirrel Road just south of the clock. The garden gate has horseshoes incorporated in the gate. He stated that the gate is currently installed at the north end of the butterfly garden, near the community center, on the campus.

Eric King, Manager of Municipal Properties, commented that both items are beautiful pieces and have been put through a professional restoration process. The location for the sundial was chosen so the community could enjoy such a unique piece. He confirmed for Ms. Hammond that the base of the sundial will be anchored to the concrete foundation. The sundial itself, with the base, weighs over five hundred pounds. The staff will be installing the sundial.

In response to a question from Mr. Knight, Mr. King explained that they received specific installation instructions in order for the sundial be operable. Mr. King confirmed for Ms. Mitchell that installation will begin next week.

**Moved by Hammond; Seconded by Burmeister.**

**RESOLVED: Approve the installation of the donated Armillary Sundial on N. Squirrel Rd.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.228**

**Motion Carried (6 - 0)**

**6. PUBLIC COMMENT**

Ms. Calhoun-Parker requested the Council consider an ordinance prohibiting the feeding of wildlife, specifically turkeys. She noted that cars have stopped on Auburn Rd and Hillfield and have tossed food to the flock of turkeys. She explained that her neighbor also feeds the turkeys. She expressed concern with the growing rodent population, which she feels is contributed to by the food being scattered for the turkeys. She noted that the turkey also disrupts traffic as well. Ms. Calhoun-Parker explained that the DNR maintains that feeding wildlife is injurious to the wildlife as it breeds dependency and when the food is not there they can become aggressive.

Mayor McDaniel commented that the feeding of wildlife has been an ongoing discussion. He requested that staff summarize the events that have occurred and bring forward a potential recommendation if one is needed. Mr. Grice explained that the police department sent a representative to speak to the neighbor who had a blind on his property. Mr. Grice commented that the information brought forward this evening with regard to cars stopping to feed the turkeys and the rodent concern is new information. Mayor McDaniel noted that he has observed the turkeys in the lot at Opdyke and Auburn Rd.

Mr. Grice confirmed for Ms. Mitchell that there is no hunting taking place and there is no hunting allowed in that location. Ms. Calhoun-Parker pointed out that the neighbor has removed and dismantled his hunting blind.

**7. CONSENT AGENDA**

**All items listed are considered to be routine by the City council and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member so requests, in which event the item will be removed from the Consent Agenda and considered in its normal sequence on the agenda.**

Consent Agenda items 7b and 7c were removed from the Consent Agenda by Council Member Kittle.

7a. Board and Commission Minutes

7a.1. Public Safety Advisory Committee (Special) – November 15, 2016

7a.2. Joint Economic Workshop – November 29, 2016

**Moved by Mitchell; Seconded by Hammond.**

**RESOLVED: Approve Consent Agenda Items 7a1. and 7a2.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.229**

**Motion Carried (6 - 0)**

7b. Motion – Approve the 2017 Non-Union Benefits Agreement

**RESOLVED: To adopt the 2017 Benefits Resolution for Non-Union Personnel. (Attachment A)**

7c. Motion – Approve the 2017 Annual Cost Sharing for All Employees Health Care

**RESOLVED: To adopt the attached resolution titled: Resolution to adopt an 80/20 Cost Sharing Model-2017 for Employee Contributions to Healthcare Premiums. (Attachment B)**

Mr. Kittle stated that he thinks there are a lot of areas that need to be discussed regarding this subject. He expressed that he is looking forward to the budget committee to making recommendations. There are legislative activities going on in Lansing to address these very things that will be taken up the first of the year. He wanted to go on record to note that there are opportunities for the City to discuss.

**Moved by Kittle; Seconded by Hammond.**

**RESOLVED: To approve the Consent Agenda, Items 7b and 7c.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.230**

**Motion Carried (6 - 0)**

## **8. OLD BUSINESS**

8a. Motion – Approve Property Liability Insurance Coverage

Jim Huttenlocher, Huttenlocher Group, presented the insurance renewal for 2017 which followed the open bid process established by the City. He pointed out another reduction in premiums this year while retaining the same deductible limits and coverage. Michigan Township Participating Plan, located in Auburn Hills, had the most competitive program and is recommended by him and staff.

Mr. Kittle questioned how Mr. Huttenlocher is compensated. Mr. Huttenlocher explained that he is a co-broker on the account and receives a compensation via the normal compensation plan. He does not have a separate contract directly with the City.

Discussion ensued regarding the coverage of fleet vehicles. Mr. Huttenlocher explained that only vehicles over a certain dollar amount are insured for physical damage. He noted that vehicles under \$50,000 are self-insured, excluding fire vehicles.

**Moved by Knight; Seconded by Burmeister.**

**RESOLVED: To approve the 2017 policy renewal for Liability and Property Insurance with MTPP in accordance with the specifications contained in the Coverage Summary in the amount of \$268,186 and authorize Mr. Huttenlocher to convey acceptance on behalf of the City and for the City Manager to sign the necessary documents related to binding coverage.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.231**

**Motion Carried (6 - 0)**

8b. Motion - Approve North Oakland County Water Authority (NOCWA) Revised Agreement

Mr. Melchert explained that NOCWA was formed in 2014 and is governed by an interlocal agreement that was approved by the respective communities. He explained that the revisions to the interlocal agreement and bylaws will maintain consistency between the two documents. The revisions will allow the NOCWA Board to provide guidance to the NOCWA Team more efficiently.

Mr. Knight pointed out that the change gives the Board the opportunity to make decisions without having to go back to the Councils. In response to a question by Mr. Knight, Mr. Melchert explained that decisions have to be approved by a unanimous vote of the board members.

**Moved by Kittle; Seconded by Knight.**

**RESOLVED: To approve the revised Inter-local Agreement for North Oakland County Water Authority (NOCWA).**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.232**

**Motion Carried (6 - 0)**

8c. Motion – Approve a New Contract with GLWA – NOCWA.

Mr. Melchert explained that the NOCWA water service agreement with the Great Lakes Water Authority (GLWA) allows for periodic contract reopeners which helps to modify annual volumes, both minimum and maximum, as well as the max day peak hour and pressure values. The reopener is allowed in the second year, fifth year, and every five years thereafter until the contract expires. The proposed changes to the water service contract are very minor and include a slight reduction in the annual volumes and the maximum day value, and identifies reconstructions.

Mr. Kittle questioned why other communities have not jumped on board with this. Mr. Melchert explained that there is a lot of discussion amongst communities to follow the progression of NOCWA. The four communities that make up NOCWA are unique in that they do not own any assets, they all manage their own water systems, they do not make money, and they do not enter into any contracts other than what is allowed by the agreement.

**Moved by Kittle; Seconded by Hammond.**

**RESOLVED: To approve the amendment No.2 to Water Service Contract between Great Lakes Water Authority and North Oakland County Water Authority.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.233**

**Motion Carried (6 - 0)**

**9. NEW BUSINESS**

9a. Motion – Approve Additional 2016 Budget Amendments to the General, Major and Local Road, and Fleet Funds

Ms. Schulz explained that the Council approved multiple budget amendments in September. The Uniform Budget Guidance directed City Council to amend appropriations at a level to direct allowed spending when needed so that actual expenditures do not exceed appropriations. As a reminder, this guidance does not allow amendments to the budget after year end. Staff recently reviewed the current budget and looked at the forecast. While most departments in the General Fund and most other fund expenditures expected to remain at or under appropriations, there were some areas where the forecast did support an increase in appropriations to accommodate anticipated 2016 additional spending.

Ms. Schulz explained that revenue amendments have been made in accordance with the budget act and only reflect those revenues that are reasonably assured. Total budget amendments positively affected the net position of the funds that are being proposed to be amended.

**Moved by Burmeister; Seconded by Kittle.**

**RESOLVED: To approve the 2016 Amendments to the selected General Fund department budgets and Major Roads, Local Roads, and Fleet fund budgets as attached. (Attachment C)**

Mr. Knight noted that he has been assured that the financial manager is going to do this to keep her books up and this will not take up extra time for her. He stated that he knows the Council has to approve any expenditure over what was budgeted.

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.234**

**Motion Carried (6 - 0)**

9b. Motion – Approve the Purchase of a Replacement Front End Loader

Mr. Brisson explained that in 2014, this front end loader was scheduled for replacement. The machine was evaluated and it was felt the City could get at least a couple more years out of it. It was reevaluated again this year, and now is the right time to replace the machine and still get a good resale value out of the existing unit.

Mr. Burmeister questioned the average use for this equipment. Mr. Brisson confirmed that the department is under 1,000 miles for the year. He noted that the warranty offer is similar to a maximum care warranty where anything mechanical, that is not wear and tear and or physical damage, would be covered.

Mr. Kittle noted that the company had offered a trade in value, however staff felt they could sell it on their own. Mr. Kittle questioned if the market changes and the City cannot get that amount, will the company honor the price. Mr. Brisson explained that there may be a slight change to the price, but they would honor the price reasonably close.

**Moved by Knight; Seconded by Burmeister.**

**RESOLVED: To approve the purchase of a Caterpillar 926M Front-End Loader with attachments and extended warranty from Michigan Caterpillar, 12550 23 Mile Road, Shelby Township, Michigan 48315 for \$168,893.00. Funding is provided from the Fleet Machinery and Equipment account 661-442-977.000.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.235**

**Motion Carried (6 - 0)**

9c. Motion – Approve the Purchase of a Mini-Excavator

Mr. Brisson explained the purchase of a mini-excavator and trailer has been budgeted in 2017. He noted that the right-of-ways in the City are becoming more congested and the need for a smaller machine to dig is becoming a necessary tool for excavations and aeriels.

**Moved by Mitchell; Seconded by Burmeister.**

**RESOLVED: To approve the purchase of a Caterpillar 305E2 Mini Excavator with attachments and extended warranty from Michigan Caterpillar, 12550 23 Mile Road, Shelby Township, Michigan 48315 for \$67,239.00. Funding is provided from the Fleet Machinery and Equipment account 661-442-977.000.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.236**

**Motion Carried (6 - 0)**

## 10. COMMENTS AND MOTIONS FROM COUNCIL

Ms. Hammond

- Commented on the wonderful Tree Lighting Ceremony. It was well attended and the weather was great.
- Thanked DPW for the wonderful job on removing the snow. She noted the side roads need to be cleared better.
- Wished everyone a Merry Christmas and Happy New Year.

Mr. Knight

- On Wednesday, he watched the west wall of the Spatafore market be removed. It was interesting to watch as they were digging out chunks of concrete wall.
- Would love to have words put on the logo as it would make sense as to the meaning of the symbol.
- Requested the plows to slow down when plowing along pathways.
- Wished everyone a Merry Christmas.

Mr. Burmeister

- Wished everyone a Merry Christmas and Happy New Year.

Ms. Mitchell

- Enjoyed the joint economic development meeting that was held and appreciated the introduction that Bob Gibb gave, with suggestions on how the City would be able to grow the downtown and sustain businesses there. One of the points he raised does not align with how the City is currently laid out. He discussed the value of having City facilities (Library/Community Center) downtown because they bring bodies downtown and keep them downtown. She suggested the City Council may want to have some discussion about having satellite facilities in that area.
- Echoed Ms. Hammond's sentiments on the Tree Lighting Ceremony.
- Enjoyed the Christmas Shopping event with the Police Department on December 7<sup>th</sup>. Chief Olko explained that fourteen kids participated in the event. She noted that Target was a great host and provided wrapping, supplies, and money toward the shopping. RGIS also was a major benefactor of this event. She thanked them for their contributions.
- Questioned the status of the memo that was discussed regarding the classification verification to the library employees. Mr. Tanghe explained that step one was to obtain information from the labor attorney and step two is to write the memo with the assistance of the general counsel. The meeting with counsel is scheduled for tomorrow.

Mr. McDaniel

- Received many emails and text messages about the great Tree Lighting Ceremony. He extended his gratitude and thanks to the departments and staff for making it a great experience for our entire community.
- Wished everyone a Merry Christmas and Happy New Year.

## 11. CITY ATTORNEY'S REPORT

## 12. CITY MANAGER'S REPORT

Mr. Tanghe

- This morning the Auburn Hills Chamber of Commerce hosted the silver and gold awards. He noted that Mr. Knight was a nominee for a silver award. He also noted that Mr. Kittle received an award from the Chamber of Commerce. Mr. Kittle explained that it was the Game Changer Award sponsored by the Palace Sports and Entertainment for the work at Munetrix. In addition, the Legacy Award was bestowed upon Mr. Knight for his many years of service to the community. He noted that Stephanie Carroll, Manager of Business Development and Community Relations also received an award.
- Requested the City Council meet in Executive Session to conduct his annual performance evaluation.

**13. EXECUTIVE SESSION: Annual Performance Review of City Manager**

**Moved by Hammond; Seconded by Kittle.**

**RESOLVED: To meet in executive session for the annual performance review of the City Manager.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.237**

**Motion Carried (6 - 0)**

City Council recessed to Executive Session at 8:31 p.m.

City Council reconvened in Open Session at 10:05 p.m.

**Moved by Knight, Seconded by Mitchell.**

**RESOLVED: That for 2017, the City Manager's salary will be \$135,514 and the City Manager will also be paid a bonus of \$5,000.00 to be paid upon the first full pay period in January, 2017. In addition, the City Manager will receive tuition reimbursement up to \$10,000 annually.**

**VOTE: Yes: Burmeister, Hammond, Kittle, Knight, McDaniel, Mitchell**

**No: None**

**Resolution No. 16.12.238**

**Motion Carried (6 - 0)**

**14. ADJOURNMENT**

Hearing no objections, the meeting adjourned at 10:09 p.m.

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Kevin R. McDaniel, Mayor

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Terri Kowal, City Clerk



**ATTACHMENT A**

**CITY OF AUBURN HILLS  
2017 RESOLUTION  
BENEFITS FOR NON UNION PERSONNEL – AS AMENDED  
EFFECTIVE JANUARY 1, 2017 THROUGH DECEMBER 31, 2017**

This Resolution, as adopted by City Council on August 28, 1985, and subsequently amended as stated in Section XIII of this resolution, is proposed to be amended as follows:

WHEREAS, certain employees of the City are not covered by a collective bargaining agreement;  
and

WHEREAS, the salaries and certain benefits for these employees are covered in other Resolutions and Motions of the City Council, but certain other conditions of employment and benefits have not been specifically stated before; and

WHEREAS, it is the intent of this Resolution to specifically state and provide for certain conditions of employment and benefits.

NOW, THEREFORE, BE IT RESOLVED that the following shall be effective for these employees of the City of Auburn Hills:

**I. WORK WEEK**

The normal work week consists of five (5) days, Monday through Friday. The normal workday consists of eight (8) hours of work with a one-hour lunch break. Normal work hours are 8:00 a.m. to 5:00 p.m. daily. In addition to normal office hours, employees may be required to attend evening meetings and perform other duties outside regular office hours in the best interest of the City.

**II. VACATION LEAVE**

A. Administrative (Non-Union) employees shall receive leave time as follows:

1. First year to end of year 5: 6.66 hours/month (10 days)
2. Year 6 to end of year 9: 10 hours/month (15 days)
3. Year 10 and over: 13.33 hours/month (20 days)
4. Maximum accrual: 1 times annual accrual, excess forfeited

B. Employees who lost time due to on-the-job disability under Worker's Compensation up to a maximum of one (1) year shall receive their vacation as though the time was worked. In instances where employees lose time other than on-the-job disability, the City Manager shall determine the extent of their benefits earned during their absences, if any.

C. Employees are encouraged to take leave and each employee covered by this resolution shall be required to take one period of leave per year consisting of forty (40) consecutive work hours (5 days). Employees may elect to receive a buyout of up to 40 hours of vacation time at the end of each year, to be paid in January for the preceding year and at the preceding year's regular base pay rate, only if the employee has eighty (80) or more hours accumulated in their bank as of December 31. Vacation time buyout shall not be considered as part of Final Average Compensation Calculations for Defined Benefit Pensions.

D. Upon termination of employment, an employee shall be paid for the unused and earned accumulation of leave hours in their leave bank up to a maximum of two (2) times the amount of leave hours allowed on an annual basis.

**III. NON-DUTY CONNECTED DISABILITY**

A. The employer shall pay the premium to provide the STD insurance policy presently in effect. The weekly benefit shall be equal to 66 2/3% of the employee's base weekly salary to a maximum of \$1,500.00.

B. The employer shall pay the premium to provide the LTD insurance policy in effect. The monthly benefit shall be equal to 66 2/3% of the employee's base monthly salary to a maximum of \$6,500.00.

#### **IV. Sick Leave**

A. All administrative employees shall accrue sick leave at the rate of eight (8) hours for each month of service, not to exceed ninety-six (96) hours per year.

B. Sick leave is provided to permit an employee to remain in pay status while absent from work because of:

1. Personal illness or injury
2. Pregnancy
3. Illness or injury in own family (mother, father, wife, husband, children, step-children).

C. Accumulation of sick leave may not exceed thirty (30) days at the end of any calendar year. Employees will be paid for all accumulated sick days over thirty (30) at the end of any calendar year.

D. Upon the employee's death, retirement, or resignation, the City will pay one hundred percent (100%) of the accumulated unused sick time.

Employees off sick shall be required to bring in a doctor's slip if the City Manager requests it. The employer may require an examination of the employee, following an illness or injury, by a doctor of the employer's choice on City time and City expense.

#### **V. DUTY-CONNECTED INJURY PAY**

A. Provisions of the Michigan Worker's Compensation Act shall apply to all duty-connected accidents or injuries of the employees in the line of duty.

B. The employee shall receive eighty percent (80%) of his/her gross pay exclusive of all deductions for duty-connected injuries for up to one (1) year in conjunction with Worker's Compensation.

#### **VI. OTHER LEAVE**

A. Jury Duty: Any employee required to serve on jury duty will suffer no loss of pay, but will be paid the difference between jury pay and his/her regular pay. The employee shall return to work if his/her presence is not required at court.

B. Funeral Leave: In the case of death occurring in the employee's immediate family requiring his/her absence during a duty period, the employee shall be granted a leave of absence with pay for such period not to exceed five (5) consecutive work days as will be necessary in the particular circumstances, one day of which shall be the day of the funeral. Immediate family is defined as the employee's wife, husband, children, mother, father, sister or brother. In the event of the death of other family members, the City Manager may grant appropriate leave.

#### **VII. HOLIDAY PROVISIONS**

The paid holidays are designated as follows:

- |                  |                              |
|------------------|------------------------------|
| 1. New Years Day | 6. Thanksgiving Day          |
| 2. Good Friday   | 7. Friday after Thanksgiving |
| 3. Memorial Day  | 8. Christmas Eve             |
| 4. 4th of July   | 9. Christmas Day             |
| 5. Labor Day     | 10. New Years Eve            |

In addition to the above ten (10) holidays, employees will be granted three (3) "Floating Holidays" each calendar year. The "Floating Holidays" shall be granted at any time provided one (1) week notice is given by the employee. "Floating Holidays" can also be used to extend vacations provided notice is given one (1) week prior to the scheduled vacation.

#### **VIII. HEALTH INSURANCE**

##### Section 1. Active Employee Health Benefits

The employee and his/her eligible dependents shall be covered by health insurance, including a prescription drug plan under the terms and conditions of the plan manager, and cost containment provisions for second opinion surgery, and

exclusion for pre-existing conditions may exist. Hospital pre-admission certification may be required for the employee and eligible dependents in accordance with the policy currently in effect.

The City's medical insurances include an HMO/EPO and PPO. The HMO/EPO Plan shall include a \$250 deductible, \$1,000 per member co-insurance maximum, \$20 PCP-OV, \$40 Specialist OV, \$40 urgent care, and \$100 emergency room and coverage found in the HMO/EPO Plan document provided. The PPO plan shall continue as follows: \$25 PCP-OV, \$50 Specialist OV, \$50 urgent care, and \$100 emergency room; deductibles \$500/single, \$1,000/family; co-insurance of 90/10% to \$10,000; and out-of-network coverage at 50/50%, and coverage found in the existing PPO plan benefits summary.

A. Job-Related Injury

Health insurance premiums shall be paid for a period of up to five (5) years for an employee disabled due to a job-related injury and for a period of up to one (1) year for other disabilities not related to employment.

Medical Insurance Buyout Option

Medical Insurance buyout is available at the rate of \$130 per pay period or \$3,380 per year to employees who elect to no longer take the City's health care insurance. This waiver of insurance shall apply only to the medical and prescription portion of coverage and not to the dental or optical portions. Should the employee lose coverage from another source, the employee may elect to once again take coverage and to relinquish their right to the monthly buyout. The City shall require that the employee provide proof of insurance coverage from another source (including spouse and dependent coverage where applicable) prior to the City granting buyout payment. In any case, the annual buyout payment shall not exceed 1/3 the cost of the annual premium amount of the medical coverage. Payment for the medical insurance buyout shall not be included as part of the final average compensation calculations for the pension.

C. Prescription Drug Coverage

Prescription drug coverage shall be provided to the employee and his/her eligible dependents based on a three-tier co-pay system whereby the employee is responsible for:

- \$7 for Generics
- \$20 for Brand Name Drugs
- \$60 for Non-Preferred Drugs

with two times the applicable co-pay for the 90-day supply mail-in program and generic enforcement. The plan shall include formulary changes from time to time that may cause drugs to be placed into different co-pay categories. Specialty drugs, as determined by the plan manager shall have a 50% employee co-pay. Availability of specialty drugs shall occur only after all other drug therapies have been exhausted.

Dental Coverage

Dental coverage shall be provided to the employee and his/her eligible dependents through the Delta Dental Family Plan, Class I and Class II, or equivalent coverage from another provider with an accrued benefit amount of \$1,200 per family member and an 80/20 co-pay. The co-pay for major restorative (caps, crowns, etc.) shall be 50/50. The coverage shall also include orthodontics with a 50/50% benefit level to a maximum of \$2,000 per family member with an age limit of 19.

E. Vision Coverage

Vision coverage shall be provided to the employee and his/her spouse and eligible dependents through Preferred Vision. Coverage includes annual eye exam, lenses, frames and contact lenses; frame allowance of \$135 (approximately) retail, contact lenses \$100 for cosmetic purposes/covered in full for medical necessity (in lieu of all other benefits); \$10 co-pay for examinations.

F. COBRA

The City shall offer the employee continuation health coverage as required under the Consolidated Omnibus Budget Reconciliation Act of 1985 (Public Law 99-272 Title IX). The premiums for such coverage shall be the responsibility of the employee and/or eligible beneficiary.

G. EMPLOYEE PREMIUM SHARE

The Employer may opt to implement either PA 152 cap on an annual basis. The Employee contribution shall be collected by way of twenty four or twenty six equivalent payroll deductions

and shall begin on January 1, 2015.

## Section 2. Retiree Health Benefits

### Employees Hired before January 1, 2007

Health insurance, including a prescription drug plan, dental coverage and optical services, shall be provided for the eligible retiree and his/her spouse. An eligible spouse is one who is the spouse of record two years prior to retirement. In the event of the death of the retiree, the City shall pay the total cost of providing medical coverage, subject to contribution requirements below under "Effective January 1, 2011 for Defined Benefit Retirees", for the surviving spouse until such time the surviving spouse is eligible for Medicare Supplemental Policy, at which time the City shall pay the cost of the Medicare Supplemental Policy.

**EFFECTIVE JANUARY 1, 2010 FOR ALL RETIREES:** Health insurance, including a prescription drug plan, dental family coverage and optical services, shall be available for the eligible dependents of the retiree. Such care may be purchased through the City at a cost of 102% of the policy premium in effect at the time. Eligible dependents qualify by being on record with the City for at least two years prior to employee's retirement and meeting eligibility requirements of the policies.

**EFFECTIVE JANUARY 1, 2011 FOR DEFINED BENEFIT RETIREES:** Health insurance, including a prescription drug plan, dental and optical coverage, shall require a contribution from all retirees, regardless of retirement date, as follows: For retirees whose monthly pension payment is equal to or greater than \$5,000.00, the employee shall contribute the equivalent of 10% of the monthly premiums for each type of coverage listed in this paragraph.

Continuing Coverage for Surviving Spouse and Eligible Dependents of Retiree hired before January 1, 2007

City-paid health care coverage shall be limited to a surviving spouse as defined in 2A., above.

The City shall continue to make health care coverage available for eligible dependents as defined and at the cost shown in 2A., above.

- c. Regular retirement medical will be provided to the surviving spouse if they are not Medicare eligible, until such time they achieve Medicare eligibility. The employee must have met the eligibility requirements for retiree health care.
- d. The City shall provide dental and optical coverage for a surviving spouse of a retiree.
- e. The City shall continue to make dental and optical coverage available for eligible dependents as defined and at the cost shown in 2A., above.
- f. Once a surviving spouse becomes eligible for coverage under another group medical plan, the City-provided coverage shall cease, subject to COBRA extensions paid for by the surviving spouse.
- g. Coverage shall not be available to the surviving spouse once it has been terminated.
- h. If an employee should die prior to retirement, the surviving spouse shall qualify for coverage, if the employee had been eligible for normal retirement.
- i. If an employee should die prior to retirement, the City shall continue to make coverage available for eligible dependents as defined and at the cost shown in 2A., above, if the employee had been eligible for normal retirement.

### Employees Hired on or after January 1, 2007

The City will provide a Retirement Health Savings (RHS) Plan for employees with an employer contribution of 3% of base pay only per pay period and a 3% required match by the employee on base pay, during active employment. Such plan shall be utilized as the sole retirement health coverage provided to retirees by the City. No medical, prescription, dental or optical insurances shall be provided to the retiree, spouse or eligible dependents.

## **IX. RETIREMENT BENEFITS**

### Section 1. Defined Benefit Plan

#### A. Pension Benefits

In accordance with the Plan Document, the Defined Benefit Pension Plan shall provide pension benefits to the participating employee calculated using a benefit factor of two and sixty-five-one-hundredths percent (2.65%) for all eligible years of service, to a maximum of 80% of final average compensation and will continue to be provided for the employees covered under this resolution, and to set the age for full retirement for vested employees at the age of fifty-five (55) with early retirement no sooner than age fifty (50) with at least ten (10) years of service with a reduction of

calculated benefit of ½% for each month prior to age 55. The Pension Plan for this group shall provide adjustments as follows: January 1, 1992, and annually thereafter as of January 1, the amount of pension benefit payable to each retiree whose service to the City has terminated and has reached fifty-five (55) years of age, shall be increased by five percent (5%) of the amount of pension benefit which the participant is entitled to receive, when such benefit first becomes payable. Each January 1 thereafter, the pension benefit shall be increased by the same dollar amount for a period of fifteen (15) years. Employees in the Defined Benefit Pension Plan who are eligible and elect to retire on or after January 1, 2010, shall have their Cost-of-Living-Allowance reduced from 5% non-compounding for fifteen years to 2.5% non-compounding for fifteen years as prescribed in this section.

Effective on the February 8, 2007 payroll, the pension plan requires a six percent (6%) employee contribution of base earnings to be paid as a pre-tax employer pickup under Internal Revenue Code 414(h)(2). All eligible employees shall participate in the employer "pick-up" program whereby mandatory employee contributions to the Retirement System shall be paid by the City of Auburn Hills in lieu of contributions by the employees. The terms and conditions of such contributions shall be in accordance with the provisions of the Internal Revenue Code Section 414(h)(2) and related Treasury Regulations and applicable law. The provisions of this section are mandatory, and the member shall have no option concerning the pick-up or to receive the contributed amount directly instead of having such amount paid by the City directly to the Retirement System. Member contributions picked-up under the provisions of this section shall be treated as City contributions for purposes of determining income tax obligations under the Internal Revenue Code; however, such contributions picked-up under this section shall continue to be designated member contributions for purposes of the Retirement System and all other federal and state laws. All contributions picked-up under the provisions of this section shall be considered part of the member's salary for purposes of determining the amount of the member's contribution. Implementation of the pick-up program occurs upon authorization by the Retirement System. In no event may implementation occur other than at the beginning of a pay period. Pensions are vested at fifty percent (50%) for five (5) years of service and ten percent (10%) for each additional year, with full vesting at ten (10) years of service.

Employees in the Defined Benefit Pension Plan shall qualify for retirement medical coverage per the current resolution (as defined in Section IX (2) above) with ten (10) years of service as defined in the pension plan and with the attainment of 55 years of age, or age 50 if an early retirement provision is elected. Employee must be actively employed by the City at the time of retirement in full pay status and meet the qualifying pension age to obtain medical insurance.

#### B. Supplemental 401(K) Plan

In addition to the Defined Benefit Pension Plan, the City shall make available a Supplemental 401(K) Plan to which employees may make contributions.

Further guidelines are set forth in Section 401(k) of the Internal Revenue Code and in the plan documents.

#### Section 2. Defined Contribution Plan

For employees hired on or after April 1, 1998, the City will provide a Defined Contribution Plan jointly funded by the employer and employee. The City shall contribute 9% of base salary without an employee contribution. However, an employee who elects to contribute 3% of base income shall have that matched with an additional employer match of 3%, bringing the total employer/employee contribution to 15% of base salary. City contributions shall vest at the rate of 20% per year, 100% at five (5) years. The plan documents more fully describe the Defined Contribution Plan.

Employees in the Defined Contribution Plan shall qualify for retirement medical coverage per the current resolution (as defined in Section IX (2) above) with ten (10) years of service and the attainment of 55 years of age. Employee must be actively employed by the City in full pay status at time of retirement and meet the qualifying retirement age to obtain medical insurance.

#### Section 3. Deferred Compensation

The City shall make available a 457 Deferred Compensation Plan that is funded solely by employee contributions. Such plan is available to employees who participate in either the Defined Benefit or Defined Contribution plans. Rules of participation are found in the employer plan documents and as set forth in Section 457 of the Internal Revenue Code.

#### **X. TUITION REIMBURSEMENT**

The City shall reimburse the cost of tuition at an accredited education institution in accordance with the following:

A. The course(s) must be related to the job.

B. Tuition reimbursement will not be made in advance. The employee will pay for the course and be reimbursed upon proof of completion of the course with a grade of "C" or better, and the submission of a signed affidavit that the amount requested has not been requested or received from another source.

C. City reimbursement will be for tuition and mandatory fees. Books, supplies, and other expenses will be the employee's responsibility.

D. Reimbursement will apply to active employees only and will require prior approval by the City Manager. Reimbursement will be limited to four thousand dollars (\$4,000) per person per calendar year.

#### **XI. LIFE INSURANCE**

The City shall pay the premium to maintain life insurance in the amount of one and one-half (1 1/2) times the annual salary for employees with less than five (5) years of service, and two (2) times the annual salary for employees with five (5) or more years of service, and who are enrolled in the Defined Benefit Pension Plan.

In lieu of the above described life insurance benefit, the employer shall pay the premium to maintain a life insurance policy equal to three (3) times the annual salary for employees covered by the defined contribution plan.

Life Insurance Reduction Schedule: Employees who are in full time active status and who have attained the age of 65 shall have their life insurance reduced by 35%. From and after age 65, employees who remain employed in full time active status shall receive another reduction of an additional 15% (for a total of 50%) once they have attained the age of 70.

#### **XII. VESTED RIGHTS**

The passage of this resolution shall not vest upon any employee the right or expectancy to continue receiving any benefits provided for in this resolution. The City Council expressly reserves the right to amend or repeal this resolution, or any part thereof, at any time.

THIS RESOLUTION WAS ADOPTED BY THE AUBURN HILLS CITY COUNCIL ON AUGUST 28, 1985,

AMENDED BY SAME APRIL 27, 1987, NOVEMBER 23, SEPTEMBER 18, 1989, FEBRUARY 19, 1990, JUNE 17, 1991, DECEMBER 7, 1992, OCTOBER 25, 1993, MARCH 7, JUNE 6, 1994, MARCH 6, 1995, APRIL 20, 1998, APRIL 15, 2002, MARCH 17, 2003, AND MAY 17, 2004.

THIS RESOLUTION WAS ADMINISTRATIVELY AMENDED BY CITY MANAGER RANDALL, JUNE 28, 2005

THIS RESOLUTION WAS ADMINISTRATIVELY EXTENDED BY CITY MANAGER CULPEPPER, AUGUST 25, 2006.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, JANUARY 22, 2007.

THIS RESOLUTION WAS ADMINISTRATIVELY AMENDED BY CITY MANAGER CULPEPPER, DECEMBER 12, 2007.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, FEBRUARY 2, 2009.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, AUGUST 24, 2009.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 6, 2010.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 5, 2011.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 17, 2012.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 16, 2013.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, DECEMBER 15, 2014.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL, NOVEMBER 23, 2015.

THIS RESOLUTION WAS AMENDED BY THE AUBURN HILLS CITY COUNCIL DECEMBER 12, 2016.

AYES: 6  
NAYS: None  
ABSENT: 1 (Verbeke)  
ABSTENTIONS: None

RESOLUTION ADOPTED

STATE OF MICHIGAN)  
 )SS  
COUNTY OF OAKLAND)

I, the undersigned, the duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of "2017 Resolution - Benefits for Non-Union Personnel" as adopted and made effective January 1, 2017 through December 31, 2017 by the Auburn Hills City Council.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this 12<sup>th</sup> day of December , 2016.

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Terri Kowal, City Clerk

**ATTACHMENT B**

**Resolution No. 16.12.230**

**City of Auburn Hills**

**RESOLUTION TO ADOPT AN 80/20 COST SHARING MODEL - 2017  
FOR EMPLOYEE CONTRIBUTIONS TO HEALTHCARE PREMIUMS**

**WHEREAS**, Public Act 152 of 2011 requires employee contributions to health care premiums and prescription drug plans, and

**WHEREAS**, on January 1, 2017, all full-time employees shall pay for cost sharing in health care and prescription drug plans, and

**WHEREAS**, for 2017, all collective bargaining agreements and the Non-union Benefits Resolution require such contributions from their members in compliance with the Publicly Funded Health Insurance Contribution Act, Public Act 152 of 2011, and

**WHEREAS**, the City shall collect such premiums by way of twenty-six equal payroll deductions throughout the year, and

**WHEREAS**, there are four options for employee premium contributions to healthcare and they are:

- 1) Apply the hard cap (capped dollar amount a local government employer may pay toward an employee's healthcare costs);
- 2) Adopt by majority vote the 80/20% cost-sharing model,
- 3) Elect not to follow the statute/non-compliance,
- 4) Adopt by a two-thirds vote to opt out of the cost-sharing model as set forth in Public Act 152 of 2011 and revisit it prior to the next plan year, and

**WHEREAS**, the City of Auburn Hills has elected the 80/20% cost-sharing model whereby the employer shall provide 80% of the premium cost for medical and prescription drug coverage and the employee shall contribute 20% of the premium cost for medical and prescription drug coverage.

**NOW, THEREFORE, BE IT RESOLVED**, the Auburn Hills City Council elects to comply with the requirements of the Publicly Funded Health Insurance Contribution Act and the requirements of the terms of the collectively bargained agreements by adopting the 80/20% cost-sharing model set forth in Section 4 of the Act with a continuation of premium share collection on January 1, 2017.

AYES: 6

NAYS: None



City Council Minutes  
December 12, 2016

ABSENT: 1 (Verbeke)  
ABSTENTIONS: None

Resolution No. 16-12-230

Enacted \_\_\_\_\_

STATE OF MICHIGAN)  
)SS  
COUNTY OF OAKLAND)

I, the undersigned and duly appointed City Clerk for the City of Auburn Hills, Oakland County, Michigan do hereby certify that the foregoing is a true and complete copy of a resolution adopted at a regular meeting of the Auburn Hills City Council held on the 12th day of December, 2016.

IN WITNESS WHEREOF, I have hereunto affixed my official signature on this 12th day of December, 2016.

\_\_\_\_\_Terri Kowal, City Clerk

## ATTACHMENT C

### Fleet 12/12/2016 Amendments

	<b>Net Decrease to Budget</b>	<u>Increase/(Decrease)</u>
AllData subscription renewal not budgeted		<u>\$ (48,903.00)</u>
Deer collision to City vehicle put over		
Annual UST Pollution Insurance direct bill to Fleet not spread as in past years		
Replacement of City Manager vehicle approved 7/11/2016		
Amend Gain on Sale of Assets to increase Revenue \$95,000 over current budget		

**General Fund Department Budget Amendments for Compliancey**

		<b>EXPENDITURES</b>
		<b>Increase/(Decrease)</b>
<b><u>HUMAN RESOURCES</u></b>		
<b>Total Increase to Budget</b>		<b>\$35,556</b>
<p>\$8,700 was due to the use of a recruiter for the Accounts Receivable Manager position Remainder of increase due to higher than usual police/fire recruiting</p>		
<b><u>PENSION BOARD</u></b>		
<b>Total Increase to Budget</b>		<b>\$30,284</b>
<p>Outstanding invoices were not submitted for payment in prior year. Greater participation in training by Board members</p>		
<b><u>ASSESSING</u></b>		
<b>Total Increase to Budget</b>		<b>\$33,754</b>
<p>Deputy Assessor continued on in part time capacity, increases in staffing increased membership dues</p>		
<b><u>TELEPHONE ALLOCATION INCREASES FOR THE FOLLOWING DEPARTMENTS</u></b>		
CLERK		\$1,725
FINANCE/TREASURER		\$2,050
POLICE		\$3,477
RECREATION		\$900
SENIORS		\$600
HUMAN RESOURCES		\$100
<b>Total Increase to Budget</b>		<b>\$8,852</b>
<b><u>VEHICLE RENTAL INTERFUND ALLOCATIONS</u></b>		
CITY MANAGER		\$2,923
GENERAL ADMIN		\$958
POLICE PATROL		(\$1,629)
POLICE ADMINISTRATION		\$1,599
POLICE DETECTIVES		(\$2,407)
FIRE ADMINISTRATION		\$1,251
FIRE SUPPRESSION		(\$5,212)
FIRE PREVENTION		\$1,218
DPW ADMINISTRATION		\$2,058
BUILDING		\$1,659
RECREATION		\$237
<b>Total Increase to Budget</b>		<b>\$2,656</b>
<p>Utilizing RTA system for actuals which adjustments reflect</p>		
<b><u>POLICE INVESTIGATIONS</u></b>		
<b>Total Increase to Budget</b>		<b>\$655</b>
<p>Bonding for staff</p>		
<b><u>POLICE ADMINISTRATIONS</u></b>		
<b>Total Increase to Budget</b>		<b>\$5,694</b>
<p>\$5,733 for a mass notification system add on to Nixle -October</p>		
<b><u>GENERAL ADMIN</u></b>		
<b>Total Increase to Budget</b>		<b>\$54,227</b>
<p>Greater than usual number of early payoffs compared to prior years generating refunds. Original 2016 estimates did not include all departmental categories when ALL legal fees were moved to one General Fund department-General Administration</p>		
<b><u>PARKS AND GROUNDS</u></b>		
<b>Total Increase to Budget</b>		<b>\$20,226</b>
<p>Staff tracking event and parks activity more closely; requiring adjustments Part Time staffing (primarily seasonal) was kept longer into Fall and increase in minimum wage Irrigation budget did not consider Parkways Development</p>		

**FACILITIES**

**Total Increase to Budget** \$112,885

Equipment Maintenance and Building Maintenance budgets have been adjusted for additional/unbudgeted costs as follows:

- Public Safety Remodel \$35K
- Admin Conference Room \$14K
- DPW Fire suppression code update \$8K
- Unanticipated heat exchangers failures \$15K
- Unanticipated repairs at OHM/TIA building and Library \$5K
- Adjustment includes a *reduction* of \$25,000 in Heat anticipated expenses

**SENIORS**

**Total Increase to Budget** \$8,392

- Auto door opener Community Center restroom \$2,600
- Rolling Walls budgeted for 2017 moved up \$1200

**RECREATION**

**Total Increase to Budget** \$25,523

Increases need in Part Time staff budget, Summerfest budget, Bluegrass Budget, Concerts in Park, Hawkwoods

**BUILDING**

**Total Increase to Budget** \$180,929

More development than originally planned increasing consulting and contracted services (offset by revenue)

**STORM WATER**

101-445-930.000	OUTSOUCED REPAIRS	\$210,190	\$90,000	<u><u>(\$120,190)</u></u>
GALLOWAY DRAIN WORK TO MOVED TO 2017				

**CAPITAL IMPROVEMENTS FOR ROADS**

**Total Decrease to Budget** (\$290,351)

Reductions in planned transfers for 2016

**POLICE TECHNICAL SERVICES**

**Total Increase to Budget** \$5,080

ExacqVision Server Upgrade

**FIRE PREVENTION**

**Total Increase to Budget** \$1,352

Adjustment needed to Holiday Pay/not amended with original 2016 adjustments

**GRAND TOTAL EXPENDITURE INC(DEC)** \$115,523

**KNOWN INCREASES IN REVENUES NOT BUDGETED FOR:**

Increase Plan Review Fees and Bldg Permits Revenues \$340,784

**Net Decrease in GF Expenditures** (\$225,261)

**Major and Local Road 12/12/2016 Amendments**

		<b>Current Budget</b>	<b>Amended Budget</b>	<b>Increase/(Decrease)</b>
<b>MAJOR ROAD</b>				
202-452-699.101	Transfer from General Fund	\$ 1,200,000.00	\$ 964,449.00	\$ (235,551.00)
202-452-935.000-ASPHALTMANT	Road Maintenance	\$ 50,000.00	\$ -	\$ (50,000.00)
202-452-935.000-PACIFIC.SAD	Road Maintenance	\$ -	\$ 25,000.00	\$ 25,000.00
202-452-973.000-N.ATLANTIC	Road Improvements	\$ 280,000.00	\$ 45,000.00	\$ (235,000.00)
202-452-937.001	Pathway Maintenance	\$ 1,500.00	\$ 25,949.00	\$ 24,449.00
202-452-988.083	Traffic Signal	\$ -	\$ 250,000.00	\$ 250,000.00
202-452-695.900	Contributed Capital	\$ -	\$ 250,000.00	\$ (250,000.00)
<b>Net Decrease to Budget</b>				<b>\$ -</b>
Pacific and Atlantic expenses to shift to 2017				
Clinton River Trail AH contribution				
Great Lakes Crossing Traffic Signal Project (fully reimbursed)				
<b>LOCAL ROAD</b>				
203-453-699.001	Transfer from General Fund	\$ 600,000.00	\$ 545,000.00	\$ (55,000.00)
203-453-973.000-ASPHALTREC	Road Improvements	\$ 30,000.00	\$ -	\$ (30,000.00)
203-453-973.000-DEEPWOOD	Road Improvements	\$ -	\$ 25,000.00	\$ 25,000.00
203-453-973.000-TAYLORROAD	Road Improvements	\$ 250,000.00	\$ 200,000.00	\$ (50,000.00)
<b>Net Decrease to Budget</b>				<b>\$ -</b>
Shift of Deepwood and Taylor to 2017				

**CITY OF AUBURN HILLS  
 2017 BUDGET  
 GENERAL FUND - FUND BALANCE SUMMARY**

<u>Description</u>	<u>2015 ACTUAL</u>	<u>2016 AMENDED BUDGET</u>	<u>2016 2ND AMENDED BUDGET</u>	<u>2017 BUDGET</u>	<u>2018 PROJECTION</u>	<u>2019 PROJECTION</u>	<u>2020 PROJECTION</u>	<u>2021 PROJECTION</u>
Total General Fund Revenues	\$ 25,146,176	\$ 25,768,932	\$ 26,109,716	\$ 25,736,910	\$ 25,678,529	\$ 25,287,378	\$ 25,123,170	\$ 25,253,505
Total General Fund Expenditures	<u>27,585,525</u>	<u>26,252,346</u>	<u>26,367,869</u>	<u>32,217,965</u> (a)	<u>26,278,129</u>	<u>27,068,895</u>	<u>28,827,937</u>	<u>26,913,083</u>
Revenue Over (Under) Expenditures	(2,439,349)	(483,414)	(258,153)	(6,481,055)	(599,600)	(1,781,517)	(3,704,767)	(1,659,578)
Beginning Fund Balance	<u>24,098,537</u>	<u>21,659,188</u>	<u>21,659,188</u>	<u>21,401,035</u>	<u>14,919,980</u>	<u>14,320,380</u>	<u>12,538,863</u>	<u>8,834,096</u>
Ending Fund Balance <sup>1</sup>	<u>\$ 21,659,188</u>	<u>\$ 21,175,774</u>	<u>\$ 21,401,035</u>	<u>\$ 14,919,980</u>	<u>\$ 14,320,380</u>	<u>\$ 12,538,863</u>	<u>\$ 8,834,096</u>	<u>\$ 7,174,518</u>
Fund Balance % of Annual Expense	<u>78.5%</u>	<u>80.7%</u>	<u>81.2%</u>	<u>46.3%</u>	<u>54.5%</u>	<u>46.3%</u>	<u>30.6%</u>	<u>26.7%</u>

<sup>1</sup>Fund Balance may include *Nonspendable* balances such as Land Held for Resale and Prepaid Assets

(a) Adjustments to 2017 Expenditures reflected above:  
 Includes \$120,910 for Galloway Drain expenditures moved from 2016  
 Includes \$265,000 of Road Expenditures moved from 2016

as of 12.12.2016